

February 15, 2024

Received February 15, 2024 @4:34pm

Ms. Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Avenue  
Columbus, OH 43219  
Via E-Mail: rapdresp@jfs.ohio.gov

Re: Notice Pursuant To The Worker Adjustment and Retraining Notification Act

Dear Ms. Handberg:

This letter is intended to provide notice that Metro Décor LLC will conduct a layoff at its 30320 Emerald Valley Parkway, Glenwillow, Ohio 44139 office location and a wind down of its distribution center located at 28625 Fountain Parkway, Solon, Ohio 44139, resulting in the closure of that facility.

Enclosed is a listing of the job titles of the positions to be affected at each location and the number of affected employees in each job classification. The separation of the affected employees at the office location will occur on February 29, 2024 and the separation of the affected employees at the distribution center will occur on March 31, 2024. These separations are expected to be permanent. There is no union representation and there are no bumping rights.

Metro Décor LLC has been actively seeking capital and/or a buyer and believed that financing or a buyer that would have been sufficient to enable the company to avoid employee separations could be obtained. We would have liked to have given more notice of the layoff and closure, but were unable to do so because providing the notice would have had a negative impact on the company's ability to obtain financing or a buyer.

If you have any questions or need further information, please contact the undersigned at 440-589-5166.

Very truly yours,



Lindsay Vigorito  
VP, Human Resources

AFFECTED POSITIONS AT 30320 EMERALD VALLEY PARKWAY  
GLENWILLOW, OHIO 44139

<b>Position</b>	<b>Number</b>
Accounts Payable Lead	1
Allocation Analyst	2
Assistant Marketing Manager	1
Associate Category Manager	1
Category Management Assistant	1
Customer Service Assistant	3
EDI Support Specialist	1
Global Sourcing Associate	1
Graphic Designer	2
Help Desk Associate	2
Logistics Analyst	1
Merchandise Assistant	1
Merchandise Operations Associate	1
Photography Studio Manager	1
Post Production Lead	1
Product Packaging Assistant	1
Product Stylist	1
Purchasing Order Specialist	1
Quality and Operations Associate	1
Sample Coordinator	1
Senior Accountant	1
Senior Logistics Analyst	1
Senior Software Developer	1
Senior Sourcing Associate	1
Software Developer	1

AFFECTED POSITIONS AT 28625 FOUNTAIN PARKWAY  
SOLON, OHIO 44139

<b>Position</b>	<b>Number</b>
Assistant Supervisor	1
Cycle Count Lead	1
Cycle Counter	3
Driver	1
Manager, Distribution Center	1
Production Associate	8
Production Clerk	1
Receiving Clerk	1
Receiving Lead	1
Shipping Clerk	2
Shipping Lead	1
Warehouse 1	9
Warehouse 2	16
Warehouse Auditor	1
Warehouse Supervisor	2
WMS Analyst	1