



Received 2/12/2024 @ 1:03pm

February 12, 2024

Breeyn Handberg
Department of Job and Family Services Rapid Response Program
30 E Broad St
Columbus, OH 43215

Email: rapdresp@jfs.ohio.gov

Dear Breeyn,

We regret to inform you that today we are announcing the closure of the Commercial Vehicle Group's (CVG) Chillicothe, OH facility. CVG will permanently cease operations due to the significant and ongoing decline in orders related to this facility..

In accordance with the Worker Adjustment and Retraining Notification Act (WARN), P.L. 100-379, 29 U.S.C. § 2101 et seq., this letter is to serve as formal notification that we will permanently reduce the number of employees at CVG's Chillicothe, OH manufacturing facility, located at 75 Chamber Dr., Chillicothe, OH 45601. Any questions can be directed to Patrick McAllister at 704-886-6461. This action will impact 79 individuals. The first employees will be impacted on June 28, 2024 and all reductions will be substantially complete by August 16, 2024.

Per reporting requirements, attached is the listing of position types and number of impacted employees in each position type. There are no bumping rights to be exercised regarding this action. None of the impacted employees are represented by a union.

For further information concerning this matter, please contact: Patrick McAllister, VP, Trim & Plastics, at 704-886-6461 or patrick.mcallister@cvgrp.com.

Sincerely,

Patrick McAllister
Vice President, Trim & Plastics

LIST OF IMPACTED POSITIONS:

Position Title	# of EEs
Assembler	19
Assembly	1
Custodian	1
Default	1
HR Manager	1
Insuring quality pr	2
Lead Project Engineer	1
Maintenance	2
Maintenance Supervisor	1
Material Handler/Se	1
Multi Site Plant Controller	1
Operations Supervisor	1
Press Operator	3
Production	34
QA Administrator	1
Quality Manager	1
Scheduler	1
Shipping & Receivin	2
Shipping&Receiving,	4
Team Leader	1