

BON APPÉTIT
MANAGEMENT COMPANY

food service for a sustainable future®

Received: 4/26/2024 @ 12:23pm

April 26, 2024

VIA ELECTRONIC MAIL

Mayor Melissa Hartfield
Granville Village Council
PO Box 514
Granville, Ohio 43023
hartfield@granville.oh.us

Licking County Ohio
Board of Commissioners
President Duane H. Flowers
The Donald D. Hill County Administration Building
20 South Second Street
Newark, Ohio 43055
Dflowers@lickingcounty.gov

Ohio Department of Job and Family Services
Rapid Response Program Administrator
Breeyn Handberg
rapdresp@jfs.ohio.gov

Re: Bon Appetit Management Co. (Bon Appetit) operations at Denison University

Bon Appetit recently learned that its contract to provide food services to Denison University, located at **100 Smith Lane, Granville, OH**, will be coming to an end. This event will, unfortunately, result in the closure of our operations at Denison University and directly impact our staffing.

This letter will serve as official notice under the federal Worker Adjustment and Retraining Notification (WARN) Act that Bon Appetit will cease to be the food service provider at Denison University on June 30, 2024. Therefore, Bon Appetit's operation at Denison University will be closing and 222 employees will be terminated effective June 30, 2024.

At this time, we anticipate this layoff will be permanent. We appreciate the dedication of our employees and deeply regret that we are required to take these steps. While no formal bumping rights are applicable, to further support employees, we are helping connect them to opportunities to move into open positions within our broader company. We

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understand that the new food service provider for Denison University plans to offer employment to many of Bon Appetit's existing workforce at Denison University.

No employees at this location are represented by a union.

The job titles of the affected positions and the number of affected employees in each job classification is shown below.

Job Titles Affected	Number of Employees Affected
COOK	37
CASHIER	32
FOOD SVC WORKER	25
DISHWASHER	21
SUPV, SHIFT-HRLY	17
ATTENDANT, CATERING	14
CASHIER/FOOD SVC WORKER	12
BARISTA	8
FOOD SVC UTILITY	5
COOK, PREP	5
CHEF, SOUS II	4
COLD FOOD (SALAD)	4
BAKER	3
FOOD SVC, CONCESSION	3
ADMIN ASST-HRLY	3
LINE SERVER	2
CHEF - HRLY	2
ATTENDANT, VENDING	2
SUPV, COOK-HRLY	2
CAPTAIN, CATERING	2
CHEF, EXECUTIVE SOUS I	2
COOK, GRILL	1
MGR, GENERAL I	1
ASST GM I	1
COORD, RETAIL	1
MGR, RETAIL III	1
ASST GM	1
FOOD UNIT LEAD	1
CHEF MGR	1
MGR, CATERING	1
EXECUTIVE CHEF III	1
MGR, RESTAURANT II	1

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CHEF, EXECUTIVE SOUS II	1
RUNNER	1
CHEF, SUSHI - HRLY	1
CHEF, SOUS - HRLY	1
CHEF, PASTRY - HRLY	1
EXECUTIVE CHEF II	1

Should you have any questions concerning this matter, please contact Holly Melonas, HR Director at Bon Appetit at holly.melonas@cafebonappetit.com or 843-509-9436.

Yours truly,



Holly Melonas
HR Director