

Bath & Body Works®

April 30, 2024

Received: 4/30/2024 @ 9:04am

Breeyn Handberg
Rapid Response Worker Program Administrator
Ohio Department of Job & Family Services
P.O. Box 182105
Columbus, OH 43218-2105
By email: rapdresp@jfs.ohio.gov

Re: Permanent Reduction in Operations

To Whom It May Concern:

On behalf of Bath & Body Works Logistics Services, LLC (the “Company”), this letter is to advise you that the Company will be permanently reducing operations at its DC 1 facility located at 1 Limited Parkway, Columbus, OH 43230.

The DC 1 facility provides logistics and shipping services to the Express clothing brand. On April 22, 2024, Express filed for Chapter 11 bankruptcy and announced its plan to close 100 stores. Due to this unforeseeable business circumstance, the Company needs to permanently reduce its operations and is providing this notice as soon as practicable pursuant to the Worker Adjustment and Retraining Notification Act.

The permanent reductions will all occur on May 4, 2024 and we currently anticipate that 59 employees will be impacted. The Company is able to offer all impacted employees a comparable role at one of its other DC locations. If employees choose not to accept a new role, then they will be offered a severance package.

The impacted employees are not represented by a union and do not have any bumping rights. A list of the job titles of the positions to be affected, and the number of employees within each job classification, is available upon request.

For further information, you may contact Lia Lincoln-Smith, HR Vice President, at 614-415-5478.

Sincerely,



Lia Lincoln-Smith