

Application for Ohio Workers' Compensation Coverage

Have questions? Need assistance? We are here to help!

- Call 1-800-644-6292 and listen to the options to reach a customer service representative available Monday through Friday from 7:30 a.m. to 5:30 p.m. EST.
- International callers please call 1-614-367-5743.
- Visit our website for more information at bwc.ohio.gov.
- Complete all required fields (*) to avoid processing delays.
- Applications without a \$120 non-refundable application fee will be returned, not processed, and delay the effective date of coverage.

How to apply

- Online: at bwc.ohio.gov by completing all required fields and submitting payment of \$120 using Visa, MasterCard, American Express, checking account, or savings account.
 - o Save in progress will allow you up to 15 days to complete the application process.
 - o Coverage is not in effect until the date the application with \$120 is submitted successfully to BWC.
 - o State-fund public employers defined as school districts, counties, townships, or other public employer taxing districts will need to provide a copy of the resolution, meeting minutes signed by an appointing authority, and any court order creating the entity. This information will be requested when your application is being processed.
 - o Live chat support is available Monday through Friday, 8 a.m. 5 p.m.
- Mail: Complete all required fields on this application, along with any additional details, and mail the completed, signed application with a check/money order for \$120 to:

Ohio Bureau of Workers' Compensation

P.O. Box 15698

Columbus, OH 43215-0698

Payable to: Ohio Bureau of Workers' Compensation

- Coverage is not in effect until the completed application, with the \$120 application fee is received by BWC.
- In person: Refer to the BWC service office locator <u>bwc.ohio.gov</u> under Contact Us for a local service office to drop off an application with a check/money order for the \$120 nonrefundable application fee for processing.

Facts about a policy

- State-fund private employers' policies renew every
 July 1 until you request cancellation in writing. (Ohio
 Administrative Code, (OAC) 4123-17-01(A))
- State-fund public employers' policies renew every Jan.
 1 until you request cancellation in writing. (OAC 4123-17-01(B))

- Volunteers cannot be covered under a policy unless they meet the definition of an emergency volunteer.
- An officer of a nonprofit entity who volunteers his/her services as a corporate officer to a nonprofit entity is not considered an employee for workers' compensation purposes and should not be included in payroll.

Who needs a policy?

- Any entity or employer with employees whose hiring contract was completed within the borders of Ohio.
- Any entity or employer with employees, and the employer's main supervising office is located within Ohio.
- Corporations with more than one owner/officer, the owner/officers meet the definition of statutory employee and are subject to minimum/maximum reporting of payroll unless meeting criteria for exclusion. See elective coverage for more information.
- Independent contractors and subcontractors with employees.
- Domestic household employer who pays a worker at least \$160 in a calendar quarter, or any consecutive 13-week period. Job duties often include cooking, gardening, housekeeping, babysitting, etc.
- Domestic household employers hiring a contractor to perform home improvement and/or construction activities — You may want to verify they have their own active workers' compensation coverage.
- Sole proprietors or partners, and an individual incorporated as a corporation without employees if they wish to obtain coverage for themselves.
 - Required fields/areas are indicated by an asterisk (*) and must be completed to avoid processing delays.

General Information*

- Legal business name/homeowner
 - Legal business name includes name(s) of individual(s) for a sole proprietor, partnership, or domestic household employers (homeowner).
 - Please limit the name to 40 characters. If additional space is needed, either abbreviate or use the "doing business as" name(s) field for any overflow.

Instructions

Identification number*

 Federal identification number or Social Security number for the business.

Do you currently have any employees earning wages in Ohio? Or do you plan on hiring employees within the next 12 months?*

- If yes, provide the date you first hired an Ohio employee, or plan to hire an Ohio employee in the next 12 months.
 - Ohio Revised Code (ORC) 4123.01 definition of an employee and includes corporate officers earning wages in Ohio as statutory employees, subject to minimum/maximum payroll reporting.
- If no, answer the No Employee Questionnaire at the end of this form.
- A no coverage penalty will be calculated from the first hire date through the effective date of the policy.
- Estimated no coverage penalty is calculated using the 12-months payroll estimate and classification for employees.
- The no coverage penalty will be adjusted if actual payroll is provided.

Business address(es)*

- Primary location
 - o P.O. Box is not permitted.
 - o Ohio location preferred.
 - If you are an out of state entity or there is no physical Ohio location for the business, provide the location responsible for handling and resolving your policy issues.
- Mailing address
 - o All policy related correspondence, including invoices.
- Additional locations
 - o To cover an additional entity under one policy, it must have the same ownership group.
 - o If more than one, attach to the end of the application.
- Business communication
 - o Business email
 - o Business phone
 - o Mailing address attention to individual may be added for mailing policy correspondence.
 - o Business website
 - o Business fax

Contacts*

Up to two contacts may be added.

Business entity type*

- Association In general, an association is a group of persons banded together for a specific purpose.
- Corporation Conducts business, realizes net income or loss, pays taxes, and distributes profits to shareholders.

- Family farm corporation A corporation founded for the purpose of farming agricultural land in which the majority of the voting stock is held by and the majority of the stockholders are persons or the spouse of persons related to each other within the fourth degree of kinship, according to the rules of the civil law, and at least one of the related persons is residing on or actively operating the farm, and none of whose stockholders are a corporation.
- Individual incorporated as a corporation (I-Corp) —
 A corporation with one sole owner/officer and no
 employees.
- Limited liability company acting as a corporation –
 An entity created by state statute and the number of members may vary.
- Limited liability company acting as a partnership A
 domestic limited liability company with at least two
 members is classified as a partnership for federal
 income tax purposes unless designated on IRS Form
 8832 to be treated as a corporation. Required at least
 51% ownership provided to continue processing without
 delays.
- Limited liability company acting as a sole proprietor If an LLC has only one member and is classified as entity disregarded from its owner, its income, deductions, gains, losses, and credits are reported on the owner's income tax return.
- Limited partnership For professional partnerships, such as law firms or accounting firms. Required at least 51% ownership provided to continue processing without delays.
- Partnership A relationship existing between two or more persons who join to carry on a trade or business.
 Each person contributes money, property, labor or skill, and expects to share in the profits and losses of the business.
- Sole proprietor Someone who owns an unincorporated business by himself or herself.
- State/local government The state, including state hospitals, each county, municipal corporation, township, school district, and hospital owned by a political subdivision.

Charter details

- Any limited liability company, corporation, or association must provide:
 - Charter details often filed and provided by the Secretary of State's office in the state in which the entity is registered.
 - o Charter number
 - o Incorporation date
 - o State of incorporation

Instructions

Homeowner/Domestic employer

- Make the appropriate selection of the job description or duties for a domestic employee.
- One who pays workers \$160 or more in any calendar quarter from a single household. BWC defines a calendar quarter as any consecutive 13-week period.

Special employer types

- For Professional Employer Organizations (PEO) refer to Ohio Revised Code 4125, et seq., Ohio Adm. Code 4123-17-15 for appropriate statutes and rules.
- For Alternate Employer Organizations (AEO) refer to Ohio Revised Code 4133, et seq., Ohio Adm. Code 4123-17-15 for appropriate statutes and rules.
- Respond to the special employer type questions.
- These employer types will have additional forms required for processing and to ensure the proper coverages are issued.

Out-of-state considerations

- Ohio employers with Ohio employees working outside the state and have coverage in the other state for exposure.
- Will need to file Notice of Election to Obtain Coverage from Other States for Employees Working Outside of Ohio (U-131).
- Other states coverage may be an option for these employers to seek.

Elective coverage

- Coverage on certain owners or ministers is voluntary.
 Listed below are the individuals who qualify for elective coverage (OAC 4123-17-07).
 - o Sole proprietor
 - o Partnership
 - o Limited liability company acting as a sole proprietor
 - o Limited liability company acting as a partnership
 - o Family farm corporate officers
 - Ordained or associate minister of a religious organization
 - o Individual incorporated as a corporation (I-Corp)
- Acknowledgement required for reporting requirements and how to cancel.

How much will it cost?

- Minimum/maximum reporting guidelines. (OAC 4123-17-30)
- Ordained ministers and associate ministers of a religious organization report their actual payroll, with no applicable minimum.
- Job duties and business pursuit determine the classification & rate for premium.
- Every July coverage renews and will continue to be charged until you request cancellation in writing.
- Example: Coverage added July 1, 2020, for a sole proprietor who does roofing, receiving no discounts, and makes under the minimum payroll required to report for the year.
 - o \$25,480 * .099625 = \$2,538.45 annual premium from July 1, 2020, through July 1, 2021

What about independent contractors or sub-contractors?

- If you are an independent contractor or sub-contractor applying for a policy, and you are applying as a sole proprietor, coverage on yourself is elective.
- If adding elective coverage, premium will be calculated and assessed in addition to the \$120 minimum premium.
- If you add coverage, see How much will it cost? for wage reporting requirements.

What if I do not add elective coverage with this application?

- Apply later to add using BWC U-3S.
- Coverage is added the date we receive your completed application, and applicable premiums charged.
- Note: If you choose not to add elective coverage for these individuals and he/she is injured at work, other insurance may not cover the work-related disability or medical bills.

Does the church need coverage for a minister?

- Ordained ministers are not considered employees for the purpose of workers' compensation by Ohio law and therefore, a church must add coverage for the ministers they want to cover under its policy.
- If the religious entity does not choose to cover a minister and the minister wants to have workers' compensation coverage, they would need a policy as a sole proprietor and add elective coverage for themselves. The minimum and maximum reporting for payroll would apply. See How much will it cost? for more information.

How do I cancel elective coverage?

- Must cancel coverage in writing. If written cancellation notice is not received, coverage will remain, and you will be invoiced applicable premiums.
- Coverage will renew each July unless we receive a written request to cancel.
- Failure to pay billed premiums will lapse your coverage; however, you will continue to be charged premiums during any lapsed period.

Owner/Officer/Minister information

- Thoroughly complete owner/officer/minister information to avoid processing delays.
- Information required for owners/officers/ministers to submit this application.
 - o Name
 - o Home mailing address
 - o Social Security number
 - o Title
 - o Job duties
 - o Phone number and email address

Instructions

Description of operations*

- Describe, in detail, your services and/or products, including the method of operations performed in Ohio.
- List details including any machinery, equipment, tools and raw, semi-finished materials used to perform all duties.
- Mark the best industry selection and checkbox to match your operations.
 - o Refer to OAC 4123-17-04 for more information and rules around classification.
 - Refer to OAC 4123-17-08 for the rules regarding the assignment of class codes.

Estimated annual payroll by operation type*

- Provide the 12-month estimated Ohio payroll for each operation conducted by employees and the estimated number of employees in each.
- Include corporate officers in payroll totals pursuant to the OAC 4123-17-14.
- Any included coverage individual(s) estimated 12-month payroll per minimum/maximum rules, OAC 4123-17-07.
- Used to estimate and calculate any applicable no coverage penalty.

Premium payment installment plan

- Choose the payment plan best for the business, and we will do our best to accommodate your selection.
- Annual premiums totaling \$250 or less will be billed as a one pay, due at the beginning of each policy year.
- If your preferred installment plan is unavailable, we will pick the closest plan when your application is being processed.
- The preferred plan on the application will be noted for consideration upon renewal of the policy.

Business formation and policy affiliations*

- Indicate the selection that best describes how the operation or business was established.
- Notice of purchase, sale, merger information involving other policies.
 - Need payroll records up to five years from the previous employer.
 - Refer to OAC 4123-17-02 for the definition of successor requiring notice to workers' compensation, even with no purchase involved in some instances.
- Operations being continued by a family member with an active policy, you may submit to update the existing policy and may not need to complete this application.
 - You may complete the <u>Notification of Policy Update</u> (<u>U-117</u>) with necessary ownership details and signatures.

- And, <u>Notification of Business Purchase/Merger/Sale (U-118)</u> to make additional updates and obtain necessary signatures for changes on an existing policy.
- Provide information of affiliated policies for those owners or officers with ownership of the new entity.

Certification to submit application*

 Provide the name, title, and date of the individual completing the application when submitted.

No employee questionnaire

 For those needing a certificate of coverage without providing coverage for any employees, or being amenable by state law, to gather additional information why the policy and coverage are desired and properly underwrite the policy.

After my application is processed, what's next?

- Log in to <u>bwc.ohio.gov</u> for additional access after your policy is issued. Most information is found on our website at <u>bwc.ohio.gov</u>.
- Receive your Certificate of Coverage
- An invoice statement showing the reconciliation of the \$120 application fee and any additional premiums or calculated no coverage penalty for applicable employers.

How to contact us Toll-free: 1-800-644-6292,

Monday through Friday, 7:30 a.m. – 5:30 p.m.

- Hearing impaired:
 - The Ohio Relay Service (ORS) provides full telephone accessibility to people who are deaf, deaf-blind, hard-of-hearing or speech- disabled. Specially trained Communication Assistants (CAs) process relay calls and stay on the line to relay conversations electronically, over a Text Telephone (TTY) or, in some cases, verbally to hearing parties.
 - To contact ORS, call 7-1-1 and have the telephone number that you wish to call ready in advance.
- Live chat support is available during the application process Monday through Friday, 8 a.m. – 5 p.m.



Ohio Workers' Compensation Coverage

Have questions? Need assistance? We are here to help!

- Call 1-800-644-6292 and listen to the options to reach a customer service representative available Monday through Friday from 7:30 a.m. to 5:30 p.m. EST.
- International callers please call 1-614-367-5743.
- Visit our website for more information at <u>bwc.ohio.gov</u>.
- Complete all required fields (*) to avoid processing delays.
- BWC will return applications without the \$120 non-refundable application fee.

*General information					
*Legal business name/Homeowner			*Federal emplo	yer identification	n number/Social Security number
Doing business as					
*Do you currently have any Ohio employees? Or d (*Note: If you do not have employees and will not					*First hire date
*Business address					
*Primary physical location (Ohio preferred) address	s line 1 (P.O. Box not allowed)		Address line 2		
*City				*State	*ZIP code
Mailing address	is the same as above.				
*Mailing address line 1					
*City				*State	*ZIP code
Additional Ohio business name					
Additional Ohio physical location address line 1 (P	.O. Box not allowed)		Address line 2		
City				State OH	ZIP code
Note: List any additional locations at the end of this	s form.				
*Business communication					
*Business email		*Bus	iness phone	ls	this a cell phone? Yes No
Mailing address attention to	Business website		Busir	ness fax	
Contacts					
*Primary contact name (First, Middle Initial, Last, a	and Suffix)				
*Contact email		*Cor	tact phone	ls	this a cell phone? Yes No
*Title/Contact type					
Secondary contact name					
Contact email		Conf	act phone	ls	this a cell phone? Yes No

Legal business name		Quote/Policy (BWC use only)
Title/Contact type		
*Business entity type		
Sole proprietor	☐ Limited partnership**	Corporation**
Partnership	Limited liability company acting as a corpora	<u> </u>
Limited liability company acting as a sole proprietor**	Association**	State/Local government
Limited liability company acting as a partnership**	Individual incorporated as a corporation**	Glato/200ai govorimont
Note: For the above (**) entities, complete the required fields		
	corporation date	**State of incorporation
Homeowner/Domestic employer		
Construction – new home, room addition, remo	odel, roofing (Adding a new room addition to a	n existing home, roofing a house, having a deck
☐ Hiring an insured contractor		
☐ Hiring my own employees/labor - for a homed	wner and not contractors	
☐ Domestic inside/outside help (Cook, babysitter,	gardener/lawn care, housekeeper, etc.)	
Home improvement/maintenance (Interior painti	ng of room, door/window repair, drywall repair,	minor carpentry work, etc.)
Special employer types		
These employer types have additional forms required follow all appropriate statutes and rules.	for processing and to ensure proper coverage	e. These entities must also register with BWC and
Are you a Temporary Service/Staffing Agency? Yes	s 🗖 No	
Are you a Professional Employer Organization (PEO)?		
Are you an Alternative Employer Organization (AEO)?	<u> </u>	
	Lifes Lino	
Are you a nonprofit organization? Yes No		
Out-of-state considerations		
If you are an Ohio based employer, do you have emplo	yees from Ohio who will be working temporarily	y in another state and have a separate policy to
cover them? Yes No		
*If yes, we will send you a Notice of Election to Obtain (download it from the employer forms section of our web		rking Outside of Ohio (U-131), or you can
Elective coverage		
Complete ownership must be provided for any sole pr their ministers must provide the demographic informati elective coverage later, complete the Application for Ele	on for the minister and should read the below	
Coverage on the owner/officer(s) of certain entity types coverage (OAC 4123-17-07). See the instructions for a		
Sole proprietorPartnership		
Limited partnership		
Limited liability company acting as a sole proj	prietor	
Limited liability company acting as a partners	hip	
Family farm corporate officersOrdained or associate minister of a religious of	organization	
 Ordained or associate minister of a religious of a lindividual incorporated as a corporation (with 	-	
If individuals at the company meet the qualificati	, , , , , , , , , , , , , , , , , , , ,	or their name and demographic details in the
owner/officer/minister information section. If you select the minimum and maximum payroll reporting requireme cover this individual, and that person is injured at work related medical bills.	yes to add elective coverage, understand by nts outlined in the instructions and in accordan	doing so, you are acknowledging and agreeing to ace with OAC 4123-17-30. Remember, if you do not
Initial to acknowledge you have read and understand the	e elective coverage guidelines.	

Legal business name		Quote/Policy (BWC use only)		
*Owner/Officer/Minister information				
*Name (First, Middle Initial, Last, and Suffix) ☐ Dr. ☐ Mr. ☐ Mrs. ☐ Ms.				
*Home mailing street address				
*City	*State	*ZIP code		
*Social Security number	Date of birth	*Ownership %		
*Email	*Phone number	Is this a cell phone? ☐ Yes ☐ No		
*For individuals that qualify for elective coverage, do you wish to elect coverage? (See e YES, add elective coverage for this person and agree to reporting and cancellation requirer NO, do not add coverage for this person, and understand that BWC will not pay benefits for	nents per OAC 4123-17-30.	person since coverage is declined.		
*Job duties	*Title			
	Are you a volunteer for a no	onprofit entity? Yes No		
*Name (First, Middle Initial, Last, and Suffix) □ Dr. □ Mr. □ Mrs. □ Ms.	I			
*Home mailing street address				
*City	*State	*ZIP code		
*Social Security number	Date of birth	*Ownership %		
*Email	*Phone number	Is this a cell phone? ☐ Yes ☐ No		
*For individuals that qualify for elective coverage, do you wish to elect coverage? (See elective coverage section) YES, add elective coverage for this person and agree to reporting and cancellation requirements per OAC 4123-17-30. NO, do not add coverage for this person, and understand that BWC will not pay benefits for a work-related injury for this person since coverage is declined.				
*Job duties	*Title			
	Are you a volunteer for a nonprofit entity? ☐ Yes ☐ No			
*Name (First, Middle Initial, Last, and Suffix) Dr. Mr. Mrs. Ms.				
*Home mailing street address				
*City	*State	*ZIP code		
*Social Security number	Date of birth	*Ownership %		
*Email	*Phone number	Is this a cell phone? ☐ Yes ☐ No		
*For individuals that qualify for elective coverage, do you wish to elect coverage? (See elective coverage section) □ YES, add elective coverage for this person and agree to reporting and cancellation requirements per OAC 4123-17-30.				
□ NO, do not add coverage for this person, and understand that BWC will not pay benefits for a work-related injury for this person since coverage is declined.				
*Job duties	*Title			
	Are you a volunteer for a no	onprofit entity? Yes No		

Legal business name		Quote/Policy (BWC use only)
*Description of operations		
Describe your services and/or products, including your method of operations finished materials used to perform all duties.	performed in Ohio. List any machin-	ery, equipment, tools, raw, and semi-
Industry groups		
Mark the best selection(s) to describe those business operation	n(s) and/or goods/services pro	ovided.
☐ Agriculture	☐ Utility	
☐ Extraction	☐ Commercial	
☐ Manufacturing	☐ Service	
☐ Construction	☐ High risk commercial/\$	Service
☐ Transportation	☐ Office work/Miscellane	ous

Legal business name	Quo	te/Policy (BWC use only)
Estimated annual payroll		
Include the employee operation type, estimated number of employees, and estimated 12-month association, or a limited liability company acting as a corporation (except for individuals incorpowner/officer(s) are covered as statutory employees (i.e., coverage is not voluntary) and should be	oorated as a corpo	oration without employees). These
*Operation type (List all types - attach additional sheets if necessary). Provide estimated information for all employees including corporate officers as noted above.	Estimated number employees	
The first community and the compression of the compression of the community compression of the compression of the community community compression of the community community community compression of the community comm	- Cimpioyees	
Clerical office personnel (no duties outside the office, in sales or service, no counter service or exposure to factory operations)		
Clerical telecommuter (clerical employees working from residence)		
Domestic workers - residences (not for construction entities)		
Drivers (truck or delivery)		
Traveling salespeople (no handling, service, or delivery)		
Elective coverage annual payroll *If you have elected coverage for an individual, list their names below and estimate the minimum/maximum reporting requirements for these individuals as outlined, which can be found or		
Name of individual electing coverage		Estimated total payroll
Installment plan selection		
Select the installment option you prefer for the next full policy year. For premiums totaling \$250 or if a selection is not made, a bimonthly (6) payment plan will be selected.	less BWC will set a	an annual payment plan. Otherwise,
☐ Annual (1) ☐ Semiannual (2) ☐ Quarterly (4) ☐ Bimonthly (6) ☐ Monthly (12) For partial policy years, not starting on July 1, BWC will match as closely as possible to your select	ion.	
*Business formation/Purchase/Sale		
*Which best describes the business formation in Ohio?		
☐ Formation of a new entity operating in Ohio		
Asset purchase only**		
☐ Involuntary transfer** ☐ Merger**		
☐ Purchase**		
Note: For any (**) above, you <i>must</i> complete the related purchase/sale & policy affiliations below. A and process.	Any information om	itted is subject to BWC findings

Legal business name					Quote/F	olicy (BWC use only))
Purchase/Sale & Po	licy affiliations				·		
*Prior business name	oncy anniations				Prior po	icy number	
*Date of transaction for p	urchase/merger/transfer				1		
*Is there a written agreen	nent with this transaction?	Yes 🗆 No	(If yes, BWC may	equest a copy o	f the agreement.)		
*Are you aware of any po	rtions of the former busin	ess still having	additional ongoing	operations?	Yes 🗖 No		
If yes, provide detail							
*How many employees di	id you hire from the forme	er employer?					
*Are you operating in the	same location as the form	ner employer ha	ad? 🛘 Yes 🗖 No				
*Do you continue to servi	ce the contracts or client I	lists of the form	er employer? 🏻 Y	es 🗖 No			
*During the transfer, have	e operations continued wit	thout interruptio	n? ☐ Yes ☐ No				
*Are you conducting busi	ness in a similar manner a	as the former e	mployer? 🛮 Yes [□No			
If no, provide detail							_
*Name of the individual to contact regarding this transaction							
*Email				*Phone number	Į:	this a cell phone?	Yes No
*Have any of the owners/officers associated with this business been affiliated with another Ohio workers' compensation policy before now? Yes No If yes, please list the names of those owners/officers or businesses and policy number(s), if known.							
Prior business name		•	, , ,		Prior po	olicy number	
Certification							
I,(print certifier name) certify I have the authority to execute this application, and that the facts							
set forth on this application are true and correct to the best of my knowledge and belief. I am aware that any person who does not secure or maintain							
workers' compensation coverage and pay all appropriate premiums in accordance with Ohio laws, or misrepresents, conceals facts, or makes false statements to obtain coverage may be subject to civil, criminal, and/or administrative penalties.							
Certifier signature			Title			Date	
WARNING: The policy is			pleted application	vith the \$120 no		tion fee. In addition	
contingent on the timely receipt of the first installment payment. BWC cannot process incomplete applications or applications submitted without payment. Signature and date are required.							
BWC USE ONLY							
Policy number	Quote number	Effective date	Payment t	rpe order □ Check	Payment amount	Date received	Initials

Legal bus	siness name	Quote/Policy (BWC use only)
	ployee questionnaire	
Backgr	ound	
business purpose	tly, customers submit applications for workers' compensation where no requirement for covered sor individual indicating they have no employees. Nationwide, there is a trend to expand the design of avoiding payment of workers' compensation premiums for those who should be employed to remployee status may require more analysis.	efinition of an independent contractor for the sole
between	provide coverage for a business or individual where coverage is required, and underwriting guid a worker and the business hiring them appears to be one of employer/employee, a policy is or the hiring entity. In such cases we may deny coverage.	
	ou are requesting coverage in a situation where no employees are anticipated, provide responditional information to aid in our review as we process your application for coverage.	nse to the below questionnaire to provide us with
1.	Why is coverage desired? ☐ I am an independent contractor. ☐ I am an out of state employer wanting to bid on a job in Ohio. ☐ My business is in its beginning start-up phase. ☐ Other ☐ Description	
2.	Are jobs awarded to you through a competitive bidding process? Yes No	
3.	Is there a written contract between you and the general contractor for each new points and the general contractor for each new points.	
4.	Is there direct supervision, instruction, or training provided by the general cor ☐ Yes ☐ No	•
5.	Who provides the materials, supplies, tools, and equipment used to perform y ☐ General contractor ☐ Self	your work?
6.	How are you paid by the general contractor? Commission Contract price Hourly Per job Other Description	
7. 8.	Do you have auditable records in the name of your business? ☐ Yes ☐ No How do you track your business expenses? ☐ Business checking account ☐ Cash distribution journal ☐ Personal checking account ☐ Other ☐ Description	