



**AMENDED MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**
February 10, 2022
Rhodes State Office Tower
Administrative Hearing Room

These minutes were amended by vote of the Commission on July 21, 2022 to correct a clerical error.

Call to Order:

Chair Lori Barreras called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Lori Barreras, Chair
William Patmon, III, Commissioner
Madhu Singh, Commissioner
Julia Rita McNeil Danish, Commissioner
Charlie Winburn, Commissioner

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Regional Operations; Mary Turocy, Director of Public Affairs and Civic Engagement; Desmon Martin, Director of Enforcement and Compliance; Christie Limbert, General Counsel; Ronnell Tomlinson, Director of Housing Enforcement; Aman Mehra, Columbus Regional Director; Vera Boggs, Cleveland Regional Director; Lori Taylor, Dayton Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; Representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the January 13, 2022 minutes with corrections. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Jonathan Jones v. Ohio State Highway Patrol- LEADS
COL71(48665)05232021
22A-2021-01911C

Khadijah Allen v. State of Ohio, Department of Developmental Disabilities, Northwest Ohio Development Center

TOLB2(40949)05032021 AMENDED
22A-2021-01486C

*Commission Patmon recuses himself from participation in this case

Sharon L. Jacobs v. Bryan City School District
TOLB2(40950)05032021
22A-2021-01487C

Patrick K. Moore v. Public Library of Mount Vernon and Knox County
AKRA3(41155)04122021
22A-2021-01662C

Julie Betts v. ACG Northern Ohio LLC dba Gaslight Village Mobile Home Community, Cindy Hookey and Mark Wolsonovich
AKRH3(41199)05092021Amended
05-21-2877-8
22A-2021-01790F

Candace M. Corea and Steven E. Wilson v. Jason A. Klabik
CLEH4(46324)03312021
05-21-2346-8
22A-2021-01639F

Monica Houston v. Trotwood Madison City Schools
DAYB6(29389)03242021
22A-2021-01913C

Janice Bradford v. Oasis Systems LLC
DAYB6(29412)03292021
22A-2021-02074C

Felix Otu v. Worldpay from FIS
DAYA6(29450)03122021
22A-2021-02125C

2. Respondent's Request for Reconsideration – Grant for Further Review

Heather Abbey v. International Union of Operating Engineers, Local 18

TOL72(40928)04202021 AMENDED

22A-2021-01408C

*Split Determination: Probable Cause on the issues of terms and conditions, classes, job assignments, and harassment on the bases of retaliation and sex. No Probable Cause on the issues of demotion and termination on the bases of retaliation and sex.

David Fleetwood v. Adirondack Village, LLC; Lisa McPherson, Property Manager; Noneman Real Estate Company; Dennis Noneman, Owner

TOLH2(40942)04292021

05-21-2581-8

22A-2021-01463F

Steven Stetzy v. RHM Real Estate, Inc. dba RHM Real Estate Group, Jamestown Village VI dba Jamestown Development and dba Jamestown Apartments and Jamestown Village VII dba Jamestown Development and dba Jamestown Apartments

CLEH4(46355)04192021 AMENDED

05-21-4624-8

22A-2021-01701F

Dennis Fisher v. Lisa Harlan, Planning Alternatives Property Management, Planning Alternatives, LLC c/o Todd Harlan, Registered Agent and The Commons at Yankee Trace Condominium Association c/o Michael B. Miller

DAYH6(29493)04132021

05-21-2625-8

22A-2021-01617F

3. Complainant's Request for Reconsideration - Deny

Kimberly Watson v. Timothy Wedekamm

AKRH3(41353)08192021

05-21-3948-8

22A-2022-00265F

Daniel Woodie v. Motorola Solutions

DAYB6(29958)11132021

22A-2022-00492F

4. Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Jamie Syvanych and Jeff Marinelli v. Franklin Arms Condominium Association, Joseph Laberto, and Sean Marenkovic

AKRH3(40763)07012020

22A-2020-02359F

Complaint No. 21-HOU-AKR-40763

*CACO as to Mr. Marenkovic only

Ratify Conciliation Agreement and Consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office – Continued

Michelle Miller v. Kyoto Ka, LLC.
TOL72(40191)10242019
22A-2020-00281C
Complaint No. 20-EMP-TOL-40191

Marcella Louke v. JMD, Inc. dba AeroSeal, LLC
DAYA6(28998)09012020 AMENDED
22A-2020-02940C
Complaint No. 21-EMP-DAY-28998

Mary Wilkerson v Sawmill Road Management, LLC, Robert Hellmuth, Shane McLaughlin and Fellows Terrace Apartments
DAYH6(29130)11122020
05-21-1221-8
22A-2021-00375
Complaint No. 21-HOU-DAY -29130

5. Authorize Attorney General to Initiate Action in Common Pleas Court – Submitted by the Attorney General’s Office

Alice M. Wood v. KH Properties LLC; Kathleen A. Humphrey, Registered Agent
DAYH6(29144)11182020
22A-2021-00446F
05-21-2513-8
Complaint No. 21-HOU-DAY-29144

MVFHC, Inc. v. KH Properties, LLC & Kathleen A. Humphrey, Agent
DAYH6(29145)11182020
22A-2021-00447F
05-21-2512-8
Complaint No. 21-HOU-DAY-29145

6. Issue Formal Complaint

Jennifer Grennell v. Ronald L. Meharry, Owner
COLH1(48481)03082021
05-21-2059-8
22A-2021-01117F

Reynaldo Frazier v. John Ross, Manager; and Barbara Ross
COLH1(48540)04052021
05-21-2395-8
22A-2021-01345F

Issue Formal Complaint - Continued

Sammie L. Coleman v. City of Toledo, Division of Streets, Bridges and Harbor
TOL72(40865)02232021
22A-2021-01046C

Fannie B. Jackson v. Mercy Health-St. Vincent Medical Center LLC
TOLA2(40871)02272021
22A-2021-01097C

Brianna Preble v. Jackie Porcello, Landlord; Cheryl Larbus, Owner; John Larbus, Owner
TOLH2(41007)05182021 AMENDED
05-21-2864-8
22A-2021-02071F

Pamela Patterson v. Miami County Commissioners
DAY76(29302)02122021
22A-2021-01576C

Miami Valley Fair Housing Center, Inc. v. Robert J. & Jayne A. Bradley, Rachael Fahncke, Co-Owners;
Sheila Marquis, Property Manager
DAYH6(29322)02242021
22A-2021-01604F

Walter L. Walls v. Ford Motor Company
DAYA6(29334)02242021
22A-2021-01755C

Stephanie Conteh v. Kroger Company
DAYB6(29339)02262021
22A-2021-01764C

*Split Determination: Probable Cause on the basis of disability only; No Probable Cause on the basis of disability and retaliation only

Jenna Osborne v. Innovative Management, LLC, Kingsgate HOA, Inc. & The Kingsgate Homeowners Association.
DAYH6(29470)02162021
05-21-2545-8
22A-2021-02187F

7. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Kimberly Beasley v. A Ray Brown Family Investment Limited Partnership
DAY76(29542)03032021
473-2020-01141C

8. Probable Cause – Schedule Conciliation

Lillian Brown v. A1 Tactical Protection Services LLC
COLG1(48930)09082021
22A-2021-02808F

Nicole Poston v. Massillon City School District Board of Education
AKRB3(41107)03102021
22A-2021-01247C

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41338)08122021Amended
05-21-3769-8
22A-2022-00192F

*Split Determination – Probable Cause on the basis of familial status/No Probable Cause on the basis of race

Emily Muench v. Baldwin Wallace University
CLEK4(46345)04132021
22A-2021-01688F

James Karasek and Pamela A. Meyer v. Western Reserve Property Management, Grand Bay Apts, LLC, Grand Bay of Brecksville a Limited Partnership and Pamela Smith
CLEH4(46463)05162021 AMENDED
05-21-2858-8
22A-2021-02435F

*Split Determination: Probable Cause on the basis of race/color and familial status corresponding to Respondent's rental application and rental policy and on the basis of disability corresponding to the companion/service animal policy; No Probable Cause on the disability and retaliation corresponding to the issue of terms and conditions of tenancy and refusal to rent

Justin Ojeda v Foster Tree and Landscaping
DAYEA6(29516)05192021
22A-2021-01681C

Kimberly Thomas v. Elijah Mohammad Rashaed;BWB Amherst Properties, LLC
DAY H6(29538)03252021
05-21-2735-8
22A-2021-01890F

Misti Papalios v. Huber Heights City School District
DAY76(29446)04192021
22A-2021-02121C

*Split Determination Probable Cause - Schedule Conciliation on the basis of retaliation and denied rehire

Lacrisha Crawford v Cedars of Lebanon Nursing and Rehabilitation Center Ltd
DAY76(29464)04302021
22A-2021-02158C

9. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Amanda L. Schulz v. Frost Fence, L.L.C.
AKR73(41203)05062021
532-2021-01109

Fair Housing Contact Services v. Richard (Rick) and Patricia Barone
AKRH3(41091)03022021
05-21-2062-8
22A-2021-01125F

Casey Pemberton v. Adam L. Rutshin
AKRH3(41112)03092021
05-21-2334-8
22A-2021-01252F

Niki Keegan v. Shaker Village Rental Communities LTD. And Erica Schindley
CLEH4(46334)03102021
05-21-2238-8
22A-2021-01645F

Ryan McPherran v. Shaker Village Rental Communities LTD. And Erica Schindley
CLEH4(46455)03022021
05-21-2348-8
22A-2021-02428F

10. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Jeanne Marie Stumpf-Carome v. Canterbury Villas No. 2, Inc. and Village Management Company
CLEH4(46439)04142021
05-21-2738-8
22A-2021-02334F

Theresa Nutter v. Foundation Shelters
ADR71(48555)04152021
22A-2021-01396C

Estolia Beal v. David Glessner, Richard Glessner; Amber Ooman
ADRH6(29531)05272021
HUD Inquiry 667459
22A-2021-01878F

11. Withdrawal of Charge – With Settlement

Joseph Woodley v. Godiva Chocolatier, Inc
COLB1(48938)09102021
22A-2021-02834C

Withdrawal of Charge – With Settlement - Continued

Victoria Wells v. Casleo Corporation dba Global Meals
COLB1(48981)09272021
22A-2021-03071C

Debbie Brenner v. HemoSonics, LLC
TOLA2(41124)09092021
22A-2021-02827C

Lavelle Butler v. Lucas County Sheriff's Office
TOL72(41012)06252021
22A-2021-02163C

Judi Linden v. Amazon.com Services LLC
AKRG3(41216)06022021
22A-2021-02569F

Delores Brown v. Multistack BAC, LLC dba Budzar Industries
CLE74(46615)09012021
22A-2022-00289C

Charity Farrell v. J.H. Williamson's, Inc. dba Urbankrag Climbing Center
DAY76(29517)05242021
22A-2021-01803F

Kia Moton v. Phoenix Group Home, LLC
DAYB6(29400)03232021
22A-2021-01931C

Marcella Louke v. Aeroseal, LLC
DAY76(29680)07292021
22A-2021-02504C

Cynthia Peddicord v. Micalo, Inc. dba Perkins
ADR71(48787)07122021
22A-2021-02293C

Steven J. Biars v. J.D. Williamson Construction Co., Inc.
ADRB1(48810)07222021
22A-2021-02388F

Deborah Martin v. Ace Trucking Equipment
ADRA1(48959)09212021
22A-2021-02919C

Withdrawal of Charge – With Settlement - Continued

Brian Wood v. Spooner, Inc.
ADR71(49061)10252021
22A-2022-00241C

Kristina Zeigler v. Fulton County Health Center
ADR72(41042)07152021 AMENDED
22A-2021-02360C

Karen Bondie v. LKQ Midwest, Inc.
ADR72(41084)08122021
22A-2021-02593C

Ashley Hudak v. The Employers' Association
ADRB2(41158)10062021
22A-2022-00090C

Marla Farmer v. Manpower Incorporated of Toledo
ADRA2(41268)12062021
22A-2022-00707C

Andre Burson v. Todd Santore
ADR74(46748)10202021
22A-2022-00787C

Andre Burson v. Aaron Heinen
ADR74(46749)10202021
22A-2022-00798C

Cathy Jones v. North Coast Healthcare Management Services, Ltd.
ADRA4(46701)10042021
22A-2022-00880C

Celine Olorunto v. The Capital Grille
ADR74(46730)10132022
22A-2022-00907C

Barbara Anderson v. North Coast Healthcare Management Services, Ltd.
ADRA4(46731)10142021
22A-2022-00908C

Mallory Claire Bowes v. One Wish dba Audimute
ADRB4(46796)11082021
22A-2022-01024C

Withdrawal of Charge – With Settlement - Continued

James Czechanski v. Hurst Auto/Truck Electric
ADRB4(46802)11092021
22A-2022-01028C

Patti Marshall v. Solivita Oak Pavilion
ADRB6(29644)07172021
22A-2021-02351C

Shalena Brady v. Slim Chicken
ADRB6(29778)09062021
22A-2021-02794C

Tonya Green v. Riverside Research Institute
ADR76(29801)09172021
22A-2021-02931C

Patricia Olberding v. Neal's Construction Company
ADR76(29839)09302021
22A-2022-00054C

Jessie McFord v. Cincinnati Center for Autism
ADR76(29893)10232021
22A-2022-00306C

Daniel Regan v. Rosselot Financial Group, Inc.
ADR76(29983)11222021
22A-2022-00715C

12. Withdrawal of Charge - Grant

Kourtney McKinney v. 102 Reynolds Auto Center, LTD. dba Midas
TOLG2(40975)05222021
22A-2021-01822F

Michele Ross v. Greater Dayton Premier Management, Claire Thompson, Manager
DAYH6(29851)10072021
22A-2022-00138F

Marla Farmer v. Board of Education of the Toledo City School District, Hawkins Elementary School
ADRA2(41227)11092021
22A-2022-00523C

Pamela Wetherill v. Cleveland Council on World Affairs
ADRA4(46763)10152021
22A-2022-01001C

13. **Withdrawal of Charge – Request A Notice of Right to Sue - Grant**

Kristy Heavelyn v. Harold Strong
COLE1(49070)10272021
22A-2022-00261F

Kristy Heavelyn v. Thomas McGuire
COLE1(49071)10272021
22A-2022-00262F

Felicia Haire v. Midwest Recovery Center LLC
TOLB2(40937)04272021
22A-2021-01458C

Sheryl Thomas v. General Motors LLC
TOL72(40952)05032021 AMENDED
22A-2021-01490C

Trevor Lee Clinger v. Cooper Tire & Rubber Company
TOLB2(40958)05102021 AMENDED
22A-2021-01546C

Tiffany Whitlow v. The Safety Council of Northwest Ohio
TOL72(40997)06092021 AMENDED
22A-2021-02015F

Krystal Sellers-Kominek v. City of Maumee
TOL72(41004)06152021
22A-2021-02067C

Kenneth O. Allison, Sr. v. Maumee Assembly & Stamping, LLC
TOLB2(41119)09042021
22A-2021-02807C

Duane Norman v. Johnson Controls
TOLB6(30113)11192021
22A-2022-01236C

Daryl Dorsey, Jr. v. Mano Logistics, LLC dba Atlantic Food Distributors
AKRB3(41522)11162021
22A-2022-00865C

Tyler Harvey v. GLJ Mow LLC dba Mazda of Wooster
AKR73(41439)10012021
22A-2022-01112C

Withdrawal of Charge – Request A Notice of Right to Sue – Grant - Continued

Jack Peak v. Yellow Corporation
CLE74(46900)12082021
22A-2022-01220C

Vincent Tyrone Montague, Jr. v. City of Cleveland, Division of Police
CLEB4(46798)11092021
22A-2022-00601C

Jessica Shely v. YWCA of Greater Cincinnati
DAYE6(29673)07272021
22A-2021-02482C

Jose Franco v. Custom Care Construction
ADR71(48897)08252021
22A-2021-02686C

14. Administrative Closure

Toni Strozier v. Columbus Metropolitan House Authority c/o Charles Hillman, President; EMH Central 590, LLC c/o KMK Service Corporation, Registered Agent
COLH1(48723)02222021
05-21-2826-8
22A-2021-02078F

Shawn Martin v. Akron Children's Hospital
AKR73(41614)12132021
22A-2022-01115C

Jasmine Suarez v. PSA Airline
DAY76(29508)05152021
22A-2021-01672C

15. No Jurisdiction – Dismiss (XNJ)

Kelly Lacey v. Southwest Licking School District
COLG1(48644)05132021
22A-2021-01806F

Tanesha Goodman v. Marriott Columbus Northwest
COLG1(48649)05152021
22A-2021-01841F

Nikolea Cole v. My Place To Be
COLE1(48634)05122021
22A-2021-01988F

No Jurisdiction – Dismiss (XNJ) – Continued

Toni Strozier v. Columbus Metropolitan House Authority c/o Charles Hillman, President; EMH Central 590, LLC c/o KMK Service Corporation, Registered Agent
COLH1(48957)09202021
22A-2021-02914F

Jamie Finney v. Westfall Local Schools
COLE1(48997)10022021
22A-2022-00015F

Chyna Williams v. Little Caesars
COLE1(49004)10042021
22A-2022-00025F

Patrick Maltba v. Hocking College
COLG1(49059)10252021
22A-2022-00237F

Patrick Maltba v. Hocking College
COLK1(49060)10252021
22A-2022-00240F

Emily Atkin v. JP Morgan Chase
COLE1(49287)12272021
22A-2022-00935F

Carianne Baird v. Hospice of Northwest Ohio
TOLE2(41221)11082021
22A-2022-00518F

Joanna Harmon v. Hospice of Northwest Ohio
TOLE2(41222)11082021
22A-2022-00519F

Kayla Brummage v. Hospice of Northwest Ohio
TOLE2(41223)11082021
22A-2022-00520F

Heather Recker v. Textron Inc.
TOLE2(41246)11192021
22A-2022-00570F

Mary Mauerer v. Cleveland Metroparks
CLEE4(46687)09242021
22A-2022-00661F

No Jurisdiction – Dismiss (XNJ) – Continued

April M. Sellers v. Starbucks
CLEE4(46826)11172021
22A-2022-00841F

Ronald Garr v. Cleveland Clinic
CLEG4(46729)10132021
22A-2022-00906F

Zachery Edwards v. Don's Lighthouse Grille
CLEE4(46739)10152021
22A-2022-00913F

Ronald D. Garr v. Famicos Foundation
CLEG4(46752)10182021
22A-2022-00925F

Phillip M. Waseleski v. System 1 Inc.
CLEE4(46818)11122021
22A-2022-01041F

Canada Cheney FKA Canada Tate-Griffin v. Stitch Fix, Inc.
CLEE4(46820)11122021
22A-2022-01043F

Laneisha Shelton v. Juicy's Seafood
CLEE4(46858)11242021
22A-2022-01081F

Cody Pidcoe v. Warren Rupp
CLEE4(46862)11282021
22A-2022-01088F

Terry Cobb v. Cousin Vinny's Pizza
DAYE6(29312)02162021
22A-2021-01591C

Brandi Tanks v. Compass
DAY76(29502)05132021
22A-2021-01658C

Ashlay Patterson v. Liberty Retirement Community of Lima
DAY76(29510)05182021
22A-2021-01675C

No Jurisdiction – Dismiss (XNJ) – Continued

Sarah Spurling v. Terri Davis; Keller Williams Advisors
DAYH6(29335)02242021
22A-2021-01759F

Mary C. Olwan v. Arab Cherikh; Gaslight Property
DAYH6(29361)03092021
22A-2021-01836F

Leah Porter v. Redwood Union Township
DAYH6(29373)03112021
22A-2021-01862F

Daniel Vest v American Honda Motor Company
DAYE6(29375)03142021
22A-2021-01864C

Edward Adams v. Clark Contractors
DAYE6(29384)03172021
22A-2021-01873C

Adam Conway v. Freddy's Frozen Custard and Steak Burgers
DAY76(29537)05282021
22A-2021-01889C

Gregory Packnett v. Eastway Corporation
DAYE6(29408)03262021
22A-2021-02065C

Melvin Avery Warren v. Life Time Fitness
DAYG6(29431)04082021
22A-2021-02104F

Jennifer Kramer v. Preble County Jobs & Family Services
DAYG6(29432)04082021
22A-2021-02105F

Sherry Yvette Green v. City of Dayton
DAYG6(29461)04282021
22A-2021-02155F

Jerrell Butler v. The Brandt at 6851
DAYH6(29621)07112021
22A-2021-02280F

No Jurisdiction – Dismiss (XNJ) – Continued

Eugene T. Mapp v. Lee & Associates
DAYE6(29648)07212021
22A-2021-02373F

Eugene T. Mapp v. City of Cincinnati
DAYE6(29649)07212021
22A-2021-02374F

Kimberly Crew v. Greater Miami Valley YMCA
DAYE6(29684)07312021
22A-2021-02509F

Kimberly Beasley v. A Ray Brown Family Investment Limited Partnership
DAY76(29751)03022021
22A-2021-02669C

Ashleigh Howie v. Scott Ayer, Owner
DAYH6(29777)07032021
05-21-3438-8
22A-2021-02793F

Kelsea Dress v. Cooper Farms
DAY76(29810)09212021
22A-2021-02941C

Jennifer Flick v. Eastside Urgent Care
DAYG6(29816)09222021
22A-2021-03097F

Kristofer Cross v. Hillman Group
DAY76(29834)09282021
22A-2022-00041F

Eric Baker v. UC Health
DAYE6(29838)09292021
22A-2022-00053F

Broslin Shribana v. TriHealth Bethesda North Hospital
DAYE6(29857)10082021
22A-2022-00165F

Lynne Edmonds Blackburn v. Dairy Mart
DAYG6(29867)10132021
22A-2022-00176F

No Jurisdiction – Dismiss (XNJ) – Continued

Brandon Myers v. MilliporeSigma
DAY76(29886)10192021
22A-2022-00233F

Cedric Hardridge v. Daniel Hume; Prosper Communities LLC
DAYH6(29926)09272021
22A-2022-00455F

Daniel Woodie v. Motorola Solutions
DAYB6(29958)11132021
22A-2022-00492F

16. No Jurisdiction – Dismiss

Michael T. Mangan v. West Central Community Corrections
COLG1(48592)04292021
22A-2021-01495F

Morriah Davidson v. Franklin County Domestic Relations and Juvenile Court
COLG1(49047)10202021
22A-2022-00174F

Rolonda McMillian v. The Buckeye Ranch
COLG1(49062)10252021
22A-2022-00242F

John and Lillie Sherred v. Ohio Department of Agriculture
COLG1(49075)10312021
22A-2022-00280F

Robert W. Johnson v. Wendy's International, LLC
COLG1(49097)11032021
22A-2022-00377F

Herlinda Mills v. Energy Harbor Nuclear Generation LLC
TOL71(48636)05142021
22A-2021-01582C

*Split Determination: No Jurisdiction on the issue of denial of promotion, 2018, regarding the position of Reviewing Official, on the bases of sex and retaliation; No Probable Cause on the issues of discipline and denial of promotion on the bases of sex and retaliation.

Gregory S. Mason v. The University of Toledo
TOLA2(40967)05172021
22A-2021-01670C

*Split Determination: No Jurisdiction on the issues of denial of promotion and discipline on the basis of age; No Probable Cause on the issue of termination on the basis of age.

No Jurisdiction – Dismiss - Continued

Katrina T. Robinson v. Key Bank National Association, Amos Financial LLC, PHH Mortgage Corporation, Cuyahoga County Treasurer, Cuyahoga County Auditor and Ibraheem Rasheed
CLEH4(46722)10112021
22A-2022-00898F

Katrina T. Robinson v. Kahlil Rasheed and Cuyahoga County Auditor
CLEH4(46737)10152021
22A-2022-00911F

Serena Owen v. United Way of Greater Cincinnati
DAYB6(29332)02182021
22A-2021-01752C

Tonya L Isbell v. Forest Hills School District
DAYG6(29601)06292021
22A-2021-02225F

17. No Probable Cause – Dismiss

Terence A. Rozzell v. State of Ohio, Counselor Social Worker and Marriage and Family Therapist Board – Investigator Rachel I. Randall
COLB1 (48531) 03312021
22A-2021-01335C

Davina A. Myers v. Someplace Else Bar
COLE1(48546)04092021
22A-2021-01356F

Matthew J. Fenstermaker v. Nationwide Children's Hospital
COLA1(48559)04172021
22A-2021-01400C

Michelle Kotte v. Mount Carmel Health System
COLB1(48562)04202021
22A-2021-01418C

Mark Earhart v. Germain Land Rover of Easton
COLA1(48574)04272021
22A-2021-01431C

John Anthony Sherred v. BP Easton Duchess #634
COLG1(48590)04272021
22A-2021-01493F

No Probable Cause – Dismiss - Continued

Kimberly A. Mosley v. Mount Carmel Health System
COLA1(48591)04272021
22A-2021-01494C

Janet Davis v. Walgreens Co., Inc.
COLG1(48595)04282021
22A-2021-01498F

John Anthony Sherred v. FedEx Office and Print Services, Inc.
COLG1(48579)04242021
22A-2021-01509F

Constance Everhart v. Licking County
COLG1(48582)04252021
22A-2021-01512F

Constance Everhart v. Licking County
COLG1(48583)04252021
22A-2021-01513F

Michelle Kountz v. State of Ohio, Ohio Department of Rehabilitation and Corrections
COLB1(48606)04292021
22A-2021-01525C

Conrad Peterkin v Kemper House Worthington, LLC
COL71(48610)05032021
22A-2021-01529C

Michael Causey v. Environmental Pest Management, LLC
COL71(48611)05042021
22A-2021-01530C

Samuel Jon Dean v. Madison County Courthouse
COLG1(48618)05042021
22A-2021-01537F

Abdoul Bah v. SK Food Group, Inc.
COL71(48621)05052021
22A-2021-01541C

Ta-Rance Scottie White v. State of Ohio, Department of Rehabilitation and Correction
COLA1(48626)05062021
22A-2021-01545C

No Probable Cause – Dismiss - Continued

Mark Jordan Gullett v. State of Ohio, Department of Public Safety
COLB1(48647)05142021
22A-2021-01834C

Jennifer L. Willison v. Blick Art Materials, LLC
COLG1(48684)06072021
22A-2021-01957F

Reginald Jones v. Rehab Medical
COLE1(48628)05112021
22A-2021-01972C

Tammye Davis v. Discover Financial Services
COL71(48708)06162021
22A-2021-02042C

Nicole Davis v. US Dental and Medical Care
COLG1(48747)06242021
22A-2021-02181F

John Anthony Sherred v. LTF Club Operations Company, Inc. dba Life Time Fitness - Easton (Part IV)
COLG1(48751)06292021
22A-2021-02184F

Andrea Arriaga v. FedEx Ground
COLB1(48758)07052021
22A-2021-02209C

Abdulaqadir Mohamed v. Toyota Direct
COL71(48771)07072021
22A-2021-02224C

Arianna Stelling v. Quantum Health
COLB1(48890)08242021
22A-2021-02670C
*Commission Danish recuses herself from participation in this case

Rosanne Escobar v. Pilkington North America, Inc.
TOL72(40929)04212021
22A-2021-01411C

No Probable Cause – Dismiss - Continued

Herlinda Mills v. Energy Harbor Nuclear Generation LLC

TOL71(48636)05142021

22A-2021-01582C

*Split Determination: No Jurisdiction on the issue of denial of promotion, 2018, regarding the position of Reviewing Official, on the bases of sex and retaliation; No Probable Cause on the issues of discipline and denial of promotion on the bases of sex and retaliation.

Robert Smith v. Technical Glass Products, LLC

TOLA2(40965)05172021

22A-2021-01597C

Gregory S. Mason v. The University of Toledo

TOLA2(40967)05172021

22A-2021-01670C

*Split Recommendation: No Jurisdiction on the issues of denial of promotion and discipline on the basis of age; No Probable Cause on the issue of termination on the basis of age.

John Anthony Sherred v. Mount Carmel St. Ann's

TOLG1(48718)06162021

22A-2021-02054F

Jasmine Williams v. Georgetown Village Apartments; Brenda Norts, Property Manager; Georgetown Village 1 Owner B LLC

TOLH2(41006)05272021 AMENDED

05-21-2859-8

22A-2021-02070F

Ryan Gomez v. Cardinal Lane Properties, LLC; Jessica Schaefer, Manager

TOLH2(41022)07012021

05-21-3246-8

22A-2021-02213F

Carrie Foor v. Southington Township Zoning Department and Kathy Setting

AKRH3(41232)04082021

05-21-2827-8

22A-2021-02579F

Eugene Fixler v. Village of Newton Falls, Ohio

AKRA3(41347)08172021

22A-2021-02738C

Leneasha Ballinger v. The Home Depot, Inc.

AKRG3(41236)06202021

22A-2021-02783F

Taylor Love v. Code Blue LLC

AKR73(41248)06242021Amended

22A-2021-02814C

No Probable Cause – Dismiss - Continued

Kelley Rochelle McNeil v. Dipiero Family Dental, LLC
AKRG3(41259)06292021
22A-2021-02844F

Kevin Falconer v. North Coast Community Homes
AKRH4(46596)08252021
05-21-4503-8
22A-2021-03046F

Salena Shepherd v. Paul Smail
AKRH3(41302)07232021
05-21-3928-8
22A-2022-00035F

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41338)08122021Amended
05-21-3769-8
22A-2022-00192F

*Split Determination: No Probable Cause on the basis of race; Probable Cause on the basis of familial status

Marcel Manis v. Stan Popp, Wayne Metropolitan Housing Authority and Rodney Mitchell
AKRH3(41398)09162021
05-21-3559-8
22A-2022-00267F

Lakesha Ross v. Rehab Unlimited at Southbridge, LLC
AKRG2(41256)12012021Amended
22A-2022-00617F

Anthony & Lavitia Alford v. Flory Aldea, Portage Trail East Apartments, Highland Square, Ltd., Robert Bozsik and Executive Properties, Inc.
AKRH3(41316)07192021Amended
05-21-3196-8
22A-2022-01222

Amy Evans v. Ohio Healthcare Partners, LLC
AKRA3(41541)11232021
22A-2022-01223

Debbie Wojanowski v. Raymond Morella
CLEH4(46367)04262021
22A-2021-01583F

No Probable Cause – Dismiss - Continued

Bernadette Scaife v. Charles Williams, Michael Atkinson, RR Real Estate Group LTD dba Re/Max Real Estate Group and Mike Wallace
CLEH4(46351)04192021
22A-2021-01697F

Maria Johnston v. Sunshine Retirement Living, LLC dba Windsor Heights Assisted Living and Memory Care
CLEB4(46358)04212021
22A-2021-01703C

Lee H. Tseng v. The MetroHealth System
CLEA4(46365)04232021
22A-2021-01710C

Nathaniel Kellogg v. Ford Motor Company Ohio Assembly Plant
CLEB4(46386)05062021
22A-2021-01726C

Christopher Haines v. K&D Management, LLC and Denise Christescu
CLEH4(46388)05042021
22A-2021-01728F

Sarita Cornwall v. The Cleveland Hearing and Speech Center
CLEB4(46392)05092021 AMENDED
22A-2021-01732C

Joseph Kruszka v. Cedar Fair, L.P. dba Cedar Point
CLEB4(46407)05152021
22A-2021-01746C

Anthony Green v. Amazon.com Services LLC
CLE74(46410)05182021
22A-2021-01749C

Omar Velez v. Islam Mustafa
CLEH4(46412)05182021 AMENDED
22A-2021-01751F

Traci Abernathy v. TriHealth, Inc.
CLEB6(29563)06072021
22A-2021-01990C

Chadwick Banks v. Greater Dayton Regional Transit Authority
CLEG6(29629)07132021
22A-2021-02303F

No Probable Cause – Dismiss - Continued

Risa Yamamoto v. City of Cleveland
CLE74(46417)05212021
22A-2021-02312C

Shayla Harris v. Dealer Tire, LLC
CLE74(46435)05282021
22A-2021-02330C

Shawntyana Gabriella Scott v. The Huntington National Bank
CLEB4(46461)06162021
22A-2021-02433C

James Karasek and Pamela A. Meyer v. Western Reserve Property Management, Grand Bay Apts, LLC, Grand Bay of Brecksville a Limited Partnership and Pamela Smith
CLEH4(46463)05162021 AMENDED
05-21-2858-8
22A-2021-02435F

*Split Recommendation: Probable Cause on the basis of race/color and familial status corresponding to Respondent's rental application and rental policy and on the basis of disability corresponding to the companion/service animal policy; No Probable Cause on the disability and retaliation corresponding to the issue of terms and conditions of tenancy and refusal to rent

Vanessa Clark v. Ohio Means Jobs/Cleveland-Cuyahoga County
CLEA4(46481)06282021
22A-2021-02455C

Selena Butler v. Chronic Care Management, Inc. dba Cosan Group
CLEA4(46528)07212021
22A-2021-02968C

Monica Oliver v. Ohio Auditor of State
CLEB4(46591)07222021
22A-2021-02971C

Ta'Mya Bryson v. Dominium Management Services, LLC, Euclid Leasing Associates I, LP, Missy Borst, Yolanda Cornelius, Donna Ausflug and Renee Ferguson
CLEH4(46540)07272021
05-21-3952-8
22A-2021-02979F

William Isaac v. Millennia Housing Management, LTD, Kingsbury Tower 1, Ltd., Stephanie Jackson, Nolan Childress, Debra Mandenborough-White, Keyana Richardsojn
CLEH4(46545)08042021 AMENDED
22A-2021-02986F

John Kestner v. Block by Block, Inc.
CLE74(46623)09072021
22A-2022-00299C

No Probable Cause – Dismiss - Continued

Rose Mullet v. Affirm, Inc.
CLEF4(46691)09282021
22A-2022-00663F

Antonio M. Scott Sr. v. Penske Truck Leasing Co., L.P.
CLE74(46727)10132021
22A-2022-00904C

Christina Taphorn v. EDIS Group, LLC
DAYB6(29288)02052021
22A-2021-01559F

Johnnie Dillinger v Pulmonary & Critical Care Consultants, Inc.
DAYA6(29323)02252021
22A-2021-01605C

Temishea Johnson v. Cathy Hall; Emerald Lakes Apartments; E.L. Apartments LLC
DAYH6(29327)02232021
22A-2021-01610F

William Hiland v. Bethesda North Hospital and TriHealth, Inc.
DAYG6(29338)02262021
22A-2021-01763C

Ginger Sue Hensley v The Kroger Co.
DAYB6(29377)03182021
22A-2021-01866C

Jeanette Brown v. Dominium Management Services LLC: Cincinnati NHTE Housing LP; Tina Keller, Community Manager
DAY H6(29387)03022021
05-21-2162-8
22A-2021-01876F

Clara D. Carter v. Lakes at West Chester Village, LLC and Summit Management Services, Inc.
DAYH6(29541)06012021
22A-2021-01900F

Carol Essex v. Jonathan Harnish; Consumer Real Estate Finance Co.; Mila Muyovwe
DAYH6(29394)03192021
22A-2021-01912F

Candice Bass v. Trilogy Health Services, LLC.
DAY76(29395)03212021
22A-2021-01923C

No Probable Cause – Dismiss - Continued

Stephanie Howell v. Genesis Oxygen and Home Medical Equipment
DAYB6(29405)03292021
22A-2021-01950C

Arsben Jennings v. Lima Ecumenical Housing Corp; Mandi Mueller
DAYH6(29418)03222021
05-21-2237-8
22A-2021-02086F

Robert Markert v. Wright State University Physician
DAYA6(29442)04162021
22A-2021-02117C

Misti Papalios v. Huber Heights City School District
DAY76(29446)04192021
22A-2021-02121C

*Split recommendation NPC on basis of Disability failed to provide a reasonable accommodation

Derrick D. Blassingame v. Bank of America
DAYF6(29456)04262021
22A-2021-02150F

*Commission Winburn recuses himself from participation in this case

Theresa L. Washington & Ronald D. White v. Jennifer & Mike Nagara; Nagara Properties; Judy Meier; Bob Davis; Bob Alspach; Jim Sansabrino
DAYH6(29458)04272021
22A-2021-02153F

Alecia Stroud v. 3064 Delhi Inc. dba McDonald's
DAY76(29468)04292021
22A-2021-02178C

Melvin Williams v. Department of Rehabilitation and Corrections
DAYA6(29482)05052021
22A-2021-02200C

Danielle Bellomo v. Riverside Drive Thru & BBQ
DAY76(29489)05102021
22A-2021-02258C

Makina Gibson v Gilligan Company LLC
DAY76(29504)05142021
22A-2021-01660C

No Probable Cause – Dismiss - Continued

Deashia Stevens v. CVS Pharmacy, Inc.
DAYB6(29511)05182021
22A-2021-01676C

Jason Tyson v. Carew Realty LLC
DAYB6(29521)05172021
22A-2021-01810C

Alice Wood v. Alvin & Julie Barkalow, Owners; Citimark Capital Group dba Maplewood Manor
DAYH6(29522)05222021
22A-2021-01840F

Brayana Nickole Sanders v St. Catharine of Sienna School
DAYK6(29527)05252021
22A-2021-01857F

William Kendrick v Frontier Technology Corporation
DAY76(29386)03182021
22A-2021-01875C
*Commission Danish recuses herself from participation in this case

Adam Conway v. Sunoco
DAY76(29533)05282021
22A-2021-01880C

Jerry Camper v. US Bank
DAYF6(29555)06032021
22A-2021-01967C

Jennifer Singleton v. Northwood Mobile Home Community; Chad Whitmore, Park Manager; Parkbridge Investment Group, Inc.
DAYH6(29569)05062021
22A-2021-02022C

Catrina Wilson v. Microtek Laboratory, Inc.
DAYB6(29426)04072021
22A-2021-02100C

Patricia Kirkendall v. Amerifirst Home Mortgage; Amerifirst Financial Corporation; Cogency Global Inc, Registered Agent
DAYH6(29591)05312021
05-21-2865-8
22A-2021-02112F

No Probable Cause – Dismiss - Continued

Cortez Coston v City of Cincinnati, Public Services
DAY76(29447)04202021
22A-2021-02122C

Ella Blythe V BEF Foods, Inc.
DAYB6(29451)04232021
22A-2021-02126C

Ned Castor v. Mark Donaghy and Greater Dayton Regional Transit Authority
DAYB6(29592)06242021
22A-2021-02127C

Adam Conway v. KeyBank N.A.
DAYG6(29596)06282021
22A-2021-02137F

Cedric Douglas v. ManCo Real Estate Management, Inc. dba ManCo Property Services
DAYH6(29638)05202021
05-21-3047-8
22A-2021-02342F

Julia Kemphues v. LCA-Vision Inc.
DAYB6(29640)07152021
22A-2021-02344C

Dusean Martin v. Macy's Corporate Services, LLC
DAYB6(29683)08022021
22A-2021-02508C

Beverly Tweedy v. BrightView, LLC
DAY76(29689)08032021
22A-2021-02516C

Darryl Williams v. Conagra Brands, Inc.
DAY76(29767)08312021
22A-2021-02720C

Denise Keane v. UC Health
DAY76(29844)10012021
22A-2022-00059C

Erica Walker v. Blue Ash Hotels, LLC dba Holiday Inn Express in Blue Ash
DAY76(29871)10142021
22A-2022-00180C

No Probable Cause – Dismiss - Continued

Christina Marie Taphorn v. EDIS Group, LLC
DAYB1(48440)02112021
22A-2021-01012F

Melvin Avery Warren v. Life-Time Fitness (**CORRECTED July 21, 2022**)
DAYG3(41165)04152021
22A-2020-02104C

MOTION by Commissioner Winburn to approve the February 10, 2022 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

MOTION by Commissioner Singh to adjourn into executive session pursuant to R.C. 121.22(G)(1) to consider the investigation of a complaint against a public employee. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item I-B

Heriberta Contreras v. Hanna Hughes, Community Manager; Fairfield Homes, Inc. c/o Leonard F. Gorsuch, Registered Agent; Madison Square Apartments c/o Fairfield Homes, Inc.; Madison Square, Ltd. c/o Fairfield Homes, Inc.; and Karen Michael, Regional Manager
COLH1(48486)03092021
05-21-2121-8
22A-2021-01180F

MOTION by Commissioner Winburn to reverse the Probable Cause determination to No Probable Cause – Dismiss, Dismiss Formal Complaint. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4 Page 1, Item I-B

Doug Zimmer v. Sidney City Schools
DAYA6(29033)09172020
22A-2020-03058C

MOTION by Commissioner Patmon to reverse the previous Probable Cause determination to No Probable Cause – Dismiss, Dismiss Formal Complaint. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to take a brief recess. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to return to public session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

Appearance 3

Commissioners' Agenda - Week 3, Page 1, Item I-A

Derrick D. Blassingame v. Uptown 2 LLC, The Armor Group, Inc. and Student Housing Management, LLC dba UC Properties
DAYH6(29310)02172021 AMENDED
05-21-3777-8
22A-2021-01590F

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination on the policy issue involving Respondents Uptown 2 LLC and Student Housing Management, LLC dba UC Properties; and No Probable Cause on the denial to rent for Respondent The Armor Group, Inc. Second by Commissioner Danish.

Motion withdrawn

MOTION by Commissioner Patmon to uphold the previous Probable Cause determination on the policy issue involving Respondents Uptown 2 LLC and Student Housing Management, LLC dba UC Properties. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	RECUSE – DID NOT PARTICIPATE

Motion carried.

MOTION by Commissioner Patmon to make a determination of No Probable Cause on the issue of denial to rent for all Respondents. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	RECUSE – DID NOT PARTICIPATE

Motion carried.

Appearance 4

Commissioners' Agenda - Week 3, Page 1, Item II-A

Weijie Lu v. University of Dayton
DAYA6(29371)03152021
22A-2021-01565C

MOTION by Commissioner Danish to reinstate the previous No Probable Cause determination. Second by Commissioner Winburn.

Motion withdrawn

MOTION by Commissioner Danish to reinstate the previous No Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	RECUSE – DID NOT PARTICIPATE
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 3, Page 1, Item II-A

Carrie Gillispie v. Kaitlyn Gough, Dominion Property Management, Theresa Reiterman; Dominion Property Management
DAYH6(28936)08052020; 05-20-0476-8;
22A-2020-02673F

MOTION by Commissioner Winburn to reverse the previous Probable Cause determination to No Probable Cause - Dismiss. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 6

Commissioners' Agenda - Week 4, Page 1, Item II-A

Walter L. Walls v. Ford Motor Company
DAYA6(29334)02242021
22A-2021-01755C

MOTION by Commissioner Singh to uphold the previous Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Danish to take a lunch recess. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	DID NOT PARTICIPATE
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

Appearance 7

Commissioners' Agenda - Week 2, Page 1, Item I-B

Hannah A. Lippman v. The University of Toledo
TOLK2(40887)03122021
22A-2021-01201C

MOTION by Commissioner Patmon to reinstate the previous No Jurisdiction determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 8

Commissioners' Agenda - Week 4, Page 2, Item II-B

Kenneth T. Hughuley, Sr. v. TerraSmart LLC & RBI Solar, Inc.
COL71(48594)04292021 AMENDED
22A-2021-01497C

MOTION by Commissioner Danish to reinstate the previous No Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	NO

Motion carried.

Appearance 9

Commissioners' Agenda - Week 1, Page 1, Item II-A

Mary La Riccia v. The Cleveland Clinic Foundation
CLEG4(46284)03042021
22A-2021-01280F

MOTION by Commissioner Singh to reinstate the previous No Probable Cause determination. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 10

Commissioners' Agenda - Week 1, Page 2, Item II-B

Tiffany J. Tyson v. Cleveland Heights - University Heights Public Library
CLEG4(46278)03052021
22A-2021-01232F

MOTION by Commissioner Patmon to reinstate the previous No Jurisdiction determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

David Morris v. C & S Associates, Inc. dba NCS Credit
CLEA4(46275)03022201
22A-2021-1239C

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Kathleen Lesiak v. Jeffrey R. Evanko D.M.D. LLC dba Evanko Dental Group of Medina
CLEG4(46268)93012021
22A-2021-01233F

MOTION by Commissioner Winburn to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 1. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Charles Williams v. City of Warrensville Heights
CLE74(46279)03042021
22A-2021-01273C

Mark Nairus v. Federal Express Corporation
CLEB4(46293)03112021
22A-2021-01288C

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

There were no remaining cases on the Week 3 agenda.

Commissioners' Agenda for Week 4

1. Upon Reconsideration: Uphold Probable Cause Determination

Andre Scott v. Zusammen Investment Properties LLC, Joseph Brickler
DAYH6(29099)0922020
05-21-0665-8
22A-2021-00221F

2. Upon Reconsideration: No Probable Cause - Dismiss

Darby Bailey v. Hastings Home Health Center, Inc.
CLEG4(46315)03202021
22A-2021-01630F

Darby Bailey v. Angels on Wheelz Transportation LLC
CLEG4(46316)03202021
22A-2021-01631F

Kathleen Lesiak v. James W. Ballrick II D.D.S., LLC
CLEG4(46504)07092021
22A-2021-02760F

MOTION by Commissioner Danish to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

General Agency Overview

Inventory

Total Case Inventory.

○ Regions:	2,251
■ Cleveland	400
■ Columbus	578
■ Akron	354
■ Toledo	334
■ Dayton/Cincinnati	585

Hearings Unit Inventory.

- Employment 51
- Housing 35 (28 elected to court)
- Public Accommodation 6

COVID-19 Inventory.

- Approximately 397 cases have been filed alleging or implicating COVID. Records indicate that 305 cases were closed with 92 cases still pending.

AG Litigation Inventory.

- Nothing new to report.

AGENCY OVERVIEW

DR. MARTIN LUTHER KING, JR. ART, ESSAY AND MULTI-MEDIA CONTEST. This event will be virtual and will occur during the Commission meeting on February 24, 2022. The winners have been selected and they have been tasked with recording their submissions to be played at the ceremony. First Lady Fran DeWine has agreed to record remarks for our program.

EXECUTIVE TEAM MEETING. The Executive Team met on January 26th to plan for the 2022 year for the Commission. During that meeting, the Team discussed the Commission's policies, procedures, and technology. We developed resolutions to problem areas and made adjustments where there was the need for improvement. We also created a tentative schedule of activities for the Commission ranging from in-house training to programming for the community. The meeting was very productive.

ALL-STAFF MEETING. There will be an All-Staff Meeting on **May 12, 2022**. During this meeting, we will have a one-hour ethics presentation from Susan Willeke and a two-hour training on public records offered by the Ohio Attorney General's Office, Civil Rights Section.

EMPLOYEE ENGAGEMENT ACTIVITIES.

BLACK HISTORY MONTH. To honor Black History Month, we will be hosting a weekly virtual brown bag lunch to learn and discuss Black women who through selfless acts had a significant impact on the advancement of Black people in America. Following is the list of presenters and the women who will be showcased.

February 17, 12:00-1:00 - Executive Director Angela Phelps-White discussing Sojourner Truth and Judge Denise Johnson discussing Ida B. Wells
February 23, 12:00-12:30 - Darlene Newbern discussing Fannie Lou Hamer
March 3, 12:00-12:30 - Mary Turocy discussing Ella Baker

OCRC BOOK CLUB. As an employee engagement activity, we have started a book club. The first meeting is set for March 15, 2022, at 12:30 p.m. The first month book is *Dare to Lead* by Brené Brown. *Dare to Lead* is a #1 *New York Times* Bestseller. This activity is completely voluntary, but it provides staff with an opportunity to read books for self improvement, as well as an opportunity to come together as a community.

MEETING. I met with Denese Benn, Acting Director and Director of Finance and Operations and LaTonya Springs, Director of Enforcement, at Housing Opportunities Made Equal (HOME), along with Mary Turocy, OCRC's Director of Public Affairs. After the introductions, we discussed the work performed by our respective agencies. We highlighted the importance of communication and collaboration and agreed to partner in future events.

HEALTH AND WELFARE. Several members of the Commission have been sick, caring for sick loved ones, or have lost loved ones. Please keep them in your thoughts and hearts.

FISCAL

FINANCE SUMMARY. The January 2022 Finance Summary is separately attached to the email with this report.

TECHNOLOGY

CONSULTANT DISCUSSION ON CASE MANAGEMENT SYSTEM. On January 19th, the Executive Team met with David Hritzak, the consultant regarding his findings of our workflow and data gathering processes. David's report was extremely extensive. He identified areas requiring uniformity and areas requiring procedures to be more efficient. Our next step is to work on those areas requiring uniformity and better processes as we proceed with the selection of an entity to develop a case management system germane to our manner of operating.

HUMAN RESOURCES

INTERVIEWS: The HR department is continuing to review applications, to conduct interviews, to hire, and to on-board individuals for multiple positions within the agency.

COMPLIANCE

FINANCIAL DISCLOSURE: The Ohio Ethics Commission has made the financial disclosure statements for calendar year 2021 available. The deadline for filing is **May 16, 2022**. Following is the link: <https://disclosure.ethics.ohio.gov>.

LEGAL

LITIGATION/CASE ANALYSIS. Please see the report from the Acting Chief Legal Counsel.

OUTREACH/EDUCATION/TRAINING

Ron Church: On March 10, 2022, Ron will be a presenter at the Akron Law School Annual Government and Public Interest Fair.

LEGISLATIVE/CIVIC ENGAGEMENT

LEGISLATIVE UPDATE. There is nothing to report at this time.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

Dayton/Cincinnati. This region created a committee comprising of Jonita Dolton and Jessica Figueroa to plan employee engagement activities every other month.

Toledo. This region will resume planning its scavenger hunt activity.

Cleveland. I would like to welcome Sylvia Kumiko Brncik to the OCRC family. Sylvia is the daughter of Julia Kazmers and her husband. She was born on Saturday February 5, 2022, and she weighed 7lbs 14 oz.

Other Regions. The remaining regions continue to carry out the mission of the Commission.

KUDOS KORNER

Bradley Dunn. Bradley performed in the position of General Counsel in an acting capacity. While serving in that position, he created several tracking systems to assist in monitoring several aspects of the Commission's work. He was instrumental in streamlining several processes in the Commission. In addition, Brad drafted Language Access Plan in accordance with HUD's mandate and he is responsible for getting our administrative rules changed to comport with HB 352. Brad has been on many panels in trainings offered by and for the Commission. He also served on multiple advisory committees to help address matters affecting the Commission's operations. If that was not enough, he prepared a standard operating manual for the new General Counsel. Brad has and continues to help the new General Counsel transition into her new position. We are appreciative of all of his efforts. Brad has proven to be valuable to the agency in many ways.

MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 4:47PM.

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Commissioner