

# Bath & Body Works®

June 18, 2024

Received: 6/18/2024 @ 10:16am

Breeyn Handberg  
Rapid Response Worker Program Administrator  
Ohio Department of Job & Family Services  
P.O. Box 182105  
Columbus, OH 43218-2105  
By email: [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Re: Permanent Reduction in Operations

To Whom It May Concern:

On behalf of Bath & Body Works Logistics Services, LLC (the “Company”), this letter is to advise you that the Company will be permanently reducing operations at its DC 1 facility located at 1 Limited Parkway, Columbus, OH 43230.

The DC 1 facility provides logistics and shipping services to the Express clothing brand. On April 22, 2024, Express filed for Chapter 11 bankruptcy and announced its plan to close 100 stores. Since that time Express’s volume has remained low and unpredictable. Therefore, the Company needs to permanently reduce its operations and is providing this notice to you as soon as practicable pursuant to the Worker Adjustment and Retraining Notification Act.

The permanent reductions will all occur on June 22, 2024 and we currently anticipate that 85 employees will be impacted. The Company is pleased to be able to offer all impacted employees the opportunity to apply for a transfer into another core role within the BBW network. If employees choose not to pursue a transfer, then they will be offered a severance package.

The impacted employees are not represented by a union and do not have any bumping rights. A list of the job titles of the positions to be affected, and the number of employees within each job classification, is available upon request.

For further information, you may contact Lia Lincoln-Smith, HR Vice President, at 614-415-5478.

Sincerely,



Lia Lincoln-Smith