

# Morgan Stanley

November 1, 2023

## VIA ELECTRONIC MAIL

Breeyn Handberg  
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator  
Office of Workforce Development  
P.O. Box 182105  
Columbus, OH 43218  
[breeyn.handberg@jfs.ohio.gov](mailto:breeyn.handberg@jfs.ohio.gov)  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Mayor Andrew J. Ginther  
City Hall, 2<sup>nd</sup> Floor  
90 West Broad Street  
Columbus, OH 43215  
[mayorsoffice@columbus.gov](mailto:mayorsoffice@columbus.gov)

Re: Notice of Employee Separations

Dear Administrator Handberg and Mayor Ginther:

Pursuant to any possible obligation under the federal Worker Adjustment and Retraining Notification Act (“WARN”), we are writing to notify you that Morgan Stanley and its affiliates (the “Company”) will be conducting layoffs at its facility located at 4343 Easton Commons, Columbus, OH 43219 (the “Facility”). As a result of this action, we anticipate that approximately 95 employees at the Facility will be separated from employment with the Company on December 31, 2023. Separations resulting from this action are expected to be permanent. None of the affected employees at the Facility are represented by any union. Separated employees are not permitted to displace remaining employees based on seniority or any other factor (*i.e.*, there are no ‘bumping rights’).

Affected employees will continue to receive any pay and benefits due to them as a Company employee, up until the termination of their employment. The Company has provided information concerning benefits available under separate cover to eligible affected employees. Attached hereto is a list of all affected positions and the number of affected employees in each job classification at the Facility. All affected employees are being or have been notified of their employment terminations at least 60 days before their terminations are scheduled to occur.

This notice is given based upon the best information available to the Company at this time. For further information, please contact: Nathan Marceau, Human Resources at (470) 857-2397 or [Nathan.Marceau@morganstanley.com](mailto:Nathan.Marceau@morganstanley.com).

Sincerely,



Adam Kudelka  
Managing Director, Human Resources

Enclosure

**LIST OF AFFECTED POSITIONS**

<b><u>Job Classification</u></b>	<b><u>Number Of Affected Employees</u></b>
Assistant Vice President	9
Associate	81
Vice President	5