



Received: 3/22/2024 @ 5:29pm

March 21, 2024

Via email: rapdresp@jfs.ohio.gov

**Re: Notification Under the Worker Adjustment and Retraining Notification (“WARN”) Act.**

Dear Sir or Madam:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (1988) (the “WARN Act”), this notice is to inform you that Bionano Genomics, Inc. (the “Company”) is conducting a workforce reduction and as a result, certain employees will be separated from the Company (the planned reduction in force is hereafter referred to as the “Action”). The Action will impact employees at the following Company location: 9540 Towne Centre Dr, Suite 100, San Diego, CA 92121 and 6777 Nancy Ridge Drive, San Diego, CA 92121. The Company’s reduction will also impact remote employees who are receiving notice of the Action. If no obligations exist under the WARN Act, this letter is being provided to you voluntarily.

The expected date of the Action at the Company’s San Diego location is May 24, 2024. Between now and May 24, 2024, employees will remain at-will employees of the Company and may be expected to perform job duties. It is possible, however, that some employees may not be required to work for some or all of this time. The separations occurring as a result of the Action are all expected to take place on the same day. A list of the job titles of the positions at the Company’s San Diego location that are affected and the number of employees in each job classification that are being laid off is attached as Exhibit A. These separations are planned to be permanent. The Company does not have a job bumping system. There is no labor union representing any of the affected employees.

The name and telephone number of the Company official to contact for further information is Cory Kreeck at 858-888-6707 or ckreeck@bionano.com.

Sincerely,

R. Erik Holmlin  
Bionano Genomics, Inc.

**EXHIBIT A**  
**AFFECTED TITLES AND NUMBER OF IMPACTED EMPLOYEES**

Title	Impacted Employees
Associate Director, APAC Sales	1
Associate Director, Customer Success	1
Associate Director, Sample Prep	1
Associate Scientist	1
Bioinformatics Analyst	2
Bioinformatics Software Engineer	2
Biomedical Engineer 1	1
Clinical Business Development Manager	1
Customer Success Manager	2
Data Analyst, Clinical Affairs	1
Director, Business Systems	1
Director, Marketing	1
Director, Product Mgmt Software Solutions	1
Director, Program Management	1
Director, Reimbursement Operations	1
Executive Assistant	1
Field Application Scientist II	1
Field Service Engineer	1
Genomic Testing Consultant	1
Head of Managed Care	1
Inside Sales Manager	1
Lab Assistant II	1
Marketing Advisor	1
Marketing Specialist	1
Payroll and HRIS Specialist	1
Product Manager	1
Production Manager and Events Specialist	1
Program Manager	2
Reagent Manufacturing Associate I	1
Regional Business Manager	4
Research Associate II	2
Salesforce CRM Database Specialist	1
Senior Global Digital Marketing Manager	1
Senior Talent Acquisition Partner	1
Senior Technical Writer	1
Software Application Scientist II	1
Software Engineer	1



Software Engineer-BD	<b>1</b>
Software Product Owner	<b>1</b>
Software Quality Engineer	<b>1</b>
Software Quality Engineer II	<b>3</b>
Sr. Account Manager	<b>1</b>
Sr. CS Business Operations Associate	<b>1</b>
Sr. Genomic Data Scientist	<b>1</b>
Sr. Lab Assistant	<b>1</b>
Sr. Manager, Field Applications	<b>1</b>
Sr. Manager, IT Support	<b>1</b>
Sr. Mechanical Engineer	<b>1</b>
Sr. People and Culture Generalist	<b>1</b>
Sr. Polymer Chemist	<b>1</b>
Sr. Process Engineer	<b>1</b>
Sr. Scientist, Bioinformatics	<b>1</b>
Sr. Software Application Scientist	<b>1</b>
Sr. Software Quality Engineer	<b>2</b>
Sr. Technical Application Scientist	<b>1</b>
Staff Software Engineer	<b>1</b>
Team Leader, Labeling, Assays & Reagents	<b>1</b>
Team Leader, Software Quality	<b>1</b>
Technical Application Scientist	<b>1</b>
Trade Show & Event Specialist	<b>1</b>
Verification & Validation Associate	<b>1</b>
VP, Head of Content Production & Live Events	<b>1</b>
VP, Information Technology	<b>1</b>
VP, Project Management Office	<b>1</b>
VP/General Manager	<b>1</b>