



**MINUTES OF THE REGULAR MEETING OF
THE OHIO CIVIL RIGHTS COMMISSION**

April 6, 2023

**Rhodes State Office Tower
Administrative Hearing Room
Columbus, Ohio**

Call to Order:

Chair Barreras called the meeting to order at 9:30 a.m.

Commissioners in Attendance:

Chair Lori Barreras
Commissioner Madhu Singh
Commissioner Charlie Winburn
Commissioner William Patmon III
Commissioner J. Rita McNeil Danish

A quorum was present.

In Attendance:

Angela Phelps-White, Executive Director; Darlene Newbern, Director of Regional Operations; Desmon Martin, Director of Enforcement and Compliance; Mary Turocy, Director of Public Affairs; Joseph McDonald, General Counsel; George Shaw, Columbus Regional Director; Beyan Asoba, Reconsideration Officer; Representatives from the Ohio Attorney General's Office were present as well.

APPROVAL OF MINUTES

MOTION by Commissioner Singh to approve the minutes from February 9, 2023. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	ABSTAIN
Commissioner Charlie Winburn	ABSTAIN

Motion carried.

MOTION by Commissioner Patmon to approve the minutes from February 23, 2023. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	ABSTAIN
Commissioner J. Rita McNeil Danish	ABSTAIN
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to approve the minutes from March 9, 2023. Second by Commissioner Winburn

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	ABSTAIN
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	ABSTAIN
Commissioner Charlie Winburn	YES

Motion carried.

CONFIRMATION OF STAFF FINDINGS

1. Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review

The Fair Housing Center v. Real Estate Service Solutions Company, LLC;
OWTH 143, LLC
TOLH2(41436)04252022 AMENDED
22A-2022-02249F

*Split Determination: Probable Cause on the issue of discriminatory terms, conditions, privileges, or services and facilities (criminal history underwriting criteria)/on the basis of race; No Probable Cause on the issues of discriminatory terms, conditions, privileges, or services and facilities; discriminatory refusal to rent; steering/on the bases of race and disability.

Shinina Webb v. Real Estate Service Solutions Company, LLC; OWTH 143, LLC
TOLH2(41437)04252022 AMENDED
22A-2022-02250F

*Split Determination: Upon discovery: Probable Cause on the issue of discriminatory terms, conditions, privileges, or services and facilities (criminal history underwriting criteria)/on the basis of race; No Probable Cause on the issues of discriminatory terms, conditions, privileges, or services and facilities; discriminatory refusal to rent; steering/on the bases of race and disability (by association).

Complainant's Request for Reconsideration – Vacate Original No Probable Cause Finding and Grant for Further Review - Continued

Norma Cluckey v. Clover Communities Sylvania LLC; Kings Pointe Senior Apartments;
Kenny Knox, Regional Vice President; Troydean Alexander, Property Manager
TOLH2(41510)06092022
05-22-6146-8
22A-2022-03217F

The Fair Housing Center v. Clover Communities Sylvania LLC; Kings Pointe Senior Apartments;
Kenny Knox, Regional Vice President; Troydean Alexander, Property Manager
TOLH2(41511)06092022
05-22-6145-8
22A-2022-03218F

Abeer El-Gharbawy v. Owens State Community College
TOL72(41548)06272022
22A-2022-03379C

Mercedes Martinez Rivera v. BHC Belmont Pines Hospital, Inc.
dba Belmont Pines Hospital
AKR73(42084)08232022
22A-2022-04253

Theresa Kolodziejczak v. AutoZoners, LLC dba AutoZone
CLEA4(47609)07112022
22A-2022-03734

Michael Thompson v. The Cleveland Metropolitan Bar Association
CLEG4(47652)07272022
22A-2022-04050

Derrick Martin v. Sinclair Community College
DAYG6(30396)05102022
22A-2022-02797

Myesha Christman v. UC Health Medical Center
DAY76(30684)08242022
22A-2022-04617

Sharon White v. Family Dollar Stores of Ohio, LLC
DAYG6(30694)08302022
22A-2022-04641

Sharon White v. Family Dollar Stores of Ohio, LLC
DAYG6(30710)09012022
22A-2022-04786

2. Complainant's Request for Reconsideration – Vacate Original No Jurisdiction Finding and Grant for Further Review

LeAndra Middlebrook v. JPM Real Estate Services, LLC
COLH1(50659)12272022
22A-2023-02172

Ashley Hayes v. Owens Corning
TOLE2(41899)12022022
22A-2023-01199F

Latefah Shampine v. Forest Hill Preservation Owner, LLC Robert Eberhardt, Greg Bierhawn,
Zippy Moving and Storage and Brian Roberts
CLEH4(48316)02012023
22A-2023-01990

3. Complainant's Request for Reconsideration - Deny

Ella Mae Martin v. 1st Mental Retardation Corp
DAYE6(30340)04202022
22A-2022-03254

4. Respondent's Request for Reconsideration – Grant for Further Review

The Fair Housing Center v. Neighborhood Properties, Inc.;;
Deanna Devalt, Recovery Specialist
TOLH2(41527)06132022
05-22-6245-8
22A-2022-03272F

John M. Turner v. Neighborhood Properties, Inc.;;
Deanna Devalt, Recovery Specialist
TOLH2(41528)06132022
05-22-6144-8
22A-2022-03273F

Pamela Sandusky v. Venture Communities
DAYH6(30555)07122022
05-237764-8
22A-2022-04324

5. Withdrawal of Charge – with Settlement; Dismiss Formal Complaint – Submitted by the Attorney General’s Office (M-4)

Fair Housing Advocates Association v. Cuyahoga Metropolitan Housing Authority
CLEH4(45873)05292020
05-20-9424-8
22A-2020-02105F
Complaint No. 21-HOU-CLE-45873

6. Ratify Conciliation Agreement and consent Order; Dismiss Formal Complaint – Submitted by the Attorney General’s Office (M-4)

Berta Vasquez v. Vernon Graham
CLEH4(46390)04292021
22A-2021-01730F
05-21-2765-8
Complaint No. 22-HOU-CLE-46390

Berta Vasquez v. Vernon Graham
CLEH4(46468)06182021
22A-2021-02439F
Complaint No. 22-HOU-CLE-46468

Fair Housing Resource Center, Inc. v. Michael & Kimberly Severino Revocable Trust
(CLE)H4(46896)11022021
22A-2022-01110
05-22-4426-8
Complaint No. 22-HOU-CLE-46896

Pamela Patterson v. Miami County Commissioners
DAY76(29302)02122021
22A-2021-01576C
Complaint No. 22-EMP-DAY-29302

Lavolia Dillard v. Custom Freight Sales, Inc.
DAY76(29688)07282021
22A-2021-02513C
Complaint No. 22-EMP-DAY-29688

Miami Valley Fair Housing Center, Inc. v. Joseph R. & Cecily C. Morrow
DAYH6(29742)08232021 AMENDED
22A-2021-02654F
Complaint No. 22-HOU-DAY-29742

7. Insufficient Evidence to Meet Evidentiary Burden; Reverse Probable Cause to No Probable Cause – Dismiss; Dismiss Formal Complaint – Submitted by the Attorney General’s Office (M-4)

Jerome Puryear v. Kettering Network Radiologists, Inc.
DAY76(29830)09272021
22A-2021-03112C
Complaint No. 22-EMP-DAY-29830

8. Issue Formal Complaint

The Fair Housing Center v. Real Estate Service Solutions Company, LLC;
OWTH 143, LLC
TOLH2(41436)04252022 AMENDED
22A-2022-02249F

Shinina Webb v. Real Estate Service Solutions Company, LLC; OWTH 143, LLC
TOLH2(41437)04252022 AMENDED
22A-2022-02250F

Judy Gidney v. Park Vista II Properties LLC, Cottingham Management LLC dba Lionstone Care
Management, Robin Carr & Sheila Bartscher
AKRH3(41840)04142022
HUD Inquiry #710328
22A-2022-02994

Sue Kelley v. Park Vista II Properties LLC, Cottingham Management LLC dba Lionstone Care
Management, Robin Carr & Sheila Bartscher
AKRH3(41841)04142022
05-22-7216-8
22A-2022-02995

Yhanique James v. Richard A. Cicerchi, Cicerchi Development Company LLC,
and Southworth LLC
CLEH4(47381)04302022
22A-2022-02933

*Issue Formal Complaint on the basis of familial status, race, sex, national origin and disability as it relates to issue of the application and on the basis of disability on the issue of the co-signer policy

Brian Weiker v. Cedar Fair, L.P. dba Cedar Point/Castaway Bay
CLEB4(47427)05192022
22A-2022-03020

Elizabeth Hogbin and Thomas Perry v. Michael E. Heltsley, Owner/Manager
DAYH6(30318)04112022
22A-2022-03203

Issue Formal Complaint - Continued

Miami Valley Fair Housing Center, Inc. v. Michael E. Heltsley, Owner/Manager
DAYH6(30319)04112022
22A-2022-03204

Aaron Posey v. Greene Metropolitan Housing Authority,
Susan Caudill, Housing Manager
DAYH6(30516)04062022
05-22-6142-8
22A-2022-03739

9. Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Lisa Groves v. Woodrose Limited Partnership
COLH1(49857)04132022
22A-2022-03459

James McClellan v. Miles McClellan Construction
COL71(49623)04182022
22A-2022-02160

Tammy Geiger v. Live Technologies Holdings, Inc.
COLB1(49624)04192022
22A-2022-02161

Cassandra Baird v. Compass Properties of Ohio c/o Diane Bell
COLH1(49656)04252022
22A-2022-02285

10. Probable Cause – Schedule Conciliation; Authorize Executive Director to Issue Formal Complaint if Conciliation Efforts Fail

Dewey Dewitt v. All Decked Out 513
DAYE6(30326)04132022
22A-2022-02864

11. Probable Cause – Schedule Conciliation

Iisha Wells v. Blue Leaf Residential/ Cyclone Investment Group
COL71(49736)05192022
22A-2022-02981

Probable Cause – Schedule Conciliation - Continued

Ayauna Matthew v. Kroger
COLG1(49755)05252022
22A-2022-03096

Fair Housing Advocates Association v. Crawford Communities, LLC
COLH1(49771)05312022
22A-2022-03147

Jeff Bansek v. Crawford Communities, LLC
COLH1(49772)05312022
22A-2022-03148

Rosemary Amponsah v. IBM
COL71(49775)05272022
22A-2022-03152

Stephanie Reynolds v. Macy Inc
COL71(49780)05312022
22A-2022-03172

Rachelle A. Benner v. Thomas Quarrie and Janet A. Quarrie, Owners
TOLH2(41570)07102022
05-22-8319-8
22A-2022-03569F

*Split Determination: Probable Cause on the issue of denial of reasonable accommodation on the basis of disability; No Probable Cause on the issues of refusal to rent, sell, or deal; and coercion, intimidation, threats, and interference on the bases of sex, disability, and retaliation

Samantha Jarvis v. Wal-Mart Stores East, Inc.
AKR73(41969)06212022
22A-2022-03448

Jennifer Walter v. ManCan, Inc.
AKR73(42093)08252022
22A-2022-04266

Shakeda Alexander v. Deegan Management, Inc.
AKRH4(47657)07252022
05-22-7920-8
22A-2022-04057

Olakemi Nike Obebe v. Blue Breeze Sports Bar & Grill, LLC
CLEE4(47611)07122022
22A-2022-03736

Probable Cause – Schedule Conciliation - Continued

Tamla Crutchfield v. Integra Affordable Management, LLC
and Granada Apartments, LTD
CLEH4(47664)08012022
05-22-7250-8
22A-2022-04070

Danielle Prostek v. Spot On Dog Training, LLC and Michael Joseph
CLEE4(47647)07222022
22A-2022-04040

*Split Determination: Probable Cause based on race; No Probable Cause based on age and retaliation

Debra Taylor v. Thirty Below Investment Group Limited Liability Company
and Pij Hunter
CLEH4(47795)08042022
05-22-6819-8
22A-2022-04550

James Leak v. Staybridge Suites Miamisburg
DAYH6(30399)05112022
22A-2022-02806

Deanna Char v. Blind Bob's; Nate Mendenhall, Owner
DAYG6(30416)05182022
22A-2022-03356

Shane D. Weaver v. Honda of America
DAYA6(30466)06102022
22A-2022-03549

Nautica Carter v. Places, Inc.
DAY76(30586)07252022
22A-2022-03794

*Split Determination: Probable Cause on basis of race; No Probable Cause on basis of retaliation

12. Withdrawal of Charge After a Finding of Probable – Request Notice of Right to Sue

Steven H. Watters v. Dan Tobin Buick GMC
COLB1(49629)04192022
22A-2022-02180

13. Ratify Conciliation Agreement and Consent Order After a Finding of Probable

Kaylie Erskin v. Diley Ridge Medical Center
COL71(49592)04082022
22A-2022-02049

14. Ratify Conciliation Agreement and Consent Order Prior to Final Determination

Frederick Schilling, III v. Skyview Townhomes – Link Real Estate Group
COLH1(49698)05092022
22A-2022-02641

Cheryl Berk v. Arbors at Turnberry; Ackerman Group
COLH1(49821)06202022
22A-2022-03295

Ronald Vazmina for Marsha Vazmina v. Michael McGiffin and James T. McGiffin
AKRH3(42067)08152022
05-22-6633-8
22A-2022-04157

Kimberly Koons v. Alexander Court Gardens, LLC, Harbor Group Management Co., LLC
and Hunner Ramsey
AKRH1(50093)09092022
05-22-6915-8
22A-2022-04637

Hayleigh Marshall v. Chinacat, LLC dba McDonald's
CLE74(48145)12082022
22A-2023-01233

Darnell Welch v. Hamptons/Pine Developers, LLC
ADRH2(41971)01102023
05-23-7974-8
22A-2023-05412F

Giselle Hovey v. Pickle Road Apartments LTD. dba Piccadilly East Apartments; Meagan
Zerante, Property Manager; Danielle Crosby, Assistant Property Manager
ADRH2(42029)02082023
05-23-8164-8
22A-2023-01922F

Tatiana Thomas v. Showe Management Corp and Terri Sterusky
ADRH3(42186)10052022
05-23-7379-8
22A-2023-00178

Housing Research & Advocacy Center v. Andreja Nikolic
ADRH4(48149)12142022
22A-2023-01277

Ratify Conciliation Agreement and Consent Order Prior to Final Determination - Continued

Karen Bostwick v. Westcott Pinnacle LLC
ADRH4(48257)11172023
05-23-7858-8
22A-2023-01593

Frank Twerefuo v. Ashland Associates, LP dba Westview Estates, Parkbridge Investment Group Inc.
and Dan Kline
ADRH4(48273)10122023
05-23-7893-8
22A-2023-01773

James Kelley v. Cambridge Arms Apartments, and Showe Management Corporation
ADRH6(30838)07262022
05-23-7144-8
22A-2022-00473

15. Withdrawal of Charge – with Settlement

Amy Allen v. Shamrock Towing, Inc.
COLB1(49705)05112022
22A-2022-02669

Amy Allen v. Kaleigh Sanfillipo
COLE1(49706)05112022
22A-2022-02670

Amy Allen v. Mike Nelson
COLE1(49707)05112022
22A-2022-02671

Amy Allen v. Joey Nelson
COLE1(49708)05112022
22A-2022-02674

Amy Allen v. Tim Duffey
COLE1(49709)05112022
22A-2022-02676

Luis Rojas v. Groundhog Enterprises, Inc., dba Merchant Lynx Services
COL71(50668)12282022
22A-2023-02197

Withdrawal of Charge – with Settlement - Continued

Isaac Melton v. Sika Corporation
COL71(50674)12282022
22A-2023-02203

Paula Walters v. Damascus Township Fire & Rescue
TOL72(41505)06062022
22A-2022-03177C

Chelsea Abram v. Crestline Nursing Center, LLC dba Crestline Rehabilitation and Nursing Center
TOLB2(41514)06082022
22A-2022-03224C

Cynthia Wilton v. JNZ Properties, LLC; Nicholas Ort, Property Manager
TOLH2(41903)12052022 AMENDED
05-23-7953-8
22A-2023-01203F

The Fair Housing Center v. JNZ Properties, LLC; Nicholas Ort, Property Manager
TOLH2(41904)12052022 AMENDED
05-23-7954-8
22A-2023-01204F

Eric E. White v. Bleckmann USA LLC
TOLB1(50440)11012022
22A-2023-00865C

Sheena McVicker v. Taco Bell of America, LLC
AKR73(42026)07222022
22A-2022-03988

Kimberly Winter v. Taco Bell of America, LLC
AKR73(42109)08132022
22A-2022-04363

James J. Harris v. Heppner-Pritt, Inc. dba Edgepoint Construction
AKRE3(42238)10122022
22A-2023-00405

Constance Yoder v. Sevita Health
AKR73(42440)01262023
22A-2023-01940

Gjergji Haxhiu v. Springfield Local School District Board of Education
AKRB3(42449)02062023
22A-2023-02026

Withdrawal of Charge – with Settlement - Continued

Ashley Laurin Rorrer v. Newark Electronics
AKRB3(42506)02232023
22A-2023-02317

Joshua Johnson v. Little Caesar Enterprises, Inc.
AKRB1(50405)10252022
22A-2023-00788

Michael Arabia v. Titanium Metals Corporation
AKRB3(50536)11232022
22A-2023-01305

Robert Cummings v, City of Cleveland
CLEB4(48296)01192023
22A-2023-01967

Robert Cummings v. Karrie D. Howard
CLEE4(48297)01192023
22A-2023-01968

William Taylor v. Vocational Guidance Services
CLE74(48534)03162023
22A-2023-02604

Rachel Watkins v. WesBanco Bank, Inc.
DAYA6(30896)11012022
22A-2023-00741

Gertodd Sherman v. Midwest Waffles, Inc. dba Waffle House
DAY76(30946)11152022
22A-2023-00997

Rachel Watkins v. WesBanco Bank, Inc.
DAYA6(31255)02232023
22A-2023-02216

Jolene Williams v. Centarus Ltd.
ADR71(49635)04202022
22A-2022-02197

Michael Gravely Sr. v. Family Dollar
ADRG1(49797)06062022
22A-2022-03222

Withdrawal of Charge – with Settlement - Continued

Harold Owens v. PetSmart
ADR71(50106)08232022
22A-2022-04357

Christopher Payne v. Saddle Creek
ADRB1(50184)09092022
22A-2022-04758

Tony Brookover v. Smith Concrete
ADR71(50210)09202022
22A-2023-00098

Deborah Dalrymple v. Steubenville Country Club Manor, Inc.
ADRB1(50353)10172022
22A-2023-00687

Jared Maynard v. The Selinsky Force, LLC
ADRB1(50401)10242022
22A-2023-01042

Paula Sexton v. Infocision, Inc.
ADRA1(50410)10252022
22A-2023-00809

Christine J. Perkins v. AARP
ADRB1(50596)12132022
22A-2023-01699

Barry Wright v. Stop and Go Ridi LLC
ADR72(41857)11122022
22A-2023-00876C

Dawn Autry v. Great Lakes Window, Inc.
ADRB2(41884)11232022
22A-2023-01061C

Dawn Autry v. Victor Wawrzyniak c/o Great Lakes Window, Inc.
ADRE2(41885)11232022
22A-2023-01062F

Dawn Autry v. Ashley Hill c/o Great Lakes Window, Inc.
ADRE2(41886)11232022
22A-2023-01063F

Withdrawal of Charge – with Settlement - Continued

Michelle Byrne v. Classic A Properties, Inc.
ADR72(42017)02042023
22A-2023-01905C

Barry Wright v. Stop and Go Ridi LLC
ADR72(42031)02092023
22A-2023-01931C

Stephone James v. Hiab USA fka Waltco Lift. Corporation
ADR73(42228)10102022
22A-2023-00457

Stephone James v. Chris Rivera
ADR73(42229)10102022
22A-2023-00454

Stephone James v. Jeremy Osborne
ADR73(42230)10102022
22A-2023-00458

Scott Brown v. Community Bus Service, Inc.
ADRB3(42321)11222022
22A-2023-01159

Carol Stahl-McKown v. J & O Plastics
ADRA3(42328)12032022
22A-2023-01215

Maddison Collins v. Parma City Schools
ADR74(48007)10262023
22A-2023-00545

Hakim Nuriddin v. Carvana LLC
ADRB4(48133)12062023
22A-2023-01222

Matthew Alan Smith Tiffany Hollinger and Berkshire Hathaway HomeServices Professional Realty
ADRH4(48150)12122023
22A-2023-01278

Leslie Kushner v. Circle Health
ADRA4(48250)01132023
22A-2023-01586

Withdrawal of Charge – with Settlement - Continued

Leslie Kushner v. LaTasha Jarrett
ADRA4(48251)01132023
22A-2023-01587

Archie Tarnell Pomales v. Ohio Partners for Affordable Energy
ADR74(48314)02012023
22A-2023-01877C

Yelzaveta Bilan v. Elite Physical Medical & Rehab LLC/David Seagraves
ADRE6(30800)10132022
22A-2023-00186

Delores C. Grooms v. Dugan and Meyers LLC
ADRA6(30945)11152022
22A-2023-00996

Robert Moon v. Reliable Construction Services
ADR76(31032)12142023
22A-2023-01569

Jared Francese v. Tyson Foods
ADRB6(31205)02062023
22A-2023-01875C

16. Withdrawal of Charge – Request for Notice of Right to Sue

George Stout v. Lowe's Home Centers LLC
COLB1(49893)07072022
22A-2022-03628

Tiera Coleman v. Shoe Carnival, Inc
COLB1(50053)08092022
22A-2022-04184

Stacey Bryant v. State of Ohio, Department of Taxation
COL71(50109)08232022
22A-2022-04366

*Commissioner Patmon recused himself from participation in this case

Stephanie Solis v. The Ohio State University Wexner Medical Center
COL71(50192)09132022
22A-2023-00050

*Commissioner Patmon recused himself from participation in this case

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Jennifer L. Trent v. City of Marion
COLA1(50341)10122022
22A-2023-00668

Brett Schneider v. CG Consulting, LLC
COLB1(50404)10252022
22A-2023-00787

Steven M. Landis v. Williams Distributing
COL71(50408)10252022
22A-2023-00791

Steven McDonald v. Coast Brands, LLC
COLA1(50442)11012022
22A-2023-00867

Earl Murry v. Village of Holland Police Department
TOLG2(41529)06142022
22A-2022-03274F

Marla Y. Farmer v. General Motors LLC
TOL72(41580)07182022 AMENDED
22A-2022-03703C

Wendi Harris v. Argus Corporation
TOL72(41623)08052022
22A-2022-03951C

Alexis L. Hoffman v. Nicole Danielson
TOLE2(41707)09142022
22A-2022-04574F

Alexis L. Hoffman v. Jamie Barnier
TOLE2(41708)09142022
22A-2022-04575F

Alexis L. Hoffman v. Toledo Clinic, Inc.
TOLB2(41709)09142022
22A-2022-04576C

Alexis L. Hoffman v. Dr. Amanda Nahhas
TOLE2(41710)09142022
22A-2022-04577F

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Cornelius Golden v. Job1USA Security, Inc.
TOL72(41868)11152022
22A-2023-00895C

Cornelius Golden v. Sam Rumpf
TOLE2(41869)11152022
22A-2023-00896F

Jonathon Ridgeway v. Rent-A-Center East, Inc.
TOLB2(41907)12062022
22A-2023-01207C

Jonathon Ridgeway v. Betty Melton
TOLE2(41908)12062022
22A-2023-01208F

Brenda Milliner v. Piping Rock Health Products, LLC
AKRA3(42273)11032022
22A-2023-00760

Diane Robinson v. Board of Lucas County Commissioners
TOL72(41889)11272022
22A-2023-01098C

Brenda Milliner v. Joanna Ruotolo c/o Piping Rock Health Products, LLC
AKRE3(42274)11032022
22A-2023-00762

Brenda Milliner v. Becky Besseiman c/o Piping Rock Health Products, LLC
AKRE3(42275)11032022
22A-2023-00764

Christopher Wells v. HomeGoods Ohio Merchants dba Distribution Center Lordstown
AKR73(42355)12192022
22A-2023-01341

Christopher Wells v. Tammy Hanks c/o HomeGoods Ohio Merchants dba Distribution Center
Lordstown
AKRE3(42356)12192022
22A-2023-01342

Cheriese Foster v. Heritage Lab Services, LLC
AKRB3(42376)12272022
22A-2023-01490

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Vincent W. Fields v. Kimble Recycling & Disposal, Inc.
AKRB1(50094)08222022
22A-2022-04301

Jose Acosta Jr. v. Republic Steel
CLEA4(47785)08312022
22A-2022-04539

Debbie Hobson v. Lori's Gifts, Inc.
CLEB4(47982)10282022
22A-2023-00518

Debbie Hobson v. Christie Stanley
CLEE4(47983)10282022
22A-2023-00519

Rebecca M. Rizzardi v. Ameri-Trux Transportation, Inc.
CLEE4(48121)11282022
22A-2023-01144

Alaina Chalkley v. 2 B&C LLC dba Bucci's J. Bella
CLEB4(48158)12142022
22A-2023-01286

Alaina Chalkley v. Joe Bucci
CLEE4(48159)12142022
22A-2023-01287

Marvin Stormer v. Buca di Beppo Italian Restaurant
CLE74(48207)12212022
22A-2023-01440

Marvin Stormer v. Diane Harper
CLEE4(48208)12212022
22A-2023-01441

Timothy Cunningham v. Chewy Inc. dba Chewy.com
CLEA4(48254)01092023
22A-2023-01590

Dennis Rangel v. Geon Performance Solutions, LLC
CLE74(48299)01262023
22A-2023-01971

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Michael Jones v. Haza Foods of Northeast, LLC dba Wendy's
CLEB4(48330)01312023
22A-2023-02004

Michael Jones v. Tim Whitner
CLEE4(48331)01312023
22A-2023-02005

Allen Aur v. Professional Drivers of Georgia, Inc. dba ProDrivers
CLEE4(48342)01312023
22A-2023-02016

Kimberly Hauck v. Archdiocese of Cincinnati and Archbishop Moeller High School
DAYB6(30543)07112022
22A-2022-04371

Jeffrey Birkenhauer v. Circle K Stores Inc.
DAYB6(30787)10252022
22A-2023-00120

Raymond Owens v. RiverHills Bank
DAY76(30790)10112022
22A-2023-00148

Nathan Pittman v. Air Transport International, Inc.
DAYB6(30954)11222022
22A-2023-01002

Megan Turner v. C & M Renovations, LLC
DAY76(31048)12222022
22A-2023-01610

Ricard Greene v. Janjos Enterprises, LLC
DAYB1(49909)07082022
22A-2022-03686

Cordero Hardy v. North Coast Logistics, Inc.
ADR74(48215)12232022
22A-2023-01448

Withdrawal of Charge – Request for Notice of Right to Sue - Continued

Walter Brownlow v. Transmission Corporation
ADR71(50268)10032022
22A-2023-00355

17. Administrative Closure – Request for Notice of Right to Sue

Matthew Layton v. Tesla, Inc.
CLEB4(48083)11232022
22A-2023-01106

Matthew Layton v. Christopher Stanton
CLEE4(48084)11232022
22A-2023-01107

Tequisha McDearmon v. General Motors, LLC
CLEB1(50354)10172022
22A-2023-00690

18. Withdrawal of Charge - Grant

Isabella Massre v. Jo-Ann Stores, LLC
AKR73(42092)08192022
22A-2022-04265

Kimberly Johnston v. Camelot East Apartments LLC; Chris LNU, Leasing Office Staff; Rodney LNU, Maintenance; Gerald Sliemers, Registered Agent
DAY76(30596)07282022
22A-2022-03814

Justin Cohen v. Greater Dayton Premier Management
DAYH6(31301)03102023
22A-2023-02482

Rae Sunshine aka Rachel Lee v. Walmart
DAYB6(30359)04272022
22A-2022-2476

19. Administrative Closure

Denise Alex-Bouzounis v. City of Columbus, Department of Public Safety
TOLA1(50276)09302022
22A-2023-00365C

*Commissioner Danish recused herself from participation in this case

Denise Alex-Bouzounis v. City of Columbus, Department of Public Safety
TOLA1(50473)11112022
22A-2023-00980C

*Commissioner Danish recused herself from participation in this case

Tyler Imani Camacho v. Cindy Swartzentruber, Liberty Creek Rental, LLC
and Silver Stone Properties, LLC
AKRH3(42168)09232022
HUD Inquiry 709885
22A-2023-00068

Stark County Fair Housing Department v. Cindy Swartzentruber, Liberty Creek Rental, LLC and Silver
Stone Properties, LLC
AKRH3(42169)09232022
HUD Inquiry 709897
22A-2023-00069

Michelle Violet Ice v. City of Aurora Police Department
AKRG3(42391)01032023
22A-2023-01529

Asia Teague v. Scientific Games
CLEE4(48230)01052023
22A-2023-01514

Kelvin Ricks v. State of Ohio, Department of Public Safety, Bureau of Motor Vehicles
CLEG4(48432)02172023
22A-2023-02289

Leonard Price v. Oakwood City Schools
DAYB6(30463)06072022
22A-2022-03546

Nautica Carter v. Places, Inc.
DAY76(30500)06222022
22A-2022-03655

20. No Jurisdiction - Dismiss

Terry A. Marioth v. City of Obetz – Obetz Police Department
COLG1(49743)05242022
22A-2022-03016

Frances Rodriguez v. City of Lancaster
COLH1(49751)05242022
22A-2022-03087

Shawyne Medley v. Fort Hayes Career Center
COLG1(50362)10182022
22A-2023-00723

Jacob McCormick v. City of Columbus, Columbus Police Department
COLG1(50366)10182022
22A-2023-00740

*Commissioner Danish recused herself from participation in this case

Shawyne Medley v. Fort Hayes Career Center
COLG1(50369)10192022
22A-2023-00746

Felicia Forte v. The Social Security Administration
COLG1(50489)11072022
22A-2023-01046

Cassandra Murray v. Ohio University
COLK1(50513)11232022
22A-2023-01150

Lauren Campbell v. Emmaleigh Ballard c/o Staples
COLE1(50568)12132022
22A-2023-01367

Dallena Moore v. Groveport Middle School Central
COLG1(50573)12052022
22A-2023-01435

Mitzi Norton v. Central Ohio Primary Care
COLG1(50621)12152022
22A-2023-01843

Mitzi Norton v. OhioHealth Bridge St.
COLG1(50622)12152022
22A-2023-01844

No Jurisdiction – Dismiss - Continued

Cassandra D. Coley v. The Honorable Judge Denise Navarre Cubbon
TOLE2(41575)07132022 AMENDED
22A-2022-03660F

Cassandra D. Coley v. Diana Miller
TOLE2(41583)07202022
22A-2022-03706F

Cassandra D. Coley v. Stacy Bliss
TOLE2(41584)07202022
22A-2022-03707F

Cassandra D. Coley v. Beth Gunn
TOLE2(41585)07202022
22A-2022-03708F

Estrella Espino v. Judge Denise Cubbon
TOL72(41593)07252022
22A-2022-03774F

Estrella Espino v. Beth Gunn
TOLE2(41594)07252022
22A-2022-03775F

Estrella Espino v. Stacy Bliss
TOLE2(41595)07252022
22A-2022-03776F

Estrella Espino v. Diana Miller
TOLE2(41596)07252022
22A-2022-03778F

India Watkins v. Judge Denise Cubbon
TOLE2(41598)07252022
22A-2022-03780F

India Watkins v. Beth Gunn
TOLE2(41599)07252022
22A-2022-03782F

India Watkins v. Stacy Bliss
TOLE2(41600)07252022
22A-2022-03783F

No Jurisdiction – Dismiss - Continued

India Watkins v. Diana Miller
TOLE2(41601)07252022
22A-2022-03784F

William Hanson v. Bolt Express, LLC
TOLB2(41737)09212022
22A-2023-00028C

Robyn Oliver v. Judge Denise Cubbon
TOLE2(41742)09292022
22A-2022-00036F

Robyn Oliver v. Diana Miller
TOLE2(41743)09292022
22A-2022-00037F

Robyn Oliver v. Beth Gunn
TOLE2(41744)09292022
22A-2022-00038F

Robyn Oliver v. Stacy Bliss
TOLE2(41745)09292022
22A-2022-00039F

Robert Thornton v. Lasership Inc
TOL72(41816)10242022
22A-2023-00563C

William E. Nkemson v. United States Postal Service
TOL71(50451)11032022 AMENDED
22A-2023-00889C

Marita Emmert v. State of Ohio, Mahoning County Children Services
AKRE3(42215)09292022
22A-2023-00344

Cooper Gardner v. Revere Local School District
AKRG3(42279)11052022
22A-2023-00769

Lisa Jones v. Northern Regional Jail and Correctional Center
AKRG3(42409)01132023
22A-2023-01721

No Jurisdiction – Dismiss - Continued

Crystal Johnson v. Magistrate Feris & Guardian Ad Litem Robert Price
AKRG3(42480)02162023
22A-2023-02221

Jason Dials v. Lorain County Automotive Systems, Inc.
CLEB4(47803)09062022
22A-2022-04558

Jason Dials v. Kathy Auble
CLEE4 (47804)09062022
22A-2022-04559

Drake Stafford v. State of Ohio, Department of Jobs and Family Services, Pandemic Unemployment Assistance
CLEG4(48429)02172023
22A-2023-02286

*Commissioner Patmon recused himself from participation in this case

Sara Phillips v. Cuyahoga County Court of Domestic Relations
CLEG4(48488)03012023
22A-2023-02404

Christine McNeal v. Brookfield Properties Multifamily LLC and Parmatown Woods, LLC
CLEH4(48495)03072023
22A-2023-02420

21. No Jurisdiction – Dismiss (XNJ)

Edward Supranowicz v. Hypothetical Insight c/o Brandon Sturgill
COLH1(49779)05312022
22A-2022-03163

Cassandra Hartman v. Hardwick, Inc. Real Estate
COLH1(49782)06012022
22A-2022-03178

Mark Arrington v. Intown Suites of Dublin
COLH1(49838)06222022
22A-2022-03366

Stephanie Bryant v. Providence at Polaris
COLH1(49847)06232022
22A-2022-03377

No Jurisdiction – Dismiss (XNJ) - Continued

Christopher Rozier v. Wingstop
COLE1(49930)07132022
22A-2022-03769

Kajuan Bernard v. Amazon, LLC
COLE1(49934)07142022
22A-2022-03788

J'Mauri Jackson v. Menerey, LLC
COLH1(49999)05182022
22A-2022-03935

Rebekah Franks v. Ohio Civil Rights Commission
COLG1(50114)08242022
22A-2022-04390

John Bodine v. Bon Appetit Management Company
COLE1(50128)08282022
22A-2022-04461

Cody Garner v. Elford Construction Inc.
COLE1(50135)08302022
22A-2022-04581

Ratisha Adams v. The Life at Edgewater Landing
COLH1(50293)10072022
22A-2023-00526

William Mangold v. Rumpke
COLE1(50319)10122022
22A-2023-00622

Chelsie Perry v. Appalachian Behavioral Healthcare Clinic
COLB1(50346)10172022
22A-2023-00686

Steven McMahon v. Pickerington Local School District
COLE1(50370)10202022
22A-2023-00748

Stacie Benton v. Central Ohio Transit Authority
COLG1(50371)10202022
22A-2023-00754

No Jurisdiction – Dismiss (XNJ) - Continued

Scott Bair v. Ashley Furniture Industries LLC
COLE1(50373)10202022
22A-2023-00756

James Brumbaugh v. Marble Cliff Commons
COLH1(50428)10282022
HUD Inquiry 717907
22A-2023-00853

Johannibeth Santana Hoyos v. Attleigh Property Owner, LLC
COLH1(50433)08122022
05-23-7449-8
22A-2023-00858

Bryanna LNU v. Allied Universal
COLE1(50449)11022022
22A-2023-00887

Riley Bowman v. Planet Fitness
COLE1(50453)11032022
22A-2023-00891

Fabiola Jocelyn v. Jayne Collins
COLE1(50454)11032022
22A-2023-00912

Wyatt Fields v. Columbus Zoo and Aquarium/Heath Borders
COLE1(50456)11042022
22A-2023-00914

Ahmond Taylor v. Reliable Protection Service/Hagi Abdikafi
COLE1(50466)11072022
22A-2023-00936

Amal Younis v. The Reeb Center/Denise LNU
COLE1(50475)11132022
22A-2023-01012

Sandra Whitehead v. Bella Terrace Nursing Home
COLE1(50479)11152022
22A-2023-01016

No Jurisdiction – Dismiss (XNJ) - Continued

Jayaseharan JohnSamuel v. State of Ohio, Department of Health
COLE1(50483)11162022
22A-2023-01028

Dashalay Onhvandy v. Total Quality Logistics
COLE1(50487)11172022
22A-2023-01035

James Carter v. Life Care Centers of America dba Mayfair Village Nursing Care Center
COLE1(50501)11182022
22A-2023-01077

Sheronda Coulter v. Advanced Health Care Center L.L.C.
TOLE2(41777)10072022
22A-2023-00270F

Dominick Gomez v. Kamco Industries, Inc.
TOLE2(41883)11222022
22A-2023-01048F

Sarah Sears v. Marco's Pizza
TOLE2(41919)12122022
22A-2023-01262F

Brittany Pry v. Texas Roadhouse, Inc.
TOLE2(41944)12282022
22A-2023-01413F

Kara Stribling v. Bancroft Hill Group, LTD. dba Jersey Mike's Subs
TOLE2(41970)01092023
22A-2023-01532F

Angelo Bullano v. FCA US LLC dba Stellantis North America
TOLE2(42006)01312023
22A-2023-01807F

Chad Watterson v. Teijin Automotive Technologies, Inc.
TOLE2(42010)02012023
22A-2023-01812F

Charlotte Bell v. Columbus City Schools, Aisha R. Powell, Esq., Compliance Manager
TOLE1(50567)12132022
22A-2023-01365F

*Commissioner Danish recused herself from participation in this case

No Jurisdiction – Dismiss (XNJ) - Continued

Samantha Jarvis v. Wal-Mart Stores East, Inc.
AKR73(41935)06032022
22A-2022-03292

Dwan Gordon-St. John v. VXI Global Solutions, LLC
AKRE3(42001)07072022
22A-2022-03755

Kim Hahn v. Kent State University
AKR73(42103)08252022
22A-2022-04351

Jonathan Davisson v. Carmony Stock Farms, Inc.
AKRE3(42116)09052022
22A-2022-04391

Kenneth Thomas v. Seco Machine, Inc.
AKRE3(42131)09132022
22A-2023-04746

Chet Jones v. Union Process, Inc.
AKRE3(42135)09142022
22A-2023-00011

Cierra Wilmington v. State of Ohio, City of Ravenna Police Department
AKRG3(42164)09182022
22A-2023-00062

Jordan A. Biles v. Joe Koster
AKRE3(42170)09282022
22A-2023-00130

Jordan A. Biles v. Joe Koster
AKRE3(42171)09282022
22A-2023-00131

Gavin M. Anderson v. McDonald's
AKRE3(42211)10062022
22A-2023-00344

Sierra Douglas v. D & Y Properties
AKRH3(42342)12092022
22A-2023-01257

No Jurisdiction – Dismiss (XNJ) - Continued

Rebekah Franks v. Summit County Prosecutors Office of Criminal Court
AKRG3(42389)12242022
22A-2023-01527

John Smith v. Courtney Valine, Orchard Terrace Apartments and Belmont County Sheriff's Department
AKRH1(50159)09072022
22A-2022-04683

Diane L. Reed v. Berkshire Residential and Berkshire Communities
AKRH1(50166)09092022
22A-2022-04702

Camille Wilson v. Department of Veterans Affairs
CLEA4(47901)09252022
22A-2023-00241

Brenda Hines v. Oxford Government Consulting Firm
CLEB4(47993)10122022
22A-2023-00531

Ronald Garr v. Yellowstone Management
CLEH4(48123)11262022
22A-2023-01146

TraMaine Young v. Steven Massari and Step 2 LLC
CLEH4(48260)01102023
22A-2023-01596

Mary Prim v. Lincoln Electric
CLEE4(48261)01062023
22A-2023-01597

Fredrick Reeves v. Ohio Ambulance
CLEE4(48263)01062023
22A-2023-01599

Jennifer Denyer v. Cardinal Woods Skilled Nursing
CLEE4(48265)01172023
22A-2023-01765

Asia Teague v. Scientific Games
CLEE4(48269)01182023
22A-2023-01769

No Jurisdiction – Dismiss (XNJ) - Continued

Andrew Berardinelli v. Cleveland Clinic
CLEE4(48284)01192023
22A-2023-01788

Marlan Powell v. Cleveland, Division of Police
CLEE4(48285)01192023
22A-2023-01789

Justin Cotleur v. Cleveland Clinic
CLEE4(48301)01202023
22A-2023-01973

Eunquie Glass v. CLE3 Amazon
CLEE4(48304)01202023
22A-2023-01976

Miles McLean v. Lincoln Electric Co.
CLEE4(48310)01262023
22A-2023-01985

Ronald Garr v. Ambassador Alliance of Cleveland
CLEE4(48312)01262023
22A-2023-01987

Bishop Leola Jolly v. Michael Jenovic
CLEH4(48345)02012023
22A-2023-02022

Ronnie Hope, Jr. v. Allied Universal
CLEG4(48351)01292023
22A-2023-02030

Jennifer Ali-Kinney v. Lorain Metropolitan Housing Authority
CLEE4(48352)01272023
22A-2023-02031

Raquel Vaughn v. W25D LIHTC, LLC Catherine Secue and Pine Street Residential, LLC
CLEH4(48353)12032022
22A-2023-02032

Lawrence Stallworth v. Cans w Cleaning
CLEE4(48358)02032023
22A-2023-02038

No Jurisdiction – Dismiss (XNJ) - Continued

Ronald Garr v. Ambassador Alliance of Cleveland
CLEE4(48282)01192023
22A-2023-01784

Patti Henry v. Fast Track Auction
DAYE6(30430)05252022
22A-2022-03420

James Stricklett v. Snappy Pizza
DAYE6(30494)06212022
22A-2022-03599

Jonathan Echols v. Tenneco
DAYE6(30498)06222022
22A-2022-03603

David Harris III v. Kohl's
DAYE6(30561)07142022
22A-2022-04388

Nautica Carter v. Places, Inc.
DAY76(30579)07222022
22A-2022-04413

Dorsey Marable v. Rogers Electric/CDTI
DAYE6(30591)07262022
22A-2022-03807

Scott Eddy v. Proctor & Gamble
DAYE6(30592)07262022
22A-2022-03808

Josh Todd v. Lendly LLC
DAYE6(30636)08112022
22A-2022-04038

Joshua Kidder v. AM Communications
DAYE6(30674)08212022
22A-2022-04428

Joshua Kidder v. AM Communications
DAYE6(30675)08212022
22A-2022-04429

No Jurisdiction – Dismiss (XNJ) - Continued

Zion Hill v. Jungle Jims
DAYE6(30689)08282022
22A-2022-04632

Kenneth Spruce v. Jewish Hospital
DAYE6(30701)08312022
22A-2022-04773

Kimberly Basil v. Caresource
DAYE6(30712)09032022
22A-2022-04788

Erica Davenport v. City of Cincinnati Emergency Communications
DAYE6(30736)09082022
22A-2023-00107

Daniel Lewis v. Gilligan Oil (Dunkin franchise)
DAYE6(30930)11092022
22A-2023-00948

Jami L. Harlan v. Dominos
DAYE6(30936)11122022
22A-2023-00971

Jazmin Crawford v. Transworld Delivery Corporation and Crysta Collett
DAYE6(30941)11142022
22A-2023-00984

Dustin Rice v. Prestige Stone Creations
DAYE6(30958)11222022
22A-2023-01006

Scott Warrick v. Randd Associates Printing & Promotions, Inc.
DAYE6(30976)11282022
22A-2023-01091

Zandra Finnell v. Clean Harbors
DAYE6(30988)12022022
22A-2023-01187

Jade Childs v. Grandview Hospital
DAYG6(31035)12152022
22A-2023-01572

22. No Probable Cause - Dismiss

Charlotte Bowers v. Chantry Village Apartments
COLH1(49704)05092022
22A-2022-02660

Michael Dozier v. State of Ohio, Department of Job and Family Services
COLB1(49719)05122022
22A-2022-02851

*Commissioner Patmon recused himself from participation in this case

Rei Scott v. Central Community House AKA Transit Arts
COLB1(49730)05172022
22A-2022-02885

Terrance Harden v. Terminix
COL71(49737)05192022
22A-2022-02982

Christopher Parker v. Consolidated Cooperative
COLB1(49738)05222022
22A-2022-02987

Richard Hill v. Nationwide Mutual Insurance Company
COLB1(49741)05232022
22A-2022-03014

Ashley Burwell v. United Dairy Farmers
COLG1(49745)05232022
22A-2022-03079

Indigo Stanley v. The Home Depo
COLG1(49746)05242022
22A-2022-03080

Khem Adhikari v. DHL Supply Chain
COLB1(49748)05242022
22A-2022-03084

Theophilus Kamara v. Norwood Inn
COL71(49757)05252022
22A-2022-03102

Marvelena Quesada v. Pilot Dogs, Inc.
COLK1(49759)05252022
22A-2022-03104

No Probable Cause – Dismiss - Continued

Federico Reyes v. State of Ohio, Department of Commerce
COLB1(49761)05262022
22A-2022-03110

*Commissioner Patmon recused himself from participation in this case

John Lucero, III v. Worthington City Schools
COLA1(49768)05312022
22A-2022-03144

Charmaine Kimble v. KNAPP, Inc.
COLE1(49786)06022022
22A-2022-03185

Maurice Wright v. Axium Packaging
COLA1(49788)06032022
22A-2022-03190

Rose Fralin v. Eastland Manor c/o Maribel Ramirez
COLH1(49790)06062022
22A-2022-03208

Darrick Au v. Hot Chicken Takeover
COL71(49833)06162022
22A-2022-03340

Neil Preston v. Opportunities for Ohioans with Disabilities
COLA1(49845)06232022
22A-2022-03375

Kris Dixon v. AC Marriott Downtown Columbus
COL71(49864)06302022
22A-2022-03507

Sinath Johnson v. Buca Di Beppo
COL71(49883)07052022
22A-2022-03585

Oliver Hargrove v. DHL Supply Chain Lockbourne
COL71(49969)07212022
22A-2022-03893

Neil Preston v. Cornell Hale c/o OOD
COLE1(50219)09212022
22A-2023-00145

No Probable Cause – Dismiss - Continued

Neil Preston v. Janine Ashanin Deputy Director HR c/o OOD
COLE1(50220)09212022
22A-2023-00146

Adam Evan Burnfin v. Providers for Healthy Living
COLG2(41759)10072022
22A-2023-00129

Anthony Wyatt Berrien II v. Columbia Gas of Ohio
COL76(30511)06272022
22A-2022-03382

Cierra K. Catron v. Vistula Heritage Village II, An Ohio Limited Partnership
TOLH2(41535)06182022 AMENDED
22A-2022-03306F

Claudia Jackson v. Oakview Limited Partnership L.P.; P.K. Housing and Management Company, LLC;
Oakview Apartments; Angela Moore, Property Manager; Cassandra Shank, Property Manager
TOLH2(41558)07052022
05-22-6754-8
22A-2022-03519F

Taundra L. Ezell v. GBATO LLC (GATO LLC) dba Brown Honda
TOLG2(41559)07072022
22A-2022-03543F

Patrick Chance v. Strayer Group, LLC; Kelly Strayer, Property/Office Manager;
Mark Claes, Owner
TOLH2(41567)07122022
05-22-6755-8
22A-2022-03565F

Lori Wenz v. Lucas County Court of Common Pleas
TOLG2(41569)07102022 AMENDED
22A-2022-03567F

Rachelle A. Benner v. Thomas Quarrie and Janet A. Quarrie, Owners
TOLH2(41570)07102022
05-22-8319-8
22A-2022-03569F

*Split Determination: No Probable Cause on the issues of refusal to rent, sell, or deal; and coercion, intimidation, threats, and interference on the bases of sex, disability, and retaliation; Probable Cause on the issue of denial of reasonable accommodation on the basis of disability.

No Probable Cause – Dismiss - Continued

Sheryl Thomas v. General Motors LLC
TOL72(41577)07132022
22A-2022-03663C

Natalie Ragland v. CommuniCare Health Services, Inc. dba Advanced Health Care Center L.L.C.
TOL72(41578)07132022 AMENDED
22A-2022-03664C

Michael Neal v. Vehtek Systems Inc.
TOL72(41582)07202022
22A-2022-03705C

Deicie Sawyers v. Cardan Montessori Center
TOL72(41587)07202022
22A-2022-03710C

Aiyona Brownlee v. Andover Toledo, LLC
TOLH2(41588)07192022 AMENDED
05-22-6760-8
22A-2022-03711F

Tiffany Jones v. Sunbridge Schools
TOL72(41590)07222022
22A-2022-03771C

Katherine L. Hahn v. Croak Asset Management, LLC
TOLA2(41592)07252022
22A-2022-03773F

Antoinette Gaiter v. Bryant Pham, Owner
TOLH2(41608)07272022
05-22-6756-8
22A-2022-03811F

Amanda K. Stines v. Berch Terrace Mobile Home Park; Haaser Brothers, Inc.;
Chrissy Haaser Rocco, Manager
TOLH2(41620)08052022
05-22-6757-8
22A-2022-03948F

Bianca Pecina v. City of Toledo
TOL72(41626)07092022 AMENDED
22A-2022-03963C

No Probable Cause – Dismiss - Continued

Jonathon Dixon v. Bell Stores Incorporated dba Dairy Queen
TOL72(41659)08242022
22A-2022-04212C

Adam Burnfin v. ACM Real Estate Services, LLC; Juliann M. Welton, Property Manager
TOLH2(41833)10312022
05-23-7755-8
22A-2023-00597F

Yvette Mendoza v. JMJI, LLC dba Express Employment Professionals
AKRE3(41936)06032022
22A-2022-03293

Dwan Gordon-St. John v. VXI Global Solutions, LLC
AKRB3(41985)06292022
22A-2022-03539

Daniel Council v. AIY Properties, Inc. and Timber Top Apartment Holding Company
AKRH3(42003)07112022
05-22-7971-8
22A-2022-03757

Irish Rae-Marie O'Driscoll v. DDC YO, LLC dba Deka Lash
AKRE3(42010)07152022
22A-2023-02542

Ken Sabo v. International Brotherhood of Teamsters Union Local No. 377, Chauffeurs, Teamsters,
Warehousemen, Helpers, and Casino Gaming Industry, Affiliated with the International Brotherhood of
Teamsters
AKRB3(42018)07272022
22A-2022-03980

Ken Sabo v. Sam Cook c/o International Brotherhood of Teamsters Union Local No. 377, Chauffeurs,
Teamsters, Warehousemen, Helpers, and Casino Gaming Industry, Affiliated with the International
Brotherhood of Teamsters
AKRE3(42019)07272022
22A-2022-03981

Brian Mickens v. Berry Global, Inc.
AKR73(42023)07262022
22A-2022-03985

No Probable Cause – Dismiss - Continued

Thomas Dillingham v. Summit County Juvenile Court
AKR73(42029)07252022
22A-2022-03993

Senora Mitchem v. Samantha Dawkins, Trumbull Metropolitan Housing Authority, Valerie Simeon,
Youngstown Metropolitan Housing Authority, Debra Barna and Johnathan Brown
AKRH3(42032)07222022Amended
05-22-7973-8
22A-2022-03995

Andrea Mtour v. Mark Leany
AKRH3(42037)07292022
05-22-6761-8
22A-2022-03999

Nicole Thomas v. Ashley Schaefer, Schaefer Minor Children, Lisa Lynn and Terry Lynn
AKRH3(42038)07292022
05-22-8077-8
22A-2022-04000

Linda J. Strausbaugh v. Vo-Ash Lake Property Owners Association Incorporated, John Thomma and
Wade Hutt
AKRH3(42041)08022022
05-22-8079-8
22A-2022-04002

Tonia Freeze v. Mercy Health-St. Elizabeth Boardman Hospital
dba Bon Secours Mercy Health
AKR73(42045)08042022
22A-2022-04006

Dean M. Stamatou v. Phase II Enterprises, Inc. dba Cobra Roll-Off Services
AKRA3(42057)08082022
22A-2022-04145

Roberta Hatcher v. Akron General Medical Center dba Cleveland Clinic Akron General
AKRG3(42062)08112022
22A-2022-04152

Tiffany Spencer v. American Medical Personnel, Inc.
AKRB3(42064)08112022
22A-2022-04154

No Probable Cause – Dismiss - Continued

John Luchansky v. Shoe Carnival, Inc.
AKR73(42065)08172022
22A-2022-04155

Greg Novosel v. Adam and Patricia Rutushin
AKRH3(42066)08152022
05-22-7950-8
22A-2022-04156

Stephanie Chapanar v. Nimen Sheet Metal, Inc.
AKR73(42114)09062022
22A-2022-04386

Devon Petway v. Portage Path Behavioral Health, Barberton Outpatient
AKRG3(42124)09122022
22A-2023-04729

Elizabeth Baker v. The Gastroenterology Group, Inc.
AKR73(42137)09062022
22A-2023-00013

Samantha Mockus v. The Davey Tree Expert Company
AKR73(42138)09122022
22A-2023-00030

Shaina Noggle v. Janis Family Limited Partnership, King Apartments, Ltd. Dba Nestor Avenue
Apartments and Tamra King
AKRH3(42187)07212022
05-22-7001-8
22A-2023-00179

Samantha Mockus v. The Davey Tree Expert Company
AKR73(42225)10032022
22A-2023-00353

Dora Lanier v. State of Ohio, Department of Health
AKRA3(42240)10142022
22A-2023-00390

John Pavlic v. Connective RX
AKRB3(42315)11222022
22A-2023-01154

No Probable Cause – Dismiss - Continued

Dora Lanier v. Soraya Kenny c/o State of Ohio, Department of Health
AKRE3(42316)11252022
22A-2023-01155

Joy McClendon v. Cleveland Clinic Akron General
AKRG3(42359)12152022Amended
22A-2023-01345

Michael Jean-Paul v. Windsong Investments, LLC and Lainie Menge
AKRH1(49935)07142022
05-22-7972-8
22A-2022-03798

Nasiru Nash Haruna v. Children’s Hospital Medical Center of Akron dba Akron Children's Hospital
AKR71(50262)09282022
22A-2023-00322

Cally Prater v. Ron Worcester and Indian Valley LLC
AKRH4(47628)07212022
22A-2022-03863

Trai Edwards v. Viorica Pora
CLEH4(47630)07152022
05-22-7254-8
22A-2022-03865

Christine Tischler v. Norwalk Cardiac, Thoracic and Endovascular Therapies, Inc.
CLEB4(47631)07222022
22A-2022-03866

Karmen Turk v. Highland Springs, LLC dba Highland Springs Changes
CLEA4(47632)07202022
22A-2022-03867

Danielle Prostack v. Spot On Dog Training, LLC and Michael Joseph
CLEE4(47647)07222022
22A-2022-04040

*Split Determination: No Probable Cause based on age and retaliation; Probable Cause based on race

Scott Schmitten v. Matthew Davis
CLEH4(47658)07292022
22A-2022-04059

No Probable Cause – Dismiss - Continued

Tyson Lambert v. Mentor Exempted Village School District
CLE74(47709)08152022
22A-2022-04453

Felisa Knowles v. Community Medical Services Holdings LLC
CLEA4(47713)08112022
22A-2022-04459

Jennifer Gibson v. Walter Brown and Brown and Black Properties, LLC
CLEH4(47727)08232022
22A-2022-04475

Jamie Bailey v. Cuyahoga Community College District
CLE74(47737)08222022
22A-2022-04487

Ernest Myers v. Welser Profile North America LLC dba Superior Roll Forming
CLEA4(47741)08232022
22A-2022-04491

Jerrold G. Thomas v. Shiftsmart, Inc.
CLE74(47813)09072022
22A-2022-04568

Nathan Lavonne McClellan v. The Cleveland Clinic Foundation
CLEG4(47841)09132022
22A-2022-04670

Jamie Bailey v. Clayton Harris
CLEE4(47878)08082022
22A-2022-04736

Ronald Garr v. Horizons HRS Service Staffing LLC
CLEA4(47942)10092022
22A-2023-00426

Cierra Lamar v. Cleveland Clinic Health System-East Region dba Hillcrest Hospital
CLE74(48054)11102022
22A-2023-00844

Eric White v. Double Star Hospitality Westlake LLC dba Hampton Inn Westlake
CLE74(48067)11162022
22A-2023-00909

No Probable Cause – Dismiss - Continued

Jonathan Collazo v. Hector Soto
CLEH4(48155)12142022
05-23-7977-8
22A-2023-01283

Mary Robinson v. North Coast Eye Surgery, LLC
CLEG4(48214)12232022
22A-2023-01447

Rebecca M. Rizzardi v. Jason Zimmerman
CLEE4(48424)02232023
22A-2023-02281

Allen Keith Bamford v. Kadant Black Clawson
DAY76(30402)05152022
22A-2022-02857

Ronald Brown v. Bellisio Foods
DAY76(30413)05132022
22A-2022-03343

Lawrence Anthony Saey v. Heniff & Labor Service Company\
DAY76(30421)05192022
22A-2022-03363

Brenda Joyce Mitchell v. Walmat
DAYG6(30423)05232022
22A-2022-03394

Melody Martinez v. Mauser
DAY76(30427)05232022
22A-2022-03368

Nicole Cissell v. Luster Realty; Rick Powell; Luster Management
DAYH6(30433)05262022
22A-2022-03422

Christina Poehlein v. General Electric Credit Union
DAY76(30436)05282022
22A-2022-03425

No Probable Cause – Dismiss - Continued

Robert Stevenson, Jr. v. Remedi SeniorCare
DAY76(30440)05312022
22A-2022-03429

Brandi Tanks v. Restaurant Technologies
DAY76(30441)05272022
22A-2022-03430

Nancy Lucken v. Wiebold Studio
DAYA6(30444)06122022
22A-2022-03433

Robert Blanford v. RMH Franchise, Applebees
DAYB6(30451)06062022
22A-2022-03440

Christine Horton v. Medpace, Inc.
DAY76(30458)06062022
22A-2022-03486

Melita Skelton v. UC Health
DAYB6(30455)06022022
22A-2022-03464

Latisha Hardin v. Shiloh Springs
DAY76(30467)0610062022
22A-2022-03550

Troy James Davenport v. Kroger Co.
DAY76(30473)06142022
22A-2022-03564

Rami Hajhamed v. Kohl's
DAYB6(30478)06152022
22A-2022-03573

Colby Collier v. Bruce E. and Cheri K. Land, Paul Sturgeon, Employee of Bruce Land
DAYH6(30489)06212022
22A-2022-03594

J'Autiana Peeples v. The Adolescent Oasis Inc. and Weston Louis Philpot II
DAY76(30490)06212022
22A-2022-03595

No Probable Cause – Dismiss - Continued

Brett T. Stansberry v. Family Dollar
DAYB6(30497)06222022
22A-2022-03602

Reagen Emlet v. Air Transport International
DAY76(30584)07222022
22A-2022-03792

Nautica Carter v. Places, Inc.
DAY76(30586)07252022
22A-2022-03794

*Split Determination: No Probable Cause on basis of retaliation; Probable Cause on basis of race

Judith Jimenez v. Children & Families
DAYG6(30615)080309
22A-2022-03909

Adriana White v. The Kroger Co.
DAYB6(30631)08082022
22A-2022-04023

Sean Ogletree v. ViaQuest Psychiatric & Behavioral Solutions, LLC
DAYB6(30645)08142022
22A-2022-04058

Matthew R. Harsher v. The St. Henry Bank
DAYF6(30726)09072022
22A-2023-00075

Kathy Wood v. Hope Givens, Beverly Senior Housing Partnership, WODA Cooper Companies,
Christopher Lagrand, Registered Agent
DAYH6(30759)09162022
22A-2022-04597

Logan Murphy v. Love's Travel Stops & Country Stores, Inc.
DAYB6(30764)09202022
22A-2022-04622

Lillian Hoffman v. City of Sharonville Fire Department
DAY76(30781)10042022
22A-2023-00067

Ashley Roush v. Consolidated Asset Management Services (Ohio), LLC
DAYB6(30808)10032022
22A-2023-00202

No Probable Cause – Dismiss - Continued

Cassandra Griggs v. Crocs, Inc. dba Crocs Distribution Center
DAY76(30862)10192022
22A-2023-00551

Sylvia Feldman v. Ohio Valley Goodwill Industries Rehabilitation Center, Inc.
DAYB6(30961)11282022
22A-2023-01053

Sylvia Feldman v. Christopher Wells c/o Ohio Valley Goodwill Industries Rehabilitation Center, Inc.
DAYB6(30962)11282022
22A-2023-01054

Amanda Ivy v. GMRI, Inc. dba LongHorn Steakhouse
DAY72(41785)10142022
22A-2023-00278

Amanda Ivy v. John Rhoney c/o GMRI, Inc. dba LongHorn Steakhouse
DAY72(41786)10142022
22A-2023-00279

Alexis Pangle v. Wal-Mart Stores East, LP
DAY73(42224)10072022
22A-2023-00281

Lori Pazdernik v. John Fagher
DAYH4(47554)06302022
05-23-7766-8
22A-2022-03613

MOTION by Commissioner Patmon to approve the April 6, 2023 Confirmation Agenda. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES – with noted recusals
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES – with noted recusals
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to adjourn into executive session to discuss pending litigation and discipline of a public employee. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to return to public session. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	DID NOT PARTICIPATE
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

STAFF BRIEFING

The Compliance Director confirmed that the Ohio Civil Rights Commission had complied with notice requirements set forth in the Ohio Administrative Code Section 4112-1-04.

MOTION by Commissioner Singh to make corrections to the agenda regarding cases 30399 and 30543. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Singh to remove the following appearance cases from the agenda. Second by Commissioner Winburn.

Verna J. Chears v. Ann Jerkins-Harris Academy of Excellence
TOLA2(41395)03252022
22A-2022-01831C

Verna J. Chears v. Ann Jerkins-Harris Academy of Excellence
TOL72(41450)04292022
22A-2022-02462C

Verna J. Chears v. Ann Jerkins-Harris Academy of Excellence
TOL72(41500)05312022
22A-2022-03160C

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

HEARING OF APPEARANCE CASES

Appearance 1

Commissioners' Agenda - Week 4, Page 2, Item II-A

Shinina Webb v. Real Estate Service Solutions Company, LLC; OWTH 143, LLC
TOLH2(41437)04252022 AMENDED
22A-2022-02250F

MOTION by Commissioner Singh to reinstate the prior No Probable Cause determination. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 2

Commissioners' Agenda - Week 4, Page 1, Item II-A

The Fair Housing Center v. Real Estate Service Solutions Company, LLC; OWTH 143, LLC
TOLH2(41436)04252022 AMENDED
22A-2022-02249F

MOTION by Commissioner Singh to reinstate the prior No Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners’ Agenda - Week 4, Page 1, Item I-A

Lawrence Glenn v. The East Ohio Gas Company dba Dominion Energy Ohio
AKRB3(41806)03232022 AMENDED
22A-2022-02614

MOTION by Commissioner Winburn to uphold the Probable Cause determination. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	NO
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	NO
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to take a recess. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Danish to return to public session. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 4

Commissioners' Agenda - Week 4, Page 1, Item I-A

Amadou Ba v. Sam's Club
COLA1(49581)04062022
22A-2022-02015

MOTION by Commissioner Patmon to uphold the Probable Cause determination on the basis of retaliation; reinstate No Probable Cause determination on the basis of race and age. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Patmon to accept the report from the Commissioner-appointed independent investigator, Christina Corl. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	ABSTAIN
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	YES
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 5

Commissioners' Agenda - Week 3, Page 1, Item I-A

Hailey Meronk v. Upper Sandusky, LLC dba Gypsy Lane Estates fka formerly known as Gypsy Lane Estates, Inc.; Greenbriar, Inc.; Robert Maurer, Owner
TOLH2(41426)04142022 AMENDED
05-22-5761-8
22A-2022-02100F

MOTION by Commissioner Winburn to uphold the Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Appearance 6

Commissioners' Agenda - Week 1, Page 1, Item I-A

The Fair Housing Center v. Upper Sandusky, LLC dba Gypsy Lane Estates formerly known as Gypsy Lane Estates, Inc.; Greenbriar, Inc., Robert Maurer, Owner
TOLH2(41443)04272022 AMENDED
05-22-5747-8
22A-2022-02101F

MOTION by Commissioner Winburn to uphold the Probable Cause determination. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 1

There were no remaining cases on the Week 1 agenda.

Commissioners' Agenda for Week 2

1. Findings Upon Reconsideration: No Probable Cause - Dismiss

Matthew McEachern v. Cynthia Bender and Crossroads Management Realty Co.

AKRH3(41842)04142022

05-22-5824-8

22A-2022-02996

Beth Queen v. Citizens Bank, NA and Sheri Balash

AKRH3(41858)04282022

05-22-6752-8

22A-2022-02509

James Haduk v. Cleveland Metropolitan School District

CLE74(47368)04262022

22A-2022-02921

April Briane v. Rabiah Fakh and Daysi Fakh

CLEH4(47408)05072022

22A-2022-02962

Jennifer Talley v. The Salvation Army, Marcus Gaither

CLEH4(47480)05312022

05-22-6750-8

22A-2022-03195

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 2. Second by Commissioner Winburn.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 3

1. Upon Reconsideration: No Probable Cause - Dismiss

Jordan Prickett v. BelFlex Staffing Network, LLC
DAY76(30488)07272022 AMENDED
22A-2022-03593

Andriecce Cooper v. Camelot East Apartments, Gerald L. Sliemers
DAYH6(30507)06242022F
05-22-7247-8
22A-2022-03670F

MOTION by Commissioner Patmon to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 3. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

Commissioners' Agenda for Week 4

1. Upon Reconsideration: No Probable Cause - Dismiss

Kevin Jones v. YWCA Family Shelter
COLH1(49648)04242022
22A-2022-02241

Yhanique James v. Richard A. Cicerchi, Cicerchi Development Company LLC and Southworth LLC
CLEH4(47381)04302022
22A-2022-02933

*No Probable Cause regarding issue of denial of rental due to race; Probable Cause Determination was not reconsidered.

William Sheehan v. Dayton Realtors
DAYH6(30351)04192022
22A-2022-02291

MOTION by Commissioner Singh to adopt the staff findings in the foregoing captioned cases remaining on the Commissioners' Agenda for Week 4. Second by Commissioner Patmon.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

MOTION by Commissioner Winburn to adopt a new policy for Commissioners. Upon further discussion, the motion was withdrawn.

Report from Executive Director

Executive Director Angela Phelps-White summarized her written report which included the following information:

INVENTORY

Total Case Inventory.

○ Regions:	2910
▪ Cleveland	582
▪ Columbus	668
▪ Akron	407
▪ Toledo	456
▪ Dayton/Cincinnati	797

Hearings Unit Inventory.

- Employment 53
- Housing 48 (57 elected to court)
- Public Accommodation 3
- Higher Education 0

COVID-19 Inventory.

We are unable to get the inventory counts of these case types through the ARC system because the project codes used to search for these cases are no longer available.

AG Litigation Inventory.

- General Counsel, Joseph McDonald, is working with the AG Office to better track the cases in litigation.

GENERAL

ADA PROCEDURE AND PROCESS. DAS has required that state agencies develop an ADA reasonable accommodation request and appeal process for employees and for the public seeking to access the services of the Commission. The ADA Coordinator and the General Counsel developed the ADA procedure and process to be in compliance with DAS requirements. The request and appeal procedures for the employees were disseminated to the staff. The Title II procedures and process for the public were placed on the website. In addition, training is being created for the staff, also pursuant to a mandate from DAS.

OHIO ADMINISTRATIVE CODE. Bradley Dunn and Mary Turocy attended the JCARR meeting on March 27, 2023. The final rules were filed and will take effect April 11, 2023. Our next package of rules, which encompasses rules where there were no changes other than adding that they amplify Ohio Revised Code 4112.051 has a public hearing scheduled for April 14, 2023. Training on the changes will be scheduled to enlighten the staff of the rule changes.

FINANCIAL DISCLOSURES. It is that time again. It's time to file our financial disclosure forms by May 15, 2023. This is the link to the financial disclosure form.
<https://ethics.ohio.gov/forms/fds/index.html>

ALL STAFF MEETING. The Annual All-Staff Training Day meeting will be held in person on September 21, 2023, at the Blacklick Woods Golf Course Banquet Room 7309 E. Livingston Ave., Reynoldsburg, Ohio 43068. The meeting will commence at 10:00 a. m. and will conclude at 3:00 p.m. Staff received a save-the-date email on March 16, 2023.

REGIONAL ROUNDS. On March 20, 2023, virtual regional rounds were held. The rounds were held to check-in with the staff on new initiatives, to update staff on pertinent OCRC matters, and to discuss projects on the horizon for the Commission. Bradley Dunn explained the Speakers Bureau. ALJ Denise Johnson, as the ADA Coordinator, discussed the Commission's ADA procedures and Joseph McDonald introduced himself as General Counsel.

ALTERNATIVE MEETING SITES *revisited*. Previously, the Commission discussed having meetings at Akron and Wright State. We discussed having a Commission meeting at Wright State University in the Spring. The Commission can have a meeting in Akron again this year in the fall. The Commission should commence scheduling these two meetings for this year.

THOUGHTS. There have been members of the Commission who have suffered a loss of property and of loved ones. They will remain in our hearts and in our thoughts as they endure this aspect of life.

FINANCE

FINANCE SUMMARY. The 2023 Finance Summary for March was provided to the Commissioners..

TECHNOLOGY

CASE MANAGEMENT SYSTEM. The process is moving forward. Testing regarding one aspect of the system has already been conducted and suggested changes were offered. We are moving forward on testing other aspects of the system. The development is well underway.

HUMAN RESOURCES

INTERVIEWING. The Department of Human Resources has commenced the hiring process for the Regional Director for the Toledo Region and for the Dayton/Cincinnati Region.

OUTREACH/EDUCATION/TRAINING

Mary Turocy. April 13, 2023, Mary will facilitate the Global Leadership Project Visit from a High School class from Greene county.

Darlene Newbern. April 20, 2023, Darlene will be a panelist with the Indiana Civil Rights Commission on Fair Housing.

Ronnell Tomlinson. April 24, 2023, Ronnell will be a panelist with the Indiana Civil Rights Commission on Fair Housing.

Ronnell Tomlinson. April (TBD) 2023, Ronnell will provide training for Fair Housing Training for Community Housing network.

Ronnell Tomlinson. April (TBD) 2023, Ronnell will provide training for Fair Housing Roundtable with Lancaster Community Development.

George Shaw. May 7, 2023, George will present at the COWC May Day Community Celebration.

Vera Boggs. May 10, 2023, Vera will present for the OFCCP/EEOC/OCRC-Workplace Protections for AANHPI.

Denise Johnson. May 18, 2023, Denise will present at the SHRM Employment Law Conference.

Vera Boggs, June 19-21, 2023. Vera will present at the Indiana Civil Rights Commission Conference.

Darlene Newbern. June 21, 2023. Darlene will present at the PA HRC Housing Equality Conference

Denise Johnson. (TBD), Denise will provide harassment training for Rocal, Inc, but the date is to be determined.

LEGISLATIVE/CIVIC ENGAGEMENT

LEGISLATIVE UPDATE. A copy of the Legislative Report was provided to the Commissioners.

REGIONAL OPERATIONS/ACTIVITIES/ACCOMPLISHMENTS

CLEVELAND. The Cleveland Region engaged in weekly staff check-ins and games that the staff looks forward to participating.

TOLEDO. The Toledo Region engages in the practice of having consistent case reviews. For employee engagement, staff is having St. Patrick’s Day activities, such as a trivia contest and designing a leprechaun.

COLUMBUS. The Columbus Region had a potluck on March 16th. This region also has an employee engagement where the entire region is scheduled to work in the office together on Thursdays. The region will use the common in-person office date for information sharing, cross-training, communications, and common workplace bonding.

AKRON. The Akron Region will receive planting kits which will include flower seeds, a clay pot with soil, and a spring-themed greeting card. The card will encourage staff to engage in an activity to set a personal and/or professional goal (i.e., planting a seed) and a card will be provided for the staff member to write and post their goal on a bulletin board, so they can receive encouragement from management and other staff members.

ALL REGIONS. The regions continue to meet the challenge of managing high caseloads while trying to keep the staff encouraged and motivated.

MOTION by Commissioner Winburn to adjourn the public meeting. Second by Commissioner Singh.

Roll Call Vote:

Chair Lori Barreras	YES
Commissioner William W. Patmon, III	YES
Commissioner Madhu Singh	YES
Commissioner J. Rita McNeil Danish	DID NOT PARTICIPATE
Commissioner Charlie Winburn	YES

Motion carried.

The regular meeting of The Ohio Civil Rights Commission was ADJOURNED at 2:15PM.

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Commissioner