

Received August 22, 2023 @10:18 am



**Republicsteel.**

August 10, 2023

**VIA FAX AND EMAIL**

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E. Fifth Ave.  
Columbus, OH 43219  
Email: breeyn.handberg@jfs.ohio.gov

Dear Ms. Handberg:

This letter is to notify you, in accordance with the Worker Adjustment and Retraining Notification Act (WARN Act), that Republic Steel has encountered sudden and unforeseen business circumstances that will force the Company to temporarily idle its Steelmaking Operations located at 2633 8<sup>th</sup> St NE, Canton, OH 44704. This notice is being given as soon as practicable after learning of such circumstances.

Below is further information relevant to this matter.

- Name and address of the employment site where layoffs will occur:  
Republic Steel  
2633 8<sup>th</sup> St. NE  
Canton, OH 44704
- Telephone number of company official to contact for further information:  
Ross Seibert  
Director of Human Resources and Labor Relations  
rseibert@republicsteel.com  
330-438-5470
- Planned action: Temporary idling of Canton Steelmaking Operations
- Expected date of layoffs: Layoffs will commence on August 10, 2023 or during the 14-day period following.
- Bumping Rights: Bumping rights exist pursuant to labor agreements with the USW. No bumping rights exist for non-Union employees.
- Job titles of positions to be affected and number of affected employees in each position: See attached list.

2633 Eighth Street NE  
Canton OH 44704

W: [www.republicsteel.com](http://www.republicsteel.com)

STEEL REPUBLIC STEEL

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- Name of each Union representing affected employees and the name and address of the chief elected officer:

United Steelworkers

Donnie Blatt  
Director, District 1  
777 Dearborn Park Lane, Suite J  
Columbus, OH 43085  
Phone: (614) 888-6052

Bill Conner  
Sub-District Director, District 1  
4069 Bradley Circle, NW  
Canton, OH 44718  
(330) 493-7721

Sincerely,



Ross Seibert  
Director of Human Resources

**ATTACHMENT – AFFECTED POSITIONS**

<b>JOB TITLE</b>	<b>NUMBER</b>
Caster Support Staff	8
CTS	1
EHS	4
Logistics	1
Flex Cast Refining	1
Controlers Office	4
Maintenance	3
Mason Shop	3
Melt Shop	6
Met Services	1
Stockhouse/Scrapyard Supervisor	2
Operating Supervisor	2
Plant Management General	1
Plant Purchaseing	5
Salary Adminastration	1
Commercial	3
Furnace	19
Boiler	4
Crane	13
Flex BRM	11
Flexcast Caster	12
Flexcast Refining	15
MTE	9
Saw Operator	4
MTM	21
OP Tech 1	19
Laborer	14
Tripper Car	6
SVC Tech	16

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ACCOUNTS PAYABLE  
REPUBLIC STEEL  
2633 8TH ST NE  
CANTON, OH 44704  
UNITED STATES US

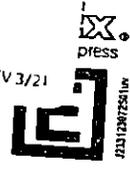
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Telephone: \_\_\_\_\_

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