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February 26, 2024

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

rapdresp@jfs.ohio.gov

Dear Ms. Handberg:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or closing.

IAC Wauseon, LLC ("IAC") located at 555 W. Linfoot Street, Wauseon, OH 43567 will have a mass layoff on or about April 26, 2024 resulting in permanent job loss for 175 employees. A list of affected positions, and the number of employees in those positions, is enclosed.

Some of the employees may have bumping rights. The bargaining unit employees are represented by the UAW Local 86.

If you have further questions or need additional information I can be reached at the above address, or you may contact me at (419) 378-7130.

Sincerely,

Shelly Potridge Human Resources Manager IAC Wauseon, LLC



Affected Positions	Number of Employees Affected
Slush Molding	11
Assembly	106
Assembly Process Technician	2
Quality Technician	4
Injection Molding	15
Material Handler	12
Cycle Counter	1
Shipping/Receiving Group Leader	2
Molding	8
Shipping/Receiving	4
Janitor	1
Production Group Leader	1
Die Setter	2
HR Generalist	1
Quality Engineer	1
Supply Chain Claims Coordinator	1
Quality Engineer	1
Maintenance Supervisor	1
Production Supervisor	1
	175