

March 21, 2024

VIA MAIL AND ELECTRONIC MAIL

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105
breeyn.handberg@jfs.ohio.gov

RE: Notice of WARN Action

Dear Ms. Handberg:

We regret to inform you that, as a result of a optimizing our U.S. windows manufacturing operations, Associated Materials, LLC (the "Company") will be reducing its workforce at its facility located at 3773 State Road, Cuyahoga Falls, OH 44223 (the "Central Facility"). As part of the Company's long-term plan, it is concentrating windows production in the U.S. to locations strategically aligned to growth opportunities in the market and where it can continue to service existing customers. This letter is being provided pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act.

In conjunction with this restructuring, the Company will be eliminating employees dedicated to windows manufacturing operations, excluding specialty windows at the Central Facility. Associated Materials remains committed to its Central Facility as part of the Company's headquarters with manufacturing, warehousing, and expanded engineering and development capacity.

The job eliminations are expected to be permanent, and they will occur over a period of time, in accordance with business needs. No bumping rights exist for impacted employees as a result of this action.

Separations will occur on May 20, 2024 (or within 14 days of that date).



If you have any questions or want additional information concerning this matter, please contact Mark Dickinson, VP of HR—Operations, (330) 922-2257, or Tonya Chapman, HR Coordinator, (330) 922-7602.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Dickinson".

Mark Dickinson
VP of HR, Operations
Associated Materials

JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES

Job Title	Number of Affected Employees
Accessory Saw	7
Balancer	1
Bead Saw	6
Beader	1
Bender	2
CI Training Specialist	1
EHS Specialist	1
EOL Inspector	5
Facilities Manager	1
Frame Cleaner	5
Frame Processor	4
Frame Welder	5
Glass Cutter	7
Glass Dropper	3
Glass Dropper-PD, PW	1
Glass Scheduler	1
Grid Insert	1
Grid Operator	2
Hardware	3
Head Insert	2
Inside Flip	1
Intercept	2
Joseph Saw	5
Lead	8
Loader	1
Maintenance Supervisor	1
Maintenance Technician I	4
Maintenance Technician II	3
Material Handler	1
Muller	5
Outside Flip	2
Oven Catcher	2
Packout (Final Assembler)	1
Pool/Utility Person	7
Production Control Specialist	1
Production Supervisor	6
Quality Auditor	3
Quality Lead	1

Sash Cleaner	4
Sash Reinforcement	3
Sash Saw	4
Sash Welder	3
Saw Operator	6
Screener	7
Shipping Coordinator	1
Sr. Lead	6
Sr. Maintenance Technician	1
Sr. Production Supervisor	2
Sturz Saw	7
Super Spacer	2
Washer Feeder	4
Water Spider	3
Weatherstripper	3
Window Washer	4
Wrapper	11