



MINUTES OF THE REGULAR MEETING OF THE OHIO CIVIL RIGHTS COMMISSION

December 15, 2022

Rhodes State Office Tower
Administrative Hearing Room

Call to Order:

Chair Barreras called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Lori Barreras, Chair
William Patmon, III, Commissioner
Madhu Singh, Commissioner
Julia Rita McNeil Danish, Commissioner – Did Not Participate
Charlie Winburn, Commissioner

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Regional Operations; Desmon Martin, Director of Enforcement and Compliance; Mary Turocy, Director of Public Affairs; George Shaw, Columbus Regional Director; Myra Cottrill, Akron Regional Director; Vera Boggs, Cleveland Regional Director; Beyan Asoba, Reconsideration Officer; Angel Stone, Reconsideration Officer; Representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

**MOTION by Commissioner Winburn to approve the November 17, 2022 minutes with corrections.
Second by Commissioner Patmon.**

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

Caullette Kilby vs. Fairfield County Board of Developmental Disabilities
COLA1(49758)05252022
22A-2022-03103

Michael W. Meier, Jr. v. Maggie Rowe, President/CEO; Capri Investment Group LLC; William Cosgrove, Managing Member
TOLH2(41361)03072022
05-22-6452-8
22A-2022-01596F

Beth Queen v. Citizens Banks, NA and Sheri Balash
AKRH3(41858)04282022
05-22-6752-8
22A-2022-02509

Ellen Kundtz v. City of Berea
CLEG4(47120)02212022
22A-2022-02225

James Spehar v. Plum Brook Estates Condominium Owners Association, Inc.
CLEH4(47214)03172022
22A-2022-02398

James Spehar v. Plum Brook Estates Condominium Owners Association Inc. and Carla Mitchell
CLEH4(47244)03192022
22A-2022-02778

Kathryn Khan v. Christopher C. Whipple, City of Berea, Berea Municipal Court and Berea Police Department
CLEH4(47246)03222022
22A-2022-02781

*Split Determination: No Probable Cause regarding Respondent Christopher C. Whipple; No Jurisdiction regarding Respondents City of Berea, Berea Municipal Court and Berea Police Department

Kelly Johnson v. Perry Local School District
CLE74(47274)03292022
22A-2022-02816

James Hudak v. Cleveland Metropolitan School District
CLE74(47368)04262022
22A-2022-02921

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

April Briane v. Rabiah Fakh and Daysi Fakh
CLEH4(47408)05072022
22A-2022-02962

Jennifer Talley v. The Salvation Army, Marcus Gaither and Kathryn Parks
CLEH4(47480)05312022
05-22-6750-8
22A-2022-03195

Ilana Linder and Vicki Linder v. The Reserve of Turpin Homeowners Association; Patrick Rakes, Manager; Towne Properties Asset Management Company, c/o CH&K Agent Service, Inc.
DAYH6(30199) 01062022
05-22-4722-8
22A-2022-02488

Robert Bell v. Ervan Holland, Manager; Crescent Court Apartments Troy, LLC
DAYH6(30233)03102022
22A-2022-02577

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

Twila J. Martin vs. Rite Aid - Store #01379 and Joseph P. Derkin
COLF1(50028)08062022
22A-2022-04116

Kathryn Khan v. Christopher C. Whipple, City of Berea, Berea Municipal Court and Berea Police Department
CLEH4(47246)03222022
22A-2022-02781

*Split Determination: No Probable Cause regarding Respondent Christopher C. Whipple; No Jurisdiction regarding Respondents City of Berea, Berea Municipal Court and Berea Police Department

Sierra Weatherspoon v. Grandview Medical Center
DAYG6(30550)07112022
22A-2022-04323C

3. Complainant's Request for Reconsideration - Deny

Katrina T. Robinson v. Key Bank National Association, Amos Financial LLC, PHH Mortgage Corporation, Cuyahoga County Treasurer, Cuyahoga County Auditor and Ibraheem Rasheed
CLEH4(46722)10112021
22A-2022-00898F

Complainant's Request for Reconsideration – Deny - Continued

Romerol Stanton v. David Terbeek and Haven Realty, Inc. dba RE/Max Haven Realty
CLEH4(47257)03272022 AMENDED
22A-2022-02796

Yishay Fanijamaa v. SRE ESA PROPCO Westlake, LLC dba Extended Stay America/Sandpiper
Hospitality, Alexandra Beursken and Frank Mancine
CLEH4(47301)04052022 AMENDED
22A-2022-02746

Stephanie Watson v. Viewpoint Senior Housing, LP and National Church Residences
CLEH4(47307)03052022
05-22-5272-8
22A-2022-02831

Jerry DeCola v. Ashtabula Metropolitan Housing Authority, Darla Jones and Bill Kaydo
CLEH4(50040)08052022
22A-2022-04132

William Jones v. Orkin, LLC
DAY76(30418)05192022
22A-2022-03364

4. Respondent's Request for Reconsideration – Grant for Further Review

Marissa Lee vs. PPG Industries
COL71(49402)02112022
22A-2022-01249

Marissa Lee vs. PPG Industries
COL71(49657)04272022
22A-2022-02289

Marissa Lee vs. PPG Industries
COL71(50113)08242022
22A-2022-04387

Carolyn Chapman v. The University of Toledo
TOL72(41356)03012022
22A-2022-01451C

*Split Determination: Probable Cause on the issues of denial of promotion and discharge on the basis of race. No Probable Cause on the issues of denial of promotion and discharge on the basis of retaliation.

Respondent's Request for Reconsideration – Grant for Further Review - Continued

Sierra Adebisi v. Toledo Firefighters Local No. 92 of the International Association of Firefighters, AFL-CIO-CLC

TOL72(41367)03092022

22A-2022-01640C

*Split Determination: Probable Cause on the issue of exercising protected rights and harassment on the basis of retaliation. No Probable Cause on the issue of exercising protected rights and harassment on the basis of race.

Randall R. Fuller II v. Toledo Firefighters Local No. 92 of the International Association of Firefighters, AFL-CIO-CLC

TOL72(41403)03302022

22A-2022-01900C

*Split Determination: Probable Cause on the issue of exercising protected rights and harassment on the basis of retaliation. No Probable Cause on the issue of exercising protected rights and harassment on the basis of race.

Amanda Faverty v. Yum!Brands, Taco Bell of America, LLC dba Taco Bell

AKRB3(41678)01172022

22A-2022-01814

5. Respondent's Request for Reconsideration – Deny

Jerry Ellis Turnes, Jr. v. Amazon

COL71(49262)12102021

22A-2022-00790C

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General's Office (M-4)

Ronald Markert v. Wright State Physicians, Inc.

DAYA6(29442)04162021

22A-2021-02117C

Complaint No. 22-EMP-DAY-29442

Fair Housing Contact Services, Inc. v. Jay Plymale, Brok Charles Plymale, and Darlene Ardillian

AKRH3(41554)12012021

05-22-4484-8

22A-2022-01642

Complaint No. 22-HOU-AKR-41554

Fair Housing Contact Services, Inc. v. Jay Plymale, Brok Charles Plymale, and Darlene Ardillian

AKRH3(41555)12012021

05-22-4485-8

22A-2022-01644

Complaint No. 22-HOU-AKR-41555

7. Insufficient Evidence to Meet Evidentiary Burden, Res Judicata/Collateral Estoppel; Dismiss Formal Complaint – Submitted by the Attorney General’s Office

Bonita Paige Johnson v. Kenwood Greene Condominium Owners’ Association, Vicki Viox, Joseph Kappes

DAYH6(28582)09092019

05-20-7435-8

22A-2020-01100F

Complaint No. 20-HOU-DAY-28582

Andre Scott v. Zusammen Properties, LLC & Joseph Brickler

DAYH6(29099)09022020

05-21-0665-8

22A-2021-00221F

Complaint No. 21-HOU-DAY-29099

Kimberly Pachis v. Jeff Piggot

AKRH3(40414)10052019

22A-2020-00084F

05-20-8418-8

Complaint No. 20-HOU-AKR-40414

8. Issue Formal Complaint

Uneek V. Lowe v. Harvey Point - Cedar Meadows II Homeowners Association;

Gary Favors, President; Tiffany Turner; Antonio Abernathy

TOLH6(30178)02092022

05-22-5756-8

22A-2022-02037F

David Bush v. Vin Devers, Inc.

TOL72(41292)01032022

22A-2022-01084C

Sierra Adebisi v. Toledo Firefighters Local No. 92 of the International Association of Firefighters, AFL-CIO-CLC

TOL72(41367)03092022

22A-2022-01640C

Randal R. Fuller II v. Toledo Firefighters Local No. 92 of the International Association of Firefighters, AFL-CIO-CLC

TOL72(41403)03302022

22A-2022-01900C

Issue Formal Complaint - Continued

David Lester v. ZAMP Enterprises, Inc. dba Great Clips
AKRG3(41648)01102022
22A-2022-01893

David Tucholski v. LaQuinta by Wyndham
AKRH3(41665)01122022
05-22-4983-8
22A-2022-01895

Julie Intihar v. Integrity Roofing and Siding LLC
CLEE4(47040)02092022
22A-2022-02118

9. Probable Cause – Schedule Conciliation

Kimberley Martin v. Dwayne Few
COLH1(49349)01192022
22A-2022-01163

Lindsey Williams v. Buns Restaurant
COLB1(49352)01232022
22A-2022-01166

Jonathan & Judy Wright v. Fairfield Residential - Jennifer Reed
COLH1(49383)02032022
22A-2022-01208

*Split Determination: Probable Cause based on denial of reasonable accommodation; No Probable Cause on basis of harassment under State & Federal fair housing laws

Robert Anthony IV v. Wal-Mart Stores East, LP
TOL72(41380)03152022
22A-2022-01733C

*Upon discovery: Probable Cause on the additional issue of harassment based on race.

Stacey Grabowski v. Steve Bratanov
AKRH3(41810)03282022
05-22-7397-8
22A-2022-02619

Probable Cause – Schedule Conciliation - Continued

Brianna Barron v. Yara Property Management
AKRH1(49500)03132022Amended
HUD Inquiry 699555
22A-2022-01712

Charlene Marie Perry v. Solivita of Westlake
CLE74(47229)03112022
22A-2022-02760

*Split Determination: Probable Cause on the basis of age and national origin regarding Respondent's employment application; No Probable Cause on the basis of race/color regarding the termination and terms and conditions

James and Kelly Spehar v. Plum Brook Estates Condominiums Owners Association, Inc.
CLEH4(47245)03212022
22A-2022-02780

*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation and familial Status

Kevin Truitt v. CATTS Construction, Inc.
CLE74(47397)05042022
22A-2022-02951

Allison Boot v. Horizons Women's Healthcare
DAYG6(30165)02072022
22A-2022-02076

Tonya Hoskins v Ford Motor Company
DAYB6(30187)02102022
22A-2022-02547

*Split Determination: Probable Cause based on race, sex, and retaliation regarding harassment, discipline and terms and conditions; No Probable Cause based on age and perceived disability regarding terms and conditions of employment.

Charles Hines v. Wireless Advocates
DAY76(30218)03022022
22A-2022-03106C

*Split Determination: Probable Cause on basis on sex; No Probable Cause on basis of race

Robin Lowe v. M. Aaron Taylor, Count X LLC, c/o M. Aaron Taylor Registered Agent, M. Aaron Taylor, c/o Corelogic, M. Aaron Taylor
DAYH6(30252)02102022
05-22-5183-8
22A-2022-02604

Elizabeth Hogbin and Thomas Perry v. Michael E. Heltsley, Owner/Manager
DAYH6(30318)04112022
22A-2022-03203

Probable Cause – Schedule Conciliation - Continued

Miami Valley Fair Housing Center, Inc. v. Michael E. Heltsley, Owner/Manager
DAYH6(30319)04112022
22A-2022-03204

10. Withdrawal of Charge with Settlement After a Finding of Probable Cause

Carolyn Chapman v. The University of Toledo
TOL72(41356)03012022
22A-2022-01451C

11. Ratify Conciliation Agreement and Consent Order After a Finding of Probable Cause

Donald Walk v. Chestnut Glen I, LLC dba Sycamore Apartments; Cornerstone Managed Properties, LLC; Jennifer Smith, Property Manager
TOLH2(41321)01262022
05-22-5626-8
22A-2022-01150F

Marcy Fancher v. Wasabi Express by Momma, LLC formerly known as Wasabi Express by Tiger
AKR73(41599)12182021
22A-2022-01857

Fair Housing Contact Service, Inc. v. John Kefalos
ADRH3(41976)06272022
22A-2022-03527

12. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Melvin Smith v. RAL Properties, LTD.
CLEH4(47481)04052022 AMENDED
05-22-5867-8
22A-2022-03198

Dennis Michael Fisher v Commons Yankee Trace HOA; Ron Tatman, Architectural Committee; Lisa Hartman, Property Manager; Planning Alternatives
DAYH6(30364)04252022
22A-2022-02481

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Clarence Allen v. MS Consultants, Inc.
ADRA1(50001)07272022
22A-2022-03940

Barry Ramsey v. Robins Realty, LLC and Joshua Rabinovitch
ADRH4(47621)07152022 AMENDED
22A-2022-03855

Housing Research & Advocacy Center v. Chad Dakdouk
ADRH4(47947)10192022
22A-2023-00434

Monique Robinson v. Bon Secours Mercy Health dba Jewish Hospital
ADRG6(30370)04282022
22A-2022-02485

Linda Hirst v. Green Haus Rentals, LLC and Monika Kassinos, Manager
ADRH6(30600)07292022
HUD Inquiry 705453
22A-2022-03833F

13. Withdrawal of Charge – with Settlement

Christopher Colyer v. State of Ohio, Department of Rehabilitation and Correction,
Pickaway Correctional Institution
COL71(49400)02082022
22A-2022-01239

Christopher Colyer v. State of Ohio, Department of Rehabilitation and Correction,
Pickaway Correctional Institution
COL71(49639)04212022
22A-2022-02210

April Clark v. CVS/AETNA
COL71(49810)06142022
22A-2022-03268

April Clark v. CVS/AETNA
COLB1(49965)07202022
22A-2022-03889

Gerald Evans v. Allied Universal Security Services
COLB1(50037)08032022
22A-2022-04126

Withdrawal of Charge – with Settlement - Continued

Diana M. Labiche v. Brook Ridge Villas; Lisa McPherson, Property Manager; Brookridge Place Partners, LLC; Noneman Real Estate Company; Dennis J. Noneman, Owner of Noneman Real Estate Company
TOLH2(41746)09292022
05-22-7396-8
22A-2023-00041F

Vicky L. Robinson v. Charles Crest II, Corporation; Mercy Housing Ohio, Inc.
TOLH2(41826)10282022
05-23-7761-8
22A-2023-00585F

Michelle Stalnaker v. Guardant Health, Inc.
AKRB3(41934)06062022
22A-2022-03291

Heather Cox on behalf of Tyler Cox v. Wayne County Career Center
AKRK3(42212)10012022
22A-2023-00341

Carmen Payne v. West Junior High Apartments and K & D Property Management
AKRH3(42251)10312022
05-23-7744-8
22A-2023-00580

Kenneth D. Hill v. Associated Materials, LLC
AKR71(50352)10172022
22A-2023-00681

Sherry Evans v. BPS Products, Inc.
CLEE4(47405)05102022
22A-2022-02959

Melanie and Richard Silvester v. Jamestown Apartments
CLEH4(47467)05252022
05-22-7359-8
22A-2022-03135

Brendan Nickels v. Lawn Village Inc. and Jasmine Bailey
CLEH4(47486)06022022
05-22-7587-8
22A-2022-03389

Withdrawal of Charge – with Settlement - Continued

Christy Wilson v. Synchrony
DAY76(30257)03162022
22A-2021-02663

Bryan L. Dyer v. FedEx Ground Package System, Inc.
DAYB1(49928)07132022
22A-2022-03767

Kaylee A. York v. Scioto Residential Services, Inc.
DAYB1(50092)08222022
22A-2022-04298

Vicki T. Patterson v. Helix Gahanna Lodging dba Townplace Suites by Marriot
ADRB1(49733)05132022
22A-2022-02978

Eddie Bryant v. Texas Roadhouse, Inc.
ADRG2(41581)07182022
22A-2022-03704F

Nicole Ford v. Ohio General Inspector's Office
ADRG1(49814)06152022
22A-2022-03279

Mackenzie N. Cameron v. Presidential Post Acute
ADRB1(49980)07252022
22A-2022-03912

Ada Tripoli v. Amazon.com Services, LLC
ADRA1(49982)07252022
22A-2022-03914

Edward Keith Ellis v. Komodo Health LLC
ADRB1(50007)07282022
22A-2022-03956

Elizabeth Zaayer v. City of Zanesville
ADRA1(50010)07312022
22A-2022-03961

Ada Tripoli v. Amazon.com Services, LLC
ADRB1(50199)09142022
22A-2023-00078

Withdrawal of Charge – with Settlement - Continued

Latina Jett v. Info-Trak, Inc.
ADRB2(41655)08232022 AMENDED
22A-2022-04208C

Rosendo Castilleja v. Lock it Up Self Storage
ADRG2(41697)09082022
22A-2022-04335F

Jensine King v. Dale Lisowski c/o Anchor Inn, LLC
ADRE2(41727)09212022
22A-2022-04694F

Jensine King v. Anchor Inn, LLC
ADR72(41728)09212022
22A-2022-04695C

Jensine King v. Charles Disbennett c/o Anchor Inn, LLC
ADRE2(41729)09212022
22A-2022-04696F

Lauren Holmes v. Washington Enterprises, LLC
ADR72(41755)10062022
22A-2023-00125C

Lauren Holmes v. Justin Washington c/o Washington Enterprises, LLC
ADRE2(41756)10062022
22A-2023-00126F

Lauren Holmes v. Johnathon Washington c/o Washington Enterprises, LLC
ADRE2(41757)10062022
22A-2023-00127F

Trevor Lee Clinger v. Construction One, Inc.
ADR72(41791)10172022
22A-2023-00292C

Danyelle Weatherly v. FCE Arbors at Oregon, LLC
ADR72(41809)10212022
22A-2023-00374C

Trevor Lee Clinger v. Best Buy Distribution Center
ADR72(41828)10282022
22A-2023-00592C

Withdrawal of Charge – with Settlement - Continued

Nathaniel Jones v. Enviroserve
ADR73(41898)05142022
22A-2022-03050

Robert Green v. EFCC, LLC dba East Fairfield Coal Company
ADRB3(42011)07262022
22A-2022-03873

Chelsea Forman v. Engineered Wire Products, Inc.
ADR73(42154)09162022
22A-2022-04638C

Chelsea Forman v. Ron Ricker c/o Engineered Wire Products, Inc.
ADRE3(42155)09162022
22A-2022-04639F

Chelsea Forman v. Caroline Ferry c/o Engineered Wire Products, Inc.
ADRE3(42156)09162022
22A-2022-04640F

Robert Mishler v. Deflecto, LLC
ADRB4(47502)06092022
22A-2022-03408

Marita Longo-Stoner v. OnShift, Inc.
ADR74(47688)08082022
22A-2022-04097

Wilson Chinenyanga v. Evergreen Business Services
ADRE4(47715)08122022
22A-2022-04462

Anthony Perry v. Chase Card Services
ADRF4(47719)08092022
22A-2022-04466

Carole Corrothers v. Ashtabula Metropolitan Housing Authority
ADR74(47736)08212022
22A-2022-04486

Shannon Klinkowicz v. Pro-Tech Services, LLC
ADRB4(47823)09132022
22A-2022-04652

Withdrawal of Charge – with Settlement - Continued

Shannon Klinkowicz v. Barbara Phillips
ADRB4(47824)09132022
22A-2022-04653

Mario Foster v. Merit Brass Co.
ADRB4(47842)09122022
22A-2022-04671

Mario Foster v. Latice Nicholson
ADRB4(47843)09122022
22A-2022-04672

Katelyn Noela-Marie Smith v. Firelands Regional Medical Center
ADR74(47877)09202022
22A-2022-04735

Tonya Barnes v. Eastway Behavioral Healthcare
ADRA6(30157)02022022
22A-2022-02070

Joseph A. Barlow v. TR Properties; Shelly Nichols, Property Manager
ADRH6(30259)03172022
HUD Inquiry No. 680886
22A-2022-02665

John Reiber v. GE Aviation
ADRB6(30520)06292022
22A-2022-03902

Cynthony Prager v. Turtle Creek Golf Course
ADR76(30716)09022022
22A-2023-00002

Cynthony Prager v. Daniel T. Franz
ADRH6(30782)09272022
22A-2023-00059

14. Withdrawal of Charge - Grant

Denese R. Rose v. Anne Grady Corporation
TOLA2(41551)06292022
22A-2022-03513C

Withdrawal of Charge – Grant - Continued

Nicole D. Walker v. Lutheran Social Services of Northwestern, Ohio
TOLA2(41400)03282022
22A-2022-01864C

Claudia Kyser v. Cinch Home Services, Inc.
AKRG3(42070)08232022Amended
22A-2022-04225

Jamie Harris v. More Than Gourmet, Inc.
ADR73(42239)10122022
22A-2023-00408

Jamie Harris v. Sean Peerless
ADR73(42244)10122022
22A-2023-00411

15. Withdrawal of Charge – Request for Notice of Right to Sue

Michele Jayne Bisignano Anderson vs. Dmitriy Borshchak Attorney at Law, LLC
COLB1(49618)04182022
22A-2022-02155

Brandon McGannon v. Aramark Uniform & Career Apparel, LLC
COLB1(49714)05092022
22A-2022-02798

Brittany Fox v. Starbucks Coffee Company
COLB1(49805)06132022
22A-2022-03262

Constance J. Brown vs. Reach Educational Services, LLC
COLB1(49938)07152022
22A-2022-03801

Kimber L. Bobb vs. Cooper Standard Automotive, Inc.
COLB1(49956)07182022
22A-2022-03834

Michele K. Kowalik v. Everhart Financial Group, Inc.
COLA1(50052)08092022
22A-2022-04183

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Sinnamon A. Foster v. Purple Innovation, LLC
COLA1(50090)0822022
22A-2022-04292

Deon Fambro v. Ampler Burgers Ohio
COLB1(50222)09212022
22A-2023-00149

Nature Bell v. Dailey Services, LLC
COLB1(50223)09212022
22A-2023-00150

Laura Debney v. Columbus Humane
COLB1(50224)09212022
22A-2023-00151

Traevon Williams v. Chillicothe Police Department
COL71(50277)09302022
22A-2023-00375

Shane Comers v. Luxottica of America
COL71(50307)10052022
22A-2023-00582

Robert Cooper v. Wildix, Inc.
COLA1(50318)10122022
22A-2023-00621

Sheryl Thomas v. General Motors LLC
TOLB2(41379)03152022
22A-2022-01732C

Lauren McCallum v. FCA US LLC dba Stellantis North America
TOL72(41396)03252022
22A-2022-01835C

Satara White v. Dana Incorporated
TOLA2(41489)05252022 AMENDED
22A-2022-03063C

Angelina Knisely v. Priority Dispatch, Inc.
TOL72(41579)07142022 AMENDED
22A-2022-03665C

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Leon Forystek v. Adient US LLC
TOLB2(41631)08092022
22A-2022-04010C

George H. Foreman, Jr. v. Eastman Schwartz Building LLC
TOLB2(41664)08282022
22A-2022-04217C

Anthony Watkins, Jr. v. Charter Communications, Inc. dba Spectrum
TOL72(41672)09012022 AMENDED
22A-2022-04247C

Michele Bryant v. Talbot Health Services
TOLA2(41676)09012022
22A-2022-04251C

Donald G. Atkins III v. Orchard Bar & Table
TOLB2(41716)09162022
22A-2022-04585C

Mary Stutzman v. Trilogy Healthcare of Putnam III, LLC dba The Meadows of Leipsic
TOLA2(41754)10062022
22A-2023-00124C

Martin Deutschlander v. Youngstown Tool & Die Company
AKRA3(42047)08102022
22A-2022-04104

John Csizmadia v. Bear Communication, Inc.
AKRB3(42112)09022022
22A-2022-04382

John Csizmadia v. Amanda Firth
AKRE3(42113)09022022
22A-2022-04383

Nannette C. Roberts v. St. Vincent St. Mary High School
AKRA3(42121)09022022
22A-2022-04404

Susan Grim, D.D.S., M.S. v. Professional Dental Alliance, LLC
AKRA3(42152)09162022
22A-2023-00026

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Jamusca Britten v. City of Cleveland, Division of Police

CLEA4(47430)05152022

22A-2022-03023

Frank Fazio v. Orange City School District and Sheila Dikowicz

CLE74(47738)08222022

22A-2022-04488

Cynthia Nagy v. Dorchester Village Reorganization

CLEE4(47750)08272022

22A-2022-04501

Cynthia Nagy v. Yomo Kaplan

CLEE4(47751)08272022

22A-2022-04502

Cynthia Nagy v. James LaFortune

CLEE4(47752)08272022

22A-2022-04503

Jerome Crenshaw v. Nia Holland

CLEE4(47776)09022022 AMENDED

22A-2022-04498

Michael Boyd v. WestRock Services, LLC

CLEA4(47798)09022022

22A-2022-04553

Michael Boyd v. Nicole Harris

CLEE4(47799)09022022

22A-2022-04554

Michael Boyd v. Lisa Napoletano

CLEE4(47800)09022022

22A-2022-04555

Jessica Zybura v. The TJX Companies, Inc.

CLE74(47805)09022022

22A-2022-04560

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

David Rossetti v. TAC Materials, Inc. dba Quality Synthetic Rubber
CLEA4(47829)09132022
22A-2022-04658

David Rossetti v. Ken Harland
CLEE4(47830)09132022
22A-2022-04659

David Rossetti v. Dave Loch
CLEE4(47831)09132022
22A-2022-04660

Joshua Reefer v. Cabinetworks Group dba KraftMaid Cabinetry
CLEB4(47844)09122022
22A-2022-04673

Demarra Jackson v. Northern Stamping Co.
CLEB4(47870)09162022
22A-2022-04726

Demarra Jackson v. Erin White
CLEE4(47871)09162022
22A-2022-04727

Demarra Jackson v. Dorin Oprea
CLEE4(47872)09162022
22A-2022-04728

Marshon Wilson v. Dollar Tree Stores, Inc.
CLE74(47876)09212022
22A-2022-04734

Jerome Crenshaw v. Nestle USA, Inc.
CLEA4(47883)09232022
22A-2022-04761

Maurice Bradford v. Northern Stamping Co.
CLE74(47959)10122022
22A-2023-00451

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Maurice Bradford v. Gary Adkins
CLEE4(48135)10122022
22A-2023-01221

Melody Vermillion v. State of Ohio, Bureau of Worker's Compensation
DAYB6(30535)07052022
22A-2022-04273

*Commissioner Patmon recused himself from participation in this case

John Latimer v. Ford Motor Company
DAYB6(30799)09292022
22A-2023-00185

Megan Tarrier v. City Barbeque, LLC
ADR71(49948)07182022 AMENDED
22A-2022-03822

Tiara Lardell v. Renewal by Anderson
ADR74(47874)091992022
22A-2022-04731

Doug Sattler v. Great Lakes Petroleum
ADRB4(47963)10142022
22A-2023-00456

16. Administrative Closure – Request for Notice of Right to Sue

Cristiano Dos Santos v. Dan Bray
COLE1(49424)02222022
22A-2022-01323

Cristiano Dos Santos v. Crown Chrysler Jeep, Inc.
COL71(49552)02222022
22A-2022-01880

17. Administrative Closure

Daniel Guthrie v. Rocky Ridge Condo Assoc. - Patterson Merkle & Assoc., Inc.
COLH1(49361)01182022
22A-2022-01175

Administrative Closure - Continued

Brigitte Haskins v. Romia Kamgang
COLH1(49393)02072022
22A-2022-01231

John Lucero, III v. Worthington City Schools
COLA1(49410)02102022
22A-2022-01263

LaShaila Spooner v. TMI Employee Management, L.P. Aimbridge Hospitality, LLC
AKR73(41782)03102022
22A-2022-02449

Mary Ann DeCarlo v. US Renal Care, Inc.
AKRA3(42307)11182022
22A-2023-00964

James and Kelly Spehar v. Plum Brook Estates Condominium Owners Association, Inc.
CLEH4(47417)04102022
22A-2022-02971

Robert Johnson v. AmTrust North America, Inc.
CLEG2(41761)10122022
22A-2023-00233

Andelyn Bedington v. Tri-Health, Inc.
DAYB6(30323)04132022
22A-2022-02862

Thomas Dudley v. Columbia Sussex Management dba Marriott
DAYG6(30680)08232022
22A-2022-04180F

18. No Jurisdiction – Dismiss (XNJ)

Katherine Davis v. Northwoods Apartments – Carlton Equities
COLH1(49372)01302022
22A-2022-01186

Kimberly Mosley v. Employbridge/Prologistic
COLE1(49566)04022022
22A-2022-01957

No Jurisdiction – Dismiss (XNJ) - Continued

Matthew Terrell v. Worthington School District
COLE1(49606)04132022
22A-2022-02092

Ariyah Lewis v. Julep
COLG1(49919)07122022
22A-2022-03744

Sarah Rabatin v. JPMorgan Chase Bank, National Association
COLE1(50044)08092022
22A-2022-04150

Trey Wilson vs. Ohio Dominican University - Admissions Department (Online)
COLE1(50121)08242022
22A-2022-04437

Stephen Caples v. Community Impact - Breathing Association
COLF1(50131)08292022
22A-2022-04516

Dee Chen v. 1126 Restaurant
COLE1(50148)09042022
22A-2022-04613

Jaquette Durham v. Roost Real Estate
COLH1(50186)09122022
22A-2022-04762

Danaysha Banks v. Cxloyalty Chase
COLE1(50190)09132022
22A-2023-00048

Misty McLaughlin v. Horizons Asset Mgmt c/o Elizabeth Rodriguez
COLH1(50195)09142022
22A-2023-00060

Alexis Westmoreland v. West Point Optical
COLE1(50273)09292022
22A-2023-00362

Devon R Wheeling v. Hunter Street Saloon
COLE1(50278)10022022
22A-2023-00376

No Jurisdiction – Dismiss (XNJ) - Continued

Sarah Lefeld v. State of Ohio, Department of Rehabilitation and Correction, CRC
COLE1(50283)10042022
22A-2023-00493

Tonya Brown v. Evergreen Cemetery
COLG1(50289)10052022
22A-2023-00504

Cole Szymanski v. Valvoline Instant Oil Change
TOLE2(41618)08032022
22A-2022-03946F

Jana Oyerbides v. Lucas County Veterans Service Commission
TOLE2(41638)08152022
22A-2022-04107F

Andrew Marc Robins v. The University of Toledo
TOLK2(41693)09112022
22A-2022-04332F

Andrew Marc Robins v. LBZB Restaurants Inc. dba Kabob It
TOLG2(41694)09112022
22A-2022-04333F

Michael Byrd, Jr. v. Toledo Municipal Court
TOLE2(41717)09162022
22A-2022-04586F

Elena Cuellar v. Broad Oak Apartments; Rose Searcy, Property Manager
TOLH2(41812)10222022
22A-2023-00384F

Regina D. Bronner v. Falls Stamping and Welding Company
AKRE3(41846)04192022
22A-2022-02495

Emily Sitzman v. Coleman Professional Services
AKRB3(41893)05132022
22A-2022-03044

Kaylee Frasier v. Cleveland Road Animal Hospital and Pet Hotel
AKR73(41955)06142022
22A-2022-03345

No Jurisdiction – Dismiss (XNJ) - Continued

Luis Cruz v. Stars Extrusion
AKR73(41997)07122022
22A-2022-03751

Natalie Hall v. Piping Rock Health Products, LLC
AKRE3(42060)08092022
22A-2022-04149

Robert Foster III v. Divine at Canal Point Nursing and Rehab
AKR73(42061)08142022
22A-2022-04151

Dianna Matlock v. Hardee's
AKRE3(42086)08242022
22A-2022-04258

Denise Vincent v. Centersburg Respiratory & Specialty Rehab Center
AKR73(42106)08302022
22A-2022-04359

Robert Foster III v. Divine at Canal Point Nursing and Rehab
AKR73(42133)09142022
22A-2023-00010

Robin Hankinson v. Ron Marhofer Hyundai of Green
AKRA3(42153)09152022
22A-2023-00027

Jared DiGiacobbe v. Clark Dietrich Building Systems
AKR73(42172)09262022
22A-2023-00133

Yolanda Gant v. Copley Fairlawn School District
AKRE3(42177)09282022
22A-2023-00139

Makayla Williams v. Speedway
AKRG3(42214)10092022
22A-2023-00343

Shardae Bayless v. Ship Smart LLC dba JETPACK
AKRE3(42263)11022022
22A-2023-00665

No Jurisdiction – Dismiss (XNJ) - Continued

Michele Eldridge v. Testa Management and Stephanie Bauman
AKRH3(42296)11152022
22A-2023-00952

Tamara Holloway v. Jimmy Johns
CLEE4(47591)06282022
22A-2022-03716

Jessica Zybura v. T.J. Maxx
CLEE4(47667)08012022
22A-2022-04074

Destiny Brown v. Mr. Hero
CLEE4(47762)08282022
22A-2022-04515

Angelo N. DeVito v. Anabi Oil, Rebel Gas Station
CLEE4(47771)08282022
22A-2022-04524

Mario Andrews v. Surface Engineering
CLEE4(47784)08312022
22A-2022-04538

Cobby Martinez v. Universal Grinding Corporation
CLEE4(47790)09012022
22A-2022-04545

Shameka La'Toria Owens v. City of Sandusky, Oakland Cemetery
CLEH4(47801)09022022
22A-2022-04556

Shameka La'Toria Owens v. City of Sandusky, Oakland Cemetery
CLEH4(47802)09032022
22A-2022-04557

George Lockett III v. Enterprise Rent-A-Car
CLEG4(47822)09152022
22A-2022-04651

No Jurisdiction – Dismiss (XNJ) - Continued

Balbir Kour v. Nestle
CLEE4(47848)09082022
22A-2022-04677

Michael Ortiz-Lopez v. Ross Incineration Services, Inc.
CLEE4(47850)09132022
22A-2022-04679

Anthony Long v. Novaguard Solutions
CLEE4(47875)09192022
22A-2022-04733

Dylon M. Jackson v. Knk Interior
CLEE4(47902)09242022
22A-2023-00244

Ronald Garr v. Green Dot bank
CLEK4(47903)09232022
22A-2023-00249

Gilbert King v. Cleveland Clinic Foundation
CLEE4(47938)10112022
22A-2023-00421

Maureen Schumacher v. D.N. Dawes Investments, LLC
CLEH4(47950)10152022
22A-2023-00438

Tanisha Pickens v. New Oak Hill Village LLC dba Oak Hill Village Apartments
CLEH4(48018)10302022
22A-2023-00613

Jessley Dawson v. Miami Valley Hospital
DAYG6(30246)03142022
22A-2022-02597F

Deja Burrow v. Sundance Properties / Cheryl Milton
DAYH6(30571)07202022
22A-2022-04400

No Jurisdiction – Dismiss (XNJ) - Continued

Adam Conway v. Hamilton County Juvenile Court
DAYG6(30616)08022022
22A-2022-03916

Sherry Totty v. Republic Bank & Trust Company c/o Netcredit
DAYF6(30647)08122022
22A-2022-04066

Sherry Totty v. Netcredit
DAYF6(30648)08122022
22A-2022-04067

Tiana Gamble v. Timberlake Apartments; Eva Turner, Property Manager
DAYH6(30651)08152022
22A-2022-04071

Sarah Lamb v. Wesley King; Noos Holdings LLC
DAYH6(30655)08172022
22A-2022-04135

Tyrae Townzel v. Altitude Apts.
DAYH6(30656)08172022
22A-2022-04146

June Wilson v. DHL
DAYE6(30717)09052022
22A-2023-00003

Dwayne D. Willey v. Jennifer Brown
DAYH6(30730)09072022
22A-2023-00103

Jonathan Estes v. William Vonderheide; Deana Vonderheide
DAYH6(30731)09082022
22A-2023-00104

Cynthony Prager v. Turtle Creek Golf Course
DAYE6(30737)09082022
22A-2023-00108

No Jurisdiction – Dismiss (XNJ) - Continued

Adrian Jameson v. Brookside Healthcare Center
DAYH6(30739)09102022
22A-2023-00110

Stephanie Martin-Green v. Several Dollar General, Family Dollar, Kroger, Walmart mcd
DAYG6(30758)09152022
22A-2022-04595

Kimberly Ward v. Community Management Corporation dba CMC Properties; Brandy Chase Apartments
DAYH6(30786)08312022
05-22-7002-8
22A-2023-00094

Ashley Zellars v. Northgate Park
DAYE6(30809)10092022
22A-2023-00203

Joshua Kidder v. Greene Metropolitan Housing Authority
DAYH6(30834)1009202
22A-2023-00469

Joshua Kidder v. Greene Metropolitan Housing Authority
DAYH6(30835)1009202
22A-2023-00470

Mary Jefferson v. Leonest Lockard, Landlord
DAYH6(30839)10172022
22A-2023-00474

19. No Jurisdiction - Dismiss

Helen Williams v. Buckeye Homes c/o Brady Seimer
COLH1(50111)08242022
22A-2022-04384

Tina Cundiff v. State of Ohio, Unemployment Compensation Review Commission
COL71(50171)09102022
22A-2022-04707

No Jurisdiction – Dismiss - Continued

Kyrstin Glisson v. Sherrie June Rye
TOLG2(41887)11232022
22A-2023-01064F

Kimberly D. Bell v. State of Ohio, City of Canton Police Department
AKRE3(41681)01142022
22A-2022-01729

Jessica Lynn Mencer v. Stans Trans, LLC dba Raco Transmissions
AKRE3(41986)07042022
22A-2022-03694

Rev. Pamela M. Pinkney-Butts v. Cuyahoga County, Department of Child and Family Services
CLEG4(47780)08302022
22A-2022-04532

Whitney Mosesley v. John Carroll University
CLEK4(47849)09132022
22A-2022-04678

Rev. Pamela M. Pinkney-Butts v. Cuyahoga County Department of Children and Family Services
CLEG4(47908)09262022
22A-2023-00257

Daniel T. Petrus v. Geauga County Sheriff's Office
CLEG4(47971)09302022
22A-2023-00429

Shameka Owens v. NAACP Chapter 3199
CLEG1(50216)09212022
22A-2023-00137

Shameka Owens v. City of Sandusky and John Orzech
CLEG1(50218)09212022
22A-2023-00143

Robert Crowder Jr. v. Door Dash
DAY76(30268)03212022
22A-2022-02679C

No Jurisdiction – Dismiss - Continued

Thomas Dudley v. Columbia Sussex Management dba Marriott
DAYG6(30680)08232022
22A-2022-04180F

Chelsea Williams v. Hondros College of Nursing
DAYK6(30810)10022022
22A-2023-00205

20. No Probable Cause - Dismiss

Rose Wibley v. Wal-Mart Stores East, LP
COLG1(49341)01182022
22A-2022-01155

Tarishai McGee v. Franklin Park Physician Medicine
COLB1(49350)01192022
22A-2022-01164

Dora Lindsey v. Linebarger Goggan Blair & Sampson, LLP
COLB1(49353)01242022
22A-2022-01167

Jonathan & Judy Wright v. Fairfield Residential - Jennifer Reed
COLH1(49383)02032022
22A-2022-01208

*Split Determination: Probable Cause based on denial of reasonable accommodation; No Probable Cause on basis of harassment under State & Federal fair housing laws

Jason Barnes v. YRC, Inc. dba YRC Freight
COL71(49397)02082022
22A-2022-01235

James Moore II v. Village of New Holland
COLA1(49404)02022022
22A-2022-01251

Randall Murphy v. The Kroger Co.
COLG1(49416)02162022
22A-2022-01279

Stephanie Jordan-Smith vs. Alvis, Inc.
COLB1(49572)04042022
22A-2022-01987

No Probable Cause – Dismiss - Continued

Kevin Ray Raines vs. Arby's, Inc.
COLB1(49594)04092022
22A-2022-02051

Dustin Heminger v. Dianne and Jim Brennan
COLH1(49603)02032022
22A-2022-02069

Timothy Longnecker v. The Rooter Works
COLA1(49653)04262022
22A-2022-02272

Chase Hightower v Servpro
COL71(49658)04272022
22A-2022-02292

Larry J. Berry vs. I Am Boundless, Inc.
COLB1(49666)04292022
22A-2022-02420

Bradley and Charity Sayers v. New Albany Realty, LTD/Mark Neff
COLH1(49669)02032022
22A-2022-02425

Jennifer Woda v. Concord Counseling Services
COLG1(49744)05232022
22A-2022-03017

Aleta Talbert vs. Ohio Custodial Management Corp.
COL71(49836)06222022
22A-2022-03358

Denise Watkins v. Costco Wholesale Corporation
TOL72(41372)03112022
22A-2022-01697C

Albert Morales v. Goodwill Industries of Northwest Ohio, Inc.
TOL72(41375)03142022
22A-2022-01695C

Patrick S. Bails v. HCF of Perrysburg, Inc. dba The Manor of Perrysburg
TOL72(41383)03162022
22A-2022-01737C

No Probable Cause – Dismiss - Continued

Tiona Stallworth v. InMoment Research, LLC
TOLB2(41384)03162022
22A-2022-01738C

Jasmine Wilson v. Technical Glass Products, LLC
TOL72(41393)03242022
22A-2022-01828C

Lynn M. Cark v. Heartland Healthcare Services, LLC
TOLA2(41397)03252022
22A-2022-01830C

Raymond A. Collins v. Heritage Hills Mobile Home Community; Heritage Hills MHC LLC; Silky Beam, Park Manager; Deborah Cooper, Park Manager; Rodger W. Thebeau, Security
TOLH2(41398)03252022 AMENDED
05-22-5808-8
22A-2022-01829F

Joseph A. Charlton v. Otterbein Senior Life
TOL72(41399)03282022
22A-2022-01832C

Linda Crum v. Seneca County Board of Developmental Disabilities
TOLA2(41408)04012022
22A-2022-01914C

Alfie Beal v. General Motors LLC
TOLA2(41409)04012022
22A-2022-01915C

Mark Boudreaux v. ProMedica Health System, Inc.
TOLB2(41412)04042022
22A-2022-01997C

Timothy N. Gocke v. Terra State Community College
TOLG2(41413)04052022
22A-2022-01993F

Houston Hart v. The Honey Baked Ham Company, LLC
TOL72(41435)04212022
22A-2022-02194C

No Probable Cause – Dismiss - Continued

Naykishia D. Head v. Almar Property Management
TOLH2(41458)05052022
05-22-5822-8
22A-2022-02579F

Jessica Kay Hoag v. Rosary Care Center
TOLB2(41560)07052022
22A-2022-03551C

Monique Andrus v. Amazon.Com Services LLC
AKRA3(41721)02102022
22A-2022-02262

Monique Andrus v. Aliza Jordan c/o Amazon.Com Services LLC
AKRA3(41722)02102022
22A-2022-02263

Kahlila Ford v. Autozone Stores LLC
AKR73(41729)02162022
22A-2022-02268

Douglas Lee v. Complete Stop Driving School LLC
AKRG3(41736)02192022
22A-2022-02302

Charles D. Lovitz v. Penguin Contracting LLC dba Mr. Rooter Plumbing
AKRB3(41757)02282022
22A-2022-02322

Shayla Eppinger v. Fifth Third Bank, National Association
AKRB3(41777)03042022
22A-2022-02447

Cedrick Dutch v. Akron Public Schools
AKR73(41822)04082022
22A-2022-02649

Crystal Brown v. The Little Tikes Company
AKRB3(41832)04112022
22A-2022-02886

Nivin Farhan v. Girard City School District Board of Education
AKR73(41849)04202022
22A-2022-02500

No Probable Cause – Dismiss - Continued

Tasha Peacock v. Owner's Management Company, Linda Tantanella and Kim Ball
AKRH3(41851)04202022
05-22-6149-8
22A-2022-02502

Elmer Brown v. Lowe's Home Centers, LLC
AKR73(41874)05022022
22A-2022-02720

Shayla Eppinger v. Fifth Third Bank, National Association
AKR73(41957)06152022
22A-2022-03347

David Platt v. Clarkwestern Dietrich Building Systems, LLC dba Clarkdietrich Building Systems
AKR73(41980)06242022
22A-2022-03531

Mike Michael v. Hartville MarketPlace & Flea Market, Inc.
AKRG3(41992)07062022
22A-2022-03700

Charles McDonald v. Landmark Plastics
AKR73(42122)09062022
22A-2022-04408

Lonzetta Daniel v. Wedgewood Village 2010 L.L.C. and Independent Management Services
AKRH1(49550)03202022
05-22-7378-8
22A-2022-01867

Rhonda D. Chaney v. Elaine & Kevin Lindsay and Classic A Properties, Inc.
AKRH1(49557)03302022
Inquiry 704348
22A-2022-01886

Charlene Marie Perry v. Solivita of Westlake
CLE74(47229)03112022
22A-2022-02760

*Split Determination: Probable Cause on the basis of age and national origin regarding Respondent's employment application; No Probable Cause on the basis of race/color regarding the termination and terms and conditions

No Probable Cause – Dismiss - Continued

James and Kelly Spehar v. Plum Brook Estates Condominiums Owners Association, Inc.

CLEH4(47245)03212022

22A-2022-02780

*Split Determination: Probable Cause on the basis of disability; No Probable Cause on the basis of retaliation and familial Status

Vashon Williams v. City of Euclid

CLE74(47276)03292022

22A-2022-02819

Beverley Somai v. CREO Management Division LLC, Mary Palumbo, JCAST Partnership LLC and Timothy Stemple

CLEH4(47280)03312022

05-22-7255-8

22A-2022-02823

Raymond S. McMichael v. Holly Butterfield/Frontline Service

CLEG4(47292)04032022

22A-2022-02729

Sharonda Hall v. Columbia Gas of Ohio, Inc.

CLE74(47299)04072022 AMENDED

22A-2022-02795

Rebecca Dobos v. Tinkers Creek Apartments LLC

CLEH4(47306)04042022

22A-2022-02749

Jeanne Griebeling v. Birchcrest Holdings, LLC dba PDI

CLEA4(47320)04012022

22A-2022-02787

Tyesha Poole v. The Russell Realty Company dba Russell Real Estate Services and Michelle McMahon

CLEH4(47321)04112022

22A-2022-02789

Samantha Staugh v. Matt Pool, LTD., Floyd Matthews and Gail Matthews

CLEH4(47330)04142022

22A-2022-02839

Anthony Jackson v. North Coast Container, LLC

CLEB4(47338)04152022

22A-2022-02843

No Probable Cause – Dismiss - Continued

Marissa Marling v. Jimmy's Pizza
CLEE4(47346)04202022
22A-2022-02901

Marissa Marling v. Adam Hale
CLEE4(47347)04202022
22A-2022-02902

Marissa Marling v. James Hale
CLEE4(47348)04202022
22A-2022-02903

Martinez Carstarphen v. SOAR Restaurants II, LLC dba Sonic Drive-In
CLEG4(47357)04252022
22A-2022-02910

Wesley Hans v. Ardagh Metal Packaging USA Corp. dba Ardagh Group
CLEB4(47371)04272022
22A-2022-02924

Yang Derrick v. Orange City School District
CLE74(47373)04282022 AMENDED
22A-2022-02926

Tyla Spencer v. AMD Plastics, LLC
CLE74(47383)05022022
22A-2022-02912

Bonnie Nowak v. Marc Glassman, Inc. dba Marc's
CLEB4(47396)05042022
22A-2022-02950

MaQwe Lawson v. Fligner Enterprises, Inc. dba Fligner's Market
CLEB4(47410)04082022
22A-2022-02964

James Spehar v. Plum Brook Estates Condominiums Owners Association, Inc.
CLEH4(47416)04102022
22A-2022-02970

No Probable Cause – Dismiss - Continued

Richard Adams v. City of Cleveland, Division of Police
CLEA4(47431)05162022
22A-2022-03065

Kenneth Bunn v. Smythe, Cramer Co. dba Howard Hanna Real Estate Services
CLEB4(47435)05162022
22A-2022-03027

Shean Bolton v. Regal Cinemas, Inc.
CLEG4(47450)05212022
22A-2022-03115

Sharon Hatcher v. Mast Trucking, Inc.
CLEA4(47457)05232022
22A-2022-03124

Nicole Ford v. Credit Acceptance Corporation/Wynns Service
CLEF4(47459)05312022
22A-2022-03126

Nicole Ford v. U.S. Bank Mortgage and Lorain Metropolitan Housing Authority
CLEH4(47478)05312022
22A-2022-03194

Jennifer Talley v. Emerald Development & Economic Network, Inc., Ross Bernard and Shan Purdy
CLEH4(47479)05312022
22A-2022-03195

Morgan Lathos v. Meijer Stores Limited Partnership
CLEB4(47495)06022022
22A-2022-03399

Judy A. Gillespie v. Wallick Properties LLC and St. Richard Senior LLC
CLEH4(47531)06152022 AMENDED
05-22-7244-8
22A-2022-03476

Elexis Blake v. The Cleveland Clinic Foundation
CLEG4(47538)06222022
22A-2022-03484

No Probable Cause – Dismiss - Continued

Hope Miller v. Target Corporation
CLEG4(47552)06262022
22A-2022-03611

Bianca Wilson v. University Hospitals Health System, Inc.
CLE74(47606)07092022
22A-2022-03731

Rev. Pamela M. Pinkney-Butts v. Cleveland Municipal Court
CLE74(47648)07252022
22A-2022-04043

Jerry DeCola v. Bill Kaydo, Country Village Apartments, LLC, Leslie DeGeorge, and Josh Gill
CLEH1(49998)08042022
22A-2022-03934

Alix Heger v. ChenMed
DAY76(30015)01202022
22A-2023-02303

Chey-Anne Wilson v. Mahajan Therapeutics
DAY76(30103)01152022
22A-2022-01454

Sherman Jacko v. Kettering Health Network
DAY76(30106)01182022
22A-2022-01458

Joy Price v. Tolmar Inc.
DAY76(30142)01272022
22A-2022-01715

Thelma Porter v. Synchrony
DAYB6(30159)02022022
22A-2022-02072

Sandy Knoll v. Sem Terrace; Elham Emmons, Administrator; Dave Emmons, Manager
DAYH6(30164)02072022
22A-2022-02088

No Probable Cause – Dismiss - Continued

Beverly Strunk v. Capital Health Homecare
DAYA6(30168)02072022
22A-2022-02079

Janet O'Callaghan v. Syneos Health Inc.
DAY76(30174)02082022 Amended
22A-2022-02536

Tonya Hoskins v Ford Motor Company
DAYB6(30187)02102022
22A-2022-02547

*Split Determination: Probable Cause based on race, sex, and retaliation regarding harassment, discipline and terms and conditions; No Probable Cause based on age and perceived disability regarding terms and conditions of employment.

Terrance Yarbrough v. Five Below
DAY76(30188)02102022
22A-2022-02548

Lavonne Miller v. Miami Valley Hospital
DAY76(30203)02232022
22A-2022-02557

Charles Hines v. Wireless Advocates
DAY76(30218)03022022
22A-2022-03106C

*Split Determination: Probable Cause on basis on sex; No Probable Cause on basis of race

Rachel Darling v Dayton Children's Hospital
DAYB6(30222)03042022
22A-2022-02569

Dareyall D. Arnold v. Graceworks Enhanced Living
DAY76(30223)03022022
22A-2022-02570C

Merci Cannon v. Mary Magdalen House
DAY76(30236)03102022
22A-2022-02582C

Tanyqua Oliver v. Hard Rock Casino Cincinnati, LLC
DAYG6(30241)03122022
22A-2022-02592

No Probable Cause – Dismiss - Continued

Lori Wyatt v. Amerimed Infusion
DAY76(30240)03122022
22A-2022-02591

Walter Bailey v. Southern Ohio Correctional Institute
DAY76(30244)03142022
22A-2022-02595

James and Julia Dague v. Roost Real Estate Company; Fred Trimble, Manager
DAYH6(30255)03172022
22A-2022-02661

Jason Freese v. MRM Ventures, LLC dba Harrison's Restaurant
DAYB6(30256)03172022
22A-2022-02662C

Isidro Escalante v. El Charro Mexican Restaurant
DAY76(30263)03202022
22A-2022-02672

Kelly Taylor v Mt. Healthy School District
DAYB6(30264)0320022
22A-2022-26730

Shlomo Amitay v. Angela Smith, Angela Smith Appraisals; Craig Smith Associates Appraisal Services
DAYH6(30269)03212022
22A-2022-02680

Mark Gardner v. Mahle Behr Dayton LLC
DAYB6(30272)03232022
22A-2022-02682

Corey Douglass Stanfield v. Noah's Ark Animal Clinic
DAY76(30277)03252022
22A-2022-02686

Regina Gullette v. Sunrise Treatment Center
DAY76(30325)04142022
22A-2022-02343

Ella Mae Martin v. 1st Mental Retardation Corp
DAYE6(30340)04202022
22A-2022-03254

No Probable Cause – Dismiss - Continued

Satyanarayan Hegde v. Dayton Children's Hospital
DAY76(30352)04252022
22A-2022-02293

Justin Hunter v. Dayton Public Schools
DAY76(30367)04282022
22A-2022-02491

Stephen Claytor v. SND CT LLC dba Splash N Dash
DAYE6(30389)05082022
22A-2022-02629

Jaydin Quarles v. Daytona Village Apartments, Cassie Johnson Daytona Parkway Holdings LLC
DAYH6(30401)05152022
22A-2022-02855

Christian Braun v. Creative Learning Workshop
DAY76(30424)05252022
22A-2022-03402

Karla Kenny v. City of Cincinnati Greater Cincinnati Water Works
DAYB6(30426)05252022
22A-2022-03409

Brandon Henning v. Dayton Children's Hospital
DAY76(30437)05272022
22A-2022-03426

Ernest Seymour Jr. v. Jake Sweeney Chevrolet
DAYA6(30439)06012022
22A-2022-03261

Tiffany Williams v. Sonida Senior Living, Inc. dba The Wellington of North Bend Crossing
DAY76(30456)06042022
22A-2022-03466

Andriece Cooper v. Camelot East Apartments; Gerald L Sliemers
DAYH6(30507)06242022
05-22-7247-8
22A-2022-03670

No Probable Cause – Dismiss - Continued

Leonard and Andrea Garnes v. Carpenter Flats Apartments, TWG Development, LLC; Jennifer Jennifer Shepherd/Strack and Tearra Dotson

DAYH6(30515)06242022

05-22-6592-8

22A-2022-03738

Fousseynou Toure v. Fath Aspen Village, LLC, Fath Family Limited Partnership, Evelin Dandridge and Coworker later found to be Kayla Johnson, Corporate Statutory Services Inc, Registered Agent

DAYH6(30534)07052022

05-22-6759-8

22A-2022-04314

Michelle Pierson v. Belmont MHP, Martin Smith, Big Rapids Acquisition Group Inc.

DAYH6(30562)07132022

22A-2022-03629

Eric Jones v. River Valley Communities / Penny Hodge, John Hodge and Matt Dubby later found to be Zach Dube

DAYH6(30578)07222022

22A-2022-04411

Deana Baker v. Sherry Myrick Public Housing Manager, Clermont County Housing Authority and Tara Cox Operations Director, Clermont County Housing Authority

DAYH6(30699)08312022

22A-2022-04760

MOTION by Commissioner Singh to approve the November 17, 2022 Confirmation Agenda. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras

YES

Commissioner William W. Patmon, III

YES – with noted recusals

Commissioner Madhu Singh

YES

Commissioner J. Rita McNeil Danish

DID NOT PARTICIPATE

Commissioner Charlie Winburn

YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

MOTION by Commissioner Patmon to adjourn into executive session to discuss an administrative matter. Second by Commissioner Singh. MOTION CORRECTED by Commissioner Patmon to adjourn into executive session to discuss pending litigation.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner Julia Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

*Lori Anthony, Ohio Attorney General's Office Civil Rights Section Chief, was invited to attend the executive session.

MOTION by Commissioner Patmon to terminate the executive session and to return to public session. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	DID NOT PARTICIPATE
Commissioner Julia Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to adjourn into executive session to discuss a pending personnel matter related to a public employee. Second by Commissioner Barreras.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	DID NOT PARTICIPATE
Commissioner Julia Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

*Commission Singh joined the executive session. Commission Danish joined while the executive session was in progress.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 1, Item II-A

Edward Wilk v. State of Ohio, Environmental Protection Agency
AKRB3(41679)01142022
22A-2022-01979

MOTION by Commissioner Winburn to reinstate the No Probable Cause – Dismiss determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 2, Page 1, Item I-A

Ednekqwa Lang v. Ethel Chapman, Dickson Properties LLC
DAYH6(30196)02212022
05-22-5677-8
22A-2022-02553

MOTION by Commissioner Danish to uphold the Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 3

Commissioners' Agenda - Week 4, Page 1, Item I-A

Ottercreek Group LLC v. Dublin City Council; Chris Amorose Groomes, Mayor; Cathy De Rosa, Vice Mayor; Greg Peterson, Council Member; John Reiner, Council Member; Christina A. Alutto, Council Member; Jane Fox, Council Member; Andy Keeler, Council Member; City of Dublin Planning Department
TOLH1(49013)10052021 AMENDED
22A-2022-00074F

MOTION by Commissioner Patmon to reverse the Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	NO

Motion carried.

Appearance 4

Commissioners' Agenda - Week 4, Page 1, Item I-A

Miami Valley Fair Housing Center, Inc. v. Dublin City Council; Chris Amorose Groomes, Mayor; Cathy De Rosa, Vice Mayor; Greg Peterson, Council Member; John Reiner, Council Member; Christina A. Alutto, Council Member; Jane Fox, Council Member; Andy Keeler, Council Member; City of Dublin Planning Department
TOLH1(49012)10052021 AMENDED
22A-2022-00073F

MOTION by Commissioner Patmon to reverse the Probable Cause determination to No Probable Cause – Dismiss; Dismiss Formal Complaint. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	NO
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	NO

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

Appearance 5

Commissioners' Agenda - Week 1, Page 1, Item I-A

Daniel J. Guthrie v. Patterson Merkle & Associates, Inc.
COLH1(49174)08172021 AMENDED
05-20-4264-81
22A-2022-00599

MOTION by Commissioner Patmon to uphold the Probable Cause determination. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	DID NOT PARTICIPATE

Motion carried.

Appearance 6

Commissioners' Agenda - Week 1, Page 1, Item II-A

Jada Riley v. Evergreen Real Estate Group, LLC; Highland Crest Owner LLC; Casey Rodriguez,
Property Manager
TOLH2(41285)12272021
05-22-4743-8
22A-2022-00977F

MOTION by Commissioner Patmon to reverse the No Probable Cause determination to Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 7

Commissioners' Agenda - Week 1, Page 1, Item II-A

The Fair Housing Center v. Evergreen Real Estate Group, LLC; Highland Crest Owner LLC; Casey Rodriguez, Property Manager
TOLH2(41284)12272021
05-22-4744-8
22A-2022-00976F

MOTION by Commissioner Patmon to reverse the No Probable Cause determination to Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	NO
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

There were no remaining cases on the Week 1 agenda.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Melissa O. McFadden v. City of Columbus, Division of Police
COL71(49316)01042022
22A-2022-00983C

Margaret Lacey v. Columbus Urban League
COLE1(49621)04182022
22A-20220-02158

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 2. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Findings Upon Reconsideration: Uphold Probable Cause Determination

Elizabeth Hogbin and Thomas Perry v. Elizabeth Vosmeier

DAYH6(30320)04112022

05-22-6262-8

22A-2022-03205

Miami Valley Fair Housing Center, Inc. v. Elizabeth Vosmeier

DAYH6(30321)041120222

05-22-6263-8

22A-2022-03206

2. Findings Upon Reconsideration: No Probable Cause - Dismiss

Stacey Lynn Murfield v. Lighthouse Behavioral Health Solutions

COLB1(49432)02232022

22A-2022-01364C

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Upon Reconsideration: Uphold Probable Cause Determination

Andrew King v. Orange Township
COL71(49261)12102021
22A-2022-00789C

2. Upon Reconsideration: No Probable Cause - Dismiss

Katrina Robinson v. CHN Housing Partners and Tara Henson
CLEH4(46960)01102022
22A-2022-01809

Jeff Laws v. GE Healthcare Inc.
CLE74(46998)01242022
22A-2022-01940

Mark Narius v. Federal Express Corporation
CLEB4(47009)01282022 AMENDED
22A-2022-01470

Marshene Gardner v. Charles Brown
CLEE4(47035)02082022
22A-2022, 02113

Marshene Gardner v. Covert Manufacturing, Inc.
CLE74(47036)02082022
22A-2022-02114

Brenda McGinnis v. Paramount Assessment Mgmt., LLC,
Villa Estates
DAYH6(30145)01282022
05-22-6205-8
22A-2022-02024

Commissioners' Agenda for Week 4 - Continued

Ilana Linder and Vicki Linder v. The Reserve of Turpin Homeowners Association; Patrick Rakes, Manager; Towne Properties Asset Management Company, c/o CH&K Agent Service, Inc.

DAYH6(30199)01062022

05-22-4722-8

22A-2022-02488

3. Upon Reconsideration: No Jurisdiction - Dismiss

Cinseree Johnson v. Stark County

AKRH3(41715)02022022

22A-2022-01672

Marshene Gardner v. FNU Belcher

CLEE4(47037)02082022

22A-2022-02115

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases on the Commissioners' Agenda for Week 4. Second by Commissioner Danish.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

○ Regions:	2622
▪ Cleveland	519
▪ Columbus	762
▪ Akron	341
▪ Toledo	379
▪ Dayton/Cincinnati	621

Hearings Unit Inventory.

- Employment 42
- Housing 45 (56 elected to court)
- Public Accommodation 2
- Higher Education 1

COVID-19 Inventory.

- Approximately 432 cases have been filed alleging or implicating COVID. Records indicate that 385 cases were closed with 47 cases still pending.

Vaccine Mandate Inventory.

- Approximately 212 cases regarding vaccine mandates have been filed. Records indicate that 192 cases were closed with 20 cases still pending.

AG Litigation Inventory.

- Nothing new to report.

GENERAL

OCRC ACADEMY. The first OCRC Academy was held on November 30th and December 1st at the ODOT auditorium. We offered 10 continuing legal education credit and 10 credits for SHRM.

We had approximately 100 in attendance, in-person and virtually combined. We hosted two representatives from the Indiana Civil Rights Commission. We had volunteers from the regions from around the state who helped to make the Academy a success.

This was a huge undertaking, but Bradley Dunn and Mary Turocy along with other Commission staff pulled it off. The staff assisted with the online attendees, helped with registration, and gave presentations. Other staff were there to assist in whatever capacity necessary. The evaluations were extremely positive.

The OCRC Academy was well received, 762 attendees wanted to know when we were going to have another one. In addition, we have received requests for training on topics covered during the Academy.

DR. MARTIN LUTHER KING, JR. ART, ESSAY, and MULTI-MEDIA CONTEST. This event is scheduled for February 23, 2023, and it will be at the ODOT auditorium. Planning for this event has been underway for several months. A committee of Commission staff will be reviewing the submissions for awards on January 10, 2023.

FACILITIES MANAGEMENT. Akron is embarking on the move from the 2nd floor to the 4th floor. Akron's move is from December 19-21 of 2022. Akron staff will telework until approximately January 2, 2023, when they should be able to return to their new offices. These dates are tentative and subject to change, but at least we have dates to work towards.

FINANCE

FINANCE SUMMARY. A copy of the 2022 Finance Summary for November was provided to the Commissioners.

TECHNOLOGY

CASE MANAGEMENT SYSTEM. The process is moving forward. The CMS Project Manager and Developer have been meeting with key members of the Commission's staff as they proceed to develop a system to accommodate the needs of the agency.

HUMAN RESOURCES

INTERVIEWS. The Human Resources Department and its selection committees have been interviewing several candidates to fill the following vacancies: Investigator positions 1 and 2 (Columbus), Program Administrator 1 (Columbus), and Investigator position (Toledo).

The Program Administrator 1 position (Compliance and Enforcement) has been filled by Leslie Morrison, who commenced her new position on December 5, 2022.

Conditional offers have been extended to the successful candidates for the Supervisor position (Dayton), and the Investigator position (Cleveland).

OUTREACH/EDUCATION/TRAINING

Angela Phelps-White and Denise Johnson. November 18, 2022. Angela and Denise presented at the Workshop for DEI Committee for Univ. of Cincinnati College of Engineering and Applied Science.

Ronnell Tomlinson. November 29, 2022, Ronnell co-presented for the Ohio Housing Finance Agency annual conference.

Vera Boggs. December 11, 2022, Vera presented to Civil Rights Talk to Cleveland Print Room.

Ronnell Tomlinson. January 19, 2023, Ronnell will present to Fair Housing v. Landlord Tenant with Lancaster Community Development.

Bradley Dunn. February 10, 2023, Bradley will present EULA/HB352 training for L & EL Shoptalk.

Vera Boggs. January (TBD), 2032, Vera will present to the Garfield Heights School District Talk.

Ronnell Tomlinson. April (TBD) 2023, Ronnell will provide training for Fair Housing Training for Community Housing network.

Ronnell Tomlinson. April (TBD) 2023, Ronnell will provide training for Fair Housing Roundtable with Lancaster Community Development.

Denise Johnson. (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

Ronnell Tomlinson. Ronnell will provide Lancaster Fair Housing Training, but the date has not been determined.

LEGISLATIVE/CIVIC ENGAGEMENT

LEGISLATIVE UPDATE. A copy of the Legislative Report was provided to the Commissioners.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

AKRON. Because of the office move, Akron will have an Office warming celebration and belated holiday get-together on January 5th.

TOLEDO. The Toledo region is known for its activities, and they are having an “Ugly Christmas Sweater Contest.”

CLEVELAND. This region is having a holiday celebration on December 21, 2022.

DAYTON and COLUMBUS. These regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and motivated.

MOTION by Commissioner Patmon to adjourn the public meeting. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 1:14PM.

* * *



Commissioner