

OEA Teacher Pay Range Schedule

Rates Effective July 2021

Level	Rate Type	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
BA	Hourly	BA	\$22.17	\$22.96	\$23.73	\$24.51	\$25.30	\$26.08	\$26.87	\$27.65	\$28.43	\$29.23	\$30.00	\$30.79	\$31.18	\$31.56
	Annual		\$46,114	\$47,757	\$49,358	\$50,981	\$52,624	\$54,246	\$55,890	\$57,512	\$59,134	\$60,798	\$62,400	\$64,043	\$64,854	\$65,645
BA+20	Hourly	BA+20	\$23.14	\$24.04	\$24.94	\$25.81	\$26.71	\$27.59	\$28.46	\$29.36	\$30.24	\$31.14	\$32.02	\$32.91	\$33.35	\$33.79
	Annual		\$48,131	\$50,003	\$51,875	\$53,685	\$55,557	\$57,387	\$59,197	\$61,069	\$62,899	\$64,771	\$66,602	\$68,453	\$69,368	\$70,283
MA	Hourly	MA	\$24.52	\$25.52	\$26.51	\$27.50	\$28.50	\$29.47	\$30.47	\$31.46	\$32.46	\$33.43	\$34.42	\$35.40	\$35.91	\$36.39
	Annual		\$51,002	\$53,082	\$55,141	\$57,200	\$59,280	\$61,298	\$63,387	\$65,437	\$67,517	\$69,534	\$71,594	\$73,632	\$74,693	\$75,691
MA+30	Hourly	MA+30	\$25.91	\$27.00	\$28.10	\$29.21	\$30.28	\$31.37	\$32.48	\$33.56	\$34.65	\$35.74	\$36.82	\$37.93	\$38.48	\$39.02
	Annual		\$53,893	\$56,160	\$58,448	\$60,757	\$62,982	\$65,250	\$67,558	\$69,805	\$72,072	\$74,339	\$76,586	\$78,894	\$80,038	\$81,162