

# OCSEA Pay Range Schedule

Rates Effective July 2024

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Hourly	\$17.51	\$17.86	\$18.22	\$18.63					
	Annual	\$36,421	\$37,149	\$37,898	\$38,750					
2	Hourly	\$18.06	\$18.44	\$18.86	\$19.30					
	Annual	\$37,565	\$38,355	\$39,229	\$40,144					
3	Hourly	\$18.63	\$19.05	\$19.53	\$19.95					
	Annual	\$38,750	\$39,624	\$40,622	\$41,496					
4	Hourly	\$19.30	\$19.77	\$20.28	\$20.71					
	Annual	\$40,144	\$41,122	\$42,182	\$43,077					
5	Hourly	\$19.95	\$20.48	\$20.99	\$21.63	\$21.97				
	Annual	\$41,496	\$42,598	\$43,659	\$44,990	\$45,698				
6	Hourly	\$20.71	\$21.23	\$21.79	\$22.32	\$22.88				
	Annual	\$43,077	\$44,158	\$45,323	\$46,426	\$47,590				
7	Hourly	\$21.63	\$21.97	\$22.55	\$23.12	\$23.79	\$24.66			
	Annual	\$44,990	\$45,698	\$46,904	\$48,090	\$49,483	\$51,293			
8	Hourly	\$22.55	\$23.12	\$23.79	\$24.66	\$25.61	\$26.72			
	Annual	\$46,904	\$48,090	\$49,483	\$51,293	\$53,269	\$55,578			
9	Hourly	\$23.79	\$24.66	\$25.61	\$26.72	\$27.96	\$29.23			
	Annual	\$49,483	\$51,293	\$53,269	\$55,578	\$58,157	\$60,798			
10	Hourly	\$25.61	\$26.72	\$27.96	\$29.23	\$30.51	\$32.08			
	Annual	\$53,269	\$55,578	\$58,157	\$60,798	\$63,461	\$66,726			
11	Hourly	\$27.96	\$29.23	\$30.51	\$32.08	\$33.64	\$35.31			
	Annual	\$58,157	\$60,798	\$63,461	\$66,726	\$69,971	\$73,445			
12	Hourly	\$30.51	\$32.09	\$33.64	\$35.31	\$37.03	\$38.84			
	Annual	\$63,461	\$66,747	\$69,971	\$73,445	\$77,022	\$80,787			
23	Hourly	\$18.22	\$18.63	\$19.05	\$19.53	\$19.95				
	Annual	\$37,898	\$38,750	\$39,624	\$40,622	\$41,496				
24	Hourly	\$18.86	\$19.30	\$19.77	\$20.28	\$20.71				
	Annual	\$39,229	\$40,144	\$41,122	\$42,182	\$43,077				
25	Hourly	\$19.53	\$19.95	\$20.48	\$20.99	\$21.63	\$21.97			
	Annual	\$40,622	\$41,496	\$42,598	\$43,659	\$44,990	\$45,698			
26	Hourly	\$20.28	\$20.71	\$21.23	\$21.79	\$22.32	\$22.88			
	Annual	\$42,182	\$43,077	\$44,158	\$45,323	\$46,426	\$47,590			
27	Hourly	\$20.99	\$21.63	\$21.97	\$22.55	\$23.12	\$23.79	\$24.66		
	Annual	\$43,659	\$44,990	\$45,698	\$46,904	\$48,090	\$49,483	\$51,293		
28	Hourly	\$21.97	\$22.55	\$23.12	\$23.79	\$24.66	\$25.61	\$26.72		
	Annual	\$45,698	\$46,904	\$48,090	\$49,483	\$51,293	\$53,269	\$55,578		
29	Hourly	\$23.12	\$23.79	\$24.66	\$25.61	\$26.72	\$27.96	\$29.23		
	Annual	\$48,090	\$49,483	\$51,293	\$53,269	\$55,578	\$58,157	\$60,798		
30	Hourly	\$24.66	\$25.61	\$26.72	\$27.96	\$29.23	\$30.51	\$32.08		
	Annual	\$51,293	\$53,269	\$55,578	\$58,157	\$60,798	\$63,461	\$66,726		
31	Hourly	\$26.72	\$27.96	\$29.23	\$30.51	\$32.08	\$33.64	\$35.31		
	Annual	\$55,578	\$58,157	\$60,798	\$63,461	\$66,726	\$69,971	\$73,445		
32	Hourly	\$29.23	\$30.51	\$32.08	\$33.64	\$35.31	\$37.03	\$38.84	\$40.78	\$42.81

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	Annual	\$60,798	\$63,461	\$66,726	\$69,971	\$73,445	\$77,022	\$80,787	\$84,822	\$89,045
33	Hourly	\$32.08	\$33.64	\$35.31	\$37.03	\$38.84	\$40.78	\$42.74	\$44.85	\$47.06
	Annual	\$66,726	\$69,971	\$73,445	\$77,022	\$80,787	\$84,822	\$88,899	\$93,288	\$97,885
34	Hourly	\$35.31	\$37.03	\$38.84	\$40.78	\$42.74	\$44.85	\$47.06	\$49.36	\$51.84
	Annual	\$73,445	\$77,022	\$80,787	\$84,822	\$88,899	\$93,288	\$97,885	\$102,669	\$107,827
35	Hourly	\$38.84	\$40.78	\$42.74	\$44.85	\$47.06	\$49.36	\$51.77	\$54.39	\$57.13
	Annual	\$80,787	\$84,822	\$88,899	\$93,288	\$97,885	\$102,669	\$107,682	\$113,131	\$118,830
36	Hourly	\$42.74	\$44.85	\$47.06	\$49.36	\$51.77	\$54.39	\$57.10	\$59.94	\$62.95
	Annual	\$88,899	\$93,288	\$97,885	\$102,669	\$107,682	\$113,131	\$118,768	\$124,675	\$130,936
CO	Hourly	\$23.12	\$23.79	\$24.66	\$25.61	\$26.72	\$27.90	\$29.13	\$30.41	
	Annual	\$48,090	\$49,483	\$51,293	\$53,269	\$55,578	\$58,032	\$60,590	\$63,253	
SGT	Hourly	\$24.05	\$24.75	\$25.65	\$26.64	\$27.79	\$29.09	\$30.40	\$31.92	
	Annual	\$50,024	\$51,480	\$53,352	\$55,411	\$57,803	\$60,507	\$63,232	\$66,394	
E1	Hourly	\$27.03	\$28.34	\$29.76	\$31.26	\$32.80	\$34.45	\$36.16	\$37.98	
	Annual	\$56,222	\$58,947	\$61,901	\$65,021	\$68,224	\$71,656	\$75,213	\$78,998	
E2	Hourly	\$29.76	\$31.26	\$32.80	\$34.45	\$36.16	\$37.98	\$39.86	\$41.85	\$43.98
	Annual	\$61,901	\$65,021	\$68,224	\$71,656	\$75,213	\$78,998	\$82,909	\$87,048	\$91,478
E3	Hourly	\$32.80	\$34.45	\$36.16	\$37.98	\$39.86	\$41.85	\$43.98	\$46.15	\$48.47
	Annual	\$68,224	\$71,656	\$75,213	\$78,998	\$82,909	\$87,048	\$91,478	\$95,992	\$100,818