



Received: 10/12/2023 @ 12:04pm

5177 Spring Grove Ave. Cincinnati, OH 45217

Phone: (513) 242-2227

Fax: (513) 482-2687

BY E-MAIL AND US POSTAL SERVICE

October 11, 2023

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
Ohio Department of Job and Family Services
4020 E. Fifth Ave.
Columbus, OH 43219
rapdresp@jfs.ohio.gov

Subject: WARN Notice of Mass Layoff

Dear Ms. Handberg:

This letter is to notify you, under the Worker Adjustment and Retraining Notification Act of 1988 (WARN), that St. Bernard Soap Company will terminate the employment of at least 127 employees at its facility located at 5177 Spring Grove Avenue, Cincinnati, OH 45217.

These terminations will begin on December 10, 2023 or within a 14-day period following that date. We expect the terminations, which will include at least 120 union-represented and 7 non-represented employees, to be permanent in nature. The enclosed document identifies the positions of the terminated employees and the number of terminated employees in each job classification.

The 120 employees are represented by the independent Employees Representation Union. The name and address of the union's chief elected officer is Scott Fischesser; 5177 Spring Grove Avenue, Cincinnati, OH 45217. Bumping rights are provided under the Company's labor agreement with the union.

There will be no bumping into other positions for the non-represented employees.

The Company has issued the employee, union, and local government notifications required by WARN.

Should you have any questions or need additional information, please call me at (317) 225-0828.

Sincerely,

Michael Rosenthal,
Manager, Human Resources

Number of Terminations by Job Title

| Job Title | Number Affected |
|---|------------------------|
| Production and maintenance technicians, Levels 1-6 ¹ | 120 |
| Supply Chain Manager | 1 |
| Area Manager, Production | 1 |
| Facilities Manager | 1 |
| EH&S Supervisor | 1 |
| Production Supervisors | 3 |

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¹ The exact number of terminated employees in these various levels will be determined after these employees exercise their bumping rights under the union contract.