



Cosmetology and Barber Board

Annual Report

FY 2025

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Mission Statement

To protect and support the public through regulation and education, while promoting the integrity of the cosmetology and barbering industries.

Letter to the Governor and the Ohio General Assembly

On behalf of the Ohio State Cosmetology and Barber Board (“Board”), I am pleased to present our Annual Report for State Fiscal Year 2025, as required under Ohio Revised Code 4713.071.

The Board is responsible for regulating salons, barbershops, educational institutions, and licensed professionals engaged in cosmetology, branches of cosmetology, barbering, boutique and tanning services across the state of Ohio.

Our mission is to safeguard and serve the public through effective regulation and education, while upholding the integrity of the cosmetology and barbering professions. We fulfill this mission by ensuring that all establishments and individuals meet minimum qualifications and adhere to the established standards for infection control, safety, and licensure.

This report outlines our operational practices, key accomplishments, and agency actions throughout the fiscal year. It also highlights the commitment of our Board members and staff in fulfilling the mandates of Chapters 4709 and 4713 of the Ohio Revised Code. In addition, we offer recommendations aimed at enhancing the regulatory framework governing these industries.

We extend our sincere appreciation for your continued support of a budget that enables the Board to meet its statutory responsibilities and respond effectively to the evolving needs of the industry. Your investment helps ensure the health, safety, and well-being of Ohioans through responsible oversight and regulation.

Sincerely,

Lori Pearson

Lori Pearson
Executive Director

OHIO COSMETOLOGY AND BARBER BOARD OVERVIEW

The Ohio Cosmetology and Barber Board is a comprehensive regulatory agency overseeing the state's barbering and cosmetology industries. Its core responsibilities include the licensing, regulation, and enforcement of individuals and businesses that provide barbering, cosmetology, branches of cosmetology, boutique services, and tanning services.

To uphold the highest standards of education and professional practice, the Board develops and monitors curricula for all licensure programs in barbering, cosmetology, and branches of cosmetology. It currently licenses 192 educational institutions, including career-technical schools, private schools, adult education centers, and facilities operated by the Department of Rehabilitation and Correction.

In addition to educational oversight, the Board conducts routine inspections of licensed professionals and establishments to ensure compliance with Ohio's Revised and Administrative Codes. These inspections focus on licensing validity, infection control protocols, and safety standards—protecting both practitioners and the public.

Board Composition

The Ohio State Cosmetology and Barber Board consists of thirteen appointed members who represent a diverse cross-section of stakeholders, including the barbering and cosmetology industries, business community, medical professionals, and the general public. Board members are appointed by the Governor to serve five-year terms and may be reappointed upon completion of their term.

The Board convenes six regular business meetings annually, held in person at its office in Grove City. To support its mission and address specialized topics, the Board has also established three standing committees and a dedicated work group. These bodies provide focused analysis and recommendations to the full Board, enhancing their ability to respond to industry needs and regulatory priorities.

Board Sub-Committees

Curriculum and Exam Review Committee:

This committee evaluates curriculum standards for cosmetology, barbering, and related licensure programs. Its primary role is to ensure that educational programs provide the necessary coursework to prepare students for the Board's minimum competency examinations. The committee reviews proposed changes and submits curriculum recommendations to the full Board for approval.

Rules Review Committee:

Charged with reviewing regulatory proposals, this committee collaborates with Board staff to assess new, amended, or rescinded rules. It may accept, reject, or revise staff recommendations before forwarding proposed rules to the full Board. This process streamlines rule development and ensures that regulations are well-crafted, incorporating feedback from stakeholders and regulated professionals.

Industry Review Committee:

This committee is responsible for assessing the current landscape of the barbering and cosmetology industries. Its primary role is to ensure the Board remains informed about relevant developments, emerging trends, and evolving practices across the state and beyond. Based on its findings, the committee may present recommendations to the full Board, which may include proposals for industry improvements or potential legislative changes.

Administrative Review Group (ARG):

This group is responsible for evaluating select inspection reports, and investigative findings to determine whether the circumstances warrant issuing a Notice of Opportunity for Hearing or if the matter should be dismissed due to legal or jurisdictional limitations. The ARG does not take formal action or conduct business on behalf of the Board. All recommendations made by the group must be presented to the full Board for review and approval prior to implementation.

Board Members



Thomas Taneff
Chairperson



David Carty
Vice-Chairperson



Tasha Sheipline



Clara Osterhage



Kimberly Thomas



NeCole Cumberlander



Kenji Prince



Jenneifer Wolfe



Jessica Kovach-Price



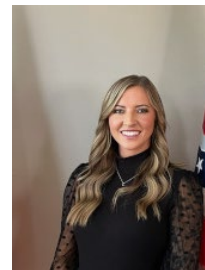
Debbie Penzone



Mashawn Rigmaiden



Therese Vogel



Victoria Cordes

Staffing

The Executive Director is responsible for managing the day-to-day operations of the agency, which is staffed by 41 full-time employees. This team includes the Executive Director, Deputy Director, supervisory and administrative personnel, customer service representatives, examiners, field inspectors, and staff in processing and fiscal roles. Together, they carry out a wide range of functions essential to the agency's mission and regulatory responsibilities.

Funding and Financial Operations

The Ohio State Cosmetology and Barber Board operates as a self-sustaining agency, generating revenue through fees associated with initial licensure, license renewals, fines, and other miscellaneous sources. These funds contribute to the Occupational and Professional Licensing Fund (Fund 4K90).

The Board's financial planning follows the standard biennial budget process, with its budget established by the Ohio General Assembly. Every two years, the Board conducts a comprehensive review of licensure fees and budgetary needs to determine whether adjustments are necessary to maintain operational efficiency and regulatory effectiveness.

Revenue and Budget Authority

Under Chapters 4709 and 4713 of the Ohio Revised Code, the Ohio State Cosmetology and Barber Board is authorized to assess fees for the issuance of licenses and permits, as well as imposing fines for violations of applicable laws and administrative rules. Revenue collection tends to be higher in fiscal years ending in odd numbers due to the cyclical nature of licensure renewals, which predominantly occur during those years.

The Board's spending authority is established through the biennial budget process, with funding levels determined by the Ohio General Assembly. This process ensures that the Board's financial resources align with its regulatory responsibilities and operational needs.

Expense Category	FY23	FY24	FY25
Payroll	\$3,856,819	\$4,063,426	\$4,151,482
Purchased Personal Services	\$229,168	\$304,141	\$260,038
Operating Expenses	\$1,439,602	\$729,781	\$866,853
Equipment	\$1,064	\$42,272	\$5,460
Total	\$5,526,653	\$5,139,619	\$5,283,834

Funding Structure

The Ohio State Cosmetology and Barber Board is funded exclusively through licensing fees and other authorized revenue sources. It does not receive financial support from the State of Ohio's General Revenue Fund, ensuring that its operations remain self-sustaining and independent of taxpayer funding.

Fiscal Report (FY25)

Revenue Type	FY23	FY24	FY25
Business License-New	\$225,355.00	\$199,335.00	\$237,790.00
Business License-Renewal	\$1,062,080.00	\$44,800.00	\$1,096,605.00
School License-New	\$14,500.00	\$3,250.00	\$3,250.00
School License-Renewal	\$58,000.00	\$4,000.00	\$65,250.00
Independent Contractor License-New	\$418,125.00	\$252,675.00	\$492,975.00
Independent Contractor License-Renewal	\$1,078,700.00	\$1,400.00	\$1,215,480.00
Individual License-New	\$267,980.00	\$269,215.00	\$270,535.00
Individual License-Renewal	\$4,889,140.00	\$293,390.00	\$5,303,770.00
Individual License-Escrow	\$209,375.00	\$6,325.00	\$209,725.00
Late, Lapsed and Restoration Fees	\$566,675.00	\$245,160.00	\$482,545.00
Duplicate License Fees	\$7,075.00	\$8,460.00	\$12,200.00
Reciprocity Fees	\$43,720.00	\$246,090.00	\$220,730.00
Board Certification	\$43,200.00	\$39,670.00	\$45,180.00
Exam Fees	\$432,305.00	\$428,333.50	\$420,519.50
Barber Student Registration Fees	\$35,800.00	\$36,760.00	\$12,200.00
Work Permit Fees	\$33,437.50	\$32,130.00	\$40,330.00
Continuing Education Course Fees	\$11,650.00	\$2,750.00	\$10,050.00
Fines	\$299,855.32	\$273,735.73	\$321,318.52
Other Revenue	\$1,043.79	\$6,184.92	(\$5,935.36)
Total	\$9,698,016.61	\$2,393,664.15	\$10,454,517.66

Licensing Revenue by License Category

Total revenue from new licenses and renewals:

License Type	FY23	FY24	FY25
Business Licenses			
Barbershop & Chair Rental	\$210,430	\$78,660	\$204,075
Beauty Salon	\$792,560	\$108,255	\$821,420
Boutique Service Salon	\$11,285	\$3,880	\$10,660
Esthetic Salon	\$78,245	\$17,080	\$84,815
Hair Design Salon	\$19,675	\$1,860	\$18,210
Independent Contractor	\$1,496,825	\$254,075	\$1,708,455
Nail Salon	\$80,415	\$11,615	\$78,490
Natural Hair Styling Salon	\$995	\$450	\$1,490
Schools	\$72,500	\$7,250	\$68,500
Tanning Facility	\$93,830	\$22,335	\$115,235
Revenue from Business Licenses	\$2,856,760	\$505,460	\$3,111,350
Individual Licenses			
Barber-Practicing & Teaching	\$683,665	\$177,805	\$665,655
Cosmetologist-Practicing, Advanced & Instructor	\$3,447,860	\$232,340	\$3,583,960
Esthetician-Practicing, Advanced & Instructor	\$426,480	\$76,390	\$569,590
Hair Designer-Practicing, Advanced & Instructor	\$18,295	\$2,925	\$22,145
Manicurist-Practicing, Advanced & Instructor	\$787,870	\$78,880	\$939,580
Natural Hair Stylist-Practicing, Advanced & Instructor	\$2,325	\$590	\$3,100
Revenue from Individual Licenses	\$5,366,495	\$568,930	\$5,784,030
Total Revenue from Licensure	\$8,223,255	\$1,074,390	\$8,895,380

Licensing and Registration

The Ohio State Cosmetology and Barber Board is responsible for issuing and regulating professional licenses within the barbering and cosmetology industries. For individuals practicing cosmetology or its branches, the Board offers two levels of licensure: a Basic Practicing License and an Advanced Practicing License. Practitioners in the field of barbering are issued a Practicing Barber License.

In addition to practitioner licenses, the Board issues Instructor Licenses to individuals seeking authorization to teach cosmetology, barbering, or any branch of cosmetology. An Independent Contractor License is available to licensed professionals who operate within a salon or barbershop but are not employed by the establishment—typically those who rent or lease space. The Board also provides Boutique Service Registration, free of charge, for individuals offering limited services such as shampooing, braiding, threading, and makeup artistry. This registration allows practitioners to perform boutique services without holding a full cosmetology license.

Licenses	FY 2023	FY 2024	FY 2025
Advanced Cosmetologist	33767	34830	32497
Advanced Esthetician	3749	4284	4224
Advanced Hair Designer	95	97	89
Advanced Manicurist	6683	7226	6841
Advanced Natural Hair Stylist	31	38	36
Assistant Barber Teacher	50	77	35
Barber	7012	7720	7379
Barber Shop	2846	2984	2934
Barber Teacher	144	162	166
Beauty Salon	10606	11247	10951
Boutique Services Salon	118	131	113
Chair Rental License (Barber)	86	112	84
Cosmetologist	22526	26585	27236
Cosmetologist Instructor	2238	2450	2220
Esthetic Salon	995	1113	1065
Esthetician	3497	5152	5774
Esthetician Instructor	177	232	223
Hair Designer	215	284	296
Hair Designer Instructor	7	7	8
Hair Designer Salon	260	264	236
Independent Contractor	20239	23579	23136
Manicurist	6816	9552	10462
Manicurist Instructor	133	154	153
Nail Salon	1038	1081	1016
Natural Hair Stylist	9	14	14

Natural Hair Stylist Instructor	1	17	15
Natural Hair Stylist Salon	14	2	3
School	203	206	192
Tanning Facility	1237	1414	1485
Temporary Event Salon License	13	19	9
Total Licenses	124805	141033	138892
Registrations	FY 2023	FY 2024	FY 2025
Boutique Services Registration	3014	4785	4881
	FY 2023	FY 2024	FY 2025
Total Active Licenses and Registrations	127819	145818	143773

Business Licensing and Tanning Facility Oversight

The Ohio State Cosmetology and Barber Board issues business licenses based on the specific scope of services provided. Licensure categories include barbering, cosmetology, esthetics, manicuring, hair design, natural hair styling, and boutique services.

Tanning services also fall under the Board's regulatory authority. As such, tanning facilities are required to obtain a permit to operate. In accordance with state law, these facilities must restrict access or limit services based on the age of the individual seeking to use tanning equipment. To support compliance and public safety, the Board develops standardized consent forms aligned with the Ohio Revised Code. These forms clearly outline the risks associated with tanning, including skin exposure to ultraviolet (UV) radiation emitted by tanning systems.

License Renewal

Cosmetology licenses, branch of cosmetology licenses, and boutique service registrations follow a biennial renewal cycle. This period begins on February 1 of each odd-numbered year and concludes on January 31 of the following odd-numbered year.

Barber licenses also operate on a biennial renewal schedule, beginning on September 1 of each even-numbered year and ending on August 31 of the next even-numbered year.

Continuing Education Requirements

To renew an active license or registration, the Board requires licensees and registrants complete four (4) hours of continuing education (CE) during each biennial licensing period, unless exempt.

Required CE topics include:

- One hour on Board Laws and Rules (available as a free course provided by the Board)
- Three hours focused on infection control and safety practices

Exemptions from the CE requirement are granted under the following conditions:

- The licensee has held a Board-issued license for 30 years or more prior to the renewal period
- The licensee is 65 years or older before the renewal period begins
- The licensee is renewing for the first time following initial licensure

Education

The Ohio State Cosmetology and Barber Board is responsible for licensing educational institutions that offer training programs in barbering, cosmetology, and the various branches of cosmetology. These programs are delivered through four distinct types of school:

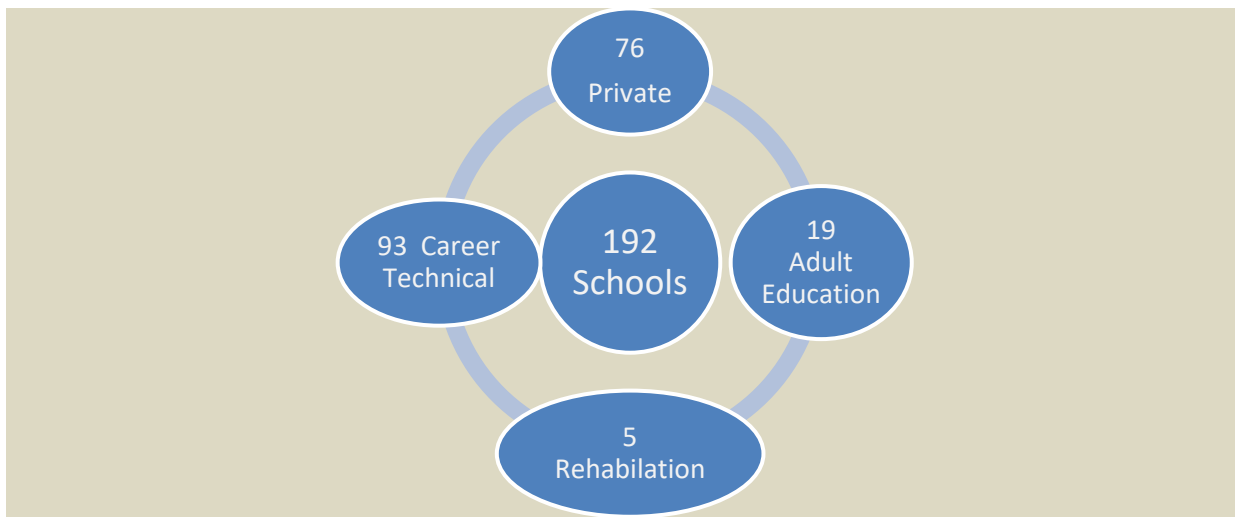
Private (Proprietary) Schools These are independently operated businesses licensed by the Board to provide licensure training. While accreditation is not mandated under Ohio Revised Code Chapters 4709 or 4713, it is required for institutions seeking to offer federal financial aid. As a result, many private schools pursue accreditation through organizations such as the National Accrediting Commission of Cosmetology Arts and Sciences (NACCAS) or the Accrediting Commission of Career Schools and Colleges (ACCSC).

Career Technical Schools (CTC) Affiliated with Ohio's public school system, CTCs integrate traditional academic education with specialized trade training, allowing students to fulfill both high school graduation requirements and career preparation in fields like barbering and cosmetology.

Adult Education Schools These programs are typically part of career technical or public school systems and serve adult learners seeking to enhance their skills or pursue new career paths in barbering, cosmetology, or related disciplines.

Rehabilitation and Corrections Schools Located within Ohio correctional facilities, these Board-licensed programs provide incarcerated individuals with the full training hours required to qualify for licensure in barbering and cosmetology, supporting rehabilitation and workforce reintegration.

Number of Active Schools FY25



Licensure Programs & Required Hours

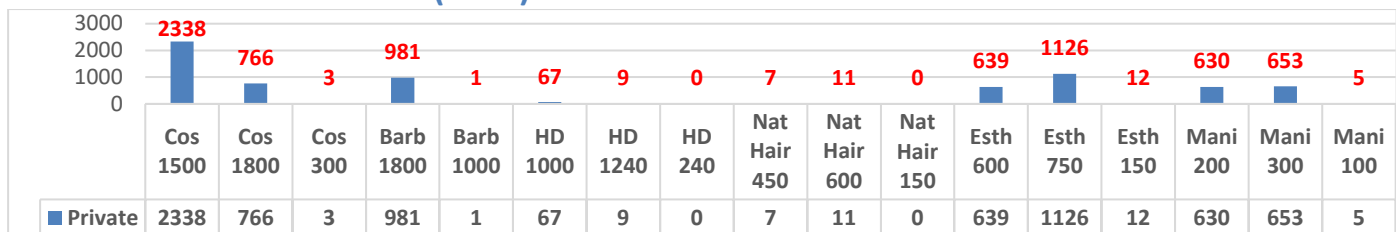
Licensure Programs, including the number of hours, are set in the Ohio Revised Code.

Program	Required Hours
Cosmetology	1500
Advanced Cosmetology	1800/300
Hair Design	1000
Advanced Hair Design	1240/240
Natural Hair Styling	450
Advanced Natural Hair Styling	600/150
Esthetics	600
Advanced Esthetics	750/150
Manicure	200
Advanced Manicure	300/100
Barbering	1800
Barbering (already holds a COS license)	1000

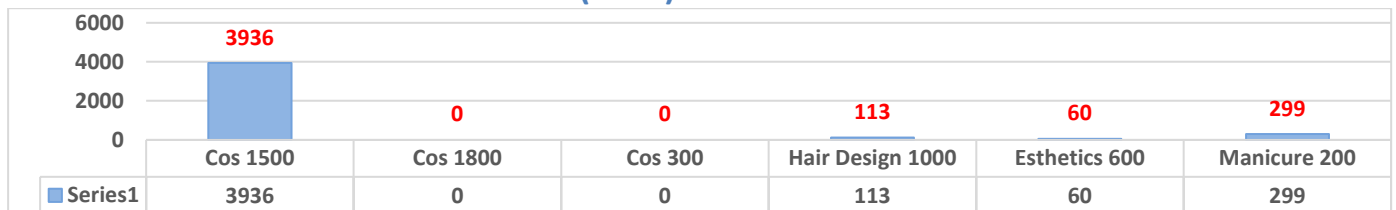
School Enrollment Information (FY25)

All schools are required to report to the Board each enrolled student within thirty days of the student's enrollment date.

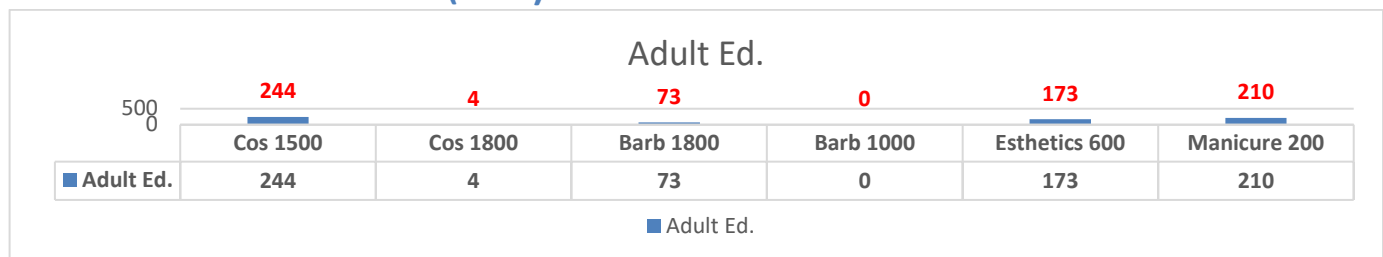
Private School Enrollment (FY25)



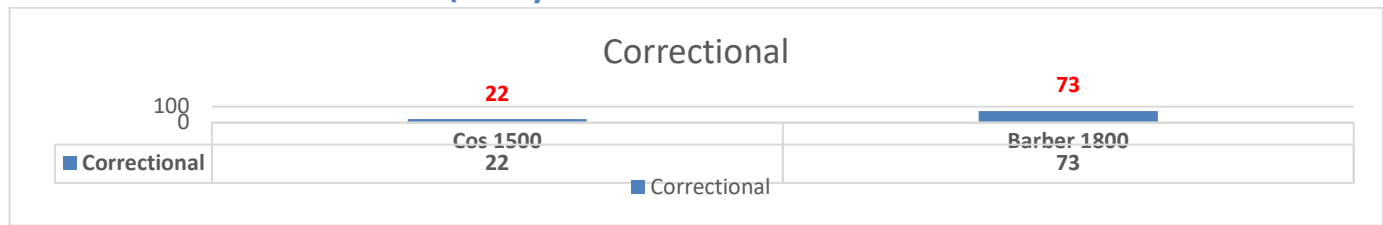
Career Technical School Enrollment (FY25)



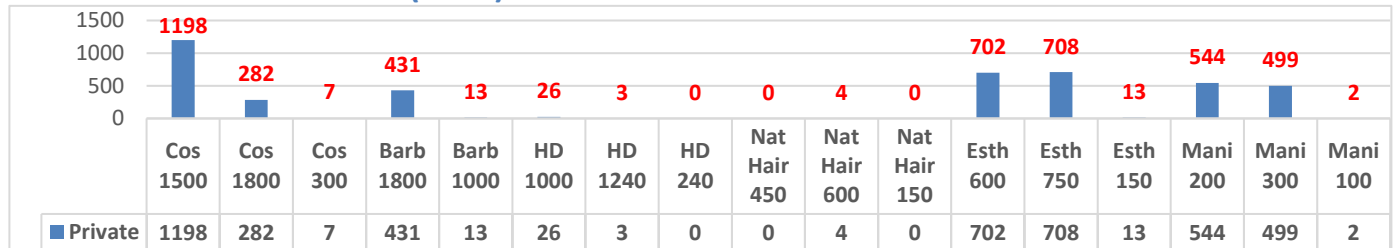
Adult Education Enrollment (FY25)



Adult Education Enrollment (FY25)



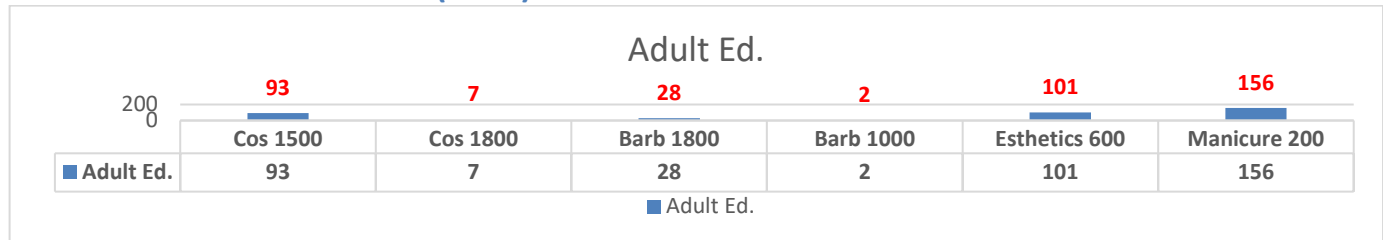
Private School Graduates (FY25)



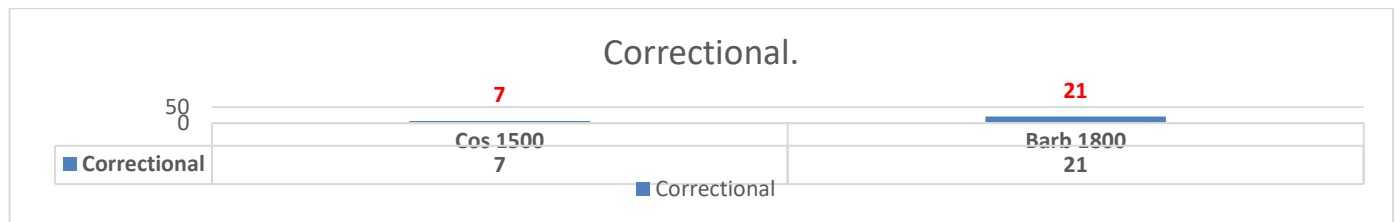
Career Technical School Graduates (FY25)



Adult Education Graduates (FY25)



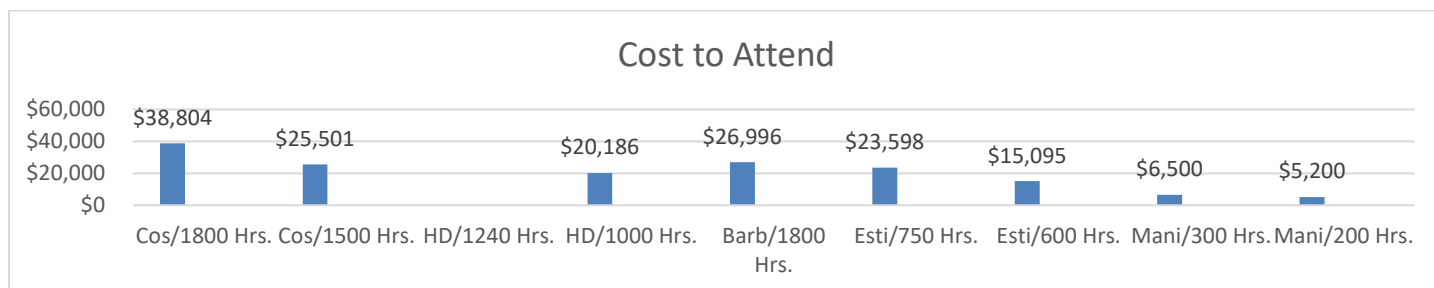
Adult Education Graduates (FY25)



Private School Licensure Program Costs

The cost of attending a private school depends on the specific licensure program in which a student is enrolled. Because these institutions are privately owned, they set program fees at their own discretion.

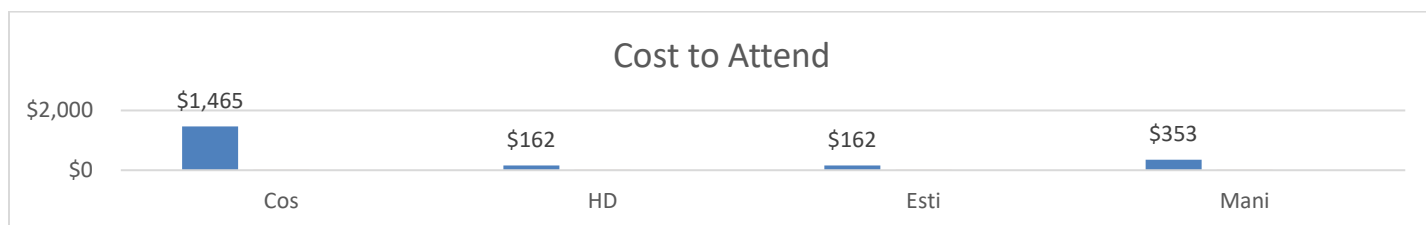
Cost Overview: The chart below outlines the maximum cost associated with licensure programs at a private school. A full cost breakdown by school is available upon request.



Career Technical School (CTC) Program Costs

The cost of attending a Career Technical School (CTC) varies depending on the licensure program in which a student is enrolled. While some schools may offer these programs at no cost, others may have associated fees.

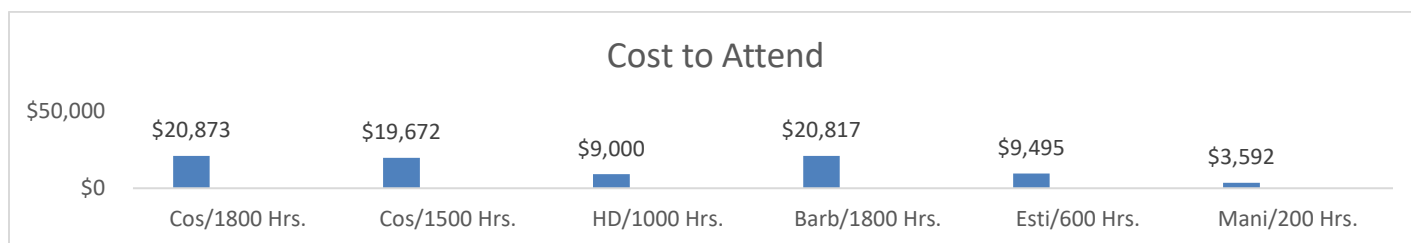
Cost Overview: The chart below outlines the maximum cost associated with licensure programs at a CTC school. A full cost breakdown by school is available upon request.



Adult Education School Program Costs

The cost of attending an adult education school varies based on the licensure program a student selects. While these institutions are typically operated within public schools, they retain the discretion to set their own program fees.

Cost Overview: The chart below outlines the maximum cost associated with licensure programs at an adult education school. A full cost breakdown by school is available upon request.



Loan Default Rates for Private and Adult Education Schools

Career technical schools—high school-level programs focused on vocational training—reported "N/A" for loan default rates, likely due to their minimal costs. These institutions typically charge only modest fees for items such as books and lab materials, making student loans unnecessary in most cases. In contrast, private and adult education schools that reported non-zero loan default rates are listed below.

SCHOOL NAME	LICENSE#	RATE
Private Schools		
Artisan School of Cosmetology	SCHL 000771	4%
Beauty Artistry Academy	SCHL 000769	16%
The Class Act School of Cosmetology	SCHL 000694	8%
Elite Hair Academy	SCHL 000610	18%
Journey Barber School	SCHL 000767	35%
Love My Hair School of Cosmetology	SCHL.000770	10%
Ohio State School of Cosmetology	SCHL 000631	1%
Ohio State School of Cosmetology	SCHL 000712	1%
Paramount Beauty Academy	SCHL 000529	2.6%
Topp of the Line Barber College	SCHL 000765	16.28%
Tiffin Academy of Hair Design	SCHL 000544	2.8%

SCHOOL NAME	LICENSE #	RATE
Adult Education Schools		
Portage Lakes	SCHL 111022	7.1%
Toledo Adult Education Barber Academy	SCHL 000736	.9%

Examinations

In accordance with the Ohio Revised Code, the Ohio State Cosmetology and Barber Board is responsible for administering licensure examinations to individuals who have completed an approved training program in Ohio. Upon approval of an examination application, candidates may select a testing date using the Board's online scheduling calendar.

Examinations are held at the Board's dedicated exam center in Grove City, where approximately **30 to 50 candidates** are tested daily. The facility offers a professional, standardized environment staffed by full-time, trained examiners to ensure fairness and consistency across all assessments.

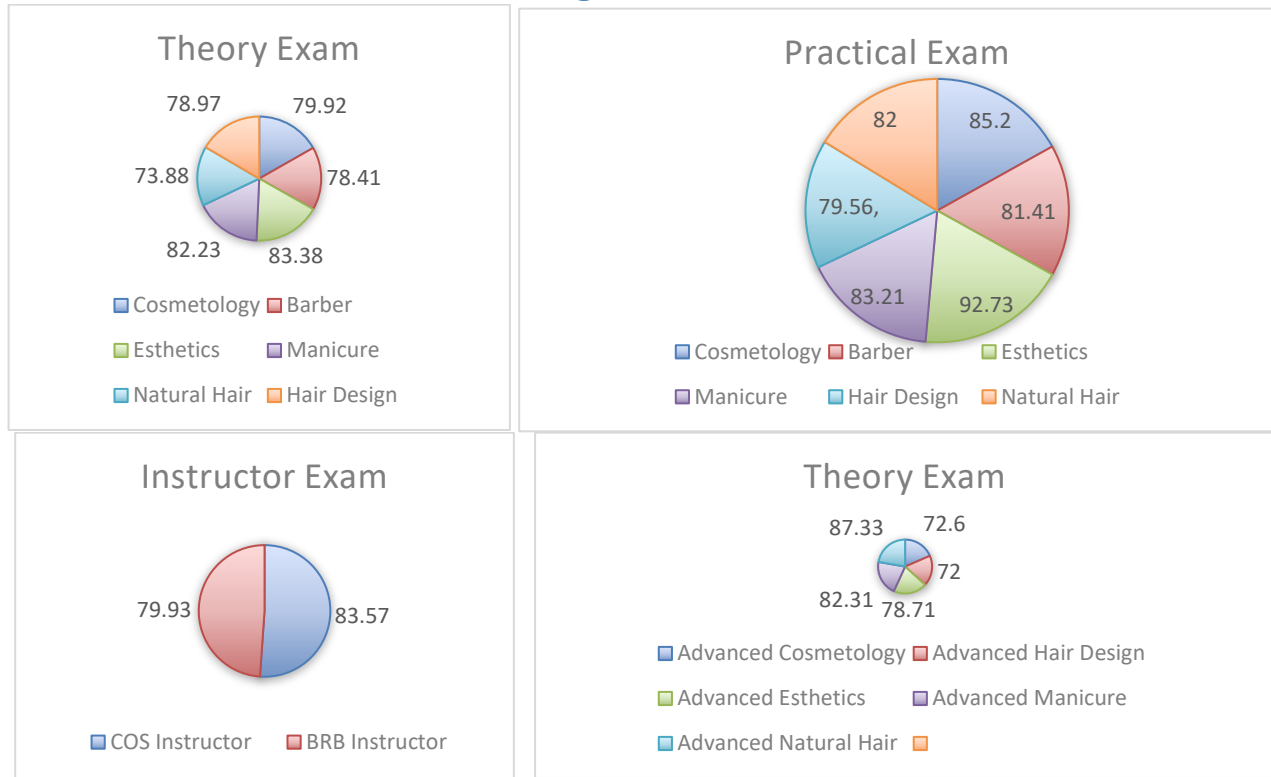
Each practicing license type, including Barbering, Cosmetology, Manicuring, Esthetics, Hair Design, and Natural Hair Styling—requires two examinations:

- **Theory Examination:** A computer-based test measuring minimum competency in subject matter defined by the Ohio Revised Code.
- **Practical Examination:** A hands-on assessment evaluating technical skills and compliance with infection control and safety standards, based on national textbook guidelines and Ohio's regulatory requirements.

Candidates who pass both examinations are eligible for **same-day licensure**, enabling them to begin working immediately. Applicants seeking an instructor license must also pass a theory-based written examination to qualify.

In Fiscal Year 2025, the Board scheduled **17,137 examinations**, with **15,348 successfully administered**.

First-Time Licensure Exam Passage Rates



Licensure Activity

Number of New Licenses Issued	FY23	FY24	FY25
Advanced Cosmetologist	222	207	163
Advanced Esthetician	438	0	428
Advanced Hair Designer	1	359	0
Advanced Manicurist	380	359	341
Advanced Natural Hair Stylist		4	2
Assistant Barber Teacher	36	33	21
Barber	444	466	521
Barbershop	375	332	392
Barber Teacher	17	16	34
Beauty Salon	1579	1337	1441
Boutique Service Salon	68	47	36
Chair Rental	38	40	11
Cosmetologist	2603	3211	3189
Cosmetology Instructor	116	134	110
Esthetician	981	1567	1322
Esthetic Instructor	40	44	44
Esthetic Salon	242	225	221
Hair Designer	44	61	46
Hair Designer Instructor	1	0	0
Hair Design Salon	25	20	19
Independent Contractor	2731	2590	3653
Manicuring Instructor	22	17	22
Manicuring Salon	156	145	146
Manicurist	961	2567	2080
Natural Hair Styling Salon	3	4	2
Natural Hair Stylist	1	3	4
Natural Hair Stylist Instructor	1	1	1
School	19	7	5
Tanning Facility	239	276	353
Temporary Event Salon License	13	8	9
Total	11,796	14,119	14,616

Reciprocity Licensing

The Board grants reciprocity to individuals who hold a current, valid license to practice cosmetology, a branch of cosmetology, or barbering issued by another state or country. To qualify, the scope of practice authorized by the out-of-state or international license must be substantially equivalent to that of the corresponding Ohio license.

In FY 2025, the Board issued 2,451 licenses through reciprocity.

License: Type	Number of Licenses
Barber	122
Barber Instructor	1
Cosmetologist	682
Cosmetology Instructor	8
Esthetician	398
Esthetic Instructor	1
Hair Designer	10
Manicuring Instructor	1
Manicurist	1227
Natural Hair Stylist	1
Total	2451

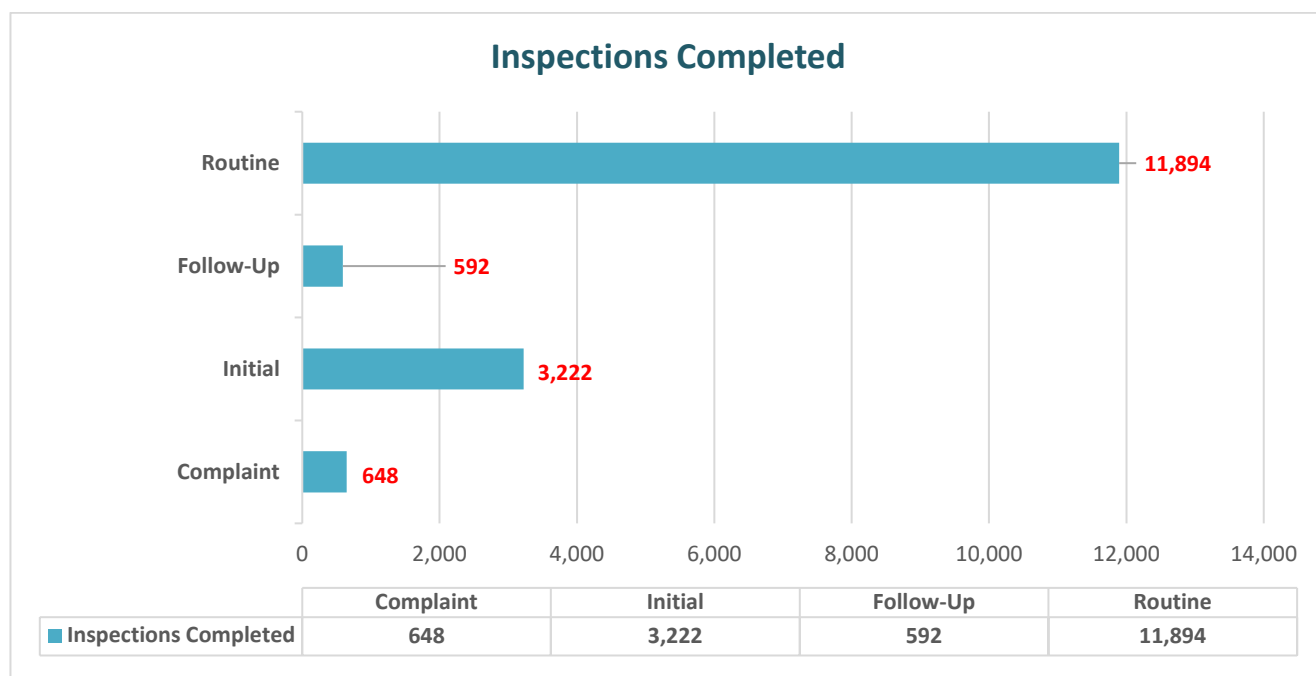
Inspections and Compliance

In accordance with the Ohio Revised Code, the Board is mandated to inspect licensed or permitted facilities:

- Within 90 days of the new business opening
- In response to filed complaints
- At least once every two years as part of routine oversight

In Fiscal Year 2025, Board inspectors conducted approximately 16,504 inspections, including initial, routine, and follow-up visits. These inspections focused on verifying compliance with licensing requirements, infection control protocols, and safety standards.

As a result of these inspections, the Board identified 1,296 violations.



Complaints

In Fiscal Year 2025, the Board received a total of 1,482 complaints through its toll-free complaint line and online complaint portal. Each complaint was reviewed to determine whether the subject matter fell within the Board's jurisdiction.

Complaints were resolved in one of three ways:

- Closed due to lack of jurisdiction
- Resolved with a formal letter
- Referred to an inspector for a complaint-based inspection

As a result of these inspections, the Board issued 100 violations based on confirmed noncompliance.

Disciplinary Actions

Following the findings of an inspection or complaint, the Board may impose disciplinary measures against individual licensees, barbershops, salons, schools, or tanning facilities that violate established standards of practice. Hearings are conducted in accordance with Chapter 119 of the Ohio Revised Code.

In all Notice of Opportunity for Hearings issued by the Board, the Board offers Consent Agreements—alternative settlement arrangements—in lieu of a formal hearing. Once approved, these agreements are recorded in the Board's journal and entered as official Orders of the Board.

Top Ten (10) Violations

Board Inspectors found **1,296** violations in FY2025.

Violation Type
R.C. 4713.14(B)(1) - Aiding and Abetting the Practice of a Branch of Cosmetology Without a Current, Valid License.
R.C. 4713.14(C) - Practicing a Branch of Cosmetology for pay, free, or otherwise, without a license, registration, or permit. (1) A current, valid license under section 4713.28, 4713.30, or 4713.34 (2) A current, valid temporary pre-examination work permit issued under section 4713.22 (3) A current, valid temporary special occasion work permit issued under section 4713.37 (4) A current, valid registration under section 4713.69 of the Revised Code.
R.C. 4713.14(I) - Operating a Salon Without a Current, Valid License.
R.C. 4713.14(H) – Practice a branch of cosmetology at a salon as an Independent Contractor without a current, valid Independent Contractors License.
OAC 4713-15-03 (B) Porous implements, including all types of brushes with natural bristles, shall be discarded after each use, and shall not be cleaned or disinfected for reuse.
R.C. 4709.02 (A) Engage in the practice of barbering without one of the following: (1) A current, valid barber license (2) A current, valid temporary pre-examination work permit
R.C. 4709.02 (B) Operate a barber shop without a current, valid barber shop license issued under section 4709.09 of the Revised Code;
R.C. 4709.02 (J) Aid or abet any individual or entity in any of the following: (1) Violating this chapter or a rule adopted under it; (2) Obtaining a license or permit fraudulently; (3) Falsely pretending to hold a current, valid license or permit.
OAC 4713-15-01 At all times, except for the period during which a licensee or boutique services registration holder performs a service and prepares the service area for the next patron, the licensed or permitted facility shall be clean and maintained in accordance with the infection control procedures outlined in this chapter. Used and/or unclean equipment and implements shall be stored separate and apart from clean items, and must be properly cleaned and disinfected prior to use.
R.C. 4713.14 (P) Operate a tanning facility that is offered to the public for a fee or other compensation without a current, valid permit under section 4713.48 of the Revised Code;

Top Twenty (20) Salons Cited for Unlicensed Workers

Name	Number of Violations
KADI'S COSMETICS / BEAUTY-SUPPLIES STORES	22
AMINATA KABA	11
Dekalash	6
SIMPLICITY STYLING SALON	5
Lovely Nail Spa	5
STAR NAILS	5
THE VILLAGE SPA IN ALEXANDRIA	4
THREAD BROW BAR	4
Victory Nails Inc	4
Classy Nails Spa & Sen Brows	4
CK Nails	4
Luminou4 Nail Spa	4
Zaina Salons LLC	4
Fringe Hair Salon	4
Angy Beauty Salon and Spa	4
BELLA SOLE	4
AMY PROFESSIONAL AFRICAN HAIR BRAIDING LLC	3
Studio M	3
Blossom Nail Lounge	3

Adjudications

The Board conducts adjudications in accordance with the Administrative Procedures Act, as outlined in Chapter 119 of the Revised Code. When a violation is identified during an inspection, the Board issues a Notice of Opportunity for Hearing. This notice outlines the alleged violation and informs the recipient of their right to request a hearing.

If a hearing is requested, it is conducted by an independent hearing officer pursuant to Chapter 119. The hearing officer then submits a report and recommendation to the Board for final determination. If no hearing is requested, the Board may issue a default order and impose the applicable fine. Alternatively, cases may be resolved without a hearing through a signed Consent Agreement, which is included with all notice letters.

In Fiscal Year 2025, the Board issued a total of 997 Orders:

- **103 Orders** followed formal hearings conducted under Chapter 119.
- **568 Orders** were issued to individuals and businesses that did not respond to a Notice of Opportunity for Hearing.
- **325 Orders** were based on executed Consent Agreements.

Additionally, the Board closed **174 adjudications** with warnings, as the individuals or businesses involved demonstrated timely compliance with the relevant laws or rules.

Recommended Law Changes

The Board is potentially interested in pursuing a series of legislative changes to address the ongoing inconsistencies between Chapters 4713 and 4709 of the Ohio Revised Code. These proposed updates would be designed to modernize the regulatory framework, reduce barriers to entry, and better serve licensees across the cosmetology and barbering industries.

Board Office Relocation

Effective June 30, 2025, the lease for our current office at 1929 Gateway Circle expired. The property owner listed the site for sale and declined to pursue equitable lease renewal negotiations for the upcoming term (July 1, 2025 – June 30, 2027). Consequently, the Board entered a holdover status through December 31, 2025.

In partnership with the DAS Office of Real Estate and Planning, we have actively pursued relocation options. This process has been particularly complex due to the specialized nature of our operations, most notably, our on-site examination center, which administers approximately 12,000 licensure exams annually. The center plays a critical role in providing a secure, professional environment for both computer-based (theory) and hands-on (practical) testing, as mandated by the Ohio Revised Code.

After an extensive search, DAS Real Estate has successfully secured a lease at 5025 Bradenton Avenue in Dublin, Ohio. This facility can be tailored to meet our operational needs, including the requirements of our examination center. The Board is scheduled to relocate to the new site in mid-December 2025.

Conclusion

As Ohio's second-largest licensing board, we oversee a robust community of approximately 143,000 active licensees and registrants. Our commitment remains steadfast: to ensure that professionals and businesses offering barbering, cosmetology, boutique, and tanning services consistently uphold the highest standards of infection control and safety—protecting Ohioans who rely on these services.

We continually strive to enhance our operational efficiency and effectiveness, actively working to lower barriers for individuals and businesses entering the industries we regulate. Through ongoing efforts to streamline processes and improve responsiveness, the Board reinforces its commitment to fiscal responsibility, public protection, and the advancement of business opportunities throughout Ohio.