Received: 2/2/2024 @ 8:32am

NOTICE UNDER THE WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT

TO: Breeyn Handberg

Department of Job and Family Services

Rapid Response Program

30 E Broad St

Columbus, OH 43215

Via email to rapdresp@jfs.ohio.gov

FROM: Linamar Structures USA (Michigan) Inc.

DATE: February 2, 2024

RE: Notice of Plant Closing Pursuant to the Worker Adjustment and Retraining Notification Act of 1988

We are providing you with notice under the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"). WARN requires employers to give notice to the State Dislocated Workers Unit of a pending plant closing.

We are writing to inform you that Linamar Structures USA (Michigan) Inc., (the "Company") will be closing its facility located at 507 W Indiana St, Edon, OH 43518, effective August 30, 2024. The entire facility will be closed. As a result, all employees working at this facility will be laid off. Layoffs are expected to begin in April 2024, with the final separations to occur on or before the close of business on August 30, 2024. This closure is expected to be permanent.

Exhibit A to this letter sets forth a list containing the job titles of all employees and the number of affected employees that will be laid off. The affected employees do not have bumping rights. None of the affected employees are represented by a labor union.

Should you have any questions in the interim, please contact Jennifer Rose, Director of Human Resources, at 226-820-1687.

Respectfully,

Jennifer Rose

Director of Human Resources

Linamar Structures Group

Jennifer Rose

EXHIBIT A – Affected Employees

Job Title	Number of Affected Employees
CNC OPERATOR	43
CONTROLS TECHNICIAN	1
INVENTORY CONTROL ANALYST	1
MANUFACTURING ENGINEER	3
MASTER SCHEDULER	1
MATERIAL HANDLER	4
OPERATOR	12
QA TECHNICIAN	6
SHIPPING & RECEIVING CLERK	4
SHIPPING & RECEIVING SUPERVISOR	1
TOOL SETTER	5
CONTROLLER	1
CONTROLS TECHNICIAN	2
CRIB ATTENDANT	1
ENGINEERING MANAGER	1
ENVIRONMENTAL HEALTH & SAFETY	1
GROUP LEADER	4
HR MANAGER	1
MAINTENANCE GROUP LEADER	2
MAINTENANCE MANAGER	1
MAINTENANCE PM	2
MAINTENANCE TECHNICIAN 1	2
MAINTENANCE TECHNICIAN 3	1
MANUFACTURING ENGINEERING SUPERVISOR	1

MP & L MANAGER	1
PRODUCTION SUPERVISOR	3
QA ENGINEER	1
Total Affected Employees	106