

Ohio Unemployment Program Policy

Active Work Search and OhioMeans Jobs.com Reemployment Activities

Effective Date: September 1, 2025

Purpose

To explain the rules that require Ohio unemployment claimants to actively look for work and complete OhioMeansJobs.com work-search activities.

Reference

Section 4141.29 - Ohio Revised Code | Ohio Laws

Ohio Revised Code 4141.29(A)(4)

Ohio Revised Code 4141.29(A)(7)

Ohio Revised Code 4141.29(E)

Ohio Revised Code 4141.29(F)

Legal Requirements

<u>Registration for Work (4141.29(A)(4)):</u> When applying for unemployment benefits, individuals who are required to search for work must register on <u>OhioMeansJobs.com</u>. An account is automatically established for them during the initial application process, and they are sent login credentials.

Active Work Search (4141.29(A)(7)): Unemployment claimants must actively seek suitable work. This means they must make a consistent and genuine effort to find a job. Acceptable activities include applying for positions, attending interviews, and following up on job leads.

<u>Reemployment Activities (4141.29(E)):</u> If they are required to search for work, unemployment claimants must complete specific reemployment activities on <u>OhioMeansJobs.com</u>.

Active Search for Work

Each week individuals request unemployment benefits; they must look for work. Ohio requires them to:

- Complete two job-search activities
- Keep a record of their job-search efforts
- Maintain records of their job-search activities for 18 months.

Acceptable work-search activities include but are not limited to the following:

- Applying for work
- Submitting a resume to an employer
- Completing Reemployment Services and Eligibility Assessment activities, if assigned
- Creating and maintaining a reemployment plan
- Creating and maintaining a searchable, active resume
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- Completing the OhioMeansJobs.com

- Career Profile survey
- Attending a Job fair
- Creating a personal user profile on a professional networking site (such as LinkedIn)
- Interviewing for suitable work
- Attending a training
- Contacting a hiring hall
- Any other good-faith strategy reasonably expected to result in reemployment

All work-search activities must be documented and verifiable. Calling or "dropping by" to see if a business is hiring is **not** an acceptable work-search activity. Applying for a job online or in person is an acceptable, verifiable work search.

OhioMeans Jobs.com Reemployment Requirements

Ohio requires Individuals receiving unemployment benefits to complete specific activities on OhioMeansJobs.com to help them find a job faster:

- By week 4, they must upload a complete, searchable resume.
- By week 8, they must complete the Career Profile survey. The Career Profile asks about their likes and dislikes to create a report showing the kind of work that may suit them best.

If these activities are not completed by the deadlines, benefits will be denied. There are two exceptions:

- If claimants can show they already did similar activities during their current benefit year (see below), or
- If claimants have a valid, compelling reason for not participating, which can be verified.

Specialized Populations

Under Ohio law, claimants identified as belonging to one of the special populations below are not required to register and complete reemployment activities on OhioMeansJobs.com. Instead, they must complete similar activities with the help of an employment specialist at their nearest OhioMeansJobs Center. Those in these specialized populations are referred to their nearest OhioMeansJobs Center for assistance.

- **Computer Prohibited**: Anyone legally prohibited from using a computer, for instance, by the order of a court.
- **Physical or Visual Disability:** Anyone not able to use a computer because of a physical or visual disability. This does not apply to all disabilities. It applies only if claimants' physical or visual disability limits their ability to use a computer.

• **Not English Proficient**: Those who need interpretation services because they have a limited ability to read, write, speak, or understand English.

Good-Faith Effort

A good-faith effort means making a sincere and active attempt to find a job. This includes more than just meeting the minimum required number of job contacts or submitting a resume. It involves using various methods and strategies that a reasonable person would use to become employed. The goal is to show genuine effort and commitment to becoming reemployed.

Reasonable Person Standard

The reasonable person standard is used to assess whether a sensible person in the same situation as the unemployed worker would take the same action as the unemployed worker.

Suitable Work

Suitable work means a job that matches a person's education, work experience, skills, and physical ability. It should also offer wages and working conditions reasonably similar to the claimant's previous employment. What is considered suitable work can vary from person to person based on individual qualifications and circumstances.

Impact on Eligibility

Most unemployment claimants are required to actively search for work each week and complete the specific OhioMeansJobs.com reemployment activities described above by the deadlines. If they do not, their benefits will be denied until the requirements are met. If claimants find a job before the OhioMeansJobs.com activity deadlines, they still should complete the activities. If they do not and they become unemployed again within their benefit year, their benefit payments will be withheld. In addition, if they completed the Career Profile survey during a previous benefit year, and they apply again for unemployment benefits, they must update their Career Profile answers, and they must ensure that their resume is updated and active, or their benefits will be denied.

Review

This policy is subject to periodic review to ensure alignment with federal, state, and organizational requirements.

Questions?

If you have questions, please call 1-877-644-6562 or complete either the Employer Inquiry or Claimant Inquiry form on our website at <u>Contact Us</u>.