



September 12, 2023

Received: 9/12/2023 @ 2:55pm

Sent via Electronic Mail
rapdresp@jfs.ohio.gov

Ms. Breeyn Handberg
Rapid Response Program Manager
Ohio Department of Jobs & Family Services

RE: Notice of Layoff pursuant to the Ohio Worker Adjustment Retraining Notification (WARN) Act

Dear Ms. Handberg,

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, in order to notify you that Encore Industries, Inc. is permanently closing its Cambridge facility located at 725 Water Street, Cambridge, Ohio 43725 effective November 12, 2023. This will result in the layoff of approximately 89 employees.

All affected employees have been notified of their separation date and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on September 12, 2023, with all separations accomplished by November 12, 2023.

The affected employees at this location are not part of a union and no bumping rights exist for these positions.

Attached is a list of the job positions and numbers of individuals who will be affected by this decision along with the anticipated schedule of job losses.

Some employees included in the layoff will be provided options to relocate and/or receive severance.

For further information, please contact Steve Gagne at steve.gagne@ipiglobal.com or (418)-931-9529.

Sincerely,

Greg Hutchison
Chief Operating Officer
IPL North America

CC: Hon. Thomas D. Orr, Mayor, Cambridge, Ohio

Tool Tech	1
Maintenance Tech	4
Janitor	1
Quality Auditor	3
Molding Supervisor	1
Grinder	1
Mold Tech	3
Line Coordinator	1
Scanner	3
Trainer	1
Shift Supervisor	4
Molding Operator	25
Molding Floorhand	6
Printing Operator	11
Printing Lead/Tech	1
Printing Material Handler	1
Printing Tech	1
Warehouse Clerk	1
Warehouse Lead	2
Warehouse Forklift	4
Inventory Cycle Counter	1
Whse Mgr	1
Manufacturing Engineer	1
Plant Manager	1
Tooling Manager	1
Facilities Manager	1
Customer Service Rep	1
HR Manager	1
Buyer	1
Safety Manager	1
Planner	1
AP/AR Rep	2
Sr. Accountant	1
	89