Received: 10/11/2023 @ 9:53am

DHL Supply Chain

WARN Notice – State/Local Officials

Date: 10/11/23

To: Ohio Department of Job and Family Services – Breeyn Handberg, Rapid Response Program Administrator and Mayor Lance Westcamp

State Dislocated Worker Unit — Chief Elected Official of Local Government

This notice of: × plant closure ☐mass layoff ☐relocation ☐termination

is being provided to you in compliance with the federal WARN Act (Worker Adjustment and Retraining Notification Act) and state equivalent law if applicable. This information is based on the best information currently available to us, but may change due to subsequent events beyond our control.

DHL Supply Chain
Company Name

Facility Address

5235 Westpoint Dr.

Groveport, OH 43125
City State Zip

Expected date of closure/layoff: 12/31/23

This action is expected to be: × permanent
☐ temporary

If temporary, the expected duration of this action is:

Expected date of the first separation: 10/31/23

The entire plant: × will be closed
☐ will not be closed

Anticipated schedule for making separations:

DHL Supply Chain was notified by its customer that they were discontinuing operations effective October 28, 2023. Due to these unforeseen business circumstances, DHL is unable to provide 60-days advance notice. All impacted associates will be given the opportunity to apply for another DHL role, but continuous employment cannot be guaranteed. Over the course of the next few months, DHL is attempting to place as many associates as possible at other local DHL locations. We anticipate that the vast majority of associates will be provided with other employment opportunities. This will be an ongoing effort effective immediately through end of year.

Anticipated schedule to make placements outside of affected site location:

Date	Headcount Reduction from Site
10/31/2023	204
1/31/2024	60

Job titles of positions to be affected and number of affected employees in each classification:

Job Title	Count of Job Title
ADMINISTRATION.Administrative Assistant II	1
ADMINISTRATION.Operations Clerk	8
ADMINISTRATION.Tasker	2
LABOR.Auditor	7
LABOR.Cycle Counter	15
LABOR.Forklift Operator	40
LABOR.Group Coord Lead	11
LABOR.Order Filler Picker	156
MANAGEMENT.General Mgr I	1
MANAGEMENT.Industrial Engineering Manager	1
MANAGEMENT.Inventory Control Mgr II	1
MANAGEMENT.Operations Manager II	1
MANAGEMENT.Operations Mgr I	3
MANAGEMENT.Operations Systems Manager	1
PROFESSIONAL.Business Data Analyst I	1
PROFESSIONAL.HR Representative	1
SUPERVISORS.Inventory Control Supv	1
SUPERVISORS.Office Supervisor	1
SUPERVISORS.Operations Supervisor	12
(blank)	
Grand Total	**264**

Bumping rights: ☐ do exist
× do not exist

Union(s) representing affected employees: _____

Name and address of chief elected officer of each union: _____

For further information contact:

Emily Nofziger, HR Manager at: (614) 214 - 7468
Company Representative Phone

Glennah Ivey-Walker, External Communications Manager at: (516) 547 - 1471
Company Media Inquiries

Dislocated worker assistance may be available to employees through
Ohio Department of Job and Family Services – Unemployment Insurance | Job and Family Services (ohio.gov) - 614-466-6282