

Received July 13, 2023 @12:45PM

July 13, 2023

Nanette Folsom  
President  
Local 530

[NFolsom@oapse.org](mailto:NFolsom@oapse.org).

**Re: WARN Notice of Plant Closing and/or Mass Layoff**

Dear Ms. Folsom,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Akron/Springfield OH facility. This closing may rise to the level necessary to trigger WARN Act notice. First Student is providing this advance, written notice to, among other things; assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing are expected to be permanent, and the entire facility is expected to be closed.

As you may be aware, First Student lost the Springfield City School District (SCSD) contract. As a result of these sudden, unforeseen business circumstances First Student expects its Akron/Springfield OH facility, located at 2660 Kenny Ray Jr. Memorial Parkway in Lakemore, Ohio 44250 to experience a permanent closing. Our last day at this location is June 30<sup>th</sup>, 2023.

There are approximately 32 part-time drivers and 12 part-time monitors that will be employed by the Springfield City School District.

Also, it is probable that First Student will have transfer opportunities available for many employees at other First Student locations throughout the state.

If you have any questions, please contact me at (513) 678-4838. Please send copies of this Notice to any other local officials that your office believes would benefit from receiving it.

Sincerely,

Tina Winebrenner  
Region Human Resources Manager

CC:

Mayor Richard Cole  
1400 Main St.  
Lakemore, OH 44250

State Rapid Response Dislocated Worker Unit:  
Breeyn Handberg, Rapid Response Program Administrator  
Ohio Department of Job and Family Services  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

**Job Titles and Number of Affected Employees:**

Row Labels	Count of Empl ID
Dispatcher (Student)	1
Driver in Training	1
FS Driver CDL	35
Monitor/Aide	12
<b>Grand Total</b>	<b>49</b>

**First Student, Inc**  
600 Vine Street, Suite 1500  
Cincinnati, OH 45202



**Tina Winebrenner**  
Region Human Resources Manager  
Direct Dial: (513) 678-4838

June 16, 2023

«First\_Name» «Middle\_Initial». «Last\_Name»  
«Address\_Line\_1\_\_Personal\_Dta»  
«City\_\_Personal\_Dta», «State\_\_Personal\_Dta» «PostalZip\_\_Personal\_Dta»

*Re:     WARN Notification*

Dear «First\_Name»:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act. First Student has suffered a loss of business at its facilities located at 2660 Kenny Ray Jr Memorial Pkwy, Lakemore, OH 44250 and this loss of business may result in layoffs for First Student which may rise to the level necessary to trigger WARN Act notice. The Springfield School District decided to bring its transportation services in house. First Student is providing this advance, written notice to, among other things; assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this loss of business are expected to be permanent with First Student, but it does not affect your employment with the Springfield School District.

As you may be aware, First Student lost the Springfield School District contract. As a result of these sudden, unforeseen business circumstances First Student expects to vacate the Lakemore OH facility, located at 2660 Kenny Ray Jr Memorial Pkwy, Lakemore, OH 44250. You will continue to have employment opportunities with the Springfield School District. The layoff with First Student will be effective June 30, 2023.

Also, it is probable that First Student will have transfer opportunities available for many employees at other First Student locations throughout the state.

If you have any questions, please do not hesitate to contact me at (513) 678-4838.

Sincerely,

*Tina Winebrenner*

Tina Winebrenner  
Region Human Resources Manager

CC:

Mayor Richard Cole  
1400 Main St.  
Lakemore, OH 44250

State Rapid Response Dislocated Worker Unit:  
Breeyn Handberg, Rapid Response Program Administrator  
Ohio Department of Job and Family Services  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

**Job Titles and Number of Affected Employees:**

Row Labels	Count of Empl ID
Dispatcher (Student)	1
Driver in Training	1
FS Driver CDL	35
Monitor/Aide	12
<b>Grand Total</b>	<b>49</b>