

August 23, 2023

Received August 23, 2023 @ 10:43 am

VIA Email

Ohio Dislocated Worker Center
Rapid Response Program Administrator
Attn: Breeyn Handberg
rapdresp@jfs.ohio.gov

Re: Update to December 15, 2022, Worker Adjustment and Retraining Notification

There have been no changes to the expected separations included on our December 15, 2022, Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 USC Section 210 et seq.

One additional position was identified for separation on August 21, 2023.

May 19, 2023 to June 2, 2023

Bindery, Lead	1
Bindery/Finishing Operator, Int	2
Digital Color Operator, Int	2
Digital Color Operator, Sr	1
Digital Press Operator, Assoc	1
Fulfillment Specialist, Int	7
Fulfillment Specialist, Sr	1
Fulfillment, Lead	1
Fulfillment, Supv	1
Mailing, Assoc	5
Planner, Int	1
Planner, Sr	1

June 16, 2023 to June 30, 2023

Bindery, Lead	1
Bindery/Finishing Operator, Int	3
Digital Color Operator, Sr	1
Digital Press Operator, Assoc	1
Digital Print, Lead	1
Digital Print, Supv	1
Fulfillment Specialist, Int	2
Fulfillment Specialist, Sr	2
Fulfillment, Lead	3
Fulfillment, Supv	1
HR Business Partner, Int	1
Mailing Operator	3

TOPPAN

Mailing, Lead	1
Mailing, Supv	1

July 14, 2023 to July 28, 2023

Client Services, Sr Mgr	1
Digital Print, Lead	1
Digital Print, Supv	1
Fulfillment Specialist, Sr	2
Fulfillment, Lead	2
Fulfillment, Mgr	1
Fulfillment, Supv	1
Maintenance Mechanic, Int	1
Operations Technology Analyst, Sr	1
Ops Continuous Improvement Specialist, Sr	1
Production Services Account Specialist, Int	1
Production, Mgr	1

August 21, 2023

Business Analyst, Sr	1
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Please contact Shelly Taylor at (320) 534-5702 for further information.

Regards,



Amy Reichenbach

Sr VP of Human Resources
1501 Energy Park Drive, St. Paul, MN 55108
(T) 651 632-1464
AmyReichenbach@ToppanMerrill.com
www.toppanmerrill.com

Enclosure: Original Worker Adjustment and Retraining Notification, dated December 15, 2022

December 15, 2022

VIA Email

Ohio Dislocated Worker Center
Rapid Response Program Administrator
Attn: Breeyn Handberg
fapdresp@jfs.ohio.gov

This letter is to inform you Toppan Merrill LLC ("Toppan Merrill") will be conducting employee separations at its **Grove City, Ohio** facility located at 3400 Southpark Place Suite H, Grove City, Ohio, in connection with the closure of the entire facility. This action is expected to be permanent. This letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act (the "WARN Act"), 29 USC Section 210` et seq.

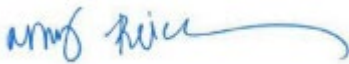
Enclosed is a listing of the number of affected employees and the job titles of the impacted positions in each job classification, as currently known to the company. The initial employment separations will commence on **February 17, 2023, continuing through March 3, 2023**. Additional rounds of separations are scheduled to occur on the following schedule:

- **March 17, 2023, to March 31, 2023**
- **April 14, 2023, to April 28, 2023**
- **May 19, 2023, to June 2, 2023**
- **June 16, 2023, to June 30, 2023**
- **July 14, 2023, to July 28, 2023**

There are no bumping rights that apply to the affected employees, nor is there union representative for such employees. The job titles and employees impacted in each group are summarized in Attachment A to this letter.

You may contact me at (612) 632-1464 for further information.

Regards,



Amy Reichenbach

Sr VP of Human Resources
1501 Energy Park Drive, St. Paul, MN 55108
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AmyReichenbach@ToppanMerrill.com
www.toppanmerrill.com

Enclosure

February 17, 2023, continuing through March 3, 2023	12
• Digital Press Operator, Assoc	1
• Fulfillment Specialist, Int	3
• Fulfillment Specialist, Sr	3
• Fulfillment, Lead	1
• Inventory Control Coordinator, Assoc	1
• Mailing Operator	1
• Mailing, Assoc	2
March 17, 2023, to March 31, 2023	9
• Continuous Print Operator, Int	1
• Digital Press Operator, Assoc	2
• Fulfillment Specialist, Int	3
• Mailing Operator	1
• Mailing, Assoc	1
• Production Specialist, Int	1
April 14, 2023, to April 28, 2023	9
• Bindery/Finishing Operator, Int	2
• Fulfillment Specialist, Int	3
• Fulfillment Specialist, Sr	1
• Mailing, Assoc	1
• Planner, Int	1
• Production Services Account Specialist, Int	1
May 19, 2023, to June 2, 2023	20
• Bindery/Finishing Operator, Int	2
• Digital Color Operator, Int	2
• Digital Color Operator, Sr	1
• Digital Press Operator, Assoc	1
• Fulfillment Specialist, Int	7
• Fulfillment, Lead	1
• Mailing, Assoc	4
• Planner, Int	1
• Planner, Sr	1
June 16, 2023, to June 30, 2023	21
• Administrative Assistant, Int	1
• Bindery, Lead	2
• Bindery/Finishing Operator, Int	3
• Digital Color Operator, Sr	1
• Digital Press Operator, Assoc	1
• Fulfillment Specialist, Int	2
• Fulfillment Specialist, Sr	3
• Fulfillment, Lead	2
• Mailing Operator	3
• Mailing, Assoc	2
• Mailing, Lead	1

July 14, 2023, to July 28, 2023	22
• Client Services, Sr Mgr	1
• Digital Print, Lead	2
• Digital Print, Supv	2
• Fulfillment Specialist, Sr	2
• Fulfillment, Lead	3
• Fulfillment, Mgr	1
• Fulfillment, Supv	3
• HR Business Partner, Int	1
• Mailing, Supv	1
• Maintenance Mechanic, Int	1
• Operations Technology Analyst, Sr	1
• Ops Continuous Improvement Specialist, Sr	1
• Production Planning, Supv	1
• Production Services Account Specialist, Int	1
• Production, Mgr	1