



November 15, 2023

Received 11/14/2023 @ 5:02pm

**VIA OVERNIGHT DELIVERY  
AND/OR ELECTRONIC MAIL**

Breeyn Handberg (via Electronic Mail Only)  
Rapid Response Program Administrator  
Office of Workforce Development  
P.O. Box 182105  
Columbus, OH 43218-2105  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Re: Announcement of Planned Action – Corrected Notice

Dear Program Administrator Handberg:

We are writing to inform you that GXO Logistics Worldwide, LLC (GXO) will cease operations at the facility located at 6600 Port Road, Suite 200, Groveport, OH 43125 (the “Groveport Facility”) on January 15, 2024. All operations at the Groveport Facility will cease, and all employees at that facility will be impacted. This action is expected to be permanent. The expected date of the first separation will be January 15, 2024.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on January 15, 2024, with all separations accomplished within the 14-day period beginning on that date.

Attached is a list of the job positions and number of individuals who will be affected by this action along with the anticipated schedule for job losses. There are 192 employees impacted by this action.

There will not be any bumping rights for the affected employees; that is, employees will not be able to displace more junior employees out of their job positions as a result of this action. There is no union representing the affected employees.

If you have any questions or want additional information concerning this matter, please contact Carmen Martinez, Manager, Human Resources, at [carmen.martinez@gxo.com](mailto:carmen.martinez@gxo.com) or 331-452-7739.

Sincerely,

A handwritten signature in black ink that reads "R Malavet". The signature is written in a cursive style with a large initial "R" and a long, sweeping underline.

Ramon Malavet  
Director, Human Resources

cc: The Honorable Lance Westcamp (via Electronic Mail and Overnight Delivery)  
Mayor, City of Groveport  
655 Blacklick Street  
Groveport, OH 43125  
[jwyke@groveport.org](mailto:jwyke@groveport.org)

John O'Grady (via Electronic Mail and Overnight Delivery)  
President, Franklin County Board of Commissioners  
373 S. High Street, 26<sup>TH</sup> Floor  
Columbus, OH 43215  
[ANNIERYZNAR@FRANKLINCOUNTYOHIO.GOV](mailto:ANNIERYZNAR@FRANKLINCOUNTYOHIO.GOV)

## Attachment

<b>Job Title</b>	<b>No. of Employees</b>	<b>Date of Separation</b>
Administrative Assistant	1	January 15, 2024 or within the 14-day period beginning on that date
Associate Analyst, Technology	1	January 15, 2024 or within the 14-day period beginning on that date
Associate, Graduate Program	1	January 15, 2024 or within the 14-day period beginning on that date
Clerk	10	January 15, 2024 or within the 14-day period beginning on that date
Customer Service Representative	3	January 15, 2024 or within the 14-day period beginning on that date
Director, SC Operations	1	January 15, 2024 or within the 14-day period beginning on that date
Driver Non CDL	2	January 15, 2024 or within the 14-day period beginning on that date
Inventory Specialist	8	January 15, 2024 or within the 14-day period beginning on that date
Lead	21	January 15, 2024 or within the 14-day period beginning on that date
Maintenance Tech	1	January 15, 2024 or within the 14-day period beginning on that date
Manager, SC Operations	2	January 15, 2024 or within the 14-day period beginning on that date
Manager, SC Site Operations	1	January 15, 2024 or within the 14-day period beginning on that date
Material Handler	26	January 15, 2024 or within the 14-day period beginning on that date
PIT Operator	103	January 15, 2024 or within the 14-day period beginning on that date
Security	3	January 15, 2024 or within the 14-day period beginning on that date
Senior Supervisor, Safety	1	January 15, 2024 or within the 14-day period beginning on that date
Senior Supervisor, SC Operations	2	January 15, 2024 or within the 14-day period beginning on that date
Supervisor, SC Operations	5	January 15, 2024 or within the 14-day period beginning on that date