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**Via Facsimile, E-mail and Certified Mail**

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Re Announcement of Planned Action (Facility Closure)

To Whom It May Concern:

We are writing to give you notice that on August 3, 2024 there will be a total closure of the Arlington Contact Lens Service, Inc. operations, including its distribution center located at 2250 International St. Columbus, OH 43228 on August 3, 2024. All employees will be impacted. This closure is expected to be permanent. The expected date of the first separation will be June 28, 2024.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on June 28, 2024, with all separations accomplished by August 3, 2024.

Attached is a list of the job positions and number of individuals who will be affected by the closure along with the anticipated schedule for job losses. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There is no union representing affected employees.

If you have any questions or want additional information concerning this matter, please contact Kristin Snyder, Director, People Team Business Partner, at 770-212-7517 or [Kristin.Snyder@nationalvision.com](mailto:Kristin.Snyder@nationalvision.com).

Sincerely,

**Alexa Bridges**

Alexa Bridges

cc: The Honorable Andrew J. Ginther (via Facsimile, E-mail, and Certified Mail)

## Attachment

<b>Job Title</b>	<b>No. of Employees</b>	<b>Separation Date</b>
AC Sr Bus Analyst	1	6/28/2024
Accounts Payable Lead	1	6/28/2024
Assistant DC Manager	1	7/31/2024
Business & Facility Spr	1	7/31/2024
Business Analyst I	1	6/28/2024
Call Center Supervisor	2	6/28/2024
Custodial Services Assoc	2	6/28/2024
Customer Service Rep	17	6/28/2024
Customer Service Rep II	4	6/28/2024
DC Clerk I	12	6/28/2024
DC Clerk II	30	6/28/2024
DC Clerk III	9	6/28/2024
DC Clerk Lead	3	6/28/2024
DC Optician	1	6/28/2024
DC Receive>Returns Lead	1	6/28/2024
DC Supervisor	3	6/28/2024
DC Warehouse Training Spe	1	6/28/2024
Developer I	1	6/28/2024
Developer III	4	6/28/2024
Digital Mkting Generalist	1	6/28/2024
DIR ECOMMERCE	1	6/28/2024
Distribution Center Mgr	1	7/31/2024
Enterprise Infrastruct Mg	1	8/3/2024
Financial Analyst II	1	7/31/2024
Help Desk Technician I	1	6/28/2024
Help Desk Technician II	1	8/3/2024
HR Administrator	1	6/28/2024
Inventory Control Clerk	2	6/28/2024
Inventory Control Svr	1	7/12/2024
Marketing Coord	1	6/28/2024
Marketing Retention Spec	1	6/28/2024
Merchandising Specialist	1	6/28/2024
MGR CALL CENTER	1	6/28/2024
PRESIDENT AC LENS	1	6/28/2024
Quality Assurance Analyst	2	6/28/2024
Quality Assurance Supvr	1	6/28/2024

Receiving>Returns Clerk	2	6/28/2024
Replenishment Supervisor	1	6/28/2024
Software Development Mgr	1	6/28/2024
Software QA Analyst I	2	6/28/2024
Software QA Analyst II	1	6/28/2024
SR Accounting Mgr	1	7/31/2024
Sr Customer Service Rep	5	6/28/2024
SR MGR DIGITAL MKTG	1	6/28/2024
Sr. CRM Specialist	1	6/28/2024
VP CHIEF TECHNOLOGY OFFIC	1	6/28/2024
Workforce Analyst	1	6/28/2024