

February 12, 2024

Received 2/12/2024 @ 11:56am

Via Email

Ohio Department of Job & Family Services
Rapid Response Program Administrator
Attn: Breeyn Handberg
Email: rapdresp@jfs.ohio.gov

Re: Notice of Worker Separation Pursuant to the Worker Adjustment and Retraining
Notification Act (WARN)

Dear Ms. Handberg:

Genpact LLC (the “Company”) currently performs services for its client which are assigned from 7000 Cardinal Place, Dublin OH 43017. The Company received confirmation from its client that commencing on April 12, 2024, the client will no longer require certain of the Company’s services assigned from this location.

Because such services will no longer be needed, it is expected that commencing on April 12, 2024, through July 15, 2024, up to 64 employees will be permanently laid off from the Company’s workforce. Included herein, please find Exhibit A, which provides the position classifications for the affected employees and the number of employees affected within each classification. The impacted employees include a remote population workforce. This is the best information currently available to the Company, but it may change due to subsequent events, some of which may be outside of the Company’s control.

The Company anticipates that many of its displaced workers will receive job offers from the Company’s client and may be hired to continue to perform similar work. This is the best information currently available to the Company, but it may change due to subsequent events.

The affected employees are not represented by a labor organization and have no bumping rights. By letters of this date, all affected employees have been individually notified pursuant to WARN.

The Company hopes to accomplish this process with the least possible disruption to its affected employees and surrounding community.

If you have any questions, please contact the undersigned at (203) 300-9547 or Richard.Sutton@genpact.com.

Sincerely,



Richard D. Sutton
Vice President & Legal Counsel

EXHIBIT A

I. Group Covered by the WARN Notices

This Notice of reduction covers employees employed by Genpact LLC providing client services which are assigned from 7000 Cardinal Place, Dublin OH 43017.

II. Job Titles/Classifications and Number of Employees Included in the Reduction

<u>Job Title/Classification</u>	<u>Number of Affected Employees</u>
Business Analyst	1
Assistant Vice President	5
Manager	25
Senior Manager	32
Vice President	1
Total	64