

OEA Teacher Pay Range Schedule

Rates Effective July 2020

Level	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
BA	Hourly	\$21.52	\$22.29	\$23.04	\$23.80	\$24.56	\$25.32	\$26.09	\$26.84	\$27.60	\$28.38	\$29.13	\$29.89	\$30.27	\$30.64
	Annual	\$44,762	\$46,363	\$47,923	\$49,504	\$51,085	\$52,666	\$54,267	\$55,827	\$57,408	\$59,030	\$60,590	\$62,171	\$62,962	\$63,731
BA+20	Hourly	\$22.47	\$23.34	\$24.21	\$25.06	\$25.93	\$26.79	\$27.63	\$28.50	\$29.36	\$30.23	\$31.09	\$31.95	\$32.38	\$32.81
	Annual	\$46,738	\$48,547	\$50,361	\$52,125	\$53,934	\$55,723	\$57,470	\$59,280	\$61,069	\$62,878	\$64,667	\$66,456	\$67,350	\$68,245
MA	Hourly	\$23.81	\$24.78	\$25.74	\$26.70	\$27.67	\$28.61	\$29.58	\$30.54	\$31.51	\$32.46	\$33.42	\$34.37	\$34.86	\$35.33
	Annual	\$49,525	\$51,542	\$53,539	\$55,536	\$57,554	\$59,509	\$61,526	\$63,523	\$65,541	\$67,517	\$69,514	\$71,490	\$72,509	\$73,486
MA+30	Hourly	\$25.16	\$26.21	\$27.28	\$28.36	\$29.40	\$30.46	\$31.53	\$32.58	\$33.64	\$34.70	\$35.75	\$36.83	\$37.36	\$37.88
	Annual	\$52,333	\$54,517	\$56,742	\$58,989	\$61,152	\$63,357	\$65,582	\$67,766	\$69,971	\$72,176	\$74,360	\$76,606	\$77,709	\$78,790