



Received: 5/13/2024 @ 7:32pm

May 9, 2024

VIA FEDEX and EMAIL (rapdresp@ifs.ohio.gov)

Breeyn Handberg
Ohio Department of Job & Family Services
Dislocated Worker Unit (Rapid Response Unit)
30 E Broad St
Columbus, OH 43215

Re Expected Closure of Aerosol Can Operations

Dear Ms. Handberg,

Consistent with the provisions of the Worker Adjustment and Retraining Notification Act (“WARN”), 29 U.S.C. § 2101 et seq., and Ohio Rev. Code Ann. § 4141.28(C), this letter is to notify you that Mauser Packaging Solutions (the “Company”) expects to close its aerosol can business located at 8200 Broadwell Road, Cincinnati, OH 45244 (the “Cincinnati Facility”) due to ongoing economic difficulties. Despite the anticipated closure, the Company is also considering a number of options, including a potential sale, merger, or other strategic transaction, although no definite plans in that regard have emerged.

Absent a transaction or implementation of another viable strategic alternative, we intend to close the aerosol can operations at the Cincinnati Facility, with such operations expected to permanently cease on July 27, 2024. Such a closure will affect approximately 107 employees.

Current plans call for 87 employees to be separated on July 13, 2024, or within fourteen days thereafter. The remaining 20 employees will be separated on August 30, 2024, or within fourteen days thereafter. 89 of the 107 employees affected are represented by IUE-CWA Local 84729. The chief elected officer is Charlie Blair, President. Mr. Blair may be contacted at IUE-CWA Local 84729, 313 S. Jefferson St., Dayton, OH 45402. The Business Agent for the Local 84279 is Donny Goins. The collective bargaining agreement (“CBA”) governing the work of these employees does contain bumping rights, details of which may be found in the CBA.

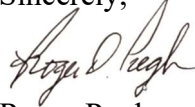
The remaining 18 employees are not represented by a union.

All affected employees have been notified of their separation dates and that their separation from employment will be permanent. The affected employees will receive compensation and benefits for any period of time covered by federal or state WARN.

The job titles of the positions that are affected, together with the number of employees in each classification, are set forth in the attached list.

If you have any questions or want additional information concerning this matter, including if you wish to inspect a copy of the CBA referenced above, please contact Roger Pugh, Director – Human Resources at (870) 917-8697.

Sincerely,



Roger Pugh
Director - Human Resources

**MAUSER PACKAGING SOLUTIONS
8200 BROADWELL ROAD, CINCINNATI, OHIO 45244**

TOTAL NUMBER OF EMPLOYEES AFFECTED BY CLOSURE

Non Bargaining Unit Individuals - Expected Separation Date of 7-13-24

S02014 - Human Resources Generalist	1
S02028 - Engineer, Process	1
S02029 - Production Scheduler	1
S03009 - Quality Inspector	2
S04003 - Director, Business Development	1
S04002 - Customer Service Representative	1
S12065 - Supervisor, Shipping	1
S05002 - Accounts Payable Clerk	1
S05012 - Inventory Clerk	1
S05019 - Payroll Clerk	1
S05023 - Shipping & Receiving Clerk	1
S12031 - Manager, EHS	1
S12060 - Supervisor, Maintenance	1
S12062 - Supervisor, Production	3
S12100 - Production Planner	1
	18

Bargaining Unit Individuals - Expected Separation Date of 7-13-24

002081 - Asy Maint Oper 5000-5999	2
002101 - Asy Maint Oper 7000-7999	1
002111 - Asy Maint Oper Classified	9
002112 - Asy PM Coord	1
002311 - Em Maint Oper Classified	12
002312 - EM PM COORDINATOR	1
002313 - EM Die Specialist	2

002314 - Parts Making Specialist	1
002381 - Asy Prod Util Oper	11
002411 - Pkg Util Oper	5
002421 - Pkg Util Oper Grp Ldr	1
002451 - EM Util Oper	6
003011 - Util Truck Oper - R&S	6
003101 - EM Dept Supply Person	2
004135 - E&E Repair Specialist	1
004281 - Maint Millw Classified	4
004341 - Machinist 1500-1999 Hrs	1
004411 - Machinist Classified	1
004551 - General Worker-IUE	1
005101 - Porter	1
	69

Bargaining Unit Individuals - Expected Separation Date of 8-30-24

002311 - Em Maint Oper Classified	1
002313 - EM Die Specialist	1
002321 - Coil Line Oper 0-3 Mos	1
002331 - Coil Line Oper 3-6 Mos	2
002351 - Coil Line Oper Classified	6
002381 - Asy Prod Util Oper	2
002451 - EM Util Oper	1
003051 - Coil Line Util Truck Op	2
004121 - Elect Tech 9000-9999 Hrs	1
004131 - Elect Tech Classified	2
004281 - Maint Millw Classified	1
	20