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July 8th, 2024

Via Email (rapidresp@ifs.ohio.gov) and Regular Mail

Rapid Response Program Administrator
Ohio Department of Job & Family Services
Breeyn Handberg
Rapid Response Unit
P.O. Box 1618
Columbus, OH, 43216-1618

Subject: Notice of Workforce Reduction

To whom it may concern:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), Ameriwood Home (Dorel) is providing notice of a reduction in the workforce that will affect a number of Ameriwood employees currently working out of our facility located at 458 Second Ave, Tiffin, OH, 44883.

This reduction is a result of a significant downturn in our business. Our parent company Dorel has been forced to make some hard financial decisions to survive this economy. One of these changes is to repurpose the Tiffin facility from a manufacturing operation to a Distribution and Warehouse Operation supporting Dorel. Production operations will be moved along with the remaining equipment to our other production facilities. Tiffin will be converted to the Ohio Distribution Center, and will need to be staffed with/retained employees of a minimum of 40 hourly and salary jobs. This means a drastic change to the number of employees that will be needed going forward and the permanent elimination of a large number of jobs in Tiffin effective July 8th, 2024 and the switch being made sixty (60) days later and the last day of production will on September 5th, 2024.

This workforce reduction will affect approximately:

- One Hundred and Thirty Hourly, non-represented Hourly employees.

A list of job titles subject to this reduction, and the names of the employees currently holding those job titles, is enclosed.

We expect that this reduction in workforce will be permanent. Employees whose positions are eliminated and who are terminated because of this reorganization will not have bumping rights. It is our understanding that they will be eligible to receive State Unemployment Compensation.

If you would like further information, you may contact Trisha Handly, Human Resource Manager at 419-443-2456

Sincerely,

Raymond Toal

President
Dorel Home Furnishings Division

Dorel Home WARN Worker List

154 Impacted Workers

Job Name

Machine RPR C (1)

Assembly/ Packline Helper (16)

Assistant Material Coordinator (2)

Assistant Production Release/Planner (1)

Assistant Supervisor (2)

Audit/Cycle Count Control (1)

Biesse Stacker Operator (1)

Biesse/Nottmeyer SU/OP A (4)

Box Closer/Stacker Setup (4)

Building Maintenance Helper (3)

C.A. Saw Stacker Setup (1)

CNC Programmer (5)

Crew Leader (1)

Door Assembly Cell (1)

Door Assembly Cell Lead (1)

Edgeband Setup (12)

Edgeline 5 Bander (2)

Electrician A (2)

Fab Utility (2)

Foam Slabber/Down Cutter (4)

Foiler/Edgeband Setup (2)

Forklift Driver (16)

Hardware Bagger Setup/Operator (3)

Helper (1)

Lamination Line Leader (1)

Laminator Feeder/Operator (2)

Laminator Operator (1)

Machine RPR B (3)

Machine RPR C (3)

Membrane Press Set Up Operator (2)

Membrane Press Sprayer (3)

Molder Setup Operator Class B (1)

MRO Maintenance Planner (2)

MRO Sourcing/Inventory Leader (1)

Pack/Assembly Setup (4)

Packline Slitter Setup (2)

Packline/Assembly Line Leader (2)

Q.I. RECEIVING AUDITOR (1)
Quality Improve Auditor (4)
Receiving Coordinator (1)
Rover Cell Operator (1)
Sample Maker (9)
Saw Setup (3)
Saw Setup Operator (1)
Shipping Clerk (1)
SHIPPING COORDINATOR (1)
Tape & Form Maker A (3)
Team Leader (11)
Tool Grinder (1)
Wrapper Operator (1)
Wrapper Tech (1)