



Received: 12/07/2023 @ 5:33pm

December 7, 2023

Breeyn Handberg  
Rapid Response Worker Program Administrator  
Office of Workforce Development  
Ohio Department of Job & Family Services  
P.O. Box 182105  
Columbus, OH 43218-2105  
By email: [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Hon. John O'Grady  
Chair, Franklin County Board of Commissioners  
373 S High Street  
Columbus, OH 43215  
By email c/o Annie Ryznar, Senior Advisor: [AnnieRyznar@franklincountyohio.gov](mailto:AnnieRyznar@franklincountyohio.gov)

Hon. Christie Ward  
Mayor, Village of Lockbourne, Ohio  
85 Commerce Street  
Lockbourne, OH 43137  
By email: [christie.ward@lockbourneohio.us](mailto:christie.ward@lockbourneohio.us)

Re: WARN Notice of Layoff at Zulily  
3051 Creekside Pkwy, Lockbourne, OH 43137

Dear Government Officials:

We regret to inform you that Zulily, LLC (FEIN: 47-4942380; the "Company") will be closing its fulfillment center located 3051 Creekside Pkwy, Lockbourne, OH 43137 (the "facility"). As a result, 274 facility employees, including remote employee who report to the facility, will be laid-off on February 7, 2024, or the 14-day period commencing on that date.

This layoff will be permanent, and the Company's operations at the facility will permanently cease. None of the affected employees are represented by a union, and bumping rights (that is, the right to avoid termination by displacing another employee) do not exist. A list of the job titles affected at this time, the number of affected employees in each job title, and a schedule of separations is attached as Exhibit 1.

The information contained in this letter, including Exhibit 1, is based on the best information available to the Company at this time. If you have any questions or require further information, please contact [humanresources@zulily.com](mailto:humanresources@zulily.com). If there is any change in this information, we will update you as soon as practicable.

*zulily*

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Ormand".

Richard Ormand  
Manager and Chief Restructuring Officer

Attachment (Exhibit 1)



EXHIBIT 1

<b>Job Titles Affected</b>	<b>Number of Affected Employees</b>	<b>Date of Separation</b>
Area Mgr Fulfillment Center	14	2/7/2024
Area Mgr Fulfillment Center Facilities	2	2/7/2024
Area Mgr Trainee Fulfillment Center	1	2/7/2024
Dir General Manager Fulfillment Center	1	2/7/2024
Facilities Coordinator (US)	1	2/7/2024
Facilities Mgr (US)	1	2/7/2024
Fulfillment Center Equipment Operator	49	2/7/2024
Fulfillment Center Team Lead	27	2/7/2024
Fulfillment Center Team Member	145	2/7/2024
Learning Lead	3	2/7/2024
Maintenance Technician I	2	2/7/2024
Maintenance Technician II	4	2/7/2024
Maintenance Technician III	2	2/7/2024
Mgr Fulfillment Center Operations	4	2/7/2024
Mgr Site EHS	1	2/7/2024
Network Systems Operations Manager	1	2/7/2024
Operations Administrator	2	2/7/2024
People Team Coordinator	1	2/7/2024
People Team Partner	1	2/7/2024
Project Coordinator	1	2/7/2024
Sr Automation Controls Engineer	1	2/7/2024
Sr Mgr Fulfillment Center Operations	3	2/7/2024
Supervisor FC Administrative	1	2/7/2024
Talent Acquisition Partner (US)	1	2/7/2024
Technology Support Engineer I (zu)	1	2/7/2024
Technology Support Engineer II (zu)	1	2/7/2024
Vendor Compliance Specialist	3	2/7/2024