## NOTICE UNDER THE

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT

TO: $\quad$ Breeyn Handberg
Department of Job and Family Services
Rapid Response Program
30 E Broad St
Columbus, OH 43215
Via email to rapdresp@jfs.ohio.gov
FROM: Linamar Structures USA (Michigan) Inc.
DATE: February 2, 2024
RE: Notice of Plant Closing Pursuant to the Worker Adjustment and Retraining Notification Act of 1988

We are providing you with notice under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"). WARN requires employers to give notice to the State Dislocated Workers Unit of a pending plant closing.

We are writing to inform you that Linamar Structures USA (Michigan) Inc., (the "Company") will be closing its facility located at 507 W Indiana St, Edon, OH 43518, effective August 30, 2024. The entire facility will be closed. As a result, all employees working at this facility will be laid off. Layoffs are expected to begin in April 2024, with the final separations to occur on or before the close of business on August 30, 2024. This closure is expected to be permanent.

Exhibit A to this letter sets forth a list containing the job titles of all employees and the number of affected employees that will be laid off. The affected employees do not have bumping rights. None of the affected employees are represented by a labor union.

Should you have any questions in the interim, please contact Jennifer Rose, Director of Human Resources, at 226-820-1687.

Respectfully,
Gennifer Rose
Jennifer Rose
Director of Human Resources
Linamar Structures Group

EXHIBIT A - Affected Employees

| Job Title | Number of Affected Employees |
| :--- | :---: |
| CNC OPERATOR | 43 |
| CONTROLS TECHNICIAN | 1 |
| INVENTORY CONTROL ANALYST | 1 |
| MANUFACTURING ENGINEER | 3 |
| MASTER SCHEDULER | 1 |
| MATERIAL HANDLER | 4 |
| OPERATOR | 12 |
| QA TECHNICIAN | 6 |
| SHIPPING \& RECEIVING CLERK | 4 |
| SHIPPING \& RECEIVING SUPERVISOR | 1 |
| TOOL SETTER | 5 |
| CONTROLLER | 1 |
| CONTROLS TECHNICIAN | 2 |
| CRIB ATTENDANT | 1 |
| ENGINEERING MANAGER | 1 |
| ENVIRONMENTAL HEALTH \& SAFETY | 1 |
| GROUP LEADER | 1 |
| HR MANAGER | 1 |
| MAINTENANCE GROUP LEADER | 1 |
| MAINTENANCE MANAGER | 1 |
| MAINTENANCE PM | 1 |
| MAINTENANCE TECHNICIAN 1 | 1 |
| MAINTENANCE TECHNICIAN 3 | 1 |
| MANUFACTURING ENGINEERING SUPERVISOR | 1 |
|  | 1 |


| MP \& L MANAGER | 1 |
| :--- | :---: |
| PRODUCTION SUPERVISOR | 3 |
| QA ENGINEER |  |
|  | 1 |
|  |  |
| Total Affected Employees | 106 |

