



## Bureau of Workers' Compensation

# Employer/Employee Agreement to Select Ohio as the State of Exclusive Remedy for Workers' Compensation Claims

### Please read the instructions below before completing this form.

An employee who enters into an employment contract outside of Ohio may work in another state some or all of the time. This leads to the possibility that Ohio's workers' compensation laws may conflict with those of the other state. In these cases, Ohio law allows employers and employees to choose workers' compensation coverage from Ohio or from the other state.

- **Use this form to choose Ohio coverage.** By signing this form, both the employee and employer agree to be bound exclusively by the workers' compensation laws of Ohio.
- **Use form C-112 to choose coverage from a state other than Ohio.** By signing that form, both the employee and employer agree to be bound exclusively by the workers' compensation laws of the other state. You may get form C-112 from [bwc.ohio.gov](http://bwc.ohio.gov).

**Important notes:** (1) Neither form C-110 nor C-112 can create jurisdiction where none exists. The forms merely clarify which state's laws will apply in the event of a conflict between states having jurisdiction over an employer and employee. (2) Although BWC honors a valid C-110 in Ohio, the laws of another state might not recognize the terms of the agreement. Consult the workers' compensation agency in the other state(s) or private counsel to verify the validity of this agreement outside Ohio.

### Instructions for completing the form

- o Use a separate form for each employee. Only one employee should sign the form. It is not for use by multiple employees.
- o The employer should keep a signed copy for company records and provide a copy to the employee.
- o To be legally valid, the employer must submit the agreement to BWC within 10 days of signing this agreement.
- o The employer must maintain an active Ohio workers' compensation policy for the agreement to be valid.
- o The employer must report the payroll of any employee covered by a valid C-110 to BWC.
- o Submit agreements via fax at 614-719-5313, or by mail: BWC Mail Processing Center, Attn: Policy Processing, 30 W Spring St., Columbus, OH 43215. This form can also be uploaded on the My Policy Page or emailed to [policyprocessing@id.ohio.gov](mailto:policyprocessing@id.ohio.gov).

The parties to this agreement represent to BWC that there is a possibility of a conflict between the workers' compensation laws of Ohio and those of another state, because the employee entered into the contract of employment and will perform all or some of the work in a state or states other than Ohio.

The employee entered into the contract of employment in \_\_\_\_\_ and not in Ohio.

The state(s) in which the employee will work is (are) \_\_\_\_\_.

Under Ohio Revised Code Section 4123.54, the employer and employee agree to be bound exclusively by the workers' compensation laws of Ohio. Regardless of where a work-related injury or death occurs or where an employee contracts an occupational disease, the workers' compensation laws of Ohio and not the laws of another state will govern the rights of the employee and his or her dependents. This agreement shall remain in effect until the parties terminate or modify it by filing a new agreement.

### Employee approval

Employee's first name/middle initial/last name (please print):		
Employee's address		
City	State	ZIP code
Employee's signature		Date
Phone number ( ) -	Fax number ( ) -	Email

### Employer approval

Name of employer		Employer's BWC policy number
Employer's address		
City	State	ZIP code
Ohio business location address		
City	State	ZIP code
Employer's signature*		Title
Date		
Phone number ( ) -	Fax number ( ) -	Email

\*An owner, partner or officer must sign this agreement.

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C-110