



April 15, 2024

Received: 4/15/2024 @ 7:16pm

VIA EMAIL AND U.S. MAIL

RAPID RESPONSE PROGRAM ADMINISTRATOR

Breeyn Handberg
30 East Broad Street
Columbus, OH 43215
rapdresp@jfs.ohio.gov

Re: Notification of Plant Closing Pursuant to Federal WARN Act

To whom it may concern:

I am writing to inform you that EVO Transportation & Energy Services, Inc. (“EVO”) will be permanently ceasing all of its operations at the address below, due to unfortunate and unforeseeable business circumstances caused by a large client unexpectedly notifying EVO that it is terminating its contract with EVO, resulting in a significant loss of work and revenue at the impacted facility. As a result, 82 employees of EVO and its subsidiaries at the employment site identified below will be terminated effective June 15, 2024.

Pursuant to federal regulations, we are notifying you of the following:

1. EVO will be ceasing all of its business at its employment site located at 3115 E. 17th Avenue, Columbus, OH 43219.
2. You may contact Jared Brown at 417-413-5430 or by email at Jared.Brown@evotransinc.com for further information.
3. All separations will occur on June 15, 2024, and the separations will be permanent. All affected employees have been notified of their separation date and that their separation from employment will be permanent.
4. The number of affected employees is 82.
5. The affected employees are not represented by a union.
6. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

7. A list of the job titles of the positions to be affected by this action, and the number of affected employees within each job classification is available upon request.

The information contained in this letter is based on the best information available to EVO at this time. If you have any questions or need additional information, please contact Jared Brown, SVP of Human Resource at 417-413-5430 or Jared.Brown@evotransinc.com. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

Jared Brown

SVP Human Resources