





2022 Ohio Major Employers

The Major Employers Report is a ranked list of the 100 largest corporations and organizations in Ohio. The ranking is based on a reported or estimated total headcount located within Ohio. The report also includes where the company is headquartered as well as the sector of its principal activities. There are two additional tables focusing on the largest manufacturers and financial institutions. It is important to recognize that business structures are dynamic and in constant flux. Each listing is a result of either information obtained from the company, estimation based on publicly available information, or figures from various public sources.



Summary of Ohio Operations Ranked by Employment

- ❖ The Cleveland Clinic (1), a national and international healthcare destination, has the largest employment headcount (56,986).
- ❖ Wal-Mart (2), with 166 retail operations and seven distribution/ fulfillment centers, has the second largest employment headcount (55,262).
- The top three industry sectors among the 100 largest employers in Ohio are Retail (28 of the top 100), Health (19) and Manufacturing (19).
- The Healthcare sector is a major source of employment in Ohio, with several hospital groups among the top ten largest employers. University Hospitals (7) at 30,891, Mercy Health (aka Bon Secours Mercy Health) (8) at 30,510, and OhioHealth (9) at 30,488.
- ❖ Honda Motor Co (17) employs 14,400 Ohio workers and is recognized as Ohio's largest manufacturing employer. Whirlpool (29) is second with 11,079 employees, Procter & Gamble (30) is a close third with 11,000 employees.
- ❖ Wright-Patterson Air Force Base (6) employs 33,807 workers, and is the largest employer at a single site in the state.
- Ohio is a major financial center, with JPMorgan Chase (10) employing the most in the sector with 20,228.



		Ohio Employment		
Rank	Company	Headcount Estimate	Headquarters Location	Sector
1	Cleveland Clinic Foundation	56,986	Cleveland, OH	Health
2	Wal-Mart Stores, Inc.	55,262	Bentonville, AR	Retail: General Merchandise
3	Amazon.com, Inc.	45,000	Seattle, WA	Retail: General Merchandise
4	Kroger Co.	44,077	Cincinnati, OH	Retail: Food Stores
5	Ohio State University and Medical Center	35,656	Columbus, OH	Education and Health
6	Wright-Patterson Air Force Base 1	33,807	Dayton, OH	Government: Air Force base
7	University Hospitals Health System, Inc.	30,891	Shaker Heights, OH	Health
8	Bon Secours Mercy Health	30,510	Cincinnati, OH	Health
9	OhioHealth	30,488	Columbus, OH	Health
10	JPMorgan Chase & Co.	20,228	New York, NY	Finance: Bank
11	ProMedica Health System	18,712	Toledo, OH	Health
12	Giant Eagle, Inc.	17,400	Pittsburgh, PA	Retail: Food Stores
13	Cincinnati Children's Hospital Medical Center	17,204	Cincinnati, OH	Health
14	FedEx Corporation	15,250	Memphis, TN	Transportation: Air Delivery
15	United Parcel Service, Inc.	15,236	Atlanta, GA	Transportation: Air Delivery
16	Kettering Health Network	14,413	Kettering, OH	Health
17	Lowe's Companies, Inc.	14,400	Mooresville, NC	Retail: Home Improvement
17	Honda Motor Co., Ltd.	14,400	Tokyo, Japan	Manufacture: Motor Vehicles
19	Nationwide Children's Hospital	14,027	Columbus, OH	Health
20	Progressive Corporation	13,236	Mayfield, OH	Finance: Insurance
21	Nationwide Mutual Insurance Company	13,000	Columbus, OH	Finance: Insurance
22	Home Depot, Inc.	12,600	Atlanta, GA	Retail: Home Improvement
23	Target Corporation	12,410	Minneapolis, MN	Retail: Department Stores
24	Meijer, Inc.	12,219	Grand Rapids, MI	Retail: General Merchandise
25	TriHealth, Inc.	12,003	Cincinnati, OH	Health
26	CVS Health Corporation	11,650	Woonsocket, RI	Drug Stores / Insurance
27	Cedar Fair, L.P.	11,200	Sandusky, OH	Entertainment: Theme Parks



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Rank	Company	Headcount Estimate	Headquarters Location	Sector
28	Premier Health Partners	11,103	Dayton, OH	Health
29	Whirlpool Corporation	11,079	Benton Harbor, MI	Manufacture: Consumer Products
30	Procter & Gamble Company	11,000	Cincinnati, OH	Manufacture: Soaps & Consumer Goods
31	University of Cincinnati	10,512	Cincinnati, OH	Education
32	Huntington Bancshares Incorporated	10,300	Columbus, OH	Finance: Bank
33	UC Health	10,118	Cincinnati, OH	Health
34	Berkshire Hathaway, Inc.	9,800	Omaha, NE	Manufacture / Service / Finance
35	PNC Financial Services Group, Inc.	9,267	Pittsburgh, PA	Finance: Bank
36	General Electric Company	9,000	Boston, MA	Manufacture: Aerospace / Electrical Eqpt.
37	Fifth Third Bancorp	8,914	Cincinnati, OH	Finance: Bank
38	Trinity Health Corporation / Mount Carmel Health System	8,598	Livonia, MI	Health
39	Dollar General Corp.	8,500	Goodlettsville, TN	Retail: General Merchandise
40	MetroHealth System	8,034	Cleveland, OH	Health
41	Summa Health System	8,000	Akron, OH	Health
41	Kohl's Corporation	8,000	Menomonee Falls, WI	Retail: Department Stores
43	TJX Companies, Inc	7,900	Framingham, MA	Retail: Clothing
44	Dollar Tree, Inc.	7,700	Chesapeake, VA	Retail: General Merchandise
45	Charter Communications, Inc. / Spectrum	7,267	Stamford, CT	Service: Cable TV
46	Covelli Enterprises, Inc.	7,100	Warren, OH	Hospitality: Restaurants
47	Ford Motor Company	7,000	Dearborn, MI	Manufacture: Motor Vehicles
48	Aultman Health Foundation	6,962	Canton, OH	Health
49	Golden Gate Capital LP / Bob Evans Restaurants	6,869	San Francisco, CA	Hospitality: Restaurants
50	KeyCorp	6,777	Cleveland, OH	Finance: Bank
51	Stellantis Fiat Chrysler Automobiles N.V.	6,600	Onbekend, Netherlands	Manufacture: Motor Vehicles
52	Walgreens Boots Alliance, Inc.	6,569	Deerfield, IL	Retail: Drug Stores
53	Marc Glassman, Inc.	6,550	Parma, OH	Retail: General Merchandise
54	Christ Hospital System	6,500	Cincinnati, OH	Health
55	Cleveland Cliffs	6,242	Cleveland, OH	Mining / Manufacture



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Rank	Company	Headcount Estimate	Headquarters Location	Sector
56	Sherwin-Williams Company	6,211	Cleveland, OH	Manufacture: Paints
57	Akron Children's Hospital	6,184	Akron, OH	Health
58	American Electric Power Company, Inc.	6,154	Columbus, OH	Utility: Electricity
59	Menard, Inc.	6,125	Eau Claire, WI	Retail: Home Improvement
60	Cardinal Health, Inc.	5,895	Dublin, OH	Wholesale: Pharmaceuticals
61	Victoria's Secret	5,669	Reynoldsburg, OH	Retail: Clothing
62	Bath & Body Works	5,390	Reynoldsburg, OH	Retail: Beauty Supplies
63	Seven & i Holdings / Speedway	5,300	Tokyo, Japan	Retail: Convenience Stores
64	Kent State University	5,263	Kent, OH	Education
65	University of Toledo	5,105	Toledo, OH	Education
66	Crown Equipment Corporation	5,000	New Bremen, OH	Manufacture: Lift Trucks
66	Deutsche Post AG/ DHL Supply Chain	5,000	Bonn, Germany	Transportation: Logistics
68	Goodyear Tire & Rubber Company	4,800	Akron, OH	Manufacture: Rubber Products
68	Swagelok	4,800	Solon, OH	Manufacture: Fluid Systems
70	Discount Drug Mart, Inc.	4,534	Medina, OH	Retail: Drug Stores
71	AutoZone	4,500	Memphis, TN	Retail: Auto Parts
72	General Motors Corporation	4,483	Detroit, MI	Manufacture: Motor Vehicles
73	Miami University	4,442	Oxford, OH	Education
74	Macy's, Inc.	4,428	New York, NY	Retail: Department Stores
75	FirstEnergy Corp.	4,400	Akron, OH	Utility: Electricity
75	Starbucks Corporation	4,400	Seattle, WA	Hospitality: Restaurants
77	U.S. Bancorp	4,359	Minneapolis, MN	Finance: Bank
78	Nestlé S.A.	4,000	Vevey, Switzerland	Manufacture: Frozen Foods
79	Anthem, Inc.	3,975	Indianapolis, IN	Health: Insurance
80	Honeywell International Inc.	3,800	Morris Plains, NJ	Manufacture: Aerospace / Electrical Eqpt.
81	Norfolk Southern Corporation	3,775	Norfolk, VA	Transportation: Railroad
82	Bowling Green State University	3,701	Bowling Green, OH	Education
83	Cintas Corporation	3,620	Mason, OH	Service: Uniforms



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Rank	Company	Headcount Estimate	Headquarters Location	Sector
84	AT&T, Inc.	3,600	Dallas, TX	Utilities: Telecommunications
85	J.C. Penney Corporation, Inc.	3,597	Plano, TX	Retail: Department Stores
86	Total Quality Logistics	3,555	Cincinnati, OH	Logistics
87	Ohio University	3,533	Athens, OH	Education
88	Marathon Petroleum Corporation	3,500	Findlay, OH	Retail: Gas Stations/ Manufacture: Petroleum
89	Rite Aid Corporation	3,424	Camp Hill, PA	Retail: Drug Stores
90	Abercrombie & Fitch Co.	3,400	New Albany, OH	Retail: Clothing
91	Cincinnati Financial	3,389	Fairfield, OH	Finance: Insurance
92	EssilorLuxottica	3,300	Charenton-le-Pont, France	Retail: Optical Goods / Manufacture: Lenses
92	Verizon Communications Inc.	3,300	New York, NY	Utility: Telecommunications
92	Lincoln Electric Holdings, Inc.	3,300	Cleveland, OH	Manufacture: Welding Equipment
92	Worthington Industries	3,300	Worthington, OH	Manufacture: Steel Products
96	NASA Glenn Research Center 1	3,282	Cleveland, OH	Government: Aerospace / Defense
97	Big Lots, Inc.	3,250	Columbus, OH	Retail: General Merchandise
98	CareSource	3,210	Dayton, OH	Health: Insurance
99	University of Dayton	3,174	Dayton, OH	Education
100	Bread Financial	3,006	Columbus, OH	Finance

¹ Includes civilian private contractors and military on base.



Table 2: 2022 Ohio's Leading Manufacturing Employers

		Ohio Employment		
Rank	Company	Headcount Estimate	Headquarters Location	Sector
1	Honda Motor Co., Ltd.	14,400	Tokyo, Japan	Motor Vehicles
2	Whirlpool Corporation	11,079	Benton Harbor, MI	Consumer Products
3	Procter & Gamble Company	11,000	Cincinnati, OH	Soaps & Consumer Goods
4	Berkshire Hathaway, Inc.	9,800	Omaha, NE	Machinery & Fiberglass Products
5	General Electric Company	9,000	Boston, MA	Aerospace & Electrical Eqpt.
6	Ford Motor Company	7,000	Dearborn, MI	Motor Vehicles
7	Stellantis Fiat Chrysler Automobiles N.V.	6,600	Onbekend, Netherlands	Motor Vehicles
8	Cleveland Cliffs	6,242	Cleveland, OH	Steel/Mining
9	Sherwin-Williams Company	6,211	Cleveland, OH	Paints
10	Crown Equipment Corporation	5,000	New Bremen, OH	Lift Trucks
11	Goodyear Tire & Rubber Company	4,800	Akron, OH	Rubber Products
11	Swagelok Company	4,800	Solon, OH	Fluid Systems
13	General Motors Corporation	4,483	Detroit, MI	Motor Vehicles
14	Nestle, S.A.	4,000	Vevey, Switzerland	Frozen Foods
15	Honeywell International, Inc.	3,800	Morris Plains, NJ	Aerospace & Electrical Eqpt.
16	Marathon Petroleum Corporation	3,500	Findlay, OH	Petroleum Products
17	EssilorLuxottica	3,300	Charenton-le-Pont, France	Lenses & Eye-wear
17	Lincoln Electric Holdings, Inc.	3,300	Cleveland, OH	Welding Equipment
17	Worthington Industries	3,300	Worthington, OH	Steel Products



Table 3: 2022 Ohio's Top Financial Employers

	Ohio Employment		
Rank	Company	Headcount Estimate	Headquarters Location
1	JPMorgan Chase & Co.	20,228	New York, NY
2	Progressive Corporation	13,236	Mayfield, OH
3	Nationwide Mutual Insurance Company	13,000	Columbus, OH
4	Huntington Bancshares Incorporated	10,300	Columbus, OH
5	PNC Financial Services Group, Inc.	9,267	Pittsburgh, PA
6	Fifth Third Bancorp	8,914	Cincinnati, OH
7	KeyCorp	6,777	Cleveland, OH
8	U.S. Bancorp	4,359	Minneapolis, MN
9	Cincinnati Financial	3,389	Fairfield, OH
10	Bread Financial	3,006	Columbus, OH