



SHERWIN-WILLIAMS.

Received August 31, 2023 at 1:29pm

August 30, 2023

VIA FEDEX AND ELECTRONIC MAIL

Mayor Fletcher Berger
City of Bedford Heights – Mayor’s Office – City Hall
5661 Perkins Road
Bedford Heights, OH 44146
MayorBerger@BedfordHeights.gov

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
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RE: Amended Notice of Facility’s Closure

Mayor Berger and Ms. Handberg:

As you are aware, The Sherwin-Williams Company (the “Company”) is permanently closing its manufacturing facility located at 26300 Fargo Avenue, Bedford Heights, OH 44146 (the “Bedford Facility”). This letter is being provided pursuant to the federal Worker Adjustment and Retraining Notification (WARN) Act, and it amends the letter initially sent to you on or about April 28, 2023.

The Company terminated all production operations at the Bedford Facility on June 30, 2023. A limited number of employees have remained after that date to assist with decommissioning the Bedford Facility. The Company originally anticipated all separations to be accomplished by August 31, 2023, but, due to business needs associated with the decommissioning of the Bedford Facility, the separation dates for two employees have been extended to October 31, 2023 (or within 14 days of that date). The employees with extended separation dates have been provided updated notices regarding their separations, which were delivered to the employees more than sixty (60) days in advance of their separation dates. The Company anticipates that all separations relating to the closure will be accomplished by October 31, 2023 (or within 14 days of that date).

As noted in our original letter, the Company will be eliminating all positions at the Bedford Facility as a result of the closure. The job eliminations are expected to be permanent. No bumping rights exist for any employees as a result of the Bedford Facility’s closure.

If you have any questions or want additional information concerning this matter, please contact Kat Holzmeister, HR Director – Specialty Region, Phone: 336-339-3394.

Sincerely,

John S. Rossero
Sr. Director, Labor Relations