

September 25th, 2024

Via Email

Received September 26, 2023 @3:22pm

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job and Family Services
rapdresp@jfs.ohio.gov

Re: Mansfield Plumbing Products, LLC – WARN Notice, Plant Closing

To whom it may concern:

Please be advised that, on December 31, 2023, Mansfield Plumbing Products, LLC (the “Company”) will be permanently closing manufacturing operations at the Sanitary Ware production plant located at 150 E 1st St., Perrysville, Ohio. Separation of the affected employees is expected to be permanent and the expected date of the first separation is anticipated to be on December 31, 2023.

Attached is a list of the job titles for the positions affected, the number of affected employees in each job classification, and the anticipated schedule for their separations. Union employees will have bumping rights per the terms of the collective bargaining agreement. No other employees will have bumping rights, which means that those employees will not be able to displace more junior employees out of their job positions as a result of this closure.

We have notified Brandon Jackenheimer, the chief elected official of the Teamsters, Chauffeurs & Helpers, Local Union No. 40 of this information at the following address: 200 Wilmar Ave. Mansfield, Ohio 44903

For further information regarding this matter, please contact Jesse Wilson, Director of Human Resources, 419-938-5211, jwilson@mansfieldplumbing.com.

Sincerely,

Jesse Wilson



cc: Mayor Heather Mullinnex (via Certified Mail)

Attachment to Notice to the State Dislocated Worker Unit
AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION

<u>Date of Anticipated Layoff</u>	<u>Affected Job Title(s)</u>	<u>Number of Employees Per Classification</u>
12/31/2023	Production Workers	196
12/31/2023	Maintenance	21
12/31/2023	Operations Supervision	23
12/31/2023	Engineers	5
12/31/2023	Quality Control	2
12/31/2023	Administrative Staff	6
1/31/2024	Administrative Staff	2
2/29/2024	Administrative Staff	3
3/31/2024	Operations Manager	1
4/30/2024	Administrative Staff	2
8/24/2024	Administrative Staff	2