



Good food, Good life

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Nestlé USA, Inc.  
5750 Harper Road  
Solon, OH 44139

October 31, 2023

Breeyn Handberg, Program Manager, Rapid Response  
Ohio State Dislocated Worker Unit  
Office of Workforce Development  
4020 East 5th Avenue  
P.O. Box 1618  
Columbus, OH 43219  
Phone: 614-466-9897  
Email: rapdresp@jfs.ohio.gov

**Re: Nestlé USA WARN Act Notice – Solon Ohio**

To Whom It May Concern:

We are providing this notice out of an abundance of caution under the federal WARN Act to notify you that there will be separations at Nestlé USA's Solon campus which includes 30003 Bainbridge Rd, Solon, OH 44139, 5750 Harper Road, Solon, OH 44139 and 30000 Bainbridge Road, Solon, OH 44139 in December 2023. Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. Employee separations will commence on December 31, 2023 and expected to continue through August 2, 2024. These separations from employment are anticipated to be permanent. There are no bumping rights for affected employees. The affected employees at this facility are not represented by any union.

If you have questions or would like any additional information, please contact me via telephone at 440-264-5354 or e-mail at [Michelle.Leone@us.nestle.com](mailto:Michelle.Leone@us.nestle.com)

Sincerely,

*Michelle Leone*

Michelle Leone  
Sr. Manager Human Resources

## JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES

Job Title	Number of Affected Employees
Associate Procurement Category Mgt	1
Consultant Business Optimization	2
Consultant Project Management	1
Director Co-Manufacturing	1
Expert Digital Manufacturing	1
Expert Engineer	1
Expert Mftg Excellence	2
Expert Operations Strategy	1
Expert Optimization Eng	1
Expert Packaging	4
Expert Project Engineer	1
Lead Art Director Production	1
Lead Artist Visual Effects	1
Lead Creative Development	1
Lead Procurement Category Mgt	1
Lead Producer	2
Manager Advertising Production	1
Manager Brand Marketing	1
Manager Business Optimization	1
Manager Co-Manufacturing	2
Manager Creative Development	1
Manager Deployment	1
Manager Digital Content Editing	1
Manager Financial Control	1
Manager Functional Development	1
Manager Graphic Design	1
Manager Human Resources	1
Manager Inventory Control	1
Manager Packaging	1
Manager Procurement Category Mgt	1
Manager Supply Chain Operations	1
Manager Trade Marketing	1
Manager Visual Effects	1
Spec Regulatory & Scientific Affairs	1
Specialist Functional Development	3
Specialist Graphic Design	1
Specialist Mftg Excellence	1
Specialist Packaging	1
Sr Analyst BI Data Analysis	1
Sr Artist Visual Effects	3

Sr Cinematographer	1
Sr Expert Engineer	3
Sr Expert Mechanical Engineering	1
Sr Manager Brand Marketing	1
Sr Manager Creative Design & Production	1
Sr Manager Functional Development	1
Sr Manager Mftg Excellence	3
Sr Manager Operations Startup	1
Sr Manager Strategic Planning	1
Sr Manager Technical Applications Group	1
Sr Spec Regulatory & Scientific Affairs	1
Sr Specialist Digital Content Editing	1
Sr Specialist Digital Content Plng & Dev	1
Sr Specialist Functional Development	1
Sr Specialist Graphic Design	2
Sr Specialist Product Development	1
Sr Specialist Supply Chain Operations	1
Sr Specialist Supply Planning	1
Sr Storyboard Artist	1
Sr Technical Project Manager	1
Supervisor Technical Applications Group	1