

Date: October 11, 2023

To: rapdresp@ifs.ohio.gov

Ohio Department of Jobs and Family Services

Breeyn Handberg, Rapid Response Program Administrator

Notice of Layoff/Plant closure to Ohio government agencies pursuant to the Ohio Worker Adjustment and Retraining Notification (WARN) Act.

To Whom It May Concern:

M. Argueso & Co. Inc dba Paramelt, with facility at 12651 Elmwood Avenue, Cleveland OH 44111 is closing its Wax Production facility as a result of company restructuring. This notice is issued in compliance with the Ohio Worker Adjustment and Retraining Notification (WARN) Act.

Name and address of employment site where closure will occur: M. Argueso & Co. dba Paramelt, 12651 Elmwood Avenue, Cleveland OH 44111

The planned action will take place in two steps:

The first is to discontinue wax production at the site on December 15, 2023 and will affect the following positions:

Position:	Number of Employees Terminated	Number of Employees Retained
Production Operators	11	0
Warehouse Operators	2	0

The second planned action will take place at the site on April 1, 2024 and will affect the following positions:

Position:	Number of Employees Terminated	Number of Employees Retained
General Manager	0	1
Manufacturing Manager	1	0
Engineer	1	0
Quality Technician	1	2
Lead Operators	2	0
Production Operators	2	2
Maintenance Technicians	3	0
Maintenance Supervisor	1	0
Warehouse Operators	1	0
Customer Service	0	2

No unions are involved, and thus, no bumping rights exists.

If you require additional information, please contact Greg Schuetz at gschuetz@paramelt.com

Truly,



Greg Schuetz

Human Resources Manager

M. Argueso & Co. dba Paramelt

2817 McCracken Street

Muskegon, MI 49441

231-672-9104