



Received: 1/11/2024 @8:35am

E-MAIL

January 11, 2024

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
Ohio Department of Job and Family Services
4020 E. Fifth Ave.
Columbus, OH 43219
rapdresp@jfs.ohio.gov

Re: Marsden Services, L.L.C. layoffs at Amazon CMH 1

Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Sir or Madam:

I write to inform you that Marsden Services, L.L.C. ("Marsden") recently received notice that Amazon has not renewed its janitorial services agreement for Amazon CMH 1 located at 11999 National Rd SW Etna, OH 43018. As a result, Marsden will be permanently laying off its workers at this location. Please note the Amazon site is not closing. Although the exact date has not been determined, we expect Marsden's layoffs will occur during a 14-day period beginning on February 20, 2024. We expect most employees will be offered the same or similar positions by the incoming janitorial contractor, although the incoming contractor may have different or additional hiring standards.

This notice is being provided pursuant to the WARN Act based on the information currently available to Marsden, and our desire to provide as much notice as possible. Notice has been given to the affected workers less than 60 days before the layoff due to the unforeseeable business circumstances of the client's notice of intent to terminate Marsden's janitorial services agreement at this location.

Below is a list of the affected job titles and the number of affected employees in each job classification. The affected employees do not have any bumping rights. In other words, affected employees do not have the right to take any other employee's job.

- General Cleaners – 81 positions
- Site Managers – 2 positions
- Site Supervisors – 5 positions

If you have any questions, please contact Noe Davila at (281) 747-6488 for further information.

Sincerely,
/s/ Noe Davila
Human Resources Director
Marsden Services, L.L.C.
ndavila@marsden.com
(281) 747-6488