

# SEIU/District 1199 Pay Range Schedule

Rates Effective July 2023

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6	Hourly	\$19.00	\$19.64	\$20.27	\$20.84	\$21.51			
	Annual	\$39,520	\$40,851	\$42,162	\$43,347	\$44,741			
7	Hourly	\$19.96	\$20.51	\$21.12	\$21.82	\$22.50	\$23.41		
	Annual	\$41,517	\$42,661	\$43,930	\$45,386	\$46,800	\$48,693		
8	Hourly	\$21.12	\$21.82	\$22.50	\$23.41	\$24.31	\$25.31		
	Annual	\$43,930	\$45,386	\$46,800	\$48,693	\$50,565	\$52,645		
9	Hourly	\$22.50	\$23.41	\$24.31	\$25.31	\$26.50	\$27.73		
	Annual	\$46,800	\$48,693	\$50,565	\$52,645	\$55,120	\$57,678		
10	Hourly	\$24.31	\$25.31	\$26.50	\$27.73	\$28.92	\$30.39		
	Annual	\$50,565	\$52,645	\$55,120	\$57,678	\$60,154	\$63,211		
11	Hourly	\$26.50	\$27.73	\$28.92	\$30.39	\$31.86	\$33.40		
	Annual	\$55,120	\$57,678	\$60,154	\$63,211	\$66,269	\$69,472		
12	Hourly	\$28.92	\$30.39	\$31.86	\$33.40	\$35.08	\$36.74	\$38.54	\$40.46
	Annual	\$60,154	\$63,211	\$66,269	\$69,472	\$72,966	\$76,419	\$80,163	\$84,157
13	Hourly	\$31.86	\$33.40	\$35.08	\$36.74	\$38.54	\$40.46	\$42.43	\$44.56
	Annual	\$66,269	\$69,472	\$72,966	\$76,419	\$80,163	\$84,157	\$88,254	\$92,685
14	Hourly	\$35.08	\$36.74	\$38.54	\$40.46	\$42.43	\$44.56	\$46.77	\$49.13
	Annual	\$72,966	\$76,419	\$80,163	\$84,157	\$88,254	\$92,685	\$97,282	\$102,190
15	Hourly	\$38.54	\$40.46	\$42.43	\$44.56	\$46.77	\$49.07	\$51.47	\$54.06
	Annual	\$80,163	\$84,157	\$88,254	\$92,685	\$97,282	\$102,066	\$107,058	\$112,445
16	Hourly	\$42.43	\$44.56	\$46.77	\$49.07	\$51.47	\$54.08	\$56.78	\$59.61
	Annual	\$88,254	\$92,685	\$97,282	\$102,066	\$107,058	\$112,486	\$118,102	\$123,989
17	Hourly	\$46.77	\$49.07	\$51.47	\$54.08	\$56.78	\$59.61	\$62.53	\$65.00
	Annual	\$97,282	\$102,066	\$107,058	\$112,486	\$118,102	\$123,989	\$130,062	\$135,200
AP	Hourly	\$22.50	\$24.31	\$25.31	\$26.50	\$27.73	\$28.92	\$30.39	
	Annual	\$46,800	\$50,565	\$52,645	\$55,120	\$57,678	\$60,154	\$63,211	
P1	Hourly	\$84.37	\$88.57	\$93.02	\$97.68	\$101.59			
	Annual	\$175,497	\$184,232	\$193,484	\$203,164	\$211,298			
P2	Hourly	\$63.95	\$67.13	\$70.50	\$74.02	\$77.74	\$81.63	\$85.69	\$89.12
	Annual	\$133,010	\$139,640	\$146,633	\$153,962	\$161,690	\$169,781	\$178,245	\$185,366
P3	Hourly	\$57.08	\$59.94	\$62.95	\$66.09	\$69.40	\$72.87	\$76.52	\$86.84
	Annual	\$118,716	\$124,672	\$130,936	\$137,471	\$144,343	\$151,577	\$159,155	\$180,625