

# OEA Teacher Pay Range Schedule

Rates Effective July 2023

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Years of Service		0, 1, 2	3	4	5	6	7	8	9	10	11	12	13-19	20-24	25 or more
BA	Hourly	\$23.53	\$24.36	\$25.17	\$26.01	\$26.84	\$27.67	\$28.51	\$29.33	\$30.16	\$31.01	\$31.83	\$32.66	\$33.08	\$33.49
	Annual	\$48,942	\$50,669	\$52,354	\$54,101	\$55,827	\$57,554	\$59,301	\$61,006	\$62,733	\$64,501	\$66,206	\$67,933	\$68,806	\$69,659
BA2	Hourly	\$24.54	\$25.50	\$26.46	\$27.38	\$28.34	\$29.27	\$30.19	\$31.15	\$32.08	\$33.03	\$33.97	\$34.92	\$35.38	\$35.84
	Annual	\$51,043	\$53,040	\$55,037	\$56,950	\$58,947	\$60,882	\$62,795	\$64,792	\$66,726	\$68,702	\$70,658	\$72,634	\$73,590	\$74,547
MA	Hourly	\$26.02	\$27.08	\$28.13	\$29.18	\$30.24	\$31.26	\$32.32	\$33.37	\$34.43	\$35.46	\$36.51	\$37.55	\$38.10	\$38.60
	Annual	\$54,122	\$56,326	\$58,510	\$60,694	\$62,899	\$65,021	\$67,226	\$69,410	\$71,614	\$73,757	\$75,941	\$78,104	\$79,248	\$80,288
MA3	Hourly	\$27.49	\$28.64	\$29.81	\$30.99	\$32.13	\$33.28	\$34.45	\$35.61	\$36.76	\$37.91	\$39.06	\$40.24	\$40.82	\$41.40
	Annual	\$57,179	\$59,571	\$62,005	\$64,459	\$66,830	\$69,222	\$71,656	\$74,069	\$76,461	\$78,853	\$81,245	\$83,699	\$84,906	\$86,112