



BWC's FY/CY24 Guidelines for Group-Rating Training

If an employer participating in group-rating or a group retrospective-rating plan has a claim within the green year period, the employer must attend two hours of annual safety training or complete BWC's online accident analysis form and associated accident analysis course as stated in Ohio Administrative Code 4123-17-68.



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- Ohio Safety Congress & Exposition safety education sessions.
- Safety council seminars, workshops, or conferences featuring a safety topic that are at least two hours long.

Safety council monthly meetings do not qualify. View our [safety courses on our website](#).

Green Period Timelines

- Private employers: Policy year beginning July 1 2024, employers that had a claim in the green period (July 1, 2022 to Sept. 30, 2023)
- Public employers: Policy year beginning January 1 2025, employers that had a claim in the green period (Jan 1, 2023 to March. 31, 2024)

When must employers complete training?

- Private employers must complete the training within the current program year, from July 1, to June 30.
- Public employers must complete the training from Jan. 1, to Dec. 31.

Two-hour Training Options

A variety of training sources are available for you to fulfill this requirement. They include the following offered through BWC's Division of Safety & Hygiene:

- Education and Training Services Center courses.

BWC Learning Center Instructions

Log in at bwclearningcenter.com.

- Browse catalog with search words DSH online.
- Click on the Class title of the online course you wish to take.
- Click on Access Item to begin the online course.
- Use only the Back and Next navigators to move within a specific module.

You must complete all pages of the online course and pass the test before you can print a certificate from the student transcript in the BWC Learning Center.

Note: When taking a class from the Learning Center, do not just exit or close your window. Taking a screen shot of your computer screen after completing all modules and saving to a Word file is a best practice. This will be evidence of a course completion in the event your local machine does not communicate with our server.

Online Accident Analysis Form and Course

Complete the online accident analysis form as soon after the accident as possible. The form helps employers summarize the accident analysis for reporting purposes. You can view [accident analysis resources on our website](#).

Guidelines for courses offered through non-BWC training forums

- The group sponsor, third-party administrator, or an independent source can sponsor a course, provided it meets the two hour criteria.
- The topic must be workplace safety related and at least two hours long or be two one-hour classes. The class(es) may be held in a classroom, online, or a webinar with the proper documentation needed to submit to a group sponsor.
- BWC pre-approval to qualified training is not required.
- The class(es) must be conducted by reliable and credible safety training sources. If a sponsor has any questions about safety training that they want to deliver, the sponsor may contact the assigned BWC safety consultant for guidance.
- Employers can do in-house training provided they document it, and the training is beyond the expected regular day-to-day safety training in the workplace.



Sponsor Documentation

- Employers are responsible for submitting documentation on how they met the two hour training requirement to their group sponsor or third-party administrator.
- The sponsor must maintain documentation regardless of where the service is delivered.
- Examples of documentation include, but are not limited to, signed class rosters or a certificate of completion.
- Each policy owner needs to fulfill separately the two hour training requirement.