



Diane Conner  
Sr. HR Generalist

513-266-9842  
diane.conner@honeywell.com  
www.honeywell.com

INTELLIGRATED  
475 E. High Street  
London, OH 43140

Received: 11/26/2024 @ 2:46pm

**November 26, 2024**

**VIA EMAIL (rapdresp@jfs.ohio.gov) AND MAIL**

Breeyn Handberg  
Rapid Response Program Administrator  
Ohio Department of Job and Family Services  
Office of Workforce Development  
P.O. Box 182105  
Columbus, OH 43218-2105

**RE: Updated Notice Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act (Amended from April 4, 2024, Notice)**

Dear Ms. Handberg,

Honeywell Intelligrated LLC (“Honeywell”) announced its intention to permanently close its London, Ohio facility located at 475 E. High Street, London, Ohio 43140. Honeywell provided you a WARN Act notice of this closure in a letter dated April 4, 2024, to inform you of anticipated job eliminations, which began around October 31, 2024, and will be completed by May 29, 2025. At that time, Honeywell provided WARN Act notices to approximately 98 impacted employees. The purpose of this letter is to notify you of a change in the exit dates of some of the impacted employees driven by reduced workload and evolving business needs. The International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO, CLC (“Union”) represents some impacted employees (“Bargaining Unit Employees”) and has been notified of the changes to some employees’ exits dates.

The job titles and employees impacted in each group by the accelerated exit are summarized starting with Attachment “D” of this letter. Six Bargaining Unit Employees and two Non-Bargaining Unit Employees will have their exit accelerated from May 29, 2025, to January 31, 2025. Five Non-Bargaining Unit Employees will have their exit accelerated from May 29, 2025, to March 31, 2025. Two Non-Bargaining Unit Employees did not change from their original exit date of May 29, 2025.

All layoffs of Bargaining Unit Employees will continue to be conducted in accordance with the collective bargaining agreement in effect between Honeywell and the Union. While Bargaining Unit Employees have bidding or bumping rights as set forth in the applicable collective bargaining agreement, those are not applicable here because all employees are impacted by the site closure. Attachment A has the name of each union/employee representative, and the name and address of the chief elected officer of the Union.

Non-Bargaining Unit Employees will continue to be offered severance and outplacement benefits, and they do not have bumping rights, which would be inapplicable anyway given the full site closure.

Should you have any questions or desire additional information, please contact Diane Conner, Sr. HR Generalist, at [diane.conner@honeywell.com](mailto:diane.conner@honeywell.com) or (513) 266-9842.

Sincerely

By: /s/Diane Conner

Diane Conner

Sr. HR Generalist

DRC

Cc: Mr. Patrick Closser, Mayor, London Ohio City Administration ([pclosser@londonohio.gov](mailto:pclosser@londonohio.gov))

ATTACHMENT A: Union Officials

Union President:

Joe Shover

1560 Regent Avenue

Springfield, OH 45503

Chief Union Steward:

William Upton

1014 Lindsey

London, Ohio 43140

**Attachment B: List of Affected Position: 10/31/2024**

<u>Local Job Title</u>	<u># of Workers (34)</u>
Assembler 4	8
Welder 3	3
Machine Operator 4	5
Welder 4	2
Machine Operator 5	6
Assembler 2	5
Machine Operator 3	1
Painter 3	1
Painter 2	2
Machine Operator 2	1

**Attachment C: List of Affected Position: 12/20/2024**

<u>Local Job Title</u>	<u># of Workers (47)</u>
Machine Operator 5	11
Material Control 4	8
Shipper 4	3
Assembler 4	10
Sr Production Scheduler	2
Production Scheduler 1	1
Welder 4	3
Painter 4	2
Sr Mfg Engineering Technician	1
ISC Production Supervisor	3
Senior Logistics Associate	1
Material Control 3	1
Material Control 2	1
Sr. HSE Technician	1

**Attachment D: List of Affected Position: 1/31/2025**

<u>Local Job Title</u>	<u># of Workers (8)</u>
Maintenance 5	1
Shipper 4	2
ISC Production Supervisor	2
Material Control 4	1
Maintenance 4	1
Maintenance 2	1

**Attachment E: List of Affected Position: 3/31/2025**

<u>Local Job Title</u>	<u># of Workers (5)</u>
Sr. HRG	1
Manufacturing Engineer II	1
ISC Operations Manager	1
Materials Mgmt Manager	1
Sr HSE Engineer	1

**Attachment F: List of Affected Position: 5/29/2025**

<u>Local Job Title</u>	<u># of Workers (2)</u>
Lead Mech Design Engr	1
Advanced Mfg Engineer Sr Adv	1