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Divvy Homes Inc.

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To Whom It May Concern:

We are sorry to report that Divvy Homes Inc. (“Divvy” or the “Company”) will be terminating a total of 95 US employees, including employees based in the Company’s San Francisco headquarters, as well as remote employees in other locations.

The terminations will be in effect as of November 7, 2023, although Divvy reserves the right to extend separation dates in its discretion. This planned action is anticipated to be permanent with no bumping rights; Divvy does not have unionized employees.

Attached as Exhibit A is a list of job titles of the positions to be affected, listed by location.

Please feel free to contact me via the email or phone number listed below.

Rachel Ergmann

Head of Talent & DEI
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Exhibit A

Arizona

Head of Brokerage, Phoenix
Vendor Manager

California

VP, Compliance
Staff Product Designer
Director, Engineering
Chief Legal Officer
Sr. Manager, Head of Design
Sr. Prod. & Regulatory Counsel
Senior Product Designer
Account Executive
VP, Data Science and Analytics
Principal Software Engineer I
IT Engineer
Credit Operations Specialist
Credit Associate Specialist
Lead, Risk Ops
Principal Product Designer
Group Product Manager
Credit Associate
Principal Software Engineer I
Business Execution Associate
Production Support Engineer
Business Operations Lead
VP, People
VP, Sales
Mgr, Resident Success
Lead, Acquisitions
Senior Recruiter

Colorado

Senior Agent Growth Manager
Sales Enablement Manager
Assoc, Resident Success
Office Manager
Mgr, Acquisitions
Data Scientist
Assoc, Resident Success
Mgr, Head of Asset Management
National Escrow Officer (WFH)

Principal Software Engineer I

Delaware

Engineering Manager (WFH)

Florida

Utilities Coordinator

Mgr, Regional Field Manager

Assoc, Field Project Manager

Assoc, Asset Management

Risk Manager

Georgia

Assoc, Field Project Manager

Mgr, Project Coordination

Assoc, Project Coordinator

Hawaii

Senior Product Designer

Illinois

Senior Data Scientist

Capital Markets Lead

Massachusetts

Account Executive

Email Marketing Manager

Senior Software Engineer I

Maryland

Senior Product Manager

Mississippi

Assoc, Asset Management

Missouri

Principal Software Engineer I

North Carolina

Account Executive

New Jersey

VP, Capital Markets

New York

Lead, Asset Management

Proj Coordinator Growth Bus.

Senior Software Engineer I

HR Generalist

Revenue Strategy & Operations Manager
Documentation Specialist, CX

Ohio

Mgr, Regional Field Manager
Lead Escrow Officer
Assoc, Field Project Manager
Assoc, Project Coordinator
Acquisitions Associate
National Lead Funder

Oregon

Business Operations Analyst
Senior Software Engineer II
Senior Software Engineer I

Pennsylvania

National Escrow Officer
National Title Officer
Senior Software Engineer II
Specialist, Resident Success
Staff Designer

Texas

Director, Head of Brokerage
Senior Accountant
Compliance Program Manager
Assoc, Ops Coordinator
Account Executive
Project Coordinator - Temp FTE
Assoc, Project Coordinator
Software Engineer II
Senior Technical Recruiter
Administrative Assistant
Head of Brokerage, DFW
VP, Comms and PR

Washington (State)

Director of Data Science
Sales, Senior Manager (WA)
Business Operations Associate
Senior Software Engineer I

West Virginia

Business Operations Analyst