



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION
July 21, 2022
Rhodes State Office Tower
Administrative Hearing Room**

Call to Order:

Chair Barreras called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Lori Barreras, Chair
William Patmon, III, Commissioner
Madhu Singh, Commissioner
Charlie Winburn, Commissioner

A quorum was present.

Absent

Julia Rita McNeil Danish, Commissioner

In Attendance:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Regional Operations; Desmon Martin, Director of Enforcement and Compliance; Mary Turocy, Director of Public Affairs and Civic Engagement; Christie Limbert, General Counsel; Ronnell Tomlinson, Director of Housing Enforcement; Vera Boggs, Cleveland Regional Director – via video; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; Representatives from the Ohio Attorney General’s Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the June 23, 2022 minutes with corrections. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Tahira Easley v. Franklin County Children Services
COLB1(48931)09082021
22A-2021-02810C

Kathryn Staker v. Nationwide Children's Hospital
COL71(49162)11192021
22A-2022-00583C

Brian Staker v. Nationwide Children's Hospital
COL71(49163)11192021
22A-2022-00584C

Jesse Smith v. Perrysburg Township, Department of Planning and Zoning; Walt Celley, Township Administrator; Kelly Hemminger, Zoning Administrator
TOLH2(41115)09032021
05-21-3776-8
22A-2021-02803F

Donna Kay Casto v. Venture Products, Inc.
AKRA3(41390)09152021
22A-2021-03066

Carol Ann Simmons v. Speedway, LLC
AKRG3(41421)09202021
22A-2022-00270

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Beth E. Nelson v. State of Ohio, Department of Rehabilitation and Correction
CLEG4(46764)10272021
22A-2022-01002

Bradley Holden v. Hamilton County Job & Family Services
DAYG6(30385)05052022
22A-2022-02625

Margarete Buckner v. GE Aviation
DAY76(30431)05252022
22A-2022-03605

3. Complainant's Request for Reconsideration - Deny

Robert W. Johnson v. Summit County Juvenile Court
AKRG3(41529)11182021
22A-2022-01588

Tony Darnell Dove v. City of Lakewood
CLEA4(46634)09132021
22A-2022-00311

4. Respondent's Request for Reconsideration – Grant for Further Review

Shawn Robinson v. Colonial American Development Corporation, et Al
COLH1(49069)08292021
05-22-3788-8
22A-2022-00258F

Francheska Gill v. Main Street Ventures dba The Chop House
TOL72(41128)09132021
22A-2021-02852C

Miami Valley Fair Housing Center, Inc. v. Wildcat Rentals, LLC; Mario K. Troutman, Jr., Registered Agent; Joseph and Cecily Morrow, Owners
DAYH6(29742)08232021
22A-2021-02654F

5. Respondent's Request for Reconsideration - Deny

Trisha Allen & Kelvin Hankies v. Park Ave LLC; Stephanie Jones, Property Manager
DAYH6(30053)12172021
05-22-5421-8
22A-2022-01332F

Fair Housing Advocates Association; Vincent B. Curry, Executive Director v. 125 Park Ave LLC; Stephanie Jones, Property Manager; River Point, LLC
DAYH6(30082)01032022
22A-2022-01411F

6. Withdrawal of Charge with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General's Office

Erin Gordon v William A. Lauber
CLEH4(46296)02122021
05-21-2077
22A-2021-01291F
Complaint No. 21-HOU-CLE-46296

7. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Nakia Woodard v. Lee’s Crossing, LLC
DAYH6(29097)08312020
22A-2021-00220F
Complaint No. 21-HOU-DAY-29097

John Layton v Scarlet Oaks Mobile Home Park, LLC and Daniel Sabelli, Jr.
CLEH4(45764)03182020
05-208799-8
22A-2020-01771F
Complaint No. 21-HOU-CLE-45764

8. Authorize Attorney General to File Action to Enforce Conciliation Agreement and Consent Order if Voluntary Compliance Efforts Fail

Warren David Anthony Watson v. Payne Theological Seminary
DAYB6(28863)06252020
22A-2020-02269C
Complaint No. 21-EMP-DAY-28863

9. Issue Formal Complaint

Gabrielle Saltzman v. Central Ohio Urology Group, LLC
TOL71(48932)08252021
22A-2021-02819C

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41338)08122021 AMENDED
05-21-3769-8
22A-2022-00192F

Shakela Clark v. Renee Underwood, Gary Crim, Inc. and Crim Real Estate Investment Company, Ltd. No. 2
AKRH3(41412)09232021
22A-2022-01520F

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41413)09232021
22A-2022-01521F

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41470)09232021
22A-2022-00986F

Issue Formal Complaint – Continued

Fair Housing Contact Services, Inc. v. Walter B. Arthur and Jay Plymale
AKRH3(41554)12012021
05-22-4484-4
22A-2022-01642

Fair Housing Contact Services, Inc. v. Jay Plymale, Brok Charles Plymale and Darlene Ardillian
AKRH3(41555)12012021
05-22-4485-4
22A-2022-01644

Gloria Lauria v. Barbara Mervine and Council Gardens
CLEH4(46808)08172021
05-22-4225-8
22A-2022-01032

Levolia Dillard v. Custom Freight Sales, Inc.
DAY76(29688)07282021
22A-2021-02513C

10. Probable Cause – Schedule Conciliation

Daniel J. Guthrie v. Patterson Merkle & Associates, Inc. & Rocky Ridge Condo Assoc.
COLH1(49714)08172021
05-20-4264-8
22A-2022-00599

Hector Salvatori v. The Huntington National Bank
COLH1(48988)09292021
05-21-3848-8
22A-2021-03089F

Lisa Frazier v. Beal Properties LLC; Tetherwood Place, LLC; Mariah Hopings, Assistant Property Manager
TOLH2(41148)10022021
05-22-4008-8
22A-2022-00010F

The Fair Housing Center v. Tetherwood Place, LLC; Beal Properties LLC; Mariah Hopings, Assistant Property Manager
TOLH2(41149)10022021 AMENDED
05-22-4009-8
22A-2022-00011F

Probable Cause – Schedule Conciliation - Continued

The Fair Housing Center v. Lisa Cramer; Mutual Development Co., Inc.; John Cramer
TOLH2(41150)10022021 AMENDED
05-22-4010-8
22A-2022-00012F

Kenneth Evans v. GOJO Industries, Inc.
AKR73(41475)10192021AMENDED
22A-2022-00991

Housing Research & Advocacy Center v. Sheltr9, LLC,
James E. Pinter and James A. Pinter
CLEH4(46658)10052021 AMENDED
22A-2022-00873

Miami Valley Fair Housing Center, Inc. v. Chesapeake Landing Apartments; Cierra Danelak, Assistant
Manager; Birge & Held Property Management; New Chesapeake, LLC, Owner
DAYH6(29788)09132021
22A-2021-02872F

Erica Thornton v. Lee's Crossing Apartments
DAYH6(29881)09282021
05-22-3885-8
22A-2022-00219F

Housing Opportunities Made Equal v. Lee's Crossing Apartments
DAYH6(29882)09282021
05-22-3886-8
22A-2022-00222F

Housing Opportunities Made Equal (HOME) v. DAR Associates, LLC; Hari Ramineni, Owner; Eddie
James Walker, Maintenance
DAYH6(29915)09132021
22A-2022-00443F

11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Betty Brazil v. Resort Lifestyle Communities, Inc.
dba Hudson Meadows Retirement Community
AKR73(41341)08062021
22A-2022-00203

Anne Yost v. New Trends Property Management; Sherma Sullivan, Property Manager
DAYH6(29686)08022021
22A-2021-02511

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Steven Allison v. Mary's Kitchen
CLEG4(46665)09202021
22A-2022-00333

Cameron Nicholas Parke v. Bowling Green State Apts. LLC dba Falcon's Pointe Apartments; Molly Goodwin, Manager
ADRH2(41449)04272022
05-22-5748-8
22A-2022-02331F

13. Withdrawal of Charge with Settlement

Takeshia Landry v Advance Auto Parts Distribution
COLB1(48980) 09262021
22A-2022-03068C

Elias Provitt v. Columbus State Community College
COLK1(49109)11072021
22A-2022-00401F

Zackary Bickenheuser v. Scott Dyke
COLE1(49347)01202022
22A-2022-01162

Michael McCathern v. Medline
COL73(41448)10042021
22A-2022-00117C

Devon Shirey v. Brown & Brown of Ohio, LLC
TOLB2(41165)10132021
22A-2022-00110C

Withdrawal of Charge with Settlement - Continued

LaDawn Jones v. FCA US LLC dba Stellantis North America
TOL72(41187)10262021
22A-2022-00272C

Jacklyn Wells v. Maumee Valley Country Day School
TOL72(41270)12092021
22A-2022-00725C

Michelle Ann McDonald v. Hospice of Northwest Ohio
TOLB2(41326)01262022
22A-2022-01190C

Michele Socha v. The Quikrete Companies, L.L.C.
AKRA3(41537)11232021
22A-2022-01592

Michele Socha v. Daniel M. Strollo
AKRA3(41538)11232021
22A-2022-01593

Lanita Taylor v. Shearer's, Inc.
AKR73(41598)12182021
22A-2022-01856

Betty Jo DelFratte v. Josh Zarlenga
AKRE3(41772)03212022
22A-2022-02442

Norma J. Johnson v. DV & GR Enterprises, LLC dba Wingstop
CLEB4(46627)09092021
22A-2022-00302

Gerone Hennessee v. Amazon.com Services LLC
CLEA4(46926)12172022 AMENDED
22A-2022-01554

Angelina Keglovic v. SMP Welding, LLC
CLE74(47059)02172022
22A-2022-01908

Jeremy Hughes v. The MetroHealth System
CLE74(47086)02142022
22A-2022-02184

Withdrawal of Charge with Settlement - Continued

Candle Robertson-Gray & LeRoy Gray v. Shriji Hospitality, LLC
dba Cleveland Ramada Airport West
CLEG4(47126)02242022
22A-2022-02233

Dylan Farrell v. Jessica Zeigler
CLEE4(47128)02242022
22A-2022-02235

Shelia Ann Elam v. Fiesta Holdings, Inc.
DAY76(30261)03182022
22A-2022-02667

Monica V. Varno v. The Gap, Inc.
ADRB1(49130)11152021
22A-2022-00471C

Susan Miller v. Family Dollar Stores
ADRG1(49166)11222021
22A-2022-00587F

Katherine Joseph v. Columbus Public Health Department
ADRB1(49634)04202022
22A-2022-02195C

Montrael Green v. Ohio Grown Therapies
ADR71(49672)05022022
22A-2022-02436C

Carrie Kondalski v. Toledo Lucas County Public Library
ADRB2(41470)05112022
22A-2022-02846C

Arica Waters v. Put in Bay Police Department
ADR72(41472)05122022
22A-2022-02847C

Kimberly McIntoush v. Continental Structural Plastics
ADR72(41506)06072022
22A-2022-03181C

Becky Krager v. Hapco, Inc.
ADRA3(41769)03072022
22A-2022-02427

Withdrawal of Charge with Settlement - Continued

Joy Edwards v. Tomtreyc 34432 Inc., dba McDonalds
ADR73(41845)04132022
22A-2022-02999

Denise Oliver v. St. John Nottingham Lutheran School
ADRA4(47019)02022022
22A-2022-01971

James Abbott v. Motel Sleepers, Inc.
ADR74(47305)04042022
22A-2022-02748

Carletta Allen v. Jones Lang LaSalle
ADR74(47309)04072022
22A-2022-02111

Marcus Rand v. Ron Natola c/o Beverage Distributors
ADRE4(47369)04272022
22A-2022-02922

Marcus Rand v. Benjamin Cook c/o Beverage Distributors
ADRE4(47370)04262022
22A-2022-02923

Jason Maiden v. Kim Wright/Forest Creek M.H.P. Management
ADRH6(30140)01272022
22A-2022-01713

14. Withdrawal of Charge - Grant

Dana Chisholm v. Hospice of Northwest Ohio
TOL72(41242)11182021
22A-2022-00538C

Steven S. Suchocki v. Village of Edgerton Police Department
TOLA2(41279)12222021
22A-2022-00971C

Sherri Moton v. Board of Education of the Toledo City School District
TOLB2(41302)01102022
22A-2022-01099C

Elmer Johnston v. Starcon International, Inc.
AKRA3(41417)09212021
22A-2022-01739

Withdrawal of Charge – Grant - Continued

Tiffany McGrady v. Akron Public Schools
AKRB3(41570)12062021
22A-2022-01662

Levita Morgan v. Columbus Metropolitan Housing Authority
AKRH1(49609)04132022
05-22-6150-8
22A-2022-02096

Judith Ingram v. The PNC Financial Services Group, Inc.
AKRG3(41688)01212022
22A-2022-02022

Carl E. Conley v. The Goodyear Tire and Rubber Company
AKR73(41883)05082022
22A-2022-02983

RayShaun Craig v. Fastenal Co. Distribution Center
AKRB3(41922)06012022
22A-2022-03235

Sandra Alice Cooper v. Cleveland Clinic Union Hospital
AKR71(49370)01312022
22A-2022-01184

Heather R. Prosser v. OhioHealth Corporation
CLE74(46886)12082021
22A-2022-01392

Tiarra Palmer v. D & S Lounge
ADR71(49340)01182022
22A-2022-01154C

15. Withdrawal of Charge – Request a Notice of Right to Sue

Regina Litteral v. Management Registry, Inc.
COLB1(49143)11192021
22A-2022-00557C

Brent Ervin v. Revolution, LLC dba Condado Tacos
COLB1(49147)11152021
22A-2022-00562C

Corey M. Worden v. Daily Services, LLC
COL71(49148)11162021
22A-2022-00563

Withdrawal of Charge – Request a Notice of Right to Sue - Continued

Hazel T. Bongiovanni v. K&K Professional Kleaning, Inc.
COLB1(49278)12212021
22A-2022-00878C

Sherylyn Patterson v. Centimark Corporation
COLB1(49419)02162022
22A-2022-01301

Nicole Fletcher v. Belmont Aggregates, Inc.
COL71(49793)08242021
22A-2022-03211

Jonathan Modene v. Nysus Solutions, LLC
TOLB2(41145)10012021
22A-2022-00007C

Brandon Tong v. Kasai North America, Inc.
TOLB2(41147)10022021
22A-2022-00009C

Leigh Hiller v. Smith & Nephew, Inc.
TOLA2(41195)10292021
22A-2022-00340C

Monica S. Hegeman v. Toledo Sleep Disorders Center, Ltd.
TOLB2(41214)11052021
22A-2022-00516C

Daniel Collins v. Johns Manville
TOL72(41224)11082021
22A-2022-00509C

Alexia Proch v. Sun Pharmaceutical Industries, Inc.
TOL72(41390)03172022
22A-2022-01776C

Jacqueline Leachman v. YWCA of Northwest Ohio
TOL72(41414)04062022
22A-2022-02056C

Otis Brown v. Midwest Terminals of Toledo, International, Inc.
TOLA2(41448)04272022
22A-2022-02330C

Withdrawal of Charge – Request a Notice of Right to Sue - Continued

Robert S. Calvin v. Pandrol, Inc.

TOLA2(41462)05062022

22A-2022-02585C

Stacy C. Green v. Lucas Metropolitan Housing Authority

TOL72(41465)05102022

22A-2022-02657C

Melanie Hatcher v. Daily Services, LLC

TOL76(29975)11182021

22A-2022-00672C

Latonya Keys v. Vantage Aging

AKRB3(41666)01182022

22A-2022-01981

Vincent Aaron v. Family Dollar Stores of Ohio, Inc.

AKR73(41738)02212022

22A-2022-02311

Vincent Aaron v. Cheri Arnold

AKR73(41739)02212022

22A-2022-02312

Amy Leigh Ford v. First Choice Home Health of Ohio, Inc.

AKR73(41766)03072022

22A-2022-02413

Amy Leigh Ford v. Kim Mullen

AKR73(41767)03072022

22A-2022-02414

Ashley Porter v. Echelon Consulting, LLC

AKRB3(41811)03292022

22A-2022-02621

Susan Burnham v. City of Youngstown

AKRA3(41963)05062022

22A-2022-03353

Micayla O'Keefe v. Swirl Wine Bar, LLC

CLE74(46920)12032021

22A-2022-01548

Withdrawal of Charge – Request a Notice of Right to Sue - Continued

Micayla O’Keefe v. Bill Smith
CLEE4(46941)12032021
22A-2022-01617

Micayla O’Keefe v. Tom Steinbauer
CLEE4(46942)12032021
22A-2022-01618

Anthony Rice v. City of Cleveland, Division of Police
CLEA4(47432)05162022
22A-2022-03024

Leon Hill v. General Motors
CLE74(47444)05182022
22A-2022-03037

Jacqueline Janis Hughes v. Tri Health Bethesda North
DAY76(30096)01112022
22A-2022-01442C

Pat Mirabelli v. Macy’s dba FDS Thrift Holding Co., Inc. FDS Bank
DAYA6(30149)02012022
22A-2022-01748

Mark Vasko v. Makino Inc.
DAYA6(30172)02092022
22A-2022-02533

Jeff Jordan v. Buckeye Community Services, Inc.
DAYA6(30297)04042022
22A-2022-02710

Mary Sketch v. Cincinnati Children’s Hospital Medical Center
DAYB6(30324)04142022
22A-2022-02863

Kimberly Adams v. Sonobello Body Contour Centers
DAY76(30339)04202022
22A-2022-03253

Lorenzo Heard v. TravelCenters of America
ADR71(49626)04202022
22A-2022-02171C

Withdrawal of Charge – Request a Notice of Right to Sue - Continued

Henry Banks IV v. Enviroserve
ADRE4(47312)04132022
22A-2022-02754

Henry Banks IV v. Dan Tizzano
ADRE4(47313)04132022
22A-2022-02756

Henry Banks IV v. Jason Owen
ADRE4(47314)04132022
22A-2022-02757

Bryan Uhl v. American Income Life
ADR74(47344)04192022
22A-2022-02899

16. Administrative Closure

Latoria Steward v. State of Ohio, Department of Developmental Disabilities, Northwest Ohio
Developmental Center
TOLB2(41454)05042022
22A-2022-02490C

*Commissioner Patmon recused himself from participation in this case

Marla Y. Farmer v. Allied Universal Security Services, LLC
TOLB2(41547)06262022
22A-2022-03334C

Scott Hamilton and Ana Priscila Thomé-Hamilton v. Dublin City Council; Chris Amorose Groomes, Mayor; Cathy De Rosa, Vice Mayor; Christina A. Alutto, Council Member; Jane Fox, Council Member; Andy Keeler, Council Member; Greg Peterson, Council Member; John Reiner, Council Member; Peter and Deb Czerwinski; Mike and Hope Boren; David and Ellen Haid; Joseph Mess and Nicole Helfrich; Marcia Olson; Don and Barbara Schindler; James and Dene Sanfillipo; David and Sarah Tiefenthaler
TOLH1(49014)10052021
22A-2022-00075F

Yolanda Lowery v. Stark Metropolitan Housing Authority
AKRH3(41854)04222022
22A-2022-02505

Calvin Mance v. Fannie May Confections Brand, Inc.
AKR73(41948)06132022
22A-2022-03335

Administrative Closure - Continued

Kimberly Smith v. Time Staffing, Inc.
CLE74(47049)02142022
22A-2022-02124

Galina Liogky v. The MetroHealth System
CLE74(47065)02082022
22A-2022-02136

Irene Coleman v. Hunter Defense Technologies, Inc.
CLEB4(47119)02232022 AMENDED
22A-2022-02224

Sturkrea Cooper v. County of Cuyahoga, Sheriff's Department
CLE74(47285)03312022
22A-2022-02828

Nicole Ford v. Ohio Inspector General's Office
CLEG4(47516)06152022
22A-2022-03559

17. Administrative Closure – Request a Notice of Right to Sue - Continued

Sandra Simsic v. Cosmax USA, Inc.
CLEA4(46699)10042021
22A-2022-00879

Constance Thomas v. Miles Framers Market, Inc.
CLEB4(47162)03022022
22A-2022-02363

Constance Thomas v. Frank Cangemi, Sr.
CLEB4(47163)03022022
22A-2022-02364

Constance Thomas v. Frank Cangemi, Jr.
CLEE4(47287)03022022
22A-2022-02833

18. No Jurisdiction – Dismiss (XNJ)

Heather Bell v. Sage Sustainable Electronics
COLE(49231)12072021
22A-2022-00739F

Larry Ealy v. Effingham Illinois County Coroner
COLG1(49283)12202021
22A-2022-00931F

William Hummell v. Honda of America Mfg., Inc.
COLE1(49333)01182022:
22A-2022-01140

James Mullen v. Belmont County
COLG1(49351)01202022
22A-2022-01165

Isaac Olobatuyi v. Convalarium of Dublin Health Care Service
COLE1(49354)01242022
22A-2022-01168

Kenneth Newton v. Cell Tech Wireless LLC
COLG1(49387)02042022
22A-2022-01224

Julienne L. Walls v. EPCON Communities, LLC
COLE1(49428)02172022
22A-2022-01355

Robert L. Cason v. AutoZone Stores, LLC
COLE1(49450)02222022
22A-2022-01467

Aqualla Grant v. The Ohio State University Wexner Medical Center
COLE1(49453)02232022
22A-2022-01492

*Commissioner Patmon recused himself from participation in this case

Suhur K. Jama v. Mount Carmel Health Providers III, LLC and Mount Carmel Health System dba
Mount Carmel Hospital
COLE1(49463)02282022
22A-2022-01576

David Nelson v. Madhatter Muffler Center
COLE1(49562)03312022
22A-2022-01916

No Jurisdiction – Dismiss (XNJ) - Continued

Rhonda Clark vs. Sedgwick
COLE1(49607)04132022
22A-2022-02094

Jolene Williams vs. Certarus
COLE1(49630)04192022
22A-2022-02181

Tiffany Clark v. Packaging Materials, Inc.
COLE1(49692)05062022
22A-2022-02600

Jesse Wilde v. The Ohio State University Moritz College of Law
COLE1(49693)05062022
22A-2022-02605

*Commissioner Patmon recused himself from participation in this case

John C. Long vs. Universal Protection Service, LLC dba Allied Universal Security Services, LLC
COLE6(30380)05042022
22A-2022-02538

Lauren McCallum v. FCA US LLC dba Stellantis North America
TOLE2(41346)02162022
22A-2022-01275F

Annastahia A.D. Jackson v. Independent Management Services of Ohio, Inc.
TOLE2(41358)03032022
22A-2022-01507F

Brandon Dais v. Heartland at ProMedica Skilled Nursing and Rehabilitation (Sylvania)
TOLE2(41373)03122022
22A-2022-01698F

Mariana Kelsor v. Lucas County Children Services
TOLG2(41386)03162022
22A-2022-01741F

Brianna Carter v. Hollywood Casino Toledo
TOLG2(41394)03242022
22A-2022-01827F

Wesley Schoenhofer v. Toledo Bikes Incorporated
TOLE2(41402)03292022
22A-2022-01868F

No Jurisdiction – Dismiss (XNJ) - Continued

Sindhu Dhandapani v. Mercy Health-St. Vincent Medical Center LLC
TOLE2(41457)05042022
22A-2022-02578F

Hiba Wahidy v. The University of Toledo Medical Center
TOLE2(41484)05192022
22A-2022-03083F

Jessica Miller v. Clinton Circle Limited Partnership; Ashley Showman; Julie Varnes
TOLH2(41493)05262022
22A-2022-03074F

Maria Esquivel v. Julie Sanchez
TOLH2(41545)06242022
22A-2022-03330F

Conrad Williams v. CF Towers LLC
AKRE3(41497)10292021
22A-2022-01317

Joshua Roy v. Pioneer - 360
AKRE3(41756)02262022
22A-2022-02352

Derreka Clinkscale v. Beeghly Nursing LLC dba Beeghly Oaks Center for Rehabilitation and Healing
AKRE3(41790)03152022
22A-2022-03309

Jamie Yoho v. Roger Rehm
AKRH3(41844)04182022
22A-2022-02998

Laronda Sims Davis v. Bruce Monchack and Sue Westfall
AKRH3(41855)04262022
22A-2022-02506

Victor E. Padilla v. Kane Logistics
AKRB3(41864)04262022
22A-2022-02520

Isani Wadud v. Resource Mfg./Siffon
AKR73(41875)04302022
22A-2022-02722

No Jurisdiction – Dismiss (XNJ) - Continued

Angel Zaler v. William Taylor
AKRH1(49506)03152022
22A-2022-01726

Kelly Best v. Sherri (LNU), Franklin Court Ltd., and Colonial American Development Corporation
AKRH1(49564)03052022
05-22-5274-8
22A-2022-01955

Gregory Price v. The Toledo Edison Company
AKRE2(41273)12162021
22A-2022-00818

Lovely Wells v. Kyle Hall, Beverly Smith and High Meadows Holdings LLC
AKRH1(49452)02232022
22A-2022-01491

Kpelyn Woiwor v. The Avenue at Polaris Apartments
AKRH1(49470)03022022
22A-2022-01602

Katherine Casper v. Londondale Village Apartments, LTD
AKRH1(49507)03162022
22A-2022-01735

Olivia Berry v. Jason Petrich and In Town Suites
AKRH1(49521)03192022
22A-2022-01773

Mike Leone v. Shane Morgan and Barrett & Stokely, Inc.
AKRH1(49574)04042022
22A-2022-01989

Regina Campbell v. Lutheran Metropolitan Ministry, Charmayne Dayse, Charmayne Dayse Jr., Belinda (LNU), Beth (LNU), Nolan (LNU), Jean (LNU), Kathy (LNU) and Days Inn Hotel
CLEH4(46742)10192021
22A-2022-00916

Regina Campbell v. Lutheran Metropolitan Ministry, Charmayne Dayse, Charmayne Dayse Jr., Belinda (LNU), Beth (LNU), Nolan (LNU), Jean (LNU), Kathy (LNU) and Days Inn Hotel
CLEH4(46743)10192021
22A-2022-00917

No Jurisdiction – Dismiss (XNJ) - Continued

Amanda Myers v. Ohio Health
CLEE4(46888)12052021
22A-2022-01393

Jordan Crites v. Best Buy
CLEE4(47020)02032022
22A-2022-01972

Dominic Johnson v. Quest Diagnostics
CLEE4(47038)02082022
22A-2022-02116

Tamiko Wheeler v. Forest Hills Assisted Living, LLC
CLEE4(47180)03072022
22A-2022-02369

Sharron King v. The MetroHealth System
CLEE4(47206)03082022
22A-2022-02392

Aneta Klacza v. The MetroHealth System
CLEE4(47216)03102022
22A-2022-02400

Brenna Podmore v. The MetroHelth System
CLEE4(47217)03102022
22A-2022-02401

Terrence Jackson v. Nestle
CLEE4(47239)03172022
22A-2022-02773

Donnell Hines v. Amazon.com Services LLC
CLEE4(47324)04122022
22A-2022-02791

Alexis Townsend v. South Pointe
CLEE4(47328)04132022
22A-2022-02837

Christa Price-Frazier v. University Manor Nursing Home
CLEE4(47336)04162022
22A-2022-02895

No Jurisdiction – Dismiss (XNJ) - Continued

ShaLina Smith v. Medina Meadows
CLEE4(47522)06152022
22A-2022-03467

Marie Davis v. Cleveland Metropolitan School District
CLEE4(47542)06192022
22A-2022-03489

Fayrouz Ashakih v. Everett and Carol Jones
CLEH4(46982)11292021
05-22-4684-8
22A-2022-01932

Rian Washington v. FIS Global
DAY76(29892)10222021
22A-2022-00297F

Sam Perkins v. Invenergy
DAY76(29895)10222021
22A-2022-00217F

Bradford Shunn v. State of Ohio, Department of Rehabilitation and Correction
DAYB6(29937)11082021
22A-2022-00466F

Jeffrey Szakovit v. Aramark
DAYA6(29959)1122021
22A-2022-00493F

June Wilson v. Caterpillar
DAY76(30198)02212022
22A-2022-02554

Hamedelnil A Hamedelnil v. DMAX
DAY76(30235)03102022
22A-2022-02580

Adam Conway v. Hamilton County Job & Family Services
DAYG6(30237)03112022
22A-2022-02586

Dennis Dameron v. Weaver Bros Inc.
DAYA6(30248)03142022
22A-2022-02601

No Jurisdiction – Dismiss (XNJ) - Continued

Teresa Dameron v Weaver Bros., Inc.
DAYA6(30249)03142022
22A-2022-02602

Marianne Belt v. The Landing of Long Cove Bridge Senior Living
DAYB6(30278)03262022
22A-2022-02687

Laura Sarringhausen v. Eagle Crest Apartments
DAYH6(30366)04282022
22A-2022-02483

Sade Waller v. John Smith
DAYH6(30434)05262022
22A-2022-03423

19. No Jurisdiction – Dismiss

John Anthony Sherred vs. Barber Gregory Antwain Johnson dba More Than A Kut Barbershop and The Ohio State Cosmetology and Barber Board
COLG1(49077)10312021
22A-2022-00282

Dianne McClurg Tranks v. Buckeye CPA
COLA1(49156)11222021
22A-2022-00577

Hannah Slater vs. Dublin City Schools
COLG1(49596)04102022
22A-2022-02053

Meghan Jamison v. The House Stop, LLC; Angela Harding, Owner
TOLH2(41237)11152021
05-22-4667-8
22A-2022-00532F

*Split Recommendation: No Jurisdiction on the issue of violation of city ordinance, source of income protection on the bases of race, marital status and familial status; No Probable Cause on the issue of filing a refuse to rent, sell or deal with and harassed on the bases of race and familial status.

Delaha Dorsey v. The House Stop, LLC; Angela Harding, Owner
TOLH2(41257)12012021
05-22-4642-8
22A-2022-00618F

*Split Recommendation: No Jurisdiction on the issue of harassment on the basis of age; No Probable Cause on the issue of harassment on the bases of race, disability and familial status.

No Jurisdiction – Dismiss – Continued

Melinda Lesniewicz v. Keep Toledo/Lucas County Beautiful Inc.
TOLA2(41276)12202021
22A-2022-00821C

Arthur Shults v. Rosedale Technical College
AKR73(41797)03222022
22A-2022-02458

Tamra Gould v. Beechmont Country Club
CLEG4(46738)10162021
22A-2022-00912

David Reagan v. NASA
CLEB4(47398)05052022
22A-2022-02952

Joey George v. Miracle League of Lake County
CLEB4(47407)05072022
22A-2022-02961

Nicole Ford v. Lorain County Commissioner's Office
CLEG4(47488)06062022
22A-2022-03391

Michael Thompson v. State of Ohio, Department of Rehabilitation and Correction
CLEG4(47515)06162022
22A-2022-03461

Sherry Totty v. Delivery Driver Inc.
DAYA6(30299)04042022
22A-2022-02714

Jordan Nash v. Hamilton County Court House
DAYG6(30474)06162022
22A-2022-03568

20. No Probable Cause – Dismiss

Nicole Davis v. Levy Restaurants
COL71(48863)08152021
22A-2021-02598C

Eugene E. Bliley v. Flanagan's Pub
COLG1(48866)08162021
22A-2021-02601F

No Probable Cause – Dismiss – Continued

Traevon Williams v. Chillicothe Police Department
COL71(48873)08182021
22A-2021-02620C

Antonio Robertson v. Target Distribution Center
COLB1(48894)08242021
22A-2021-02675C

Gregory Jolly v. LSI/ADL Technology, LLC
COL71(48895)08252021
22A-2021-02681C

Twila J. Martin v. Rite Aid/Dan Mason/Washington County
COLG1(48901)08272021
22A-2021-02692F

Kennitha Hayes v. Best Agardaworld Company
COLB1(48919)09012021
22A-2021-02759C

JaLasha Hamlin v. The ValCap Group, et Al
COLH1(48933)09092021
05-21-3933-8
22A-2021-02823F

Morine Slayton-Nixon v. ViaQuest
COL71(48940)09102021
22A-2021-02838C

Barry E. Tanner v. State of Ohio, Department of Rehabilitation and Correction, RCI
COL71(48941)09102021
22A-2021-02841C

Adam Easley v. Columbus Metropolitan Housing Authority
COLH1(48947)09152021
22A-2021-02865F

Vincent Upshaw v. The NRP Group, LLC; Parsons Senior, LLC c/o U-B Corporation, Registered Agent; and Parsons Village c/o The NRP Group, LLC
COLH1(48990)09292021
22A-2021-03091F

Tinishquinia Tolber v. Creative Foundations, Inc.
COL71(48999)10042021
22A-2022-00021C

No Probable Cause – Dismiss – Continued

Myra Tanksley v. Cam Taylor Realtors c/o Cam Taylor Co. Ltd., Registered Agent; Jason Richter; and
Christine Richter
COLH1(49005)09012021
05-21-3718-8
22A-2021-00026F

John Sherred v. Central Ohio Primary Care Physicians
COLG1(49009)10052021
22A-2022-00068F

Teresa M. Yantone v. The Ohio Automobile Club dba AAA Ohio Auto Club
COL71(49011)10052021
22A-2022-00071

Shakela Adams v. United Parcel Service, Inc.
COLB1(49020)10082021
22A-2022-00088

Cindy Strader v. Columbus City Schools
COLA1(49036)10162021
22A-2022-00140

David Cording v. AAA Ohio Auto Club
COLM1(49054)10222021
22A-2022-00216C

Chun-Min "Jimi" Yu v. The Ohio State University Wexner Medical Center
COL71(49063)10252021
22A-2022-00245

*Commissioner Patmon recused himself from participation in this case

Robert Cason v. Autozone Auto Parts
COL71(49076)10312021
22A-2022-00281C

Karla Cook v. Sedgwick Claims Management Services, Inc.
COLB1(49079)11012021
22A-2022-00290

Bodie Adams v. Apeks Supercritical
COLM1(49102)11052021
22A-2022-00394C

No Probable Cause – Dismiss – Continued

James Williams v. OhioHealth Corporation
COL71(49108)11062021
22A-2022-00400C

Houston Byrd, Jr. v. Carter Lumber dba Holmes Lumber
COLG1(49122)11102021
22A-2022-00429

Darren McCauley v. Cook Children's Hospital
COL71(49124)11102021
22A-2022-00431C

Robert W. Johnson v. Franklin County Community Based Correctional Facility
COLB1(49165)11192021
22A-2022-00586

Melissa Woodruff v. Yaakov Schulman, BSD Property Management, LLC, et al
COLH1(49177)09112021
05-22-4258-8
22A-2022-00605F

Cindy Strader v. Columbus City Schools
COL71(49206)12042021
22A-2022-00682

Melissa O. McFadden v. City of Columbus, Division of Police
COL71(49316)01042022
22A-2022-00983

Robert W. Johnson v. Franklin County Community Based Correctional Facility
COLB1(49334)12132021
22A-2022-01141

Felix Cruz vs. Ten Pin Alley
COLB1(49517)03172022
22A-2022-01767

Lori Martin v. Perfect Balance, LLC
COLE1(48984)09282021
22A-2021-03081

Matthew Ingram v. Cintas Corporation
COLB3(41447)10042021
22A-2022-00116

No Probable Cause – Dismiss – Continued

Kathy R. Chisholm v. Mercy Health-St. Vincent Medical Center LLC
TOL72(41155)10052021
22A-2022-00047C

George Leach v. Auto Warehousing Co.
TOL72(41168)10182021
22A-2022-00144C

Deicie Sawyers v. Cardan Montessori Center
TOL72(41176)10212021
22A-2022-00197C

Sheron Grace v. Epic Homes Real Estate; Douglas Kwiatkowski, Broker/Owner; Sharon Dulski, Owner
TOLH2(41202)11022021
05-22-4305-8
22A-2022-00348F

Sandra L. Evans v. Hospice of Northwest Ohio
TOL72(41229)11092021
22A-2022-00525C

Erin Leugers v. Hospice of Northwest Ohio
TOL72(41233)11102021
22A-2022-00528C

Lana Funk v. Hospice of Northwest Ohio
TOL72(41234)11102021
22A-2022-00529C

Meghan Jamison v. The House Stop, LLC; Angela Harding, Owner
TOLH2(41237)11152021
05-22-4667-8
22A-2022-00532F

*Split Recommendation: No Jurisdiction on the issue of violation of city ordinance, source of income protection on the bases of race, marital status and familial status; No Probable Cause on the issue of filing a refuse to rent, sell or deal with and harassed on the bases of race and familial status.

Delaha Dorsey v. The House Stop, LLC; Angela Harding, Owner
TOLH2(41257)12012021
05-22-4642-8
22A-2022-00618F

*Split Recommendation: No Jurisdiction on the issue of harassment on the basis of age; No Probable Cause on the issue of harassment on the bases of race, disability and familial status.

Tabatha Midcalf v. Mercy Health-St. Vincent Medical Center LLC
TOL72(41345)02152022 AMENDED
22A-2022-01274C

No Probable Cause – Dismiss – Continued

Kathleen Box v. Kellogg's Snacks
TOL76(29849)10052021
22A-2022-00066C

D'Andrea McCall v. Galenas LLC
AKR73(41394)09142021
22A-2022-00370

Cassandra Smith v. City of Akron
AKR73(41440)10062021
22A-2022-00609

Bryanna Sharp v. ARG Resources, LLC dba Arby's #34
AKR73(41463)10142021
22A-2022-01304

Crystal Powell for Malek Powell v. Parent Pee Wee Football Association, dba Central Raiders, Inc.
AKRG3(41471)10212021
22A-2022-00987

Crystal Powell for Powell Leaci v. Parent Pee Wee Football Association, dba Central Raiders, Inc.
AKRG3(41472)10212021
22A-2022-00988

John Miller v. Stanwade Metal Products, Inc.
AKRB3(41509)11092021
22A-2022-01430

Robert W. Johnson v. Express Taxi, LLC dba Akron Express Taxi
AKRG3(41515)11092021
22A-2022-01380

Daniel Laubacher v. KIRK Key Interlock Company
AKRA4(41542)11232021
22A-2022-01645

Jolanda Jackson v. Stark Metropolitan Housing Authority, Herman Hill, Tiffany Walker and Milistine
Tatum
AKRH3(41559)12012021
05-22-4687-8
22A-2022-01607

No Probable Cause – Dismiss – Continued

Alicia Smeltzer v. Andrew Reinsel, Fowder Beltz Properties LLC
and Jessica Reinsel
AKRH3(41577)12142021
05-22-4728-8
22A-2022-01666

Stark County Fair Housing v. Andrew Reinsel, Fowder Beltz Properties LLC
and Jessica Reinsel
AKRH3(41578)12142021
05-22-4727-8
22A-2022-01667

Jessie James Smith v. Terry Dotson dba KAT Properties and Kim J. Dotson
AKRH3(41579)12132021
05-22-4735-8
22A-2022-01752

Robert W. Johnson v. Trumbull County Juvenile Detention Center
AKR73(41685)12132021
22A-2022-02019

Robert W. Johnson v. Summit County Juvenile Court
AKR73(41686)12132021
22A-2022-02020

Briana Harris v. OM SRP, LLC dba Rodeway Inn
AKRE3(41747)02282022
22A-2022-02432

Briana Harris v. OM SRP, LLC dba Rodeway Inn
AKRH3(41748)02282022
05-22-6152-8
22A-2022-02433

Shannon & Pat Lumpkin v. JFS Property Services
CLEH4(46629)09162021
22A-2022-00304

William Hurt v. Harsax Management Co. Limited Partnership
and Orchard of Brunswick LLC
CLEH4(46632)09142021 AMENDED
22A-2022-00309

No Probable Cause – Dismiss – Continued

Angela Samuel & Norman Stevens v. Zaremba Management Co., Robert Fyffe, Kristin Meizen & Harriett Sarrell

CLEH4(46680)09202021
05-21-6156-8
22A-2022-00654

Michelle Hallom v. Steven Egar

CLEH4(46682)09222021
05-21-6143-8
22A-2022-00657

Arnetta Bell v. Roshawn Sample, Union Miles Homes III Limited Partnership and Union Miles Development Corporation

CLEH4(46712)10042021
05-22-6357-8
22A-2022-00891

Christopher G. Taylor v. Stacy Pickering and Kurt Stimens, Trustee of the Kurt Stimens Revocable Living Trust

CLEH4(46717)10042021
22A-2022-00852

Alexa Bishop v. Lev Kulchytsky, Aretka Kulchytsky, House Under the Blue Bottle, LLC and House Under the Green Bottle, LLC

CLEH4(46720)10012021
22A-2022-00896

Kathy McGuire v. Giant Eagle, Inc.

CLEB4(46721)10082021 AMENDED
22A-2022-00897

Melissa E. Wilson v. LVIHEF, LLC and Christopher Webster

CLEH4(46725)10122021
22A-2022-00901

Dreyon Wynn v. City of Cleveland

CLE74(46740)10202021
22A-2022-00914

Jody Ross Bancroft v. Ashtabula Township

CLEB4(46754)10182021
22A-2022-00927

No Probable Cause – Dismiss – Continued

Carla McLain v. Frank Fiorta and Ashtabula Metropolitan Housing Authority
CLEH4(46759)10272021
22A-2022-00997

Yelitza Rodriguez v. Wabtec Corporation
CLE74(46760)10222021
22A-2022-00998

Monique Norfus v. Lorain County Community College
CLE74(46762)10242021
22A-2022-01000

Allen Blake v. Logan Clutch Corporation
CLE74(46767)10282021
22A-2022-01004

Allen Blake v. John Blackburn
CLEE4(46768)10282021
22A-2022-01005

Alisa Spencer v. 3G Operating Company, LLC dba Wickliffe Country Place
CLEB4(46825)11172021
22A-2022-01050

Ellen Kundtz v. The Home Depot, Inc. dba Home Depot
CLEG4(46829)11182021
22A-2022-01052

Robert W. Johnson v. State of Ohio, Department of Youth Services
CLE74(46838)11192021
22A-2022-01061

Ronald Darrel Garr v. U.S. Bank National Association
CLEF4(46857)11242021
22A-2022-01079

Marie Davis v. Cleveland Metropolitan School District
CLEB4(46924)12162021
22A-2022-01552

Marie A, Davis v. Cleveland Metropolitan School District
CLEB4(46940)12282021
22A-2022-01615

No Probable Cause – Dismiss – Continued

Vlad Andrei Groza v. Ninja Dispatch LLC
CLEE4(46959)12312021
22A-2022-01808

Anthony Peck v. Cleveland Cliffs Cleveland Works LLC
CLE74(46978)01182022
22A-2022-01927

Ricky Murphy v. CHN Housing Partners
CLEA4(47041)02092022
22A-2022-02119

Sherri Reynolds v. County of Cuyahoga, Sheriff's Department
CLE74(47045)02112022
22A-2022-02122

James O'Brien v. Snavely Group, LLC
CLEB4(46937)12292021
22A-2022-01562

Constance Gardner v. Twenty6Point2, LLC dba Fleet Feet Cleveland
CLEA1(49294)12292021
22A-2022-00948

Nikole Niemeyer v. Twenty6Point2, LLC dba Fleet Feet Cleveland
CLE71(49295)12292021
22A-2022-00949

Brittanna Rosales v. East Butler County YMCA
CLEG6(29879)10182021
22A-2022-00187

Patricia Crase v. Healthcare Services Group, Inc.
CLE76(29908)10272021
22A-2022-00437

Camille Hutchins v. MVHE, Inc. dba Premier Health Partners
CLE76(29333)11072021
22A-2022-00462

Marlana Sanders v. Briebug Software, Inc.
CLE76(29912)10282021
22A-2022-00438

No Probable Cause – Dismiss – Continued

Beverly Diles v. Sasha Corporation, Inc. dba Sherpa Coaching LLC
CLEA6(29990)11232021
22A-2022-00770

Linda Auske v. Rhonda Pence, Site Manager, Countryside Senior Apartments;
CIMS Property Management Company
DAYH6(29702)08092021
22A-2021-02550F

Angela R. Granado Katsaounis v. Pujay Thapa AKA Nepali Real Estate Development Fund Corporation
DAYH6(29761)08292021
22A-2021-02702F

Kaitlyn Combs v. Pierce Township Fire Department
DAYB6(29771)09012021
22A-2021-02775C

David Miller v. Varland Plating Company
DAYB6(29783)09092021
22A-2021-02858C

Kristina Pfeifer v. Fredericks Landscaping/Schill Grounds Maint.
DAY76(29786)09122021
22A-2021-02870C

Kyle David Bellomy v. Amazon Fulfillment Center
DAYB6(29789)09132021
22A-2022-02874C

Tyechina Randolph v. Trihealth
DAY76(29800)09172021
22A-2021-02930C

Kimberle Zimmerman v. Woda Cooper Companies; Heritage Greene Senior Living
DAYH6(29812)09212021
22A-2021-03086F

David Eberhardt v. Margie Requardt
DAYH6(29814)09222021
22A-2021-03092F

Jamey Rollins v. Ceva Logistics, U.S. Inc.
DAYB6(29821)09232021
22A-2021-03102C

No Probable Cause – Dismiss – Continued

Ronnell Watts v. Gem City Nursing & Rehabilitation Center
DAY76(29825)09232021
22A-2021-03108C

Christina Lee Henry v. Southern Ohio Medical Center
DAY76(29826)09232021
22A-2022-00590C

Brittanna Rosales v. Countryside Village, Quality Homes, aka Laotec Ltd.; Jason Crutcher, Kenneth & Erica Crutcher
DAYH6(29827)09252021
22A-2021-03109F

Andrea Mosley v. Albreco Inc. dba Proforma Albrecht & Co.
DAY76(29829)09272021
22A-2021-03111C

Jerome Puryear v. Kettering Network Radiologist Inc.
DAY76(29830)09272021
22A-2022-03112C

Danielle Marie Watkins v Christ Hospital
DAYB6(29832)09232021
22A-2022-00029C

Michelle Martin v. Shelby County Dept of Job and Family Services
DAYB6(29837)09292021
22A-2022-00051C

Jill Fealko v. U. S. Bank
DAYB6(29840)09302021
22A-2022-00055C

Markesha Hunter v. Beckett Springs
DAY76(29841)09302021
22A-2022-00056C

Stacy Lay v. Oxford Seniors
DAY76(29846)10052021
22A-2022-00063F

Melvin Williams v. State of Ohio, Department of Rehabilitation and Correction
DAY76(29872)10142021
22A-2022-00181C

No Probable Cause – Dismiss – Continued

Lucas Tiettmeyer v. Central Clinic
DAYG6(29920)1022021
22A-2022-00449C

Kathy Haas v. TruPartner Credit Union, Inc.
DAYA6(29954)11152021
22A-2022-00487C

William Burden v. General Motors LLC
DAYB6(29961)11122021
22A-2022-00495C

Gabrielle Woehler v. JPS Restaurant Group LLC
DAY76(29986)11232021
22A-2022-00718C

Tiffanie Kehrt v. Bon Secours Mercy Health
DAYB6(29995)11272021
22A-2022-00778C

Melody Rembert v. Hillstone Healthcare Cooper's Trace Skilled Nursing and Rehabilitation Center
DAY76(30007)11302021
22A-2022-00802C

Connie Kiser v. Dayton Children's Hospital
DAY76(30012)12012021
22A-2022-00807C

Shyann McCoy v. Kettering Physicians Network
DAYB6(30016)12032021
22A-2022-00811C

Nathalie Santiago v. Greenmont Mutual Housing Corporation
DAYH6(30091)01072022
05-22-5674-8
22A-2022-01424

Sonyaray Pitts v. South Town
DAYA6(30267)03212022
22A-2022-02678

Danny Brown v. The Foodbank Inc.
DAY76(30374)05022022
22A-2022-02514

No Probable Cause – Dismiss – Continued

Asmaa Aly v. La Perla Nails & Spa, LLC
DAY71(49024)10132021
22A-2022-00111C

MOTION by Commissioner Singh to approve the July 21, 2022 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

The Compliance Department requested that the Commissioners correct the February 10, 2022 Commission Meeting minutes to reflect the No Probable Cause – Dismiss determination in the following matter:

Melvin Avery Warren v. Life-Time Fitness
DAYG6(41165)04152021
22A-2021-02104C

MOTION by Commissioner Patmon to correct the February 10, 2022 meeting minutes to reflect the No Probable Cause – Dismiss determination in the foregoing captioned matter. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4 Page 1, Item I-A

Cynthia A. Mollica v. Jeffrey R. Evanko D.M.D., LLC
AKRA3(41313)07302021
22A-2022-00046

MOTION by Commissioner Patmon to reverse the previous No Probable Cause determination to Probable Cause – Schedule Conciliation; Authorize the Executive Director to Issue a Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2 Page 1, Item I-B

Anthony Sauer v. Edward Rumpke and Sons, Inc.
DAYB6(29770)08312021
22A-2021-02774C

MOTION by Commissioner Patmon to reverse the Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to take a recess. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 1, Page 1, Item II-A

Ryan Kay v. New Vision Homes, LLC, Bill Dowdall, Property Manager
TOLH1(48881)08202021
05-21-3386-8
22A-2021-02642F

MOTION by Commissioner Singh to reinstate the No Probable Cause – Dismiss determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried but later withdrawn.

MOTION by Commissioner Singh to withdraw the previous motion to reinstate the No Probable Cause – Dismiss determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to reinstate the No Probable Cause – Dismiss determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	NO

Motion failed.

Appearance 4

Commissioners' Agenda - Week 1, Page 1, Item II-A

Jessica Schollenberger v. New Vision Homes, LLC, Bill Dowdall, Property Manager
TOLH1(48882)08202021
05-21-3388-8
22A-2021-02643F

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause – Dismiss determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	NO

Motion failed.

Commissioners' Agenda - Week 1, Page 1, Item II-A

Fair Housing Advocates Association v. New Vision Homes, LLC,
Bill Dowdall, Property Manager
TOLH1(48880)08202021
05-21-3387-8
22A-2021-02641F

MOTION by Commissioner Patmon to reinstate the previous No Probable Cause – Dismiss determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	NO

Motion failed.

MOTION by Commissioner Patmon to refer the matter to the Administrative Law Judge. Second by Commissioner Winburn.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to return to public session. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

WITHDRAWAL OF MOTION by Commissioner Patmon. Second by Commissioner Singh.

Motion by Commissioner Patmon to remand the case for further investigation to obtain policies, logs, applications and documentation of tenants. Seconded by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Gabrielle Saltzman v. Central Ohio Urology Group, LLC
TOL71(48932)08252021
22A-2021-02819C

MOTION by Commissioner Winburn to adopt the staff findings in the foregoing captioned case on the Commissioners' Agenda for Week 1. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41338)08122021 AMENDED
05-21-3769-8
22A-2022-00192F

Shakela Clark v. Renee Underwood, Gary Crim, Inc.
and Crim Real Estate Investment Company, Ltd. No. 2
AKRH3(41412)09232021
22A-2022-01520F

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41413)09232021
22A-2022-01521F

Shakela Clark v. Gary M. Crim, Inc. and Renee Underwood
AKRH3(41470)09232021
22A-2022-00986F

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

James Spehar v. Plum Brook Estates Condominiums Owners Association, Inc.
CLEH2(41127)09112021 AMENDED
22A-2021-02842F

Amy Bissacco v. CareSource Management Services LLC
DAYB6(29749)08242021
22A-2021-02660C

3. Findings Upon Reconsideration: No Jurisdiction - Dismiss

Margarete Buckner v. GE Aviation
DAY76(30431)05252022
22A-2022-03605F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Edward Michael Supranowicz v. Brandon Sturgill, Manager, Hypothetical Insight, LLC
TOLH1(48954)09192021
22A-2021-02899F

Jeremy Black v. Windsor Realty & Management, Inc.; SP University Inn, LLC;
Cindy Gilbert, Property Manager
TOLH3(41627)11242021
05-22-4601-8
22A-2022-01438F

Clarence Zanders v. Mark Blass, Greater Lima Acquisition Group, LLC
DAYH6(29927)09092021
05-22-4201-8
22A-2022-00456F

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 4

There were no remaining cases on the Week 4 agenda.

Commissioners' Agenda for Week 4 ADD-ON

1. No Probable Cause – Dismiss

Joanie Benzo v. Akron Children's Hospital

AKR73(41562)12072021

22A-2022-01650

Shawn Martin v. Akron Children's Hospital

AKR73(41563)12082021

22A-2022-01651

Nathash Edwards v. Akron Children's Hospital

AKR73(41564)12082021

22A-2022-00942

Barbara Adams v. Akron Children's Hospital

AKR73(41581)12092021

22A-2022-01676

Tamra Mulkey v. Akron Children's Hospital

AKR73(41583)12182021

22A-2022-01611

Christy Scheck v. Akron Children's Hospital

AKR73(41584)12132021

22A-2022-01613

Miranda Hall v. Akron Children's Hospital

AKR73(41586)12152021

22A-2022-01674

Kathy Hanson v. Akron Children's Hospital

AKR73(41587)12152021

22A-2022-01469

Commissioners' Agenda for Week 4 ADD-ON - Continued

Michael Mullins v. Akron Children's Hospital
AKR73(41590)12162021
22A-2022-01800

Wendy Bray v. Akron Children's Hospital
AKR73(41591)12162021
22A-2022-01850

John Puskar v. Akron Children's Hospital
AKR73(41596)12172021
22A-2022-01854

Aaron Foutz v. Akron Children's Hospital
AKR73(41606)12202021
22A-2022-01862

Megan Hart v. Akron Children's Hospital
AKR73(41607)12222021
22A-2022-01863

Leah Paul v. Akron Children's Hospital
AKR73(41612)12132021
22A-2022-01471

Bryan Tessanne v. Akron Children's Hospital
AKR73(41613)12132021
22A-2022-01472

Lisa Kleinhenz v. Akron Children's Hospital
AKR73(41615)12132021
22A-2022-01474

Kayla Gobely v. Akron Children's Hospital
AKR73(41616)12132021
22A-2022-01475

Nancy Lukas v. Akron Children's Hospital
AKR73(41617)12132021
22A-2022-01476

Commissioners' Agenda for Week 4 ADD-ON - Continued

Beth Snyder v. Akron Children's Hospital
AKR73(41618)12132021
22A-2022-01477

Mandy Steiner v. Akron Children's Hospital
AKR73(41619)12132021
22A-2022-01478

Victoria Miller v. Akron Children's Hospital
AKR73(41620)12132021
22A-2022-01479

Breanna Cinicola v. Akron Children's Hospital
AKR73(41621)12132021
22A-2022-01480

Joshua DeSalvo v. Akron Children's Hospital
AKR73(41622)12232021
22A-2022-01481

Mariah Bonnette v. Akron Children's Hospital
AKR73(41623)12182021
22A-2022-01482

Steven Copelin v. Akron Children's Hospital
AKR73(41624)12192021
22A-2022-01483

Brenda Bourne v. Akron Children's Hospital
AKR73(41633)01032022
22A-2022-01818

Shelley Sidora v. Akron Children's Hospital
AKR73(41635)01042022
22A-2022-01838

Candace Strother v. Akron Children's Hospital
AKR73(41638)01062022
22A-2022-01821

Commissioners' Agenda for Week 4 ADD-ON - Continued

Stephanie Mayor v. Akron Children's Hospital
AKR73(41640)01072022
22A-2022-01836

Laurinda Mayor v. Akron Children's Hospital
AKR73(41641)01072022
22A-2022-01823

Hannah Moll v. Akron Children's Hospital
AKR73(41653)01092022
22A-2022-01839

Madison Lovejoy v. Akron Children's Hospital
AKR73(41654)01102022
22A-2022-01840

Kathryn Howells v. Akron Children's Hospital
AKR73(41656)01102022
22A-2022-01842

Jessica Woods v. Akron Children's Hospital
AKR73(41657)01102022
22A-2022-01871

Daniel Gerber v. Akron Children's Hospital
AKR73(41660)01132022
22A-2022-01888

Jennifer Moyer v. Akron Children's Hospital
AKR73(41661)01132022
22A-2022-01873

Ellen Chastman v. Akron Children's Hospital
AKR73(41662)01132022
22A-2022-01874

Karen McNeil v. Akron Children's Hospital
AKR73(41663)01132022
22A-2022-01872

Commissioners' Agenda for Week 4 ADD-ON - Continued

Brittani Walton v. Akron Children's Hospital
AKR73(41667)01122022
22A-2022-01820

Amber Hayes v. Akron Children's Hospital
AKR73(41668)01192022
22A-2022-01815

Jessica Noble v. Akron Children's Hospital
AKR73(41669)01192022
22A-2022-01875

Susan Megraw v. Akron Children's Hospital
AKR73(41670)01192022
22A-2022-01876

Ashley Tatum v. Akron Children's Hospital
AKR73(41672)01192022
22A-2022-01816

Lisa Long v. Akron Children's Hospital
AKR73(41673)01202022
22A-2022-01877

Jennifer Hiler v. Akron Children's Hospital
AKR73(41674)01172022
22A-2022-01878

Kathy Miros v. Akron Children's Hospital
AKR73(41675)01142022
22A-2022-01879

Thomas Foster v. Akron Children's Hospital
AKR73(41695)01242022
22A-2022-02030

Faith Lanshe v. Akron Children's Hospital
AKR73(41696)01242022
22A-2022-02081

Commissioners' Agenda for Week 4 ADD-ON - Continued

Shirley Findling v. Akron Children's Hospital
AKR73(41697)01242022
22A-2022-02082

Tracy Ames-Dennison v. Akron Children's Hospital
AKR73(41705)02072022
22A-2022-02093

Tara Worley v. Akron Children's Hospital
AKR73(41717)01312022
22A-2022-02295

Mary Avery v. Akron Children's Hospital
AKR73(41718)02112022
22A-2022-02296

Mary Elliott v. Akron Children's Hospital
AKR73(41847)04202022
22A-2022-02498

Emily McGowan v. Akron Children's Hospital
AKR73(41865)04262022
22A-2022-02522

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Add-On Agenda for Week 4. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

- Regions: 2515
 - Cleveland 628
 - Columbus 587
 - Akron 380
 - Toledo 333
 - Dayton/Cincinnati 587

Hearings Unit Inventory.

- Employment 36
- Housing 36 (35 elected to court)
- Public Accommodation 5
- Higher Education 1

COVID-19 Inventory.

- Approximately 421 cases have been filed alleging or implicating COVID. Records indicate that 351 cases were closed with 70 cases still pending.

Vaccine Mandate Inventory.

- Approximately 211 cases regarding vaccine mandates have been filed. Records indicate that 52 cases were closed with 159 cases still pending.

AG Litigation Inventory.

- Received second quarter litigation report for 2022, which encompassed 165 cases at varying stages of litigation.

GENERAL OVERVIEW

EXECUTIVE TEAM RETREAT. The Executive Team will have their retreat *on July 22nd* at the Highbanks Nature Center. There the Team will review and assess the status of goals established at the beginning of the year and develop necessary policies and procedures for the efficient operation of the Commission.

OCRC PARTNERSHIP MEETING. The Pennsylvania Human Resource Commission will be visiting OCRC on *August 3rd and 4th* to share ideas and best practices. We have two days of activities planned. We are looking forward to developing this partnership.

TOWN HALL MEETING. OCRC will participate in a town hall meeting *on September 15th* in Canton, Ohio on the issue of housing. The purpose of this meeting is to share what OCRC does as it relates to housing matters.

OCRC ACADEMY. The first OCRC Academy is scheduled to be held on *November 30 and December 1*. We will be seeking education credits for lawyers and other professional disciplines. It will be held in-person and virtually. We are still in the planning stage, but we have accomplished a great deal to date.

FISCAL

FINANCE SUMMARY. The 2022 Finance Summary for June was included in the email with this report.

TECHNOLOGY

DEVELOPMENT PHASE OF CASE MANAGEMENT SYSTEM. We are in the process of interviewing candidates for Project Management Consultant as we proceed with our case management project.

HUMAN RESOURCES

NEW HIRE. Bai Benson began his employment with the Commission on July 18th as the new Supervisor of the Columbus Region. Bai has over 25 years of state service. He has a strong background in supervision, investigations, and leadership.

INTERVIEWS. The Human Resources Department and its selection committees have been interviewing several candidates to fill vacancies in the Columbus Region.

LEGAL

LITIGATION/CASE ANALYSIS. Please see the report from General Counsel.

OUTREACH/EDUCATION/TRAINING

- ALJ Bradley Dunn and Christie Limbert. *August 24, 2022*, Bradley and Christie will be presenting at the DAS Inclusion Conference providing Legal Updates.
- Darlene Newbern. *August 24, 2022*, Darlene will present OCRC 101 at the DAS Inclusion Conference.
- Christie Limbert and ALJ Denise Johnson. *September 9, 2022*, Christie and Denise will train on Attorney best practices for the OSBA Administrative Law Seminar
- Angela Phelps-White. *September 21, 2022*, Angela will be speaker at the 2022 Roetzel and Andress Central Ohio Labor & Employment Symposium
- Angela Phelps-White. *October 22, 2022*, Angela will be the keynote speaker at the Business and Professional Women's Group.
- Desmon Martin. Desmon is participating on the steering committee for the Indiana Civil Rights Commission for their upcoming conference.

LEGISLATIVE/CIVIC ENGAGEMENT

LEGISLATIVE UPDATE. Please see the report from the Director of Public Affairs.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

Dayton/Cincinnati. The CFO will visit the satellite office to determine whether all requested and necessary work has been completed.

Toledo. The "Guess Baby Contest" is underway.

Akron and Cleveland. The staff in these regions are stepping up to help their colleagues and are submitting a large number of cases.

Columbus. This region is strong and resilient. While undergoing a transition, the staff continues to carry out the mission of the Commission.

KUDOS KORNER

Anita Jackson. Anita has stepped up to assist the Commission in three separate roles. She served for many years as an Investigator in the Columbus Region. She then agreed perform at the temporary work level as supervisor for the Columbus Region. She worked at the temporary work level while maintaining her case load as an Investigator. Because of Anita, the Columbus region continued to operate at a high level. While working as a Supervisor, Anita's skillset and background were discovered. She then applied and received the current position as Lead Senior Human Capital Analyst. Now, Anita is serving in three positions- Senior Analyst, Supervisor, and Investigator. She continues to ensure that the Columbus Region continues to operate efficiently while assuming her new duties in the Human Resource Department. Anita has proven to be one of the Commission's hidden treasures.

*Commissioner Danish joined the discussion regarding the 2022 Class of the Ohio Civil Rights Hall of Fame nominations.

MOTION by Commissioner Winburn to induct John W. E. Bowen, III, Bishop Timothy J. Clarke, Dorothy O. Jackson, Evelyn Lundberg Stratton, Iris Roley, into the 2022 Class of the Ohio Civil Rights Hall of Fame. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 4:13PM.

* * *



Commissioner