



VIA EMAIL AND U.S. MAIL

September 23, 2024

Breeyn Handberg
Rapid Response Program Administrator
Ohio Department of Job & Family Services
30 E Broad Street
Columbus, OH 43215
Email: rapdresp@jfs.ohio.gov

Re: WARN Act Notice

To Whom It May Concern:

This letter is to advise you that Cygnus Home Service, LLC, d/b/a Yelloh is undergoing layoffs nationwide. These layoffs are permanent. The following positions are being eliminated in Ohio as a result, including the total number of layoffs:

Byesville, OH	10
Area Manager	1
Route Sales Representative	6
Route Sales Rep Trainee	1
Service Ops Specialist	1
Sr Material Handler DOT	1
Galion, OH	11
Area Manager	1
Material Handler	1
Route Sales Representative	7
Route Sales Rep Trainee	1
Sr Material Handler DOT	1
Hartsville, OH	20
Material Handler	2
Route Sales Representative	14
Route Sales Rep DTS	1
Route Sales Rep Trainee	1
Service Ops Specialist	1
Sr Material Handler DOT	1
Hillard, OH	1
Material Handler	1
Hillsboro, OH	8
Route Sales Representative	5
Route Sales Rep DTS	1
Route Sales Rep Trainee	1
Sr Material Handler DOT	1



Lima, OH	5
Route Sales Representative	3
Service Ops Specialist	1
Sr Material Handler DOT	1
Napolean, OH	8
Area Manager	1
Route Sales Representative	4
Route Sales Rep Trainee	1
Service Ops Specialist	1
Sr Material Handler DOT	1
Racine, OH	1
Regional Vice President	1
Toledo, OH	13
Material Handler	1
Route Sales Representative	8
Route Sales Rep DTS	1
Route Sales Rep Trainee	2
Sr Material Handler DOT	1
Troy, OH	15
Area Manager	1
Material Handler	1
Route Sales Representative	10
Route Sales Rep DTS	1
Service Ops Specialist	1
Sr. Material Handler DOT	1
Total:	92

Below are the addresses of the facilities that are closing:

61000 Leyshom Drive
Byesville, OH 43723

1341 Freese Works Place
Galion, OH 44833

675 Wales Drive
Hartville, OH 44632

212 Hobart Drive
Hillsboro, OH 45133

2545 St. Johns Road
Lima, OH 45804
635 Independence Drive
Napolean, OH 43545



322 Arco Drive
Toledo, OH 43607

2991 S. County Road 25A
Troy, OH 45373

None of these positions are union positions and there are no applicable bumping rights. Each employee will be paid through November 22, 2024, and will remain on the company's benefits plan, consistent with the WARN Act requirements. Please contact me if you have any questions.

Sincerely,

Dana Panucci
Senior Director Human Resources
dana.panucci@cygnusdelivers.com
412-276-5505

CC (via U.S. Mail):

Mayor Jay Jackson
221 Main St.
Byesville, OH 43723

Mayor Thomas O'Leary
301 Harding Way E.
Galion, OH 44833

Mayor Cindy Billings
202 W. Maple Street
Hartville, OH 44632

City Manager Michelle Crandal
3800 Municipal Way
Hilliard, OH 43026

Mayor Justin Harsha
130 North High Street
Hillsboro, OH 445133

Mayor Sharetta Smith
Lima Municipal Center
50 Town Square
Lima, OH 45801

Mayor Joseph Bialorucki
255 West Riverview
Napoleon, OH 43545



Mayor J. Scott Hill
405 Main Street
Racine, OH 45771

Mayor Wade Kapszukiewicz
One Government Center
640 Jackson Street
Toledo, OH 43604

Mayor Robin Oda
City Hall
100 S. Market St.
Troy, OH 45373