

Received: 10/09/2024 @ 4:19pm

NOTICE OF LAYOFFS

October 9, 2024

Re: WARN Notice of Permanent Facility Closure and Layoffs

Breeyn Handberg
Rapid Response Program Administrator
Ohio Dept of Job & Family Services
P.O. Box 182105
Columbus, OH 43218-2105
rapdresp@jfs.ohio.gov

Dear Breeyn Handberg,

On August 8, 2024 a notice was provided by Global Medical Response (“GMR” or the “Company”) pursuant to the Federal Worker Adjustment and Retraining Notification Act of 1988 (the WARN Act) stating due to inflation and Ohio’s Surprise Billing Law for ground medical transportation, GMR would permanently close and cease all operations located at 8261 State Route 235, Dayton, Ohio 45424 and 106 Royan Street, Sidney, Ohio 45365.

Due to the voluntary deployment of employees to storm-damaged regions, the layoff set to commence on October 9, 2024, is being extended to November 8, 2024, or during the 14-day period beginning on that date. None of the affected employees are represented by a union, and bumping rights (that is, the right to avoid termination by displacing another employee) do not exist. However, the employees are free to apply for positions within GMR in accordance with Company policy. **The extension applies to 15 EMTs, 2 Paramedics and 1 Operations Supervisor.**

I am the designated Company official who can provide any additional information you may require. Please do not hesitate to contact me at any time at 209-292-1138.

The information contained in this letter, is based on the best information available to the Company at this time. If there is any change in this information, we will update you as soon as practicable.

Sincerely,



Keri Limpin
Regional VP HR – Interim

Received: 8/8/2024 @ 1:22pm

NOTICE OF LAYOFFS

August 8, 2024

Re: WARN Notice of Permanent Facility Closure and Layoffs

Breeyn Handberg
Rapid Response Program Administrator
Ohio Dept of Job & Family Services
P.O. Box 182105
Columbus, OH 43218-2105
rapdresp@jfs.ohio.gov

Dear Breeyn Handberg,

This notice is being provided by Global Medical Response (“GMR” or the “Company”) pursuant to the Federal Worker Adjustment and Retraining Notification Act of 1988 (the WARN Act). Due to inflation and Ohio’s Surprise Billing Law for ground medical transportation, GMR will permanently close and cease all operations located at 8261 State Route 235, Dayton, Ohio 45424 and 106 Royan Street, Sidney, Ohio 45365. As a result, 74 employees, including 68 in Huber Heights and 6 in Sidney will be permanently laid off.

These layoffs are anticipated to begin on October 9, 2024, and employees will be laid off on that date or during the 14-day period coming on that date. None of the affected employees are represented by a union, and bumping rights (that is, the right to avoid termination by displacing another employee) do not exist. However, the employees are free to apply for positions within GMR in accordance with Company policy.

Listed below are the affected job titles and the number of affected employees in each job title:

EMT	46
Paramedics	22
Administrative Supervisor	1
Operations Supervisor	3
Mechanic	1
Scheduler	1

I am the designated Company official who can provide any additional information you may require. Please do not hesitate to contact me at any time at 209-292-1138.

The information contained in this letter, is based on the best information available to the Company at this time. If there is any change in this information, we will update you as soon as practicable.

Sincerely,

A handwritten signature in black ink, appearing to read "Keri Limpin". The signature is fluid and cursive, with the first name "Keri" and last name "Limpin" clearly distinguishable.

Keri Limpin
Regional VP HR – Interim