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VIA EMAIL AND U.S. MAIL

May 28, 2024

Breeyn Handberg Rapid Response Program Administrator Ohio Department of Job & Family Services 30 E Broad Street Columbus, OH 43215

Email: rapdresp@jfs.ohio.gov

Re: WARN Act Notice

To Whom It May Concern:

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is undergoing layoffs nationwide. These layoffs are permanent.

The following positions are being eliminated in Ohio as a result, including the total number of layoffs:

Hartville, OH	1
Area Manager	1
Hillsboro, OH	2
Area Manager	1
Service Ops Specialist	1
Jackson, OH	10
Material Handler	1
Route Sales Representative	7
Route Sales Rep Trainee	1
Sr. Material Handler DOT	1
Facilities Outside Ohio	2
Total:	16

Below are the addresses of the facilities that are closing:

675 Wales Drive Hartville, OH 44632

212 Hobart Drive Hillsboro, OH 45133

2254 Rice Road Jackson, OH 45640



None of these positions are union positions and there are no applicable bumping rights. Each employee will be paid through July 27, 2024, and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely,

Rachel M. Johnson, PHR
Director, Human Resources & Safety
Rachel.Johnson@cygnusdelivers.com
507-607-0566

CC (via U.S. Mail): Cindy Billings, Mayor

Email: mayor@hartvilleoh.com

202 W. Maple Street Hartville, OH 44632

Randy Evans, Mayor

Email: revans@jacksonohio.us

145 Broadway Street Jackson, OH 45640 Justin Harsha, Mayor

Email: wseitz@hillsboroohio.net

130 North High Street Hillsboro, OH 445133