

Enhanced MEDCO-14 (Physician's Report of Work Ability)

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General Points to Remember

Instructions

- Use this form to provide detailed information about the injured worker's ability to work. Add comments to Section 4 or attach additional information as necessary. BWC uses the information to support a request for temporary total compensation.
- The treating physician must submit this form each time they see the injured worker unless they:
 - Have been awarded permanent and total disability.
 - Have returned to work without restrictions within seven days of the injury.
 - Are being treated after the treating physician has released them to their former position of employment (i.e., full duty job) held on the date of injury without restrictions.
- While you may use an equivalent physician-generated document (e.g., office notes, treatment plan) to the MEDCO-14, it must contain, at a minimum, the required data elements. If you've previously submitted equivalent data, indicate the date of the report on the form (e.g., 5/15/2021, office note).

Note: Physician assistants and nurse practitioners may complete this form; however, they may only certify temporary disability for the first six weeks after the date of injury. Subsequent periods of temporary disability require a co-signature by the treating physician.

- Fax form to the managed care organization if the employer is state-funded or to the employer if self-insured.
- **Important:** Failure to provide complete information may delay compensation payments to the injured worker.

Enhanced MEDCO-14 Demographics

Injured worker name	Claim number	Date of injury
Date of <i>last</i> appointment/examination	Date of <i>this</i> appointment/examination	Date of <i>next</i> appointment/examination

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Section 1

Submission type (Select one of the options below.)

- 1
- Initial MEDCO-14. *Proceed to Section 2.*
 - Subsequent MEDCO-14, no changes *Proceed to Section 6.*
 - Subsequent MEDCO-14, with changes. Check the appropriate box “Reporting changes from the last evaluation” or “No changes” in each section.

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Section 2

Job description and work status

Reporting changes from last evaluation No changes

- 2
- Have you reviewed the injured worker's job description? Yes No
 - If yes, who provided the job description Injured worker Employer MCO/BWC
 - Does the injured worker have any physical or health restrictions **related to the allowed conditions in the claim** on the date of this exam? Yes No
 - If yes, are the restrictions: Permanent? Temporary?
 - If no, check the box to indicate the injured worker is released to return to full duty as of the date of this exam.
Proceed to Section 6.
 - If there are restrictions, can the injured worker return to their full duty job held on the date of injury as of the date of this exam? Yes No
 - If yes, **Proceed to Section 6.**
 - If no, provide date restrictions began ____/____/____ and estimated full duty return-to-work date ____/____/____.
Proceed to Section 3.

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Section 3

Disability information			<input type="checkbox"/> Reporting changes from last evaluation	<input type="checkbox"/> No changes
Complete the chart below for all work-related allowed conditions being treated.				
3	Narrative description of the work-related allowed condition	Site/Location if applicable	ICD code	Is the condition preventing full duty release to the job injured worker held on the date of injury?
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes <input type="checkbox"/> No
List all other conditions that impact treatment of the conditions listed above (e.g., co-morbidities or not yet allowed conditions).				

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Section 4

Abilities, clinical findings, and recovery progression				<input type="checkbox"/> Reporting changes from last evaluation <input type="checkbox"/> No changes		
<ul style="list-style-type: none"> • Is the Injured worker taking prescribed medication for the allowed conditions that may be a safety hazard? <input type="checkbox"/> Yes <input type="checkbox"/> No • Dominant hand: <input type="checkbox"/> Right <input type="checkbox"/> Left • Circle the injured worker's physical abilities for the activities in the chart below and provide comments as necessary. 						
Frequency scale		Strength level (lbs.)			Body side indicator	
N = Never S = Seldom 0-1 hour O = Occasional 1-3 hours F = Frequent 3-6 hours C = Constant 6-8 hours		S = Sedentary 0-10 L = Light 0-20 M = Medium 0-50 H = Heavy 0-100 VH = Very heavy >100			L = Left R = Right B = Both *Indicate limitations ONLY	
Activity	Frequency	Activity	Strength	Frequency	Activity	Side
Sit	N S O F C	Floor lift (0-17")	S L M H VH	N S O F C	Front/Lateral reach	L R B
Stand/Walk	N S O F C	Knee lift (18-29")	S L M H VH	N S O F C	Overhead reach	L R B
Climb stairs	N S O F C	Waist lift (30-36")	S L M H VH	N S O F C	Wrist flex/extension	L R B
Squat/Kneel	N S O F C	Chest lift (37-60")	S L M H VH	N S O F C	Grasp	L R B
Crawl	N S O F C	Overhead lift (>60")	S L M H VH	N S O F C	Finger manipulation	L R B
Twist	N S O F C	Push/Pull	S L M H VH	N S O F C	Keyboarding	L R B
Bend/Stoop	N S O F C	Carry	S L M H VH	N S O F C	Operate foot controls	L R B

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Section 4 continued

- Injured worker can work _____ hours per day and _____ hours per week.
- Are there any functional restrictions based only on the allowed psychological conditions? Yes No
 - If yes, describe any functional restrictions in comments below and reference the MEDCO-16 as needed.
- Provide your clinical and objective findings supporting your medical opinion. List barriers to return to work, reason(s) for delayed recovery, and proposed treatment plan (e.g., modalities, therapies, surgery), including estimated duration of each treatment or indicate if all or part of this information is in office notes (include date(s) of notes).

Comments:

Health and Behavioral Assessment: (HBA evaluates cognitive, emotional, social, and behavioral barriers that might impact physical health problems and treatments which are associated with the allowed physical injury in the claim.)

- Is the injured worker's recovery not progressing, or progressing slower than expected? Yes No
- Do cognitive, emotional, social, or behavioral barriers exist that may be interfering with expected healing? Yes No

Vocational rehabilitation is a voluntary program for an eligible injured worker who needs assistance to remain at work or return to work. Is the injured worker currently able to participate in a vocational rehabilitation program? Yes No

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Section 5

Maximum medical improvement (MMI) status

Reporting changes from last evaluation No changes

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MMI is a treatment plateau (static or well-stabilized) at which no fundamental functional or physiological change can be expected within reasonable medical probability, in spite of continuing medical or rehabilitative procedures. Has the work-related injury(s) or occupational disease reached MMI based on the definition above? Yes No

- If yes, give MMI date: ____/____/____. **Note:** An injured worker may need supportive treatment to maintain his or her level of function after reaching MMI. So, periodic medical treatment may still be requested and, if approved, provided.

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Section 6

Treating physician's signature – mandatory (See exceptions at the top of the form.)

I certify the information on this form is correct to the best of my knowledge. I am aware that any person who knowingly makes a false statement, misrepresentation, concealment of fact, or any other act of fraud to obtain payment as provided by BWC, or who knowingly accepts payment to which that person is not entitled, is subject to felony criminal prosecution and may be punished, under appropriate criminal provisions, by a fine or imprisonment or both.

6	Treating physician's name (Print legibly.)		Address, city, state, nine-digit ZIP code	
	Treating physician's signature			
	BWC provider (PEACH) number	Date	Telephone number	Fax number

QUESTIONS ?