

APPRENTICESHIP NEWS //

Issue No. 11 | Fall 2025



Department of
Job & Family
Services
ApprenticeOhio

Spread the Word!

Know someone interested in becoming an apprentice? Or an employer who wants to start an apprenticeship program?

Visit Apprentice.Ohio.gov for resources and information.

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Find your path to apprenticeship at

 Apprentice.Ohio.Gov



Around ODJFS



The Ohio Department of Job and Family Services (ODJFS) is the State Apprenticeship Agency for Ohio, as recognized by the U.S. Department of Labor. That means we oversee ApprenticeOhio, the brand for Ohio's apprenticeship programs and activities.

ODJFS also supervises a lot of other great programs and services. These include unemployment insurance, cash and food assistance, adult protective services, and child support services.

Here's a quick roundup of some of the work happening at our agency over the last few months:

- We distributed nearly \$124 million in [Summer Electronic Benefit Transfer benefits](#), also known as SUN Bucks, to more than 1 million Ohio children. The program helps eligible families with school-aged children while schools are closed for summer.
- We urged Ohioans—especially older adults and their families—to be on high alert for [financial scams](#) involving cryptocurrency such as Bitcoin.
- We led a [SNAP Beverage Workgroup](#) to make recommendations regarding a federal waiver that would allow Ohio to prevent SNAP benefits from being used to purchase certain beverages shown to have minimal nutritional value.
- We recognized [Child Support Awareness Month](#) in August.
- We let employers know they had until Oct. 1 to complete the [2025 In-Demand Jobs Survey](#). The survey is used in developing Ohio's In-Demand Jobs List, which helps align workforce development efforts with real-world hiring needs.

These are just a few examples. For more information, check out our website, jfs.ohio.gov, or follow us on social media.



Matt Damschroder, Director

APPRENTICESHIP NEWS //

Spotlight on Educational Service Centers Across Ohio

Educational Service Centers partner with schools, businesses, and workforce development agencies to strengthen and expand career-connected learning. Here's a snapshot of innovations happening at ESCs across Ohio:

ESC of Central Ohio

– Developed pre-apprenticeship programs in multiple sectors and offers a Registered Apprenticeship program for future teachers and administrators.

Tri-County ESC

– Runs a robust pre-apprenticeship program with school districts, workforce agencies, and apprenticeship sponsors.

North Central Ohio

– Partners with Vanguard Sentinel Career and Technology Centers to provide students with technical and career experiences.

East Central Ohio ESC

– Working to become a registered pre-apprenticeship sponsor, enabling schools to offer credentialed programs for graduation readiness and career exploration.



Thoughts from the ApprenticeOhio Program Administrator

As students head back to classrooms this fall, Educational Service Centers (ESCs) across Ohio are also shifting into high gear – partnering with schools, businesses, and workforce development agencies to strengthen and expand career-connected learning. Through pre-apprenticeship and apprenticeship programs, ESCs are preparing students for the future of work, equipping them with industry-relevant skills, and creating pipelines to in-demand jobs.

Educational Service Centers: Catalysts for Career Pathways

Ohio's ESCs are uniquely positioned to bring together education and industry. By supporting the development and expansion of pre-apprenticeship and apprenticeship programs, ESCs are helping students transition from the classroom to the workplace – and from high school to high-wage careers.

Developing Pre-Apprenticeship Programs

ESCs collaborate with schools, districts, and employers to create and scale pre-apprenticeship opportunities across a wide range of industries, including:

- Architecture and Construction
- Education and Training
- Hospitality and Tourism
- Information Technology
- Manufacturing
- Transportation, Distribution, and Logistics

These programs give students hands-on exposure to real-world work environments while helping them build technical and employability skills. Many are aligned with Ohio Department of Education and Workforce guidelines, allowing students to earn graduation points while exploring careers.

Supporting Workforce Readiness

ESCs offer comprehensive support to ensure students are ready to enter the workforce through:

- Youth internship and pre-apprenticeship initiatives
- Educator workforce boot camps
- Industry-sector partnerships
- College Credit Plus and career pathway development

By aligning education with local labor market needs, ESCs are ensuring that students graduate not just with a diploma, but with a direction.

Innovation in Teacher and Administrator Apprenticeships

Some ESCs are going even further – offering Registered Apprenticeship programs for aspiring educators. These programs create new pathways into teaching and school leadership, addressing workforce shortages while providing real-world learning for future educators. ESCs also play a critical role in fostering business-education partnerships, aligning curriculum with industry demands, and expanding networking opportunities for both students and educators.

Building the Bridge Between Education and Employment

The collaboration between ESCs and apprenticeship providers is more than a program. It's a strategy for regional economic development and student success. By connecting the dots between schools and industries, ESCs are not just preparing students for jobs. They're preparing them for careers.

As we kick off another school year, the message is clear: It's time to get back to school and back to work – together.

Sincerely,

A handwritten signature in blue ink that reads "Holly Endicott".

Holly Endicott
ApprenticeOhio Program Administrator

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ApprenticeOhio on the Road!

ApprenticeOhio Program Administrator Holly Endicott attended a Workforce Development Celebration at Vitruvian in Athens, Ohio. Vitruvian is a construction company that specializes in 3D-printed concrete homes and structures. The company collaborated with the Bricklayers and Allied Craftworkers Local 23 to launch a 3-D printing construction training program focused on digital masonry. It collaborates with New Lexington School's pre-apprenticeship program.

Thomas Conrad, vice president of operations at Bard Manufacturing Co. and a member of the Ohio State Apprenticeship Council (OSAC), invited OSAC to hold its September meeting at the Bard facility in Bryan, Ohio. Bard is a fourth-generation family-owned business that designs and manufactures commercial heating and cooling equipment. It also has facilities in Madison, Georgia, and Saltillo, Mexico.



This vase was printed by the 3-D printer in the photo on the right.



Vitruvian 3-D Printer



After the September OSAC meeting, members and guests were given a tour of the Bard facility in Bryan, Ohio

Show Us What Your Apprentices Really Do – Without Telling Us!

We're looking for snapshots of apprentices in action – but there's a twist!

Send us photos that show off the skills, tools, or environment of your apprentices without saying what the occupation is. Let the picture tell the story.

We'll feature the most creative entries in our upcoming winter newsletter. It will be a fun way to highlight the incredible work happening behind the scenes – and maybe even spark a little curiosity.

Can you show the trade without naming it?

Send your photos to: apprenticeohio_training@jfs.ohio.gov by Dec. 1, 2025.

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RAPIDS Resource Corner

Did you know that sponsors can now find and store their recent standards updates in RAPIDS?

Select the “Documents” button to learn more.



ApprenticeOhio... By the Numbers

July - September 2025

Sponsor information	
Active sponsors	516
New sponsors	18
New occupations	35
Apprentice information	
Total apprentices	25,057
Women	1,848
People of color	3,495
Veterans	1,307
New apprentices	3,115
Graduations	1,220

Over
1,300
Veteran apprentices enrolled

 Apprentice.Ohio.gov



Over
1,800
Female apprentices enrolled

 Apprentice.Ohio.gov



Ohio State Apprenticeship Council Meetings

November 6	January 8, 2026	March 5, 2026	May 7, 2026	July 2, 2026	September 3, 2026	November 5, 2026
10 a.m. OhioMeansJobs Columbus – Franklin County 1111 E. Broad St. Columbus, Ohio 43205	Location TBD	Location TBD	Location TBD	Location TBD	Location TBD	Location TBD

APPRENTICESHIP NEWS //

From the Desk of Ohio State Apprenticeship Council Chairman Vince Irvin



The History of Apprenticeship in America

Since the inception of this newsletter, we have shared information on many aspects of Registered Apprenticeship. However, some sponsors might not be aware of the history of Registered Apprenticeship and how it has played an important role in shaping our great nation and some of its founders.

Apprenticeships have played a significant role in shaping America from its early colonial beginnings to the present day. Among the early apprentices who went on to national prominence were George Washington, who trained as a surveyor, Benjamin Franklin, who worked as a printer, and Paul Revere, who became a master silversmith. Alongside these famous figures, countless laborers, carpenters, masons, and shipwrights contributed to the growth of our young nation's economy, helping to build the foundation of the United States.



The Apprenticeship Model Evolves

The modern apprenticeship model began to take shape in the early 20th century. Wisconsin created the first state Registered Apprenticeship system in 1911, and in 1937, Congress enacted the National Apprenticeship Act (also known as the Fitzgerald Act), establishing the framework for Registered Apprenticeship as it exists today. By the mid-1940s, there were approximately 6,233 Registered Apprenticeship programs nationwide, educating and training 4,000 apprentices.

Following the passage of the act, Registered Apprenticeship programs primarily consisted of the manufacturing, construction, and utilities industries. Following World War II, Registered Apprenticeship expanded into the training of firefighters, police, emergency medical technicians, and other health and safety professionals.

Apprenticeship History in Ohio

Ohio joined apprenticeship history in 1957 when the Ohio State Apprenticeship Council (OSAC) was created. Ohio Administrative Code Rule 5101:11 spells out Ohio's registered apprenticeship rules. The OSAC is responsible for overseeing the enforcement of those rules, as outlined in Ohio Revised Code Chapter 4139.

Apprenticeship Today

In 2017, Registered Apprenticeship proudly celebrated its 80th anniversary. At no time during Registered Apprenticeship's first 80 years has the role of talent been more critical to an employer, a community, a state, or a nation's ability to compete. As the need for skilled workers increases and our economy faces greater global competition, Registered Apprenticeship continues to be a competitive advantage for all parties – individuals, businesses, labor-management organizations, education, the workforce investment system, and government.

In 2025, ApprenticeOhio is third in the nation for registered apprentices (24,475). It is expanding with an all-time high of active sponsors (579) and a total of 1,302 occupations, and is ever-expanding into workforce areas such as education, nursing, and others.

Registered Apprenticeship has proved to be an enduring education staple that shaped and continues to build the United States economy and workforce strength. Its rich history is a testament to its continued importance. Thank you to sponsors for helping to continue its fruitful legacy.

Sources: [History and Fitzgerald Act](#) | [U.S. Department of Labor](#), [About ApprenticeOhio](#) | [Job and Family Services](#)



APPRENTICESHIP NEWS //

Building Pathways: Year 2 of the Cincinnati Zoo Construction Internship

Last summer, Allied Construction Industries (ACI) completed the second year of a groundbreaking paid internship program at the Cincinnati Zoo and Botanical Garden, made possible by generous funding from the Spirit of Construction Foundation.

The program engaged five interns ages 17 and 18 who were recruited from ACI partner schools. They got direct exposure to rewarding construction careers, with a mix of classroom instruction, on-the-job training, and community service. The interns became zoo employees, learning construction basics while working side-by-side with the zoo's construction maintenance team and local contractors on real-world projects.

After the program ended, one intern was hired by the zoo. Another joined a plumbing contractor. Another discovered a passion for carpentry. All five interns gained valuable skills, industry connections, and a clearer path toward construction careers, making this program a win for both the students and the industry.



Correction from Summer Newsletter:

ACI's Construction Career Days, held last spring at the Warren County Fairgrounds in Lebanon, hosted more than **3,200** middle and high school students. They engaged with more than 100 exhibitors, including representatives from top employers, educators, trade schools, and apprenticeship programs.



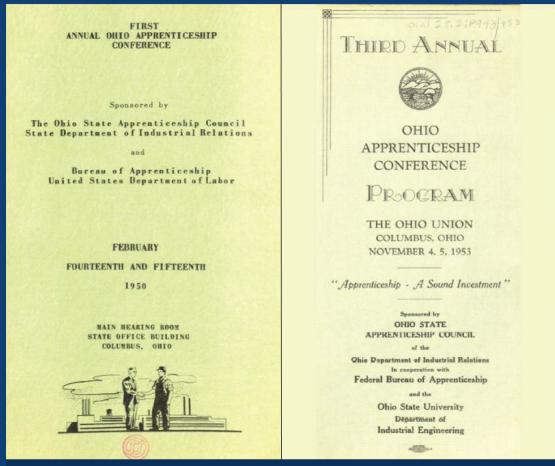
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Welcome, New Registered Apprenticeship Sponsors!

- Aggregate Resource Drilling, LLC.
- Deceuninck North America
- NPower Inc.
- Anchor Hocking Glass Co. Local 25
- General Dynamics Land Systems,
- Precision Metalforming Association (PMA)
- Anchor Hocking Glass Co. Local 561
- Griffin Fire & Pipe
- Principle Business Enterprises, Inc.
- Bane-Welker Equipment
- H&H Quick Machine
- Ready Field Solutions
- Blair Rubber Company IKO Seville
- Kettering City Schools
- Reconstructing Life
- Buckeye Educational Systems
- Learning Ladder Child Care &
- Solar Energy Solutions
- D.R.E.S. Home Repairs
- Development Center, LLC
- Vallourec
- Darana Hybrid Inc.
- Linemen Academy LLC
- Wee Cherish Preschool and Childcare

Fun Facts

- The Piping Industry Training Center is Ohio's oldest known Registered Apprenticeship sponsor, established in 1939.
- The state's first-ever annual apprenticeship conference was held in 1950 in Columbus. Click here to check out the program!



QR Corner

Use the QR codes below to quickly and easily find information about Ohio's unemployment system and the state's apprenticeship system.

Unemployment How-To-Videos



These videos were made to help make navigating Ohio's unemployment system a little easier. Topics include unemployment benefits basics, logging into your account, creating an OHID, viewing correspondence, responding to notices, and filing appeals.

LET'S RAP Ohio!

(Learn, Educate, Train, and Share Registered Apprenticeship Programs)



This interactive portal provides apprenticeship trainings and resources for local workforce areas and others. It is housed in Microsoft Teams and Stream. To access it, you need an OHID and the email address associated with your OHID account.